

# Barb Pahre

## COVENANT COMMERCIAL KITCHEN REPORT FOR 2022

Our kitchen was once a humble church kitchen until a member, Linda Thomas, put a bug in our ears in 2011 that it had everything to be a commercial kitchen – rented to help boost CPC’s budget. Carla Yost, Pam Kindig and Barb Pahre got the appropriate clearances, advertised, kept the books, and played host to as many as 8 rental artisans at one time. Over time, storage was an issue, so the HUB was turned into a certificated storage area. Contimo also purchased and owns the large walk in cool box behind the “farmhouse” to the north. So, here is your commercial kitchen in pictures. Of course, it will always be our Fellowship kitchen.



The “SECRET” HUB. Rented by artisans for \$25/month. Dry storage only. NORM and MAE



New stove, thank you



Our “new” coffee set up. The big one was keeping water hot 24/7 and used more electricity than ANY appliance we have.



Official CPC refrigerator



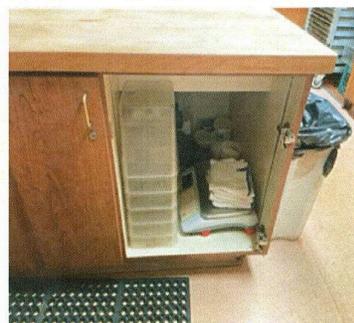
Contimo mixer and legal Permit postings. We also keep business licenses, \$1M liability with CPC insured, and WComp.



Entire set of glass dishes CPC



Entire set of Corelle CPC



Normal wear and tear after 30+ different Artisans and 12 years of renting

Current rent amount varies somewhat dependent on usage. Contimo pays a greatly reduced rate because currently Kevin functions as the legal Kitchen Manager and repairs all but the most difficult appliance issues. Taste Napa Valley pays for only 6 months as that is his season and he was our very first artisan so we gave him a break. IOF and the new pending artisan both pay the same amount which includes, rent plus additional fees for electricity, refrigerator storage and HUB.

We do not keep track of time in the kitchen. All artisans know we share and get along. LOL

**Respectfully submitted, Barbara Pahre, Kitchen Facilitator**



# COVENANT ORGANIC FOOD GARDENS - annual report for 2022

## YOUR GARDEN IN PICTURES

CPC Garden (the front ¼ acre garden) is gardened by 3 hard-working garden keepers with green thumbs and an amazing understanding of the land: Marcos Garcia, Luis Padilla and Salvador Gallegos. Tony McClimans, a longtime friend, provides manure and plowing services free of charge, as does a new neighbor, Mike Livingston. Over 6,000 lbs. of organic produce are distributed each year directly to low income housing, neighborhoods, and by our gardener's delivery from the CPC Food Bank 5<sup>th</sup> Friday. Each plant is planted and tended with love and it shows. "TY to the church! This is the most land anyone I know has to feed their people" a quote from Luis.

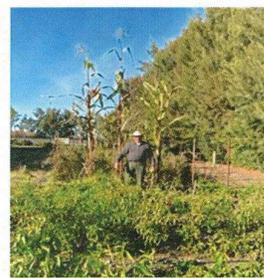
It began when we discovered our part of town was a food dessert. Food not readily available. Not OK for us.



Tony preparing land



Free from Napa Waste Management



Luis



Salvador/Marcos



On their knees planting



Organic Produce



Ready to distribute



Marcos at Lincoln Apts



Luis loading 5<sup>th</sup> Friday boxes



Sometimes we have to remind

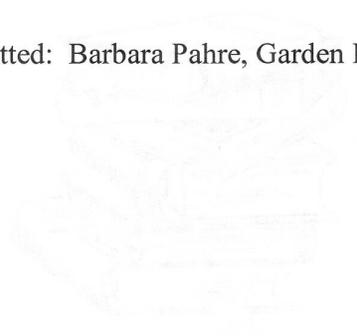


Honoring 30 partners to make it happen

The Presbytery Hunger Task Force (through Cents-Ability Grants funded by churches like CPC,) responds to a grant written by Barb Pahre (garden facilitator) with approximately \$1700 each year to keep the garden expenses paid.

We use it all for repairs, irrigation, clean up, and small garden equipment. Donations are always appreciated.

Respectfully and gratefully submitted: Barbara Pahre, Garden Facilitator



## Quest for Knowledge Book Club Annual Report 2022



We sure have enjoyed a number of stimulating, entertaining, and educational books this past year. We have met ten times on Zoom, and each gathering has been enlightening!

