

TENTATIVE AGREEMENT

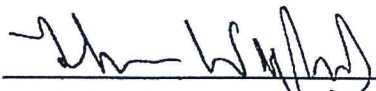
The Florida Agricultural and Mechanical University Board of Trustees (the "University" or "FAMU") and the United Faculty of Florida Graduate Assistants United ("UFF-GAU"), are hereinafter collectively referred to as the "Parties."

WHEREAS, on August 28, 2019, the UFF-GAU and the University hereby reach this Tentative Agreement ("Agreement") as follows:

1. All provisions of the Parties' Collective Bargaining Agreement (2017-2020 and any subsequently ratified MOA/MOU) not addressed in this Agreement will remain status quo.

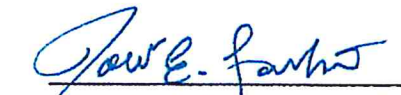
2. In addition to the foregoing, the Parties have agreed to the following amendment/change to the 2017-2020 Collective Bargaining Agreement: all Graduate Assistants employed on the date of ratification will receive a payment of a \$425.00 one-time non-recurring wage increase upon ratification. The wage increase will be paid within four pay periods after the Parties ratify this agreement.

IN WITNESS THEREOF, the Parties have set their signatures on the date last written below.



GAU-UFF Representative
9/16/19

Date



FAMU Representative
9/17/19

Date