

KAYREN GRAY, M.ED

Diversity, Equity, and Inclusion Consultant | Author | Barrier Breaker | Educator | Leader



James Baldwin said, "Not everything that is faced can be changed, but nothing can be changed until it is faced." Without acknowledgement and identifying barriers,, we will remain paralyzed by fear instead of confronting uncomfortable truths to change the narrative. This quote is reflective of my personal motto and an important understanding to enact change in any organization or society.

Kayren grew up in southeast Texas. She was raised by a single mother and grew up with her four sisters. Her unique school experience has helped to shape the workshops topics and themes. Struggling to define her self-worth in a world where no one looked like her, Kayren persevered through challenges and overcame social inequities along her path to success. As a result, she has partnered with other courageous educators who advocate for voices too often silenced, ignored, or assumed.

Kayren earned her Bachelor's Degree in Political Science from Texas A&M Central Texas and Master's Degree from Lamar University in Educational Administration with a Principal Certification. When she entered public education, her focus was to share her own passion for learning with others and ultimately, impact the lives of students who felt that history—or school for that matter—was not for them. She soon realized and began to understand how important it is for students of color to see success in people who look like them. By building meaningful relationships and making learning culturally-relevant, Mrs. Gray vowed to equip students with not just content, but skills they can utilize beyond school and in the real world. In 2014, she was recognized as Ellison High School's Teacher of the Year and Killeen ISD Secondary Teacher of the Year Finalist. As an administrator, she focused on the climate and culture and the correlation between student-engagement and academic achievement. Despite various roles in education and in life, Kayren has continuously asked the same question, "Is this the best decision for *all* stakeholders?"

Kayren Gray is the author of *The Road to Equity: The Five C's to Construct an Equitable Classroom*. Written with a powerful and purposeful message, to transform and revolutionize organizations and their perceptions of students, the classroom, campuses, and districts. Kayren's approach has been a pathway for many organizations, schools, businesses, and individuals to begin an important and courageous conversation with the focus to set all stakeholders up for success. If you are ready to begin your journey on The Road To Equity®, utilize the road map as a pathway to equitable outcomes through her interpretation of Maslow's Hierarchy of Needs as a reference point, moving through each level to reach self-actualization or in our case, a more equitable classroom.

Kayren Gray is a Barrier Breaker who has spent the last decade working to make a difference in education and organizations. She is founder of MK Results, LLC, DEI Consultant, and author of *The Road to Equity*®. Her work centers on creating equitable spaces and equipping stakeholders with practical strategies. Kayren brings her experience as a student, Texas public school teacher, parent, administrator, entrepreneur, military spouse, and DEI advocate. She is a DEIB Certified Instructor ASAT 2.0 by Lionheart HR and holds a DE&I in the Workplace Certificate from the University of South Florida Muma College of Business. Kayren is currently the Chief Experience Officer with the non-profit The Leaders Readers Network where she advocates for literacy and access to equitable education for all. Her passion and research centers on equity and belonging and she has helped support organizations on their DEI journey - wherever they are. Kayren holds a master's degree in Educational Leadership with a Principal Certification.

Kayren is a military spouse with one son and two bonus sons. She resides in Harker Heights, Texas where she is active in the community and enjoys traveling. Her personal and professional experience has afforded her the honor to share her experiences to transform leaders and organizations on their path to peak performance by focusing on representing the varied human experience by having and creating a seat at the table. She presents at workshops and conferences and provides training to organizations nationally and globally. In her pastime, Kayren hosts a podcast entitled, "The Road To Equity®" and is committed to being a life-long learner. She knows DE&I is a journey, not a destination.

MK Results, LLC was formed to facilitate a conversation to identify barriers and roadblocks and implement strategies and best practices to inspire leaders to set all up for success. MK Results, LLC is a TEA Approved Continuing Education Provider.

Symbolizing strength, courage, and leadership, Kayren is honored to share with you her journey of stepping out on faith and supporting communities to see real, quality changes.

Join in on the conversation and follow us on #TheRoadToEquity by visiting www.theroadtoequity.com



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