

Owens Valley Virtual Job Fair

March 20, 2025

Meeting Overview

Introductions & Department Overview

Lesly Figueroa, Communications & Community Affairs

Navigating the Civil Service Process

Kaitlyn Lam & Sandra Davenport, Recruitment Services

Owens Valley Experience: Working & Living in the Owens Valley Clay Boyd, Hydrographer

Q & A

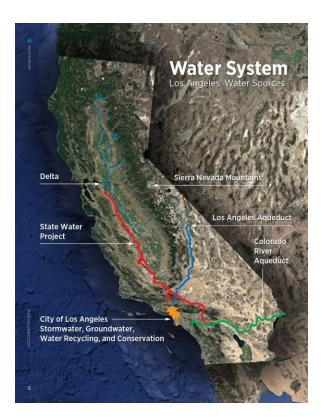
About LADWP: Who We Are







About LADWP: Water System



- Second largest municipal water utility in the nation
- Supplies approximately 140 billion gallons per year
- Three focus areas: safe drinking water, reliable water infrastructure, and sustainable local water supplies
- Water supply sources (5-yr Average FY 2019-2023) include: L.A. Aqueduct (41%), purchased water (49%), groundwater (8%) and recycled water (2%)

Source: DWP 2023-2024 Briefing Book



About LADWP: Power System



- Largest municipal electric utility in the nation
- In FY 2023-24, supplied more than 21,600 gigawatt hours to over 1.6M customers
- Power resources include: renewable energy (35.6%), natural gas (34.5%), nuclear (13.3%), large hydro (4%), coal (12.6%)
- Responsible for inspection, maintenance or replacement, and operation of the following: energy generation, energy storage, transmission, and distribution

Source: DWP 2023-2024 Briefing Book



LADWP in the Eastern Sierra



- LADWP maintains and operates several key facilities involved in delivering water and power safely to the City of LA.
- Aqueduct System spans from Sylmar, CA to Lee Vining, CA.
- Nearly 350 Owens Valley residents work with us
- 6,000 electric customers in the Owens Valley





Navigating the Civil Service Process

Office of Human Resources Recruitment Services Section

Objectives

- Benefits of Working at LADWP
- Civil Service Process and Hiring Timeline
- Navigating the LADWP Eastern Sierra Website
- How to Apply for Jobs and Sign Up for Job Notifications
- Upcoming Jobs in the Owens Valley
- Helpful Links



Benefits of Working at LADWP

LADWP offers a comprehensive benefits package including:

- Competitive Salaries
- Comprehensive Health and Dental Plans
- Credit Union
- Pension Plan
- Deferred Compensation
- Employees Association
- Flexible Spending Accounts

- Work Schedule Options
- Paid Time Off
- Ride Share Incentives
- Tuition Reimbursement and Training
- Fitness Centers
- Work and Family Life Program
- Union Representation



Civil Service Process and Hiring Timeline

STEP 01 2 WEEKS

SUBMIT APP (PERSONNEL)

Find job accepting applications on LADWPEasternSierra.com/jobs and submit application



STEP 02 2-8 MONTHS

TAKE EXAM (PERSONNEL)

Take civil service exam, receive a passing score and be placed on an eligible list.



STEP 03 UP TO 2 YEARS

SELECTION (LADWP)

Participate in department hiring process based on your exam score.



STEP 04 2 WEEKS

BACKGROUNDS (Shared)

Pass a background check and pre-employment physical if required.



STEP 05 2 WEEKS

YOU'RE HIRED!

Start your job!



Civil Service On-Line Application Process

How to Apply for a Current Job Opening

- 1. Visit www.LADWPEasternSierra.com/jobs
- 2. Scroll down to jobs under "Open Now"
- 3. Click on a job to review the bulletin and apply

Notification for Upcoming Jobs & Creating an Account

- 1. To view all jobs, Click "Owens Valley Jobs" at the bottom of the jobs page. A PDF will open with the full list.
- 2. Click on any job to view the job bulletin
- 3. Click the "Subscribe" button in the upper right to receive an email when the job opens
- 4. Click the "Sign in" button in the top right corner to create a profile



Be Part of the Team

More than 300 Eastern Sierra residents work with us as civil engineers, administrative clerks, aqueduct and reservoir keepers, electrical engineers, construction helpers, and many other positions.

JOIN LADWP



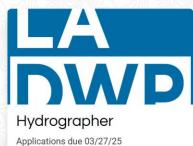
Job Opportunities

OPEN NOW

Please note that these positions are filled through a competitive Civil Service examination process, which is administered through the City of Los Angeles Personnel Department. Not all listed positions above and below have current vacancies.







UPCOMING

Latest upcoming job openings.

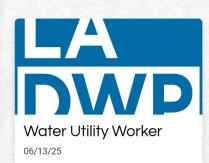


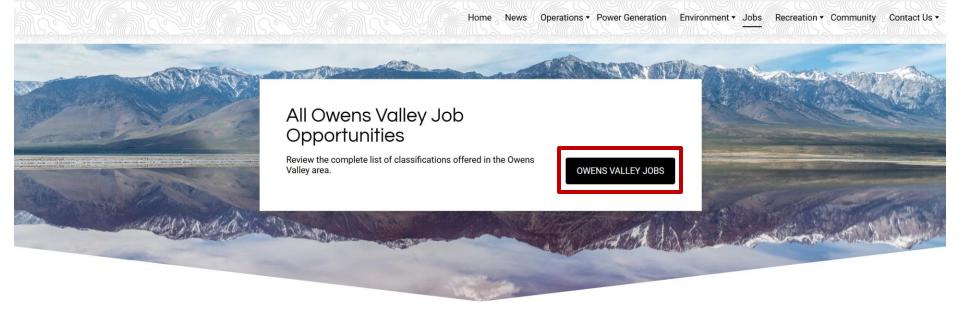
Watershed Resources Specialist

04/11/25









ADDITIONAL RESOURCES

JOB FAIR INFO

JOB FAIR PRESENTATION October 9, 2024
JOB FAIR VIDEO

