

# MK RESULTS, LLC

## CAPABILITY STATEMENT

### NAICS CODES

- 611430 Professional & Management Development Training
- 611699 All Other Misc. Schools & Instruction
- 611710 Educational Support Services
- 541611 Admin Management & General Consulting Services
- 541612 Human Resources Consulting Services
- 541613 Marketing Consulting Services
- 541990 All Other Professional Services
- 541820 Public Relations - Political Consulting
- 541420 Graphic Design Services
- 541618 Other Management Consulting

### CERTIFICATIONS

- MBE Business Certified
- WBE Business Certified
- Small Business Enterprise
- Texas Historically Underutilized Business
- DUNS: 117237502
- CAGE: 8FGV1
- TAX ID: 84-2473478
- SAMS: Active

### CONTACT INFORMATION

- **FOUNDER:** Kayren Gray, M.Ed.
- **PHONE:** 254-226-6991
- **EMAIL:** kayren@theroadtoequity.com
- **WEBSITE:** www.theroadtoequity.com
- **ADDRESS:** 415 E FM 2410 Suite 2726  
Harker Heights, TX 76548

*Join us on The Road to Equity®*

### COMPANY STATEMENT

- MK Results LLC. is an educational consulting team specializing in diversity, equity, inclusion, and leadership training. We work with educators, government entities, corporations, businesses, and public service professionals to identify, implement, and inspire! Our mission is to help organizations and leaders on The Road to Equity® by becoming culturally conscious through awareness, empathy, opportunity, and engagement to close the gaps. Our goal is to foster a new narrative by reshaping the conversation and reimagining our world to define the legacy of organizations and ultimately, leaders. Together, we can create inclusive spaces and tap into the full potential of all stakeholders.

### CORE CAPABILITIES

- DE&I Strategic Planning
- DE&I Focused Consulting
- Human Resources Onboarding
- Diversity, Equity, Inclusion Training
- DE&I Focused Consulting Services
- College, Career, Military Readiness
- Culture, Climate & Belonging Surveys
- Facilitated Courageous Conversations
- Train the Trainer
- Leadership Training
- Implicit Bias Training
- Speaking Engagement
- Book Study Facilitation
- Mobile & Web based app
- Non-Leadership Training

### PAST CLIENTS

- Port Neches-Groves Independent School District
- Business Resource Center of Central Texas
- Sacred Heart University Education Club
- Texas Association of Student Councils
- Leander Independent School District
- The Leaders Readers Network
- State of Texas Auditor's Office
- Leadership Cherokee County
- Closing the Gap
- Austin Angels



**Kayren Gray, M.Ed.**  
Founder

Kayren is a passionate educator, leader, and consultant with expertise in diversity, equity, and inclusion. She is the author of *The Road to Equity: The Five C's to Construct an Equitable Classroom* and creates spaces for organizations and communities to begin a conversation to close the gap and change the narrative. She brings her experience as a Texas public school teacher, parent, assistant principal, entrepreneur, and advocate for over a decade. In her various roles, she has created equitable initiatives to foster more inclusive, diverse programs and policies to increase engagement and belonging. Kayren has facilitated training, workshops, and courses on awareness, building motivation, and DE&I foundations to begin a conversation. She serves on community boards and nonprofits whose vision aligns with setting everyone up for success. Kayren holds a Masters Degree in Educational Leadership and hosts a podcast entitled "The Road to Equity®" because she knows diversity begins with dialogue.