

monthly news for faculty, staff and learners of The University of New Mexico School of Medicine

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## OFFICE FOR DIVERSITY, EQUITY & INCLUSION (DEI)

J.P. Sánchez, MD, MPH, Executive Chief Diversity, Equity and Inclusion Officer for SOM  
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## CELEBRATING WOMEN'S HISTORY MONTH

### March 19

#### Healing Conversations

Time & more information forthcoming.

### March 24

#### Cafe Q: Queering Feminism 3 - 4 PM

Discussion of the relationship between queer justice and feminism.

#### When You Picture a Scientist, Who Do You See?

A panel conversation on advancing diversity and inclusion in STEM  
1 - 2:15 PM MST

[VIEW FILM](#) | [JOIN SESSION](#)

### March 25

#### Raíces de Partería: Roots of Midwifery in New Mexico

3 - 4 PM  
More information forthcoming.

### March 29

#### Transgender Health Panel

12 - 1 PM  
More Information forthcoming.

### March 31

#### Food & Generational Healing 4 - 5 PM

Panel discussion of how food has been revolutionary for women and our communities featuring WOC leadership from our main campus ethnic centers.


[JOIN SESSION](#)

### March 31

#### Women's History Month SHERos Awards

There are SHERos in our midst!  
[NOMINATE A SHERo](#)

For full details and updates on all of these events, please visit the [UNM HSC DEI Website](#)



HEALTH SCIENCES  
OFFICE FOR DIVERSITY,  
EQUITY & INCLUSION


March Book Amazon Listing  
[Click here](#)



JOIN US THE THIRD WEEK OF

## Every Month

The following day/time options are available every month:  
*Come to one or come to all!*

-  3rd Monday 9am - 10am
- 3rd Tuesday 11am - 12pm
- 3rd Wednesday 1pm - 2pm
- 3rd Thursday 11am - 12pm
- 3rd Friday 12pm - 1pm

**The UNM HSC Office for Diversity, Equity & Inclusion Community, Connection, and Reflection Book Club will have its kick-off in March and is open to all who are interested in joining others to engage in a conversation about diversity, equity, and inclusion related books and how they relate to the work we all do at the UNM HSC.**

[Click Here to REGISTER](#)

Book Club

Community, Connection, and Reflection

**CONTACT**

Dr. Lindsay Smart  
UNM HSC Associate Vice Chancellor for Leadership and Faculty Equity & Inclusion  
[Lsmart@salud.unm.edu](mailto:Lsmart@salud.unm.edu)

<https://hsc.unm.edu/diversity/resources/book-club.html>

## OFFICE OF ADVANCEMENT & ALUMNI RELATIONS (OAAR)

Ashley Salazar, MA, Chief Advancement and External Relations Officer, [unmsomalumni@salud.unm.edu](mailto:unmsomalumni@salud.unm.edu)

THE UNIVERSITY OF NEW MEXICO SCHOOL OF MEDICINE

**COMMUNITY LECTURE SERIES**

**Disordered Eating**

Recognize the illness.  
Realize the danger.  
Respond for New Mexico.

**May 4<sup>th</sup> @ 6PM**  
FREE Webinar  
Pre-registration Required  
**CLICK HERE TO REGISTER**

Guest Lecturer  
**Kristina Sower, MD**  
Associate Professor, Dept. of  
Psychiatry & Behavioral Sciences

## OFFICE OF CLINICAL AFFAIRS

David E. Pitcher, MD, FACS, Senior Associate Dean for Clinical Affairs, [DPitcher@salud.unm.edu](mailto:DPitcher@salud.unm.edu)

### UNMH BYLAWS

**Revised UNMH Bylaws have now passed by affirmative vote of the medical staff following revisions to the version presented to medical staff for vote in late 2020.**

Many thanks to clinical affairs staff, and UNMH medical staff leadership, clinical department chairs, and the bylaws task force for the monumental efforts (in the midst of a significant COVID surge) needed to revise and amend the bylaws in response to initial medical staff concerns that resulted in a failure to pass with the first vote.

**Once approved by UNM Hospital Board of Trustees**, these bylaws will go in effect, and the Office of Clinical Affairs and UNMH Medical Staff Leadership will then begin the process of operationalizing these bylaws.