Our tastes have jumped from one genre to another with each new read. The following is a list of our choices:

The Henna Artist, Alka Joshi  
The Daughter of Molokai, Alan Brennert  
The Front Desk, Kelly Yang  
The Promise, Damon Galgut  
My Family and Other Animals, Gerald Durrell  
Brighter by the Day, Robin Roberts  
The Keeper of Lost Things, Ruth Hogan  
Harriet Beamer Takes the Bus, Joyce Magnin  
State of Terror, Hilary Clinton and Louise Penny  
The 620 Man, David Baldacci  
The Angels of Christmas, Susan Robb

So, there you have it. We are already planning to meet in February to begin a new round of wonderful reading.

We meet almost every month on the first Monday evening at 7:00 via zoom, join us and see how much fun we have!!

Donna Kadel

# THE CONGREGATION AND CORPORATION OF COVENANT PRESBYTERIAN CHURCH

We are ... “an ecclesiastical organization and a  
non-profit religious corporation in accordance with the laws of  
the State of California ...”

[ from the By-laws of Covenant Presbyterian Church ]

## THE TRUSTEES

From The Book of Order (PCUSA): Members of the Corporation (G-4.0102)

“Only persons eligible for membership in the congregation or council shall be eligible to be members of the corporation and to be elected as trustees. The ruling elders on the session of a congregation, who are eligible under the civil law, shall be the trustees of the corporation, unless the corporation shall determine another method for electing its trustees. Presbyteries, Synods, and the General Assembly shall provide by rule for the election of trustees from among the membership in the council.”

*(Book of Order -2019/2023)*

The Session of Covenant Presbyterian Church of Napa, CA, elected the following elders to serve as officers of the corporation for the fiscal year January 1, 2023 – December 31, 2023. They will serve until new Corporation Officers are elected (January 2024). The full session shall serve as the full composite of the trustees of the corporation.

The 2022 Corporation Officers:

Rob Feckner, President of the Corporation  
Jenna Cooledge, Vice President of the Corporation  
Paula Jones, Secretary of the Corporation  
Cal Groeneweg, Treasurer of the Corporation



**Safe Church Policy Summary**  
Misconduct and Abuse Prevention Policy  
Covenant Presbyterian Church, Napa CA 94558

The policy is intended to protect every person of any age, including visitors, regular attendees, and youth. The safety addressed includes spiritual safety, emotional safety and physical safety.

This is a summary and the entire policy makes it clear that it is never acceptable for a member, officer, employee, contractor, volunteer, or visitor to engage in sexual misconduct or any form of abusive behavior. It is equally unacceptable for anyone to retaliate against someone for reporting or investigating a claim of such abuse. The person who is the victim is NOT required to tell the perpetrator to stop for a violation of this policy to have occurred.

Here are the basics:

1. We are all mandatory reporters and must report to both the church and the civil authorities (police) if you, as an individual, know of harm or risk of harm, abuse neglect of anyone who lacks mental capacity.
2. The chair of the Personnel Commission has reporting and response process information (how to report). If that person is the one in question, go to the Presbytery of the Redwoods Office on the CPC campus.
3. All mandatory reporters must be trained within 6 months and again every 3 years. If you were trained in a different organization, you may request a waiver from the Session, through the Personnel Commission.
4. Those who are mandatory reporters and need training are:  
Sunday School Teachers      Employees      Volunteers working with children/youth  
Teaching and Ruling Elders      Commissioned Lay Pastors      Deacons

All of these people must be given a copy of the policy and sign a verification they understand and will follow it.

5. Everyone working or assisting with children and/or youth must complete an application form and agree to background checks.
6. There are clear guidelines as to how to respond to registered sex offenders in the congregation. They may not work with or near children (unless it is an intergenerational event). The same holds true of anyone convicted of a violent crime. There are also guidelines to follow in the event of a negative background check.
7. To transport youth/children there are a number of requirements from a proof of insurance to vehicle condition, to seat belts, to number of people in the car. Check with the office before you drive youth/children.
8. Records pertaining to this policy will be kept in locked files. Access is limited to the Pastor, Clerk of Session, and Safe Church Coordinator (or other identified and approved by Session).

(There is a binder in the office which has all of the forms, definitions, how to recognize different types of abuse (including neglect and Elder abuse), how to report, and requirements to drive children and youth. You are free to copy any of those documents.)

