



Advent is here! Advent means “coming.” What is coming? Most people think that Christmas is “coming.” Of course, it is coming and we need to be prepared!

We prepare by decorating our homes, inside and out, waiting in line to buy a zillion presents, wrapping presents, making dozens of cookies, going to the grocery store and waiting in line to buy the food for Christmas dinner, going to church to light the Advent wreath and sing Christmas carols (even though it is the season of Advent not Christmas), dressing up and going to parties, and this list goes on and on and on. I’m exhausted just thinking about it.

Did we forget anything? Oh yeah, Jesus. He is the reason for the season. How do we prepare for his “coming”? Well, he already came which is why we do all those things to prepare for Christmas, to celebrate Jesus’ birthday. So what about this whole “coming” thing?

In Advent, we wait in anticipation for the second coming of Jesus. It is a time of hope for Jesus to return and set things right in this world where peace and joy will abound. It is a time of waiting in hopeful anticipation that human life will be different. It is not only a time of preparation, but also a season when we are to be introspective and penitent. For that reason, it is often called “Winter Lent.”

Churches, like individuals, also can get swept up in December madness. It is all too easy to become so focused on “doing” that we forget “to be” - to be quiet and calm, to be open to the mystery of the manger and when Christ will return. Advent is a time of anticipation and preparation - a time to be theologically introspective.

Many of us, each year, think and hope that our focus during Advent will be on Jesus, our relationship with Jesus and being prepared for him to come again.

*Continued on page 2.*



Ann Weems wrote a poem about how we wish things will be different this Advent season. Her poem is below. I pray that in some way we can put Jesus as our focus in everything we do and say this season.

*Stephanie Knopf*, Moderator of the PCW Session and Temporary Pastor at PCW

**“This Year Will Be Different”**

By Ann Weems in *Kneeling in Bethlehem*

Who among us does not have dreams  
That this year will be different?  
Who among us does not intend to go  
Peacefully, leisurely, carefully toward Bethlehem,  
For who among us likes to cope with the  
Commercialism of Christmas  
Which lures us to tinsel not only the tree  
But also our hearts?  
Who among us intends to get caught up in tearing around  
And wearing down?  
Who among us does not long for:  
Gifts that give love  
Shopping in serenity  
Cards and presents sent off early?  
Long evenings by the fireside with those we love?  
(the trimming devoid of any arguing about who’s going to hang  
what where,  
The aroma of cinnamon and nutmeg mingling with the pine  
scent of the tree  
And carols gently playing over our idyllic scene)  
And the children! The children cheerfully talking about  
Giving instead of getting?  
Who among us does not yearn for  
Time for our hearts to ponder the Word of God?  
Moments of kneeling and bursts of song?  
The peace of quiet calm for our spirit’s journey?

This year we intend to follow the Star  
Instead of the crowd.  
But of course, we always do  
Intend the best.  
(And sometimes best intentions tend to get the better of us!)  
This year, when we find ourselves off the path again  
(And we invariably will!),  
Let’s not add yet another stress to our Advent days,  
That of “trying to do Christmas correctly”!  
Instead let’s approach the birth of our Lord  
With joyful abandon!

And this year  
Let’s do what Mary did and rejoice in God,  
Let’s do what Joseph did and listen to our dreams,  
Let’s do what the Wise Men did and go to worship  
Let’s do what the shepherds did and praise and glorify God  
For all we’ve seen and heard!  
As for the Advent frantic pace, we don’t have time for that.  
We’ll be too busy singing!  
This year will be different.

# *Choose an Ornament From Our Giving Tree To Help a Local Family and the Pregnancy Assistance Center*

Ornaments will be available on Sunday, November 24, through Sunday, December 15, on the tree by our sanctuary doors.



The Mission Committee will be presenting the Giving Tree again this Christmas. We will be providing suggestions for children's gift items for families having financial problems. These gifts will be given to the Pregnancy Assistance Center and to a local family known to have special needs this year.

As in the past, we will have ornaments with gift ideas available for you to take, purchase, and return to the church. **These ornaments will be hanging on the Christmas tree beginning on Sunday, November 24, and ending Sunday, December 15, 2024.**

Please consider participating in this very worthy holiday project. As always, the Mission Committee appreciates your caring generosity.