**Major elements of operationalizing the bylaws will include:**

1. reconciliation and revision of the medical staff rules and regulations,
2. audit/inventory of all standing and ad hoc medical staff committees, current committee functions, and current membership
3. realignment of medical staff committee functions to current bylaws and rules and regulations
4. revising the reporting structure of medical staff committees to be consistent with new bylaws and accreditation standards
5. review, revision, reconciliation of all medical staff policies to assure alignment with new bylaws, rules, and regulations.

## OFFICE FOR COMMUNITY FACULTY

Helene Silverblatt, MD, Executive Director [hsilverblatt@salud.unm.edu](mailto:hsilverblatt@salud.unm.edu)

Ashley Salazar, MA, Chief Advancement and External Relations Officer [unmsomalumni@salud.unm.edu](mailto:unmsomalumni@salud.unm.edu)

**OCF DIGITAL DIGEST NEWSLETTER**  
[CLICK HERE TO VIEW](#) | [CLICK HERE TO SUBSCRIBE](#)

**MATCH DAY**

MD Class of 2021 Awards / Match Ceremony will be held virtually, 8:45 am, Friday, March 19, 2021. Zoom link to be sent.

**BRINGING BACK THE PACK**

All programs reintroducing limited in-person activities, particularly for laboratory experiences and clinical skills teaching.

**MEDICAL EDUCATION SCHOLARS**

2021-2022 application **deadline is April 12**. Details at [goto.unm.edu/mes](http://goto.unm.edu/mes)

**SCHOLARSHIP IN EDUCATION ALLOCATIONS COMMITTEE (SEAC) GRANTS**

SEAC grants for 2021-2023. Application **deadline is June 1**. Details at [goto.unm.edu/cpl-seac](http://goto.unm.edu/cpl-seac)

**ADMISSIONS**

MD and many Health Professions Programs are completing admissions process for entering classes **summer/fall 2021**. Virtual interviews implemented very successfully.

**ACCREDITATION**

All HP Programs and MD program are in various states of preparation for accreditation activities.

**USMLE STEP 1 DEDICATED STUDY PERIOD**

MD class of 2023 dedicated study period for USMLE Step 1 is **March 22 through May 14, 2021**. Students expected to take Step 1 by end date.

**CLINICAL ROTATIONS**

**3rd and 4th year medical students** all on clinical rotations with appropriate PPE and training. Many MD and HPP students volunteering to participate in vaccination efforts.

**LEARNING COMMUNITIES CALL FOR MENTORS**

Recruiting for several mentors in the Learning Communities Program. **Deadline to apply is 2/26/2021**.

**OFFICE OF FACULTY AFFAIRS & CAREER DEVELOPMENT (OFACD)**

Bronwyn Wilson, MD, Sr. Associate Dean for Faculty Affairs & Career Development, [BeWilson@salud.unm.edu](mailto:BeWilson@salud.unm.edu)

**NEXT FACULTY MENTOR DEVELOPMENT VIRTUAL PROGRAM**

**Weds. 4/8/2021- 5/27/2021.**

Space is available!

For info, [contact Dr. Akshay Sood](mailto:Dr.Akshay.Sood)

**NEXT VIRTUAL NEW FACULTY ORIENTATION is July 15 and 16, 2021**

**LOOKING FOR POLICIES?**

[HSC/SOM Policy Manager Is Live](#) School of Medicine Guidelines coming soon

**DIGITAL MEASURES IMPLEMENTATION SLOWED DOWN GIVEN THE COVID SURGE**

Faculty Annual Performance Reviews will be done the usual way this year

Cell Biology & Physiology agreed to beta test the DM process for 2020 annual activity reports

Website faculty directory information is being collected via Smartsheets



**ACGME SURVEYS** (for all residents/fellows and faculty) open **through April 1** for all programs

Please complete the surveys thoughtfully—these are critical for accreditation. Anyone can [email Dr. Fair](mailto:jfair@salud.unm.edu) with any questions about the survey.



Save the Date  
**Friday, May 21, 2021**  
Virtual Conference

## 2021 Annual GME/CPL Quality Improvement and Patient Care Symposium

### SYMPOSIUM OBJECTIVES

Engaging residents and fellows with the hospital community and leadership and sharing ideas to improve quality and patient safety at UNMH.

The symposium will host content expert lectures, interactive multidisciplinary panels, as well as showcase the ongoing quality improvement and patient safety projects at UNMH.

