

St. Luke's Lutheran Church

Focus Cafe



Focus Points

What do you believe the next pastor should focus on as they start?

- **Relationship Builder**
- **Establish Spiritual Growth and Vision to see as Children of God**
- **Empowering for service**
- **Support Worship and Music Ministry**
- **Evangelism with Focus on Youth and Family Ministry**

Indicators of Support

How will you support this focus?

- **Prayer Support**
- **Actively Engage**
 - Volunteer
 - Attend Services and Functions
- **Relationship Builders Ourselves**
- **Pastor Support**
 - Develop a Team
 - Encourage Self and Family Care
- **Financial Support**

Five Areas of Focus for the Next Pastor of SLLC

Large Group Reflection

Growing Church - Partner ((2)
Connected with all members (4)
Involve and encourage outreach (5)
Energetic and healthy youth program (2)
Provide Spiritual (2)
Vision (3)
Pastoral Care (2)
 Members
 Others
Preach from Scriptures for everyday life (4)
Leadership
Recruiting new members - Young families (4)
Younger Members
Maintain Financial Stability
Support Music Ministry
Relationship Builder Care and Concern ((2)
Empowering members for service
Good Admin for programs especially with youth and children
Delegate and motivate volunteers
Connection to Facility use
Welcoming and Inclusive
Realistic and Goal Oriented

Table Reflections

Table 2

Pastoral Care (Visit and Connect) all levels of church members
Energetic youth program
Focus on welcoming and inclusiveness to all
Community support through outreach
Truely love and embrace our congregation
Record of success with growing members
Effectively Preach
Invigorate music
Authentic
Love of the Word
Relational

Table 4

Church Growth
Bring people together
People get involved (workers)
Maintaining current membership and created gifts of SLLC
Be connected with members and youth
Provide spiritual leadership to our members but not leader
Build volunteers

Table 5

- Leadership
- Builds Relationships with members
- Recruitment of new members especially young families
- Works well with staff
- Effectively preach and integrate music
- Pastoral care
- Vision of what we can be

Table 6

- Get to know the congregation
 - Individually
 - Small Groups
- People
- Ministry
- Truly love and embrace our congregation
- More aware of other folks using facility
- To help us, model for and lead us to how our love of God and worship
- Outreach "Each one reach one"
- Every member learn the various ways to serve community
- Pastoral Care
- Youth and Family Ministry
- Leading us to future outreach opportunities
- Social gatherings
- Home and hospital visits

Table 7

- Relationship[Builder (4)
- Outreach to Young Families (2)
- Increasing new members - Recruiting (3)
- Engaging with previous members
- Strong voice
- Support music ministry (5)
- Admin Support (
- Establish and execute vision for the church (4)
- Engage with children
- Opportunity for spiritual growth through Christian Education

Table 8

- Total commitment to St. Luke's and our Values
- Involved in all aspects of church, not just parts they prefer
- Preach the Word in a relatable way but without politics involved in it
- Need to pace Evangelism as a Priority; focus on families with children
- Care for the congregation as a group and as individuals
- Be a realistic goal oriented leader
- Be present and visible at all church events
- Be our spiritual leader
- Being able to recruit new members

Table 9

- Grow church
- Get to know congregation

Bring congregation together
Youth
Membership
Outreach to community
Grow
Care
Increase income of church
Help establish and execute vision
Relationship Building

Table 10

Ability to relate to members in care and concern and empowerment for service
Preach (Teach) from gospel and relate to our everyday life
Good administer of programs for youth and children
Good sense of humor
Shares and teaches our identity
Activities to invite people in
Being able to delegate and motivate volunteers

congregation

outreach

pastoral care

leader

member

child

care

new member

vision

youth

5 Ways SLLC Will Support Ministry Focus

Large Group Reflection

- Volunteer (6)
- Attend Services and Functions (8)
- Encourage Self Care and Family Care (4)
- Financial Support (3)
- Pastor Appreciation (2)
 - Cupcakes and Beer
- Relationship Builders Ourselves (4)
 - Inside and Outside Spaces
- Support Team for Pastor
 - Honest Communication
- Greet with open hearts and minuses and welcoming)2)
- Provide Continuing Education
- Prayer for Pastor (3)
- Include
 - Our own example (2)
 - Team effort
 - Message
 - Youth Program

Table Reflection Areas of Support

Table 2

- Be Present and attend (Show up)
- Support in all ways in person and behind the scenes
- Team effort for the message
- Team effort for outreach and youth programs
- Prayer

Table 4

- Pledging
- Volunteering/Participating
- Regular Attendance
- Communicate openly
- Prayer for Pastor

Table 5

- Volunteer
- Attend services and functions
- Financial support
- Support Pastor by encouraging downtime for Pastor and Family
- Pastor appreciation

Table 6

- Time off to stay refreshed

Volunteer
Share the ministry/Do our part
Honest communication
Love God, love neighbor

Table 7

Volunteer
Support team for Pastor
 Small group introductions
Spiritual Support
Be present
Encourage further development
Greet with open hearts and minds
Create connection spaces

Table 8

By attending church
Showing up
 Events
 Volunteering
Be fully committed
Financial support
Relationship builders as well
Two way street
 Be part of growing church as well
Positive approach to make things better
Be a part of the solution and not the problem
Encourage

Table 9

Being present
Volunteering
Participating
Financially
Prayer
Outreach tangible to pastor
Including (invite) in activities

Table 10

Individually or in groups support each other to establish or improve relationships
Regular attendance of church functions and commitment
Volunteer and commitment for programs and outreach
Live our life (in and out of church) as a child of God
Be welcoming to new members

Table 5 Ways of Support

Table 2

Be Present and attend (Show up)
Support in all ways in person and behind the scenes
Team effort for the message
Team effort for outreach and youth programs
Prayer

Table 4

- Keep pledges current
- Volunteer Time
- Provide continuing education
- Attend church/activities regularly
- Pray for the pastor

Table 5

- Volunteer
- Attend services and functions
- Support pastor by encouraging downtime for Pastor Family
- Financial Support
- Pastor Appreciation

Table 7

- Volunteer and Be Present
- Create connection spaces
- Develop support team for Pastor
 - Small Group Introductions
- Greet with open hearts and minds

Table 8

- By attending church and showing up
- Be fully committed
- Financial support
- Relationship builder (inside and outside of church)
- Encourage

Table 9

- Volunteering and Participating
- Support pastor's family
- Prayer
- Include in church life
- Tangible appreciation (cupcakes and beer)

Table 10

- Individually or in groups support each other to establish or improve relationship
- Regular attendance and participation in church functions
- Volunteer and commit to programs and outreach
- Live our lives (in and out of church) as a child of God
- Be welcoming to visitors and new members

regular attendance

commitment for programs

outreach

downtime for pastor

church

financial support

prayer

volunteer

volunteering

attendance of church functions