# Our Church Sorts 840 Donated Coats For Warner's Winter Warm-Up Drive



On November 10, 2024, in the Fellowship Hall, we hosted 15 volunteers who sorted 840 used and new coats that were donated to Kurt Warner's annual coat drive. The coats were delivered to eight different agencies, which will distribute the coats to needy persons. The sorting crew from our church was Katie Collins, Gretchen Farrell, Katie Farrell, Kathy Rogers, Nancy Sebastian, and Jane Bugele (not pictured). Thanks everyone! Our church donated 145 coats.



**When winter arrives here, hundreds of needy, residents in Franklin County will have warm coats. If you publicized, donated, or worked on the coat drive, we thank you. A special thank you to Gretchen Farrell, our event coordinator.**





### On Veterans Day, We Honor the Military Veterans in Our Presbyterian Cemetery

In memory of the veterans buried in our church cemetery, 66 flags were placed beside their tombstones the week before Veterans Day. Thank you to Cemetery Board Co-chair Steve Sebastian for organizing this event. Top left (going clockwise) are Dan Greer and Mauri Truesdell, Steve Sebastian and Barbara Schofield, Nancy Sebastian and Roger Westerhoff, and Mauri Truesdell. Mauri and her sister Kathy Froning are the daughters of Jack Truesdell who served in the U.S. Army in England during World War II. In London he met his future bride, Elsie, hence the British flag on the tombstone.



*Continued on page 6.*



## On Veterans' Day 2024, We Recognized the Military Service of James Parr, an Officer in the Civil War

By birth date, one of the oldest persons buried in our church cemetery is James Robert Parr, who was born in Kentucky in 1840. He was one of ten children and moved to Missouri at age 11 with his parents, John and Elizabeth Parr. According to *Central Missouri Counties Biographies* (accessible on [ancestry.com](https://ancestry.com)), Parr enlisted in Company A, Fifth Regiment Missouri Infantry Volunteers, which was part of the Confederate Army. He served four years and fought in 10 battles, including Vicksburg, which lasted 47 days and ended in surrender on July 4, 1863. An estimated 32,363 Confederate soldiers were killed at Vicksburg. Parr's battle injury was a wounded ankle and he became a prisoner of war until May 1865.



Upon release, he moved to St. Charles County, Missouri, where he later met his future wife, Jannetta Painter. They married, had two children, and moved to Washington in 1870. Parr had a teaming business (driving a wagon with horses and delivering goods) and was called “an industrious man and a good citizen.”

*Cemetery Board co-chair Steve Sebastian places a flag beside Robert Parr's grave.*

*Robert Parr's last will and testament was handwritten, of course, and here are the first words:*

***In the name of God, Amen!***

Note: The spelling of his wife's first name does not match the gravestone in our cemetery.

In the name of God, Amen!  
I, J. R. Parr of Washington Franklin  
County, Missouri, being of sound mind  
and memory do make and publish  
this as my last will and testament.  
After the payment of all my just debts  
and funeral expenses, I give, bequeath  
and devise to my beloved wife, Janette  
Parr, all of my estate real, personal or  
mixed of whatever kind and description  
the same may be, of which I may be

# Bob Eade and the Boy Scouts: A Patriotic Team



Our own Captain Robert "Bob" Eade, U.S. Navy (Ret.) is the church member most responsible for resurrecting the tradition of placing flags on the graves in our church cemetery. Several years ago, Bob was working with Boy Scout Troop 452, which regularly met in our Fellowship Hall. He obtained small flags and, with the help of the Scouts, placed the flags on veterans' graves on Veterans' Day and also on Memorial Day.

*Thank you Bob.*



Bob is pictured with a ship's wheel decorated with engraved plates for each of the 13 ships he served on during his 31-year career in the Navy. It was presented to him as a gift when he retired. The newspaper clippings are courtesy of the *Washington Missourian*.

WEDNESDAY, NOVEMBER 7, 2018

## Troop 452 Boy Scouts to Place Flags at Graves

Boy Scout Troop 452 sponsored by the Presbyterian Church of Washington will observe Veterans Day by placing American flags at the marked graves of veterans at the Presbyterian Cemetery.

The ceremony will begin at 10:30 a.m. Saturday, Nov. 10, at the cemetery on Pottery Road, a half mile south of Highway 100.