*The vision of  
Covenant Presbyterian Church  
is to be  
a fully welcoming church  
that comes together  
as God's partner  
to serve and support  
God's church and God's world  
with energy,  
intelligence,  
imagination,  
joy, and love.*

6:28 PM

02/09/23

Accrual Basis

## Covenant Presbyterian Church

## Balance Sheet

As of December 31, 2022

A

	<u>Dec 31, 22</u>
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Checking/Savings</b>	
1000 · Bank Of Marin Operating	
NEWS	50.00
Peacemaking	-50.00
1000.1 · Restricted	11,796.35
1000 · Bank Of Marin Operating - Other	32,537.05
<b>Total 1000 · Bank Of Marin Operating</b>	<u>44,333.40</u>
1001 · B of M Kitchen Account	6,324.37
1015 · B of M Scrip Checking	1,489.13
1025 · Garden Checking	8,483.80
1035 · B of M Restricted	77,947.23
<b>Total Checking/Savings</b>	<u>138,577.93</u>
<b>Other Current Assets</b>	
1600 · Securities	
1601 · Restricted	
Munoz	212,024.56
<b>Total 1601 · Restricted</b>	<u>212,024.56</u>
1602 · Designated	
Cov. Endowment	261,153.46
Cov. Support	15,529.45
<b>Total 1602 · Designated</b>	<u>276,682.91</u>
1605 · Horst Fund	104,703.72
1606 · New Covenant Burnham	117,360.93
<b>Total 1600 · Securities</b>	<u>710,772.12</u>
1750 · Scrip Inventory	1,955.00
<b>Total Other Current Assets</b>	<u>712,727.12</u>
<b>Total Current Assets</b>	<u>851,305.05</u>
<b>Fixed Assets</b>	
1700 · Furniture and Equipment	11,900.00
<b>Total Fixed Assets</b>	<u>11,900.00</u>
<b>TOTAL ASSETS</b>	<u><u>863,205.05</u></u>
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
<b>Other Current Liabilities</b>	
2100 · Other Current Liability	
2110 · K. Security Deposit	2,809.13
2111 · Security Deposit Imag. Fire	250.00
<b>Total 2100 · Other Current Liability</b>	<u>3,059.13</u>
<b>Total Other Current Liabilities</b>	<u>3,059.13</u>
<b>Total Current Liabilities</b>	<u>3,059.13</u>
<b>Total Liabilities</b>	<u>3,059.13</u>
<b>Equity</b>	
3300 · Temp. Restricted Net Assets	688,687.75
3400 · Unrestricted Net Assets	139,801.71
Net Income	31,656.46
<b>Total Equity</b>	<u>860,145.92</u>

Covenant Presbyterian Church

Balance Sheet

As of December 31, 2022

02/09/23

Accrual Basis

TOTAL LIABILITIES & EQUITY

Dec 31, 22

863,205.05

Covenant Presbyterian Church  
Profit & Loss Budget vs. Actual



January through December 2022

	Jan - Dec 22	Budget	\$ Over Budget	% of Budget
<b>Ordinary Income/Expense</b>				
<b>Income</b>				
4000 · Operating Income				
4001 · Pledges	75,741.00	80,000.00	-4,259.00	94.7%
4002 · Good Faith	7,363.00	2,500.00	4,863.00	294.5%
4003 · Loose Offering	410.00	1,000.00	-590.00	41.0%
4004 · Sunday School	9.00	200.00	-191.00	4.5%
4010 · Per Capita	801.70	1,350.00	-548.30	59.4%
4100 · Misc. Income				
Gifts Collected	180,604.39	0.00	180,604.39	100.0%