PRESENTED BY THE OFFICE OF GRADUATE MEDICAL EDUCATION  
AND OFFICE FOR CONTINUOUS PROFESSIONAL LEARNING



## GME/CME QIPS Symposium May 21

All residents/fellows and faculty are invited to participate

- Important for ACGME compliance
- Resident/fellow QIPS education
- Fulfills required faculty development in QIPS

### Highlights

- Keynote Dr. David Mayer, ACGME CLER committee
- Chief Quality Officer Dr. Rohini McKee
- Hot topics/projects across departments

### Need faculty support through tuition remission

- **All department patient safety officers** should attend
- Would like **at least 1-2 additional faculty from each dept**
- Encourage residents/fellows to submit work

**Stay tuned for the call for abstracts!**

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- Please take the surveys thoughtful—these are critical for accreditation
- Anyone can [email Dr. Fair](mailto:jfair@salud.unm.edu) with any questions about the survey

## RESIDENCY INTERVIEW SEASON CONCLUDING

Match/SOAP week starts **March 15**

## ONGOING GME OFFERINGS

**New Program Director training 2-3x/year**; open to APDs and Program Coordinators (Next TBD in a few months); Have PDs/APDs/PCs check for next date by [emailing Lisa Sundvall](mailto:lisa.sundvall@unm.edu)

**Monthly GME Operations Committee:** faculty development for PDs (last Tues, noon)

**Coordinator Council** every other month: development for Program Coordinators

**PD mentorship program** and Resident/Fellow Education Track - [contact Asst Dean Jimmy Reese](mailto:jimmy.reese@unm.edu)

**QIPS training and support** for residents/fellows/faculty - contact [Assoc Dean Gena Dunivan](mailto:gena.dunivan@unm.edu)

**OPW TEAM**

We have hired a new Director of Faculty Wellness Initiatives, **Dr. Yasmin Magdaleno**, and a new Director of GME Wellness Initiatives, **Dr. Kristina Sowar** For the first time in months, we have a **full OPW Team**.



Raven Cuellar, PhD  
Clinical Psychologist



Jeff Dunn, MD  
Psychiatrist



Rebecca Ezechukuwu, PhD  
Clinical Psychologist



Liz Lawrence, MD  
Chief Wellness Officer



Yasmin Magdaleno, MD  
Faculty Wellness



Maria Joy Oliver-Chavez  
Administrative Assistant



Susana Perez-Martinez  
Program Coordinator



Joyce Phillips, MD  
UME Wellness



Kristina Sowar, MD  
GME Wellness

**OUR TEAM HAS BEEN BUSY.**

**In recent weeks we have:**

- Presented at Pediatric Grand Rounds
- Facilitated retreat for PICU Faculty
- Offered peer support to >500 APP's, MD's coming off inpatient work in November and December
- Held a seminar on substance use disorder in the medical profession with a panel of MD's in recovery
- Contributed to WC4BIL committees and anti-racism presentations
- Hosted a DOIM Well-being Grand Rounds on moral distress
- Led a celebration of medical student talent: George Kennedy HATS OFF recognition ceremony
- Offered counseling to more than 75 HSC students and residents
- Reviewed wellness survey results with individual Chairs and PD's, Resident Council, PAG, GME Ops
- Helped organize and facilitate HSC Writing for Wellness
- Participated in a retreat of HSC Wellness, UNM Employee Well-being, and UNMH Employee Well-being to improve well-being initiatives across the institution
- Offered the Healer's Art Curriculum to 17 medical students

**WE ARE HERE FOR YOU**

Please reach out and let us know how to best meet the needs of you, your division, and your department. We are here to serve you.

**RESEARCH EDUCATION OFFICE (REO)**

Tom Resta, PhD, Senior Associate Dean for Research Education, [TResta@salud.unm.edu](mailto:TResta@salud.unm.edu)

**GRADUATE SCHOOL INTERVIEWS**

Interviews for positions in the BSGP are winding down, and offers being made for the 2021-2022 cohort.

**MD/PHD INTERVIEWS**

Interviews for the MD/PhD program are complete and offers being made for an exceptional applicant pool for matriculation in July, 2021.

**UNDERGRADUATE PIPELINE NETWORK (UPN) UNDERGRADUATE SUMMER RESEARCH PROGRAM**

We have received **256 applications** from outstanding students nation-wide who have opportunities to perform full-time research in HSC laboratories this summer. This highly competitive program is a valuable recruiting mechanism for the School of Medicine (i.e. UME, BSGP, MD/PhD) and has broad impacts as a recruitment program for HSC (i.e. COP, COPH, and CON).