Following the placement of flags, a Scout will sound taps. The service will conclude with a history and the meaning of Veterans Day. This year is the 100th anniversary of the holiday. Scouts will be in their uniforms. Parents of Scouts and the general public are welcome.

The service will be held in the cemetery chapel in case of rain.

## Gift Cards Through Scrip Make Wonderful Christmas Presents

Please remember to help our church through our PCW Scrip Program! Every order gets our church an immediate percentage and it all adds up quickly. This is only one of two fundraisers for our church all year long. With Christmas around the corner and birthdays all year long, it is a win-win situation for all. **Our last 2024 order date is Sunday, December 1.** Order physical cards to arrive well before Christmas or digital cards to arrive immediately in your email inbox or your loved one's email inbox, even on Christmas Day. Thanks for ordering! **An updated Scrip order form is on page 15 of this newsletter,**



Your PCW Scrip Program Coordinators  
*Gretchen Farrell, Kathy Froning, and Becky Vogt.*



## In Both Public and Private Matters, Personnel Committee Serves Church

Centuries ago the architects of our denomination established a form of government for the Presbyterian Church. The pastor would be the spiritual leader, and the physical work of each congregation would be delegated to the Session and its committees. The system works. Drawing on the broad talents of PCW members, our Christian Education Committee doesn't expect every member to have teaching experience; the Finance Committee doesn't expect every member to have a business or accounting degree; and the Property Committee doesn't expect every member to have a license as a general contractor, electrician, or plumber.

The Personnel Committee, however, appreciates its group unity because all of its current members have had jobs in the workforce. "We are familiar with performance evaluations, either having been through evaluations ourselves or having been in a supervisory position

*All members of a Personnel Committee should be able to keep confidences and be supportive of people and the church. They should be open minded, fair handed, reasonable, and well-balanced.*

*Guidelines for Session Personnel Committees,  
Presbyterian Church (USA)*

where we were doing the evaluating," explained Mauri Truesdell, chair of the Personnel Committee. "This experience is beneficial as we conduct annual performance evaluations with the staff of PCW. We all know the drill, so to speak. Being able to recall certain situations in our own job experiences gives us wider perspectives as we work with church staff."

**Mauri Truesdell** was a high school business teacher and owned a small business. **Tim Urban** was an elementary school principal and special education teacher. **Gretchen Farrell** provided customer service for various industries. **Elda Seener** was a social worker, then a financial advisor/broker for a national firm. **Joe Hagan** owned and managed a factory. **Nancy Sebastian** taught kindergarten and second grade, and **Dr. Mary Ellenberger**, a veterinarian, does scientific research for a large university. Almost half of the committee has served on this committee for nearly a decade.

The past 14 months have been unusually busy for the seven members of the Personnel Committee. Ann Hart, our new office administrator/financial secretary was hired, and our long-time church sexton, Ken Roetheli, retired from his custodial duties. Before Ann joined the staff, the office administrator position was vacant for nearly three months. "We were blessed to have capable volunteers from our congregation who were willing to cover the office during this time period to make sure phone calls were answered, bills were paid, and there was always a bulletin ready for Sunday worship," added Mauri.

*Continued on page 9.*



Along with the Property Committee, Personnel continues to monitor the work of our custodial independent contractor. Because of Ken's recent retirement and the hiring of Laura Schmelzer doing business as Eastlake Cleaning, the position no longer falls under the Personnel Committee's responsibility because the Property Committee oversees independent contractors. Laura has been filling in for Ken since November of 2023, and was officially hired upon Ken's retirement in September of this year.

Even if the church has no staff vacancies, our Personnel Committee regularly reviews job descriptions and refines documents and processes for the future. Our most recent fulltime pastor stayed ten years. After Rev. Gruber left in 2023, Personnel reviewed and revised the pastor job description, and sent it to Session for additional review and approval. With additional information from the recent Mission Study, and the recommendations from the Pastoral Nominating Committee, the Personnel Committee recently put the final touches on the pastor job description and it is awaiting Session approval. "No one on the current Personnel Committee was on this committee when the last pastor was hired, so we are all learning how our committee will be involved with the Session and the Pastoral Nominating Committee when a candidate is offered a job," commented Tim Urban.

Personnel was not involved in obtaining supply pulpit pastors this past year (that task was coordinated by Clerk of Session Nancy Sebastian), but the committee heard and welcomed feedback from the congregation about the guest pastors. Compliments (or complaints) about guest pastors have revealed to the committee some insights about the kind of pastor the congregation desires.