Interest Operating	6.65	2.00	4.65	332.5%
Unrestricted Memorials	380.00	300.00	80.00	126.7%
4100 · Misc. Income - Other	1,060.96	200.00	860.96	530.5%
<b>Total 4100 · Misc. Income</b>	<b>182,052.00</b>	<b>502.00</b>	<b>181,550.00</b>	<b>36,265.3%</b>
4110 · Investment Income				
Designated Income/Loss	-50,974.07	0.00	-50,974.07	100.0%
Unrestricted Income/ Loss	-21,173.87	35,000.00	-56,173.87	-60.5%
<b>Total 4110 · Investment Income</b>	<b>-72,147.94</b>	<b>35,000.00</b>	<b>-107,147.94</b>	<b>-206.1%</b>
4300 · Facility Usage				
Facility Usage Other	4,018.00	1,000.00	3,018.00	401.8%
Kitchen	300.00	0.00	300.00	100.0%
Ministerio Pacto Nuevo rent	2,300.00	0.00	2,300.00	100.0%
Montessori Rent	46,900.00	46,800.00	100.00	100.2%
4300 · Facility Usage - Other	1,500.00	0.00	1,500.00	100.0%
<b>Total 4300 · Facility Usage</b>	<b>55,018.00</b>	<b>47,800.00</b>	<b>7,218.00</b>	<b>115.1%</b>
4450 · Fund Raisers				
All Church	0.00	3,000.00	-3,000.00	0.0%
Communitiy Life Com.	0.00	500.00	-500.00	0.0%
Misc.	2,765.00	300.00	2,465.00	921.7%
Scrip	184.79	0.00	184.79	100.0%
Session FR	0.00	0.00	0.00	0.0%
Worship	0.00	100.00	-100.00	0.0%
<b>Total 4450 · Fund Raisers</b>	<b>2,949.79</b>	<b>3,900.00</b>	<b>-950.21</b>	<b>75.6%</b>
4800 · Kitchen				
Bailey's Best	1,165.00	0.00	1,165.00	100.0%
Contimo Provisions	5,665.00	6,180.00	-515.00	91.7%
Donations	2,000.00	0.00	2,000.00	100.0%
Imagination on Fire	6,838.00	0.00	6,838.00	100.0%
Interest Income	0.49	0.00	0.49	100.0%
Napa Valley Chocolate Co.	620.00	0.00	620.00	100.0%
Taste Napa Valley	1,800.00	0.00	1,800.00	100.0%
4800 · Kitchen - Other	250.00	0.00	250.00	100.0%
<b>Total 4800 · Kitchen</b>	<b>18,338.49</b>	<b>6,180.00</b>	<b>12,158.49</b>	<b>296.7%</b>
<b>Total 4000 · Operating Income</b>	<b>270,535.04</b>	<b>178,432.00</b>	<b>92,103.04</b>	<b>151.6%</b>
4700 · Garden Income				
Int. Inc.	0.42	0.00	0.42	100.0%
Misc. Inc.	1,336.42	0.00	1,336.42	100.0%
<b>Total 4700 · Garden Income</b>	<b>1,336.84</b>	<b>0.00</b>	<b>1,336.84</b>	<b>100.0%</b>
4900 · Mission Offerings				
Local Miss/Deacons	0.00	1,000.00	-1,000.00	0.0%
<b>Total 4900 · Mission Offerings</b>	<b>0.00</b>	<b>1,000.00</b>	<b>-1,000.00</b>	<b>0.0%</b>
<b>Total Income</b>	<b>271,871.88</b>	<b>179,432.00</b>	<b>92,439.88</b>	<b>151.5%</b>
<b>Expense</b>				
5000 · Oper. E				
5010 · Ministerial SVS				
Pastor Benefits				
Disability	630.12	4,169.00	-3,538.88	15.1%
Medical/Dental	11,388.36	11,368.00	20.36	100.2%
Pension	3,570.48	0.00	3,570.48	100.0%
Pastor Benefits - Other	134.00	0.00	134.00	100.0%
<b>Total Pastor Benefits</b>	<b>15,722.96</b>	<b>15,537.00</b>	<b>185.96</b>	<b>101.2%</b>
Pastor Housing	6,734.00	7,200.00	-466.00	93.5%
Pastor Salary	34,806.00	34,806.00	0.00	100.0%

