

monthly news for faculty, staff and learners of The University of New Mexico School of Medicine

inside
episode

DIVERSITY, EQUITY & INCLUSION (DEI) **1**

ADVANCEMENT & ALUMNI RELATIONS

CLINICAL AFFAIRS **2**

COMMUNITY FACULTY (OCF)

EDUCATION **3**

FACULTY AFFAIRS & CAREER DEVELOPMENT (OFACD)

GRADUATE MEDICAL EDUCATION (GME)

PROFESSIONAL WELL-BEING (OPW) **4**

RESEARCH EDUCATION OFFICE (REO)

OFFICE FOR DIVERSITY, EQUITY & INCLUSION (DEI)

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JOIN US as we celebrate and honor **BLACK HISTORY MONTH** during the month of February, sponsored by UNM African American Student Services and HSC Office for Diversity, Equity, and Inclusion

Africana Studies Kick Off Brunch

January 30

Hosted by UNM Africana Studies

Flag Raising Ceremony

February 1

Watch on [Facebook](#), [Instagram](#), [Twitter](#) and [YouTube](#)

Popular Hair Moments in Black Music History

February 2

Watch on [Facebook](#), [Instagram](#) and [YouTube](#)

Collegiate CROWN Act Town Hall

February 4 5:30 - 7:30 PM

[Join Session](#)

Feed Your Soul

February 5 3 - 4 PM

[Join Session](#)

National Black HIV/AIDS Awareness Day Program

February 7 Time TBA

Please contact African American Student Services for additional info:
afro@unm.edu

The Bigger Picture: Hip Hop & the BLM Movement

February 11 4:30 - 5:30 PM

[Join Session](#)

Are you getting the vaccine? A Community Discussion

February 11 7 - 8:30 PM

[Join Session](#)

Resiliency in the Black Community: Past, Present and Future

February 12 11 AM - 12 PM

More details forthcoming

Art is Love: A Snapshot of Oliver LaGrone's sculpture, "Tender Mercies"

February 12 3 - 4 PM

[Join Session](#)

RAW Tuba

February 18 4 - 5 PM

[Join Session](#)

Creative Spaces

February 19 3 - 4 PM

[Join Session](#)

Zoom-a-ZuZu African Acrobats

February 25 Time TBA

More details forthcoming

Honoring Black History Today & Every Day

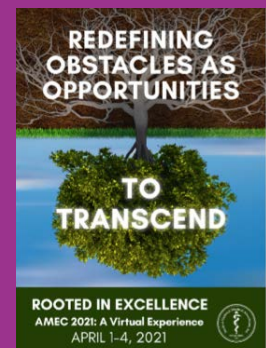
February 26 3 - 4 PM

[Join Session](#)

Full descriptions of these events and updates can be found on the UNM Health Sciences Center's Office for Diversity, Equity and Inclusion [website](#)

Are you interested in **RECRUITING HISPANIC/LATINO/LATINA/LATINX & AFRICAN-AMERICAN/BLACK STUDENTS** to your residency programs?

Participate in the following conferences. Reach out to the SNMA and LMSA members and let them know we want them to apply to our programs.



OFFICE OF ADVANCEMENT & ALUMNI RELATIONS (OAAR)

Ashley Salazar, MA, Chief Advancement and External Relations Officer, unmsomalumni@salud.unm.edu

LA TIERRA SAGRADA SOCIETY

- **Quarterly La Tierra Sagrada Society Board Meeting** was Held Jan. 27, donors to vote on bylaw changes this quarter
- If you missed the Virtual LTSS Scholarship Recognition Ceremony, you can [view a thank you message from student recipients here](#)
- **LTSS turns 25 in 2021!** Look for special messaging about the society on social media, in the UNM Medicine Magazine, and across campus.