Finances and budgets are also part of Personnel's duties. Every year, the committee recommends compensation for all employees including the pastor. Additional proposed budget items include the pastor's sick leave, vacation time, car reimbursement, housing allowance, and the cost of health insurance premiums and contributions to a pension. Our pastor is covered by insurance that is mandated and administered by the Presbytery. Except for the pastor, all other PCW employees are part-time and do not qualify for insurance benefits. Our church's membership size is far below the level where federal requirements apply.

*Continued on page 10.*

"My current job is serving as a veterinarian at Washington University. I'm in the Department of Comparative Medicine, which provides care to the research animals used in scientific research at the university. Our standards are very high, and we fulfill our obligations 365 days per year. Providing excellent care to the animals is the right thing to do on an ethical basis, and it is also fundamental to the reliability of the search results that are generated.

My scientific and vet medical training have focused on trying to master a complex and interwoven set of information. While facts and expertise form the foundation of my approach to part of my work, people enter into the picture very quickly. Helping people do their best in achieving a shared goal has been an important part of my work. This is also the nature of our work on the Personnel Committee."

—Mary Ellenberger, DVM

Our part-time employees are the office administrator/financial secretary, director of music ministries, accompanist, nursery supervisor, children's ministry coordinator, and livestream operator.

While most church members would not describe serving on the Personnel Committee as a "fun assignment," this year's committee had the pleasure of celebrating two smile-worthy milestones. In October the committee teamed with the Church Life Committee and hosted a



congregational, potluck farewell luncheon for Ken Roetheli and his family, honoring his 36 years of employment at our church. In November as Ann Hart approached the birth of her first grandchild, Personnel invited PCW members to keep a secret and donate a children's book to Ann. Mauri, Nancy, and Gretchen surprised Ann on a Monday morning by presenting her with a gift basket of books and puzzles.

*Says Ann: "What a heartwarming moment it was to receive the delightful basket of books for my new grand-baby! I was truly taken by surprise, and I can't express enough how loved I feel by this wonderful community. God bless you all!"*

Our Personnel Committee may seem driven by policies and procedures—and most times it is—but some problems and challenges call for creative solutions. About 15 years ago, Office Administrator Becky Vogt informed Personnel that she no longer wanted the duty of unlocking and locking the church building every Sunday because she and her husband were planning several trips. She served as church secretary from 1997 to 2013, and unlocking and locking the church had been added to her job description several years earlier with her approval. On the infrequent Sundays when Becky wasn't attending the worship service other trusted members handled the locking duties.

The Personnel Committee placed advertisements to hire someone to replace Becky on Sundays. Few people applied and even fewer qualified for an interview. Finally, a woman with excellent credentials was hired. But she had young children and about a 45-minute drive to Washington from her home. Weather problems and childcare issues eventually prompted her resignation. Other Personnel Committees, plus the Session, tried different tactics. Eventually, a workable solution was presented and accepted: each Session member would be responsible for one month of the year for Sunday locking duties. Becky would be the first person to chuckle if she knew it took 12 people to replace her.





# Clerk's Corner

By Nancy Sebastian

## News from Session

- **Updates from Sharon Fenner:** Sharon is doing well and appreciates cards and letters. Check out her letter on the bulletin board.
  - **Christian Education Service:** Congratulations to the Christian Education Committee for a successful service on November 24, with a special thanks to Craig Matzes for his message and leadership.
  - **Finance Report:** The rotating CDs are expected to generate \$8,600 for the church.
  - **Per Capita:** Each member is encouraged to pay \$36, which supports PCUSA, Synod, and Presbytery budgets.
  - **Personnel Updates:** Updated job descriptions for church employees have been finalized. Insights from the Mission Study contributed to the pastoral role adjustments.
  - **Sanctuary Thermostats:** Do not adjust the temperature controls. Contact David Brunworth or Steve Sebastian for adjustments, as the temperature controls require a detailed reset process.
  - **Church Keys:** Too many church keys are in circulation by unauthorized members. If you are not a Session member or group leader, please turn in your key to the church office."
  - **Elder Boundary Training:** Rescheduled for January 16, 2025.
- Upcoming Elections and Ordinations:** Jim Glamann and Scott Marcus will be presented at the December 8 congregational meeting and, if elected, will be ordained on January 12, 2025. Thank you, Kathy Rogers, for your dedicated service to Session. Your hard work and commitment have made a significant impact, and your efforts are deeply appreciated.

