

## Position: Director of Youth & Family Ministries

Full time position with applicable pay and benefits commensurate with experience and education.



### About St. Luke's Lutheran Church:

St. Luke's is an established urban congregation located on a main artery to Uptown near the South End of Charlotte, NC. At St. Luke's our mission is *Living and Sharing God's Love*. We embrace the motto "A Church that Encourages" by seeking ways to engage in a variety of outreach ministries which enable us to live and share God's love. We especially encourage developing our youngest participants in ministry to experience Living and Sharing God's Love as we seek to support them in actively growing their faith. This is where you come in!

### Desired Opportunities:

- Develop, plan and lead Youth Group (6th grade through 12th grade) at least twice monthly. Design and implement gatherings for study, adventure, fun, recreation, and mission/service projects on a congregational level, in collaboration with other area congregations, with the NC Synod and the national churchwide organization.
- Develop, plan and lead Children's Ministry Programs (Birth through 5th grade) at least once monthly. This is envisioned to be a point of contact and foundation for supporting our families with young children to nurture faith. Developing "young hearts" and "faith-filled parenting" is an opportunity this position presents, and our congregation encourages, at a congregational level in collaboration with other area congregations, and at a synodical level.
- Oversee and empower Nurture Faith programming including Sunday School, Bible Studies, Confirmation, Book Club, Milestone Ministries, Vacation Bible School, Day Camp, as well as new possibilities (Congregation-wide in collaboration with the Pastor).
- In collaboration with the Pastor share the presenting of Children's sermons, a Youth-Led Worship as well as recruitment and training of children/youth worship assistants (acolytes, crucifers, readers, etc.). Help recruit and enable volunteers in considering and leading a Children's Christmas Play and in considering the possibilities of a Children's church. No other worship responsibilities are expected aside from your presence at services unless you so desire.
- Recruit and help train volunteers and leaders to serve in the areas of Children's, Youth, Family, and Nurture Faith ministries. Empower their ministry through connecting them to resources and curriculum and support them in living out their calling.

### Important Skill Sets:

- Establish relationships especially with children and youth from birth through high school, as well as with their parents, and help shape a culture in which faith can be fostered holistically for life.
- Be outgoing and motivating with children, youth, and their families in engaging them in activities, and the life of the church.
- Possess strong organizational skills to manage multiple activities and projects with several groups simultaneously.

- Be a collegial and creative thinker unafraid to try new things, imagine new opportunities, and celebrate the connectedness between Youth, Children, and Family Ministries with the whole congregation.
- Be diligent in celebrating racial, religious, gender, and age diversity and inclusivity.
- Show an aptitude for communicating with parents, youth, and children about mission projects, meetings, and activities across a variety of platforms including interpersonal conversation, phone, text, e-mail, and social media.
- Musical skills, especially playing guitar and singing are preferred, but not required.

### **Other Details and Expectations**

- The Director of Youth & Family Ministries will be supervised by the Pastor and will work closely with the Nurture Faith Committee, congregational leaders, and volunteers.
- It is vital the Director of Youth & Family Ministries demonstrates healthy life-balance skills, a commitment to her/his own life of faith and seek to promote the same.
- The Director of Youth & Family Ministries must submit to and pass a thorough background check.
- The theology and values of the Director of Youth & Family Ministries should be in keeping with the theology and values of the Evangelical Lutheran Church in America (ELCA).
- The Director of Youth & Family Ministries requires a bachelor's degree in a related field or related job experience in ministry or camping ministry. It is expected the Director of Youth & Family Ministries will seek out and engage in continuing educational opportunities in the field of Youth & Family Ministry through the Synod and other venues.

### **Application**

To apply for this position please send a copy of your resume along with a brief written statement about your vision for ministry to children, youth, and their families to Pastor Jeffrey Ingold at [pastoringold@stlukeselca.org](mailto:pastoringold@stlukeselca.org).

St. Luke's Lutheran Church, ELCA  
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