ALUMNI ASSOCIATION: If you missed the **Alumni Association Awards Video**, ^{fall 2020} [you can view it here](#)

CALL FOR CLASS ACTS: Have some great news to share about your successes or the accomplishments of fellow UNM SOM Alumni? Alumnus got married? Alumnus got published? Hired? Received an award? We want to know about it! [Submit your class acts for inclusion in the Spring '21 Medicine Magazine here](#)

OFFICE OF CLINICAL AFFAIRS

David E. Pitcher, MD, FACS, Senior Associate Dean for Clinical Affairs, DPitcher@salud.unm.edu

UNMH BYLAWS

Revised UNMH Bylaws have now passed by affirmative vote of the medical staff following revisions to the version presented to medical staff for vote in late 2020.

Many thanks to clinical affairs staff, and UNMH medical staff leadership, clinical department chairs, and the bylaws task force for the monumental efforts (in the midst of a significant COVID surge) needed to revise and amend the bylaws in response to initial medical staff concerns that resulted in a failure to pass with the first vote.

Once approved by UNM Hospital Board of Trustees, these bylaws will go in effect, and the Office of Clinical Affairs and UNMH Medical Staff Leadership will then begin the process of operationalizing these bylaws.

Major elements of operationalizing the bylaws will include:

1. reconciliation and revision of the medical staff rules and regulations,
2. audit/inventory of all standing and ad hoc medical staff committees, current committee functions, and current membership
3. realignment of medical staff committee functions to current bylaws and rules and regulations
4. revising the reporting structure of medical staff committees to be consistent with new bylaws and accreditation standards
5. review, revision, reconciliation of all medical staff policies to assure alignment with new bylaws, rules, and regulations.

OFFICE FOR COMMUNITY FACULTY

Helene Silverblatt, MD, Executive Director hsilverblatt@salud.unm.edu

Ashley Salazar, MA, Chief Advancement and External Relations Officer unmsomalumni@salud.unm.edu

If you missed the **COMMUNITY LECTURE WITH DR. JEFFREY KATZMAN**, [view it here](#)

THE OFFICE FOR COMMUNITY FACULTY WILL SPONSOR THE NMAFP WINTER REFRESHER ON FEB. 27. All attendees and UNM affiliates welcome to attend UNM Reception following the refresher. [Click Here to Register](#)

OPW DIGITAL DIGEST NEWSLETTER [CLICK HERE TO VIEW](#) | [CLICK HERE TO SUBSCRIBE](#)

OFFICE OF EDUCATION

Craig Timm, MD, Sr. Associate Dean for Education, CTimm@salud.unm.edu

HSC EDUCATION DAYS

HSC Education Days, sponsored by SOM Office of Education and Continuous Professional Learning (CPL), was held on January 12-13.

Eighty-six HSC faculty, residents, and students attended the virtual conference, titled Thriving Through Disruption.

HATS OFF!

The annual George Kennedy HATS Off! (Humanism, Activism, Talent, and Service) Ceremony recognizing our medical students will take place **February 9th at 12 PM via Zoom**. Everyone is invited!

GOLD HUMANISM HONOR SOCIETY

UNMSOM's Chapter of the Gold Humanism Honor Society will be participating in the **2021 GHHS Solidarity Week for Compassionate Patient Care the week of February 15 - 19, 2021**, promoting activities to celebrate their dedication to ensuring compassionate, patient-centered care. More details to follow.

CAREER / MATCH ADVISEMENT

Career / Match advisement activities for Class of 2022 start in February

RESIDENCY INTERVIEWS

Residency interviews for 4th year medical students are winding down in preparation for **rank-order list submission by March 3rd** and **Class of 2021 Match Day on March 19th**.

HEALTH PROFESSIONS PROGRAMS

All Health Professions Programs successfully returned to classes in January. Following current Covid-19 this includes remote learning as well as lab work and clinical rotations.

MEDICAL SCHOOL INTERVIEWS

Medical School Applicant interviews are complete for entering class 2021

CLINICAL ROTATIONS

3rd and 4th year medical students all on clinical rotations with appropriate PPE and training. Many MD and HPP students volunteering to participate in vaccination efforts.

LEARNING ENVIRONMENT OFFICE

[Click here to download](#) LEO's November-December 2020 report.