## December Session Member Building Duties

- **Dec 1:** Kathy Rogers (Communion & Lockup)
- **Dec 8:** Linda Booher (Lockup)
- **Dec 15:** Sarah Spear (Lockup)
- **Dec 24:** Ellie Seener & Jolene Patterson (Communion & Lockup)
- **Dec 29:** Nancy Sebastian (Lockup)

*Thank you all for your support and service. May each of you enjoy a blessed holiday season.*

*Blessings,*  
Nancy



## **Hanging of the Greens on November 24, 2024**

Thank you to everyone who  
helped decorate our church.  
We are ready to celebrate  
Advent!





# December

## Worship Services At Our Church



### Sunday, December 1

Worship at 10:15 a.m. with communion.

### Sunday, December 8

Worship at 10:15 a.m. Congregational meeting will follow to elect new Elders.

### Sunday, December 15

Worship at 10:15 a.m. Our choir, under the direction of Aaron Bounds, will perform a Christmas cantata, "Sing of the Wonder," accompanied by strings and woodwind instruments.

### Sunday, December 22

Worship at 10:15 a.m.

### Tuesday, December 24

Christmas Eve worship service at 6:00 p.m.

### Sunday, December 29

Worship at 10:15 a.m.



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Aneeta Brown, Editor  
[missouriwriter@yahoo.com](mailto:missouriwriter@yahoo.com)

**Editorial Review Board:** Phyllis McElhinney,  
Nancy Sebastian, and Mauri Truesdell.

# 2024 PCW Committee Members

## Christian Ed. Committee

**Kathy Rogers, Co-Chair\***

**Gerry Urban, Co-Chair\***

Beth Brehe

Micki Brehe

Craig Matzes

Ian McCracken

Heather Miller

Jolene Patterson\*

## Church Life Committee

**Linda Booher, Co-Chair\***

**Sarah Spear, Co-Chair\***

Beth Bonney

Jane Bugele

Shirley Coulter

Barb Hagen

Karen Ladd

Vivian Marshall

Francie Turnure

Jean Weekley

Lee Westerhoff

## Finance Committee

**Tom Farrell, Chair\***

**Linda Booher, Treasurer\***

Gary Brehe

Karen Ladd

Phyllis McElhinney

Elda Seener\*

Bruce Wiese

## Mission Committee

Debbie Bandy

Christy Eckert

Gretchen Farrell

Lois Kempf

Kathy Rogers\*

Sarah Spear\*

## Outreach Committee

**Tom Farrell, Chair\***

Aaron Bounds

Alicia Brehe

Katie Farrell

Ian McCracken

Heather Miller

Nancy Sebastian\*

## Personnel Committee

**Mauri Truesdell, Chair\***

Mary Ellenberger

Gretchen Farrell

Joe Hagan

Nancy Sebastian\*

Elda Seener\*

Tim Urban

## Property Committee

**David Brunworth, Chair\***

John Bugele

Bob Eade

Jim Glamann

Joe Hagan

Barbara Schofield

Steve Sebastian

## Worship & Music Committee

**Tom Ellenberger, Chair\***

Mike Becker

Aaron Bounds

Emily Bounds

John Bugele

Katie Collins

Tom Kempf

Vivian Marshall

Jolene Patterson\*

## \*Session Members

**Nancy Sebastian, Clerk**

Linda Booher

David Brunworth

Tom Ellenberger

Tom Farrell

Jolene Patterson

Kathy Rogers

Elda Seener

Sarah Spear

Mauri Truesdell

Gerry Urban

## MEETING TIMES:

**Christian Ed. 2nd Sunday 11:30 AM**

**Church Life 2nd Tuesday 9:30 AM**

**Finance 2nd Monday 12:00 PM**

**Mission 1st Tuesday 10:00 AM**

**Outreach 2nd Wednesday 6:30 PM**

**Personnel 2nd Tuesday 6:00 PM**

**Property 2nd Sunday 11:30 AM**

**Session 4th Thursday 6:30 PM**

**Worship 2nd Thursday 7:00 PM**

Updated 8/19/2024



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