**Covenant Presbyterian Church  
Profit & Loss Budget vs. Actual**

Accrual Basis

January through December 2022

	Jan - Dec 22	Budget	\$ Over Budget	% of Budget
Prof. Exp.	196.36	1,890.00	-1,693.64	10.4%
Soc. Security	3,548.00	3,305.00	243.00	107.4%
Study Allow.	535.30	840.00	-304.70	63.7%
5010 · Ministerial SVS - Other	27.41	0.00	27.41	100.0%
<b>Total 5010 · Ministerial SVS</b>	<b>61,570.03</b>	<b>63,578.00</b>	<b>-2,007.97</b>	<b>96.8%</b>
5019 · Worship				
Pulpit Supply	820.00	2,000.00	-1,180.00	41.0%
Sanctuary Supplies	735.91	1,000.00	-264.09	73.6%
5019 · Worship - Other	303.66	0.00	303.66	100.0%
<b>Total 5019 · Worship</b>	<b>1,859.57</b>	<b>3,000.00</b>	<b>-1,140.43</b>	<b>62.0%</b>
5020 · Mission				
General Mission Giving	7,000.17	7,000.00	0.17	100.0%
Local Mission	0.00	500.00	-500.00	0.0%
Mission Materials	59.50	200.00	-140.50	29.8%
Outreach & Evangelism	0.00	200.00	-200.00	0.0%
Per Capita	2,009.08	2,312.00	-302.92	86.9%
<b>Total 5020 · Mission</b>	<b>9,068.75</b>	<b>10,212.00</b>	<b>-1,143.25</b>	<b>88.8%</b>
5025 · Life Long Learning				
Adult Educ.	0.00	200.00	-200.00	0.0%
Camperships	0.00	200.00	-200.00	0.0%
Curriculum Materials/Pub	28.25	0.00	28.25	100.0%
Intergenerational Activities	0.00	100.00	-100.00	0.0%
Supplies	0.00	200.00	-200.00	0.0%
5025 · Life Long Learning - Other	175.00	0.00	175.00	100.0%
<b>Total 5025 · Life Long Learning</b>	<b>203.25</b>	<b>700.00</b>	<b>-496.75</b>	<b>29.0%</b>
5030 · Music				
Music Supplies	-100.00	250.00	-350.00	-40.0%
Organist Salary	7,240.00	7,540.00	-300.00	96.0%
Repair (Organ Piano Sound)	0.00	400.00	-400.00	0.0%
<b>Total 5030 · Music</b>	<b>7,140.00</b>	<b>8,190.00</b>	<b>-1,050.00</b>	<b>87.2%</b>
5040 · Office				
B of M CC Fees	39.00	0.00	39.00	100.0%
Bank Service Charges	57.00	0.00	57.00	100.0%
Bookkeeper	8,332.40	6,000.00	2,332.40	138.9%
CDM	398.43	400.00	-1.57	99.6%
Equip. Lease	2,455.58	2,280.00	175.58	107.7%
Equip. repair	154.64	1,500.00	-1,345.36	10.3%
Internet	1,507.24	1,600.00	-92.76	94.2%
Misc. Exp.				
Misc. for Reclass	21.89	0.00	21.89	100.0%
Misc. Exp. - Other	-40.00	0.00	-40.00	100.0%
<b>Total Misc. Exp.</b>	<b>-18.11</b>	<b>0.00</b>	<b>-18.11</b>	<b>100.0%</b>
Office Equip.	0.00	750.00	-750.00	0.0%
Payroll Service	2,754.94	1,700.00	1,054.94	162.1%
Postage	234.84	800.00	-565.16	29.4%
Secretary Salary	16,875.00	23,400.00	-6,525.00	72.1%
Software	89.94			
Supplies	1,177.47	3,000.00	-1,822.53	39.2%
Telephone	683.45	1,100.00	-416.55	62.1%
Workers Comp.	719.21	1,740.00	-1,020.79	41.3%
5040 · Office - Other	627.75	0.00	627.75	100.0%
<b>Total 5040 · Office</b>	<b>36,088.78</b>	<b>44,270.00</b>	<b>-8,181.22</b>	<b>81.5%</b>
5080 · Employer Tax				
Medicare	471.54	750.00	-278.46	62.9%
Social Security	1,840.06	3,200.00	-1,359.94	57.5%
5080 · Employer Tax - Other	96.72	0.00	96.72	100.0%
<b>Total 5080 · Employer Tax</b>	<b>2,408.32</b>	<b>3,950.00</b>	<b>-1,541.68</b>	<b>61.0%</b>
5100 · Building and Grounds				
Building Maint.	1,547.70	5,000.00	-3,452.30	31.0%
Custodian	9,905.00	8,400.00	1,505.00	117.9%
Landscape Supplies	479.04	0.00	479.04	100.0%
Maint. Supplies				
Montessori Reim..	-78.29	0.00	-78.29	100.0%
Maint. Supplies - Other	216.39	2,400.00	-2,183.61	9.0%