OFFICE OF FACULTY AFFAIRS & CAREER DEVELOPMENT (OFACD)

Bronwyn Wilson, MD, Sr. Associate Dean for Faculty Affairs & Career Development, BeWilson@salud.unm.edu

NEXT FACULTY MENTOR DEVELOPMENT VIRTUAL PROGRAM

Weds. 1/20/2021- 3/10/2021.

Space is Available! For info, [contact Akshay Sood](#)

Next virtual **NEW FACULTY ORIENTATION** is February 11 and 12, 2021

SOM PROMOTION & TENURE 2021 COMMITTEES

will meet early Spring 2021

HSC/SOM POLICYMANAGER - live as of January 20
[Click Here to Access](#)

DIGITAL MEASURES IMPLEMENTATION SLOWED DOWN GIVEN THE COVID SURGE

Faculty Annual Performance Reviews will be done the usual way this year

Cell Biology & Physiology agreed to beta test the DM process for 2020 annual activity reports

Website faculty directory information is being collected via Smartsheets

GRADUATE MEDICAL EDUCATION (GME)

Joanna R. Fair, MD PhD, Sr. Associate Dean of Graduate Medical Education and DIO BeWilson@salud.unm.edu

ACGME SURVEYS (for all residents/fellows and faculty) open Feb 1-April 1 for all programs

Anyone can [email Dr. Fair](mailto:Dr.Fair) with any questions about the survey

ACGME ACCREDITATION LETTERS arriving for all programs in the next 1-2 months

RESIDENCY INTERVIEW SEASON CONCLUDING

Please continue to support your PDs, faculty, residents, coordinators in this all-virtual season!
Rank order lists due March 3; Match/SOAP week starts March 15

ONGOING GME OFFERINGS

New Program Director training 2-3x/year; open to APDs and Program Coordinators (Next TBD in a few months); Have PDs/APDs/PCs check for next date by [emailing Lisa Sundvall](mailto:Lisa.Sundvall)

MONTHLY GME OPERATIONS COMMITTEE: faculty development for PDs (last Tues, noon)

PD or APD should attend each time; live is best; materials/recordings available

Recording, minutes, and PowerPoints available afterwards

COORDINATOR COUNCIL every other month: development for Program Coordinators

PD MENTORSHIP PROGRAM and Resident/Fellow Education Track - [contact Asst Dean Jimmy Reese](mailto:Jimmy.Reese)

QIPS TRAINING AND SUPPORT for residents/fellows/faculty - [contact Assoc Dean Gena Dunivan](mailto:Gena.Dunivan)

OFFICE FOR PROFESSIONAL WELL-BEING (OPW)

Elizabeth Lawrence, MD, Chief Wellness Officer & Assistant Dean for Professional Wellbeing, ELawrence@salud.unm.edu

CHANGES IN OPW

Now hiring for directors of faculty wellness initiatives and GME wellness initiatives. Many thanks to **Dr. Eileen Barrett** and **Dr. Pam Arenella** for their years of work in OPW and for their commitment to improving professional well-being for all. **Dr. Joyce Phillips**, who has been working with our faculty, is now in charge of UME wellness activities.

FACULTY PEER-TO-PEER PROGRAM

Our expanded peer-to-peer program is now in its second month. Many of you will have received messages from peer supporters checking in on you as you come off of challenging days and weeks of CoVid patient care. We have received terrific feedback from faculty who appreciate knowing colleagues are available for support. Don't forget you can reach a peer supporter 24/7 by looking for "peer-to-peer supporter" in roles in Tiger Connect

THE PROFESSIONAL FULFILLMENT INDEX (PFI)

The Professional Fulfillment Index (PFI), the survey faculty and house staff completed in September, shows that UNM is at the national benchmark for professional fulfillment and burnout. OPW will be meeting with chairs and program directors individually to review department and program reports.

RESEARCH EDUCATION OFFICE (REO)

Tom Resta, PhD, Senior Associate Dean for Research Education, TResta@salud.unm.edu

BIOMEDICAL SCIENCES GRADUATE PROGRAM (BSGP) MENTOR TRAINING

March 17 from 1-4 PM by Zoom

All mentors have received an invitation and we strongly encourage all to attend. This training is especially important for new mentors and mentors with mistreatment reports.