Covenant Presbyterian Church  
Profit & Loss Budget vs. Actual



January through December 2022

	Jan - Dec 22	Budget	\$ Over Budget	% of Budget
Total Maint. Supplies	138.10	2,400.00	-2,261.90	5.8%
Maintenance Supplies Landscape	536.00	0.00	536.00	100.0%
Prop. Ins.				
Montessori Reim.	0.00	0.00	0.00	0.0%
Prop. Ins. - Other	15,208.60	13,558.00	1,650.60	112.2%
Total Prop. Ins.	15,208.60	13,558.00	1,650.60	112.2%
5105 · Gardner/Prop. mgr.				
Gardener	11,220.00	13,200.00	-1,980.00	85.0%
Presb. Reim.	-3,600.00	-3,000.00	-600.00	120.0%
Property Mgr.	112.50	6,000.00	-5,887.50	1.9%
Total 5105 · Gardner/Prop. mgr.	7,732.50	16,200.00	-8,467.50	47.7%
5106 · Prop. Taxes				
Montessori Reim	-1,234.70	-1,657.00	422.30	74.5%
Presbytery Reim.	-67.10	0.00	-67.10	100.0%
5106 · Prop. Taxes - Other	3,873.64	2,762.00	1,111.64	140.2%
Total 5106 · Prop. Taxes	2,571.84	1,105.00	1,466.84	232.7%
5150 · Utilities				
Electric/Gas	13,952.40	11,600.00	2,352.40	120.3%
Garbage	1,357.22	1,920.00	-562.78	70.7%
Water				
Montessori Reim.	-1,555.51	-1,500.00	-55.51	103.7%
Presbytery Reim.	-1,553.77	-1,360.00	-193.77	114.2%
Water - Other	3,439.34	3,360.00	79.34	102.4%
Total Water	330.06	500.00	-169.94	66.0%
Total 5150 · Utilities	15,639.68	14,020.00	1,619.68	111.6%
5160 · Future Capital Improvements	0.00	2,500.00	-2,500.00	0.0%
5100 · Building and Grounds - Other	497.68	0.00	497.68	100.0%
Total 5100 · Building and Grounds	54,256.14	63,183.00	-8,926.86	85.9%
5200 · Session	39.97	0.00	39.97	100.0%
5202 · Deacon	59.00	0.00	58.00	100.0%
5205 · Memorials	347.21	0.00	347.21	100.0%
5206 · Gifts	0.00	0.00	0.00	0.0%
5210 · Misc. Exp.				
Community Life	43.09	1,500.00	-1,456.91	2.9%
Covid Exp.	79.12	2,000.00	-1,920.88	4.0%
Deacons	-71.40	500.00	-571.40	-14.3%
Fund Raiser Exp	0.00	1,000.00	-1,000.00	0.0%
Kitchen Supplies CPC	0.00	650.00	-650.00	0.0%
Misc. for Reclass	-30.00			
Presbytery & Retreats	0.00	150.00	-150.00	0.0%
Session Activities	0.00	1,500.00	-1,500.00	0.0%
Stewardship	0.00	400.00	-400.00	0.0%
Transportation	0.00	300.00	-300.00	0.0%
West Garden	0.00	0.00	0.00	0.0%
5210 · Misc. Exp. - Other	98.90	0.00	98.90	100.0%
Total 5210 · Misc. Exp.	119.71	8,000.00	-7,880.29	1.5%
5220 · Community Life	274.94	0.00	274.94	100.0%
Total 5000 · Oper. E	173,434.67	205,083.00	-31,648.33	84.6%
5400 · Dues and Subscriptions	288.00			
5600 · Kitchen Expense				
Bank Fees	69.00	0.00	69.00	100.0%
Fire Safety Supply	2,341.10	0.00	2,341.10	100.0%
Permits & License	376.00	0.00	376.00	100.0%
Repairs & Maintenance	5,044.85	500.00	4,544.85	1,009.0%
Supplies	310.54	0.00	310.54	100.0%
Total 5600 · Kitchen Expense	8,141.49	500.00	7,641.49	1,628.3%
5700 · Garden Expense				
Contractors	1,657.00	0.00	1,657.00	100.0%
Misc. Gard.	304.90	0.00	304.90	100.0%
Tools & Supplies	571.61	0.00	571.61	100.0%
5700 · Garden Expense - Other	0.00	0.00	0.00	0.0%
Total 5700 · Garden Expense	2,533.51	0.00	2,533.51	100.0%

**Covenant Presbyterian Church  
Profit & Loss Budget vs. Actual**

Accrual Basis

January through December 2022

	Jan - Dec 22	Budget	\$ Over Budget	% of Budget
<b>Total Expense</b>	184,397.67	205,583.00	-21,185.33	89.7%
<b>Net Ordinary Income</b>	87,474.21	-26,151.00	113,625.21	-334.5%
<b>Other Income/Expense</b>				
<b>Other Income</b>				
<b>6000 · Restricted Pass Through</b>				
<b>Peacemaking</b>				
Disb.	-1,245.00			
Receipts	975.00			
<b>Total Peacemaking</b>	-270.00			
<b>6001 · One Great Hour</b>				
OGH Disb.	-690.00			
OGH Rec.	690.00			
<b>Total 6001 · One Great Hour</b>	0.00			
<b>6002 · Centsibility</b>				
Cent. Disb.	-4,625.67			
Cent. Rec.	7,374.18			
<b>Total 6002 · Centsibility</b>	2,748.51			
<b>6006 · Cope</b>				
Cope Disb.	-150.00			
<b>Total 6006 · Cope</b>	-150.00			
<b>6007 · Christmas Joy</b>				
CJ Disb.	-525.00			
CJ Rec.	720.00			
<b>Total 6007 · Christmas Joy</b>	195.00			
<b>6514 · Pedal for Protein</b>				
Disb.	-700.00			
Rec;	100.00			
6514 · Pedal for Protein - Other	400.00			
<b>Total 6514 · Pedal for Protein</b>	-200.00			
<b>Total 6000 · Restricted Pass Through</b>	2,323.51			
<b>6200 · Restricted Investment Income</b>				
Unrealized Gain/Loss	-59,587.71			
<b>Total 6200 · Restricted Investment Income</b>	-59,587.71			
<b>6500 · Temp. Rest. Funds B of M</b>				
<b>6501 · Memorials</b>				
Disb.	-760.98			
Rec.	2,500.00			
<b>Total 6501 · Memorials</b>	1,739.02			
<b>6505 · Pastor Discretionary</b>				
PD Rec.	270.00			
<b>Total 6505 · Pastor Discretionary</b>	270.00			
<b>6506 · Flowers</b>				
Disb.	-217.57			
<b>Total 6506 · Flowers</b>	-217.57			
<b>6509 · Landscape</b>	100.00			
<b>6512 · Computer</b>	-500.00			
<b>6513 · Pentecost</b>				
Disb.	-1,634.00			
Rec.	1,634.00			
<b>Total 6513 · Pentecost</b>	0.00			
<b>6515 · NEWS</b>				
6515.1 · Rec/	100.00			
6515.2 · Disb.	-45.00			
<b>Total 6515 · NEWS</b>	55.00			
<b>Total 6500 · Temp. Rest. Funds B of M</b>	1,446.45			

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Accrual Basis

Covenant Presbyterian Church  
Profit & Loss Budget vs. Actual

January through December 2022

**B**

	Jan - Dec 22	Budget	\$ Over Budget	% of Budget
Total Other Income	-55,817.75			
Net Other Income	-55,817.75			
Net Income	31,656.46	-26,151.00	57,807.46	-121.1%

**Designated & Restricted Funds**

	1/1/2022	Receipts	Disburse.	12/31/2022	Shares
<b>Designated</b>					
New Covenant End.	x \$ 309,266.36		(48,112.90) a.	261,153.46	2508.614
New Covenant Supp.	x 18,390.62	-	(2,861.17) b.	15,529.45	149.175
<b>Restricted</b>					
New Covenant Munoz	x 276,798.70		(12,300.00) d.	264,498.70	4276.996
		e.	(52,474.14) e.	212,024.56	
<b>In Operating Acct.:</b>					
Peacemaking	x 180.00	1,110.00	(1,290.00)		
Centsibility	x 2900.67	6,750.68		9,651.35	x
Christmas Joy	x 525		(525.00)		x
Cope	x 150		(150.00)		x
Table 2019 Grant	0				
Table NVUU	0				
Meals on Wheels	0	800.00	(800.00)		
NC Munoz	x 3,871.63	12,300.00 c.	(16,171.63)		
Future Capital Proj.					
Lights	2,090.00			2,090.00	
One Great Hour	0	690.00	(690.00)		
Voices	0	190.00	(190.00)		
Pedal for Protien	x 100.00	600.00	(700.00)		x
Computer	x 500.00		(500.00)		x
NEWS		100.00	(45.00)	55.00	x
Pentecost		1,634.00	(1,634.00)		x
<b>Total in Operating</b>	<b>10317.3</b>	<b>24,174.68</b>	<b>(22,695.63)</b>	<b>11,796.35</b>	<b>B of M Operating</b>
<b>B of M Restricted Account</b>					
	<b>Beg. Balance</b>	<b>Receipts</b>	<b>Disburs.</b>	<b>Balance</b>	





Covenant Presbyterian Church  
Profit & Loss Budget Overview  
January through December 2021

D

Ordinary Income/Expense Income	Proposed BUDGET 2023	
	Jan - Dec 22	Totals
4000 · Operating Income		
4001 · Pledges	75,000.00	
4002 · Good Faith	2,500.00	
4003 · Loose Offering	250.00	
4004 · Sunday School	-	
4010 · Per Capita	1,350.00	
4020 · Closing The Gap	-	
	<u>79,100.00</u>	79,100.00
2022 Carry over (Burnham)	55,000.00	55,000.00
4100 · Misc. Income		
Interest Operating	2.00	
Unrestricted Memorials	300.00	
4100 · Misc. Income - Other	200.00	
Total 4100 · Misc. Income	<u>502.00</u>	502.00
4110 · Investment Income		
Unrestricted Income/ Loss	<u>35,000.00</u>	
Total 4110 · Investment Income	35,000.00	35,000.00
4300 · Facility Usage		
Facility Usage Other	1,000.00	
Kitchen	10,500.00	
Montessori Rent	47,400.00	
MPN Ministry Rent	<u>27,600.00</u>	
Total 4300 · Facility Usage	86,500.00	86,500.00
4450 · Fund Raisers		
All Church	3,000.00	
Communitiy Life Com.	500.00	
Misc.	300.00	
Session FR	500.00	
Worship	<u>100.00</u>	
Total 4450 · Fund Raisers	4,400.00	4,400.00
Total 4800 · Kitchen		
Total 4000 · Operating Income		
4700 · Garden Income		
Donations	-	
Int. Inc.	-	
Misc. Inc.	-	
Total 4700 · Garden Income	<u>-</u>	
4900 · Mission Offerings		
Local Miss/Deacons	1,000.00	1,000.00

**Covenant Presbyterian Church**  
**Profit & Loss Budget Overview**  
 January through December 2021  
**BUDGET 2023**

	Jan - Dec 22	Totals	
Total 4900 · Mission Offerings	268,352.00	268,352.00	268,352.00
<b>Total Income</b>			
<b>Expense</b>			
5000 · Oper. E			
5010 · Ministerial SVS			
Pastor Benefits			
Medical/Dental	11,368.00		
Pension	3,540.00		
Disability	629.00		
Pastor Benefits - Other			
Total Pastor Benefits	15,537.00		
Pastor Housing	7,200.00		
Pastor Salary	34,806.00		
Prof. Exp.	1,890.00		
Soc. Security	3,305.00		
Study Allow.	840.00		
Total 5010 · Ministerial SVS	63,578.00	63,578.00	
5019 · Worship			
Pulpit Supply	2,000.00		\$200/Sund
Sanctuary Supplies	1,000.00		
Total 5019 · Worship	3,000.00	3,000.00	
5020 · Mission			
General Mission Giving	7,500.00		
Local Mission	500.00		
Mission Materials	200.00		
Outreach & Evangelism	200.00		
Per Capita	2,312.00		
Total 5020 · Mission	10,712.00	10,712.00	
5025 · Life Long Learning			
Adult Educ.	200.00		
Camperships	-		
Curriculum Materials/Pub	200.00		
Intergenerational Activities	100.00		
Supplies	200.00		
Youth Events	-		
Youth Supplies	-		
Total 5025 · Life Long Learning	700.00	700.00	
5030 · Music			
Choir Director Salary	-		
Music Supplies	250.00		
Organist Salary	8,215.00		\$155/Sunday x 53 2023
Repair (Organ/ Piano Sound)	1,000.00		
Total 5030 · Music	9,465.00	9,465.00	
5040 · Office			

Covenant Presbyterian Church  
Profit & Loss Budget Overview  
January through December 2021  
BUDGET 2023

D

	Jan - Dec 22	Totals
B of M CC Fees		
Bank Service Charges		
Bookkeeper	6,000.00	
CDM	400.00	
Computer software	832.00	
Equip. Lease	2,400.00	
Equip. repair	1,500.00	
Equipment Maintenance		
Insurance		
Internet	1,600.00	
Misc. Exp.		
Office Equip.	750.00	
Payroll Service	3,000.00	
Postage	800.00	
Secretary Retirement	-	
Secretary Salary	23,400.00	22.50/hr
Supplies	3,000.00	
Telephone	1,100.00	
Workers Comp.	1,740.00	
<b>Total 5040 · Office</b>	<b>46,522.00</b>	<b>46,522.00</b>
5080 · Employer Tax		
Medicare	750.00	
Social Security	3,200.00	
<b>Total 5080 · Employer Tax</b>	<b>3,950.00</b>	<b>3,950.00</b>
5100 · Building and Grounds		
Building Maint.	5,000.00	
Custodian	9,840.00	1440 MPN
MPN Ministry reimbursement	(1,440.00)	
Landscape Supplies		
Maint. Supplies	2,400.00	
Prop. Ins.	16,000.00	
5105 · Gardner/Prop. mgr.		
Gardener	13,200.00	1100x12
Presb. Reim.	(3,000.00)	
Property Mgr.	6,000.00	x
5105 · Gardner/Prop. mgr. - Other		
<b>Total 5105 · Gardner/Prop. mgr.</b>		
5106 · Prop. Taxes		
Montessori Reim	(1,657.00)	
5106 · Prop. Taxes - Other	2,762.00	
<b>Total 5106 · Prop. Taxes</b>		
5150 · Utilities		
Electric/Gas	13,000.00	
Garbage	1,750.00	

**Covenant Presbyterian Church**  
**Profit & Loss Budget Overview**  
 January through December 2021  
**BUDGET 2023**

	Jan - Dec 22	Totals
Water		
Montessori Reim.	(1,500.00)	
Presbytery Reim.	(1,360.00)	
Water - Other	3,360.00	
Total Water		
Total 5150 · Utilities		
5160 · Future Capital Improvemen	2,500.00	
Total 5100 · Building and Grounds	66,855.00	66,855.00
5200 · Session		
5210 · Misc. Exp.		
Community Life	1,500.00	
Covid Exp.	2,000.00	
Deacons	500.00	
Fund Raiser Exp	1,000.00	
Kitchen Supplies CPC	650.00	
Presbytery & Retreats	150.00	
Session Activities	1,500.00	
Spec. Proj. Landscape		
Stewardship	400.00	
Transportation	300.00	
Total 5210 · Misc. Exp.	8,000.00	8,000.00
5220 · Community Life		
Total 5000 · Oper. E		
5600 · Kitchen Expense		
Bank Fees		
Equipment		
Fire Safety Supply	\$2,800.00	
Permits & License		
Repairs & Maintenance	500.00	
Supplies		
Total 5600 · Kitchen Expense	3,300.00	3,300.00
5700 · Garden Expense		
Contractors		
Misc. Gard.		
Tools & Supplies		
Total 5700 · Garden Expense		
Total Expense	\$205,465.00	(205,465.00)
Net Ordinary Income		62,887.00
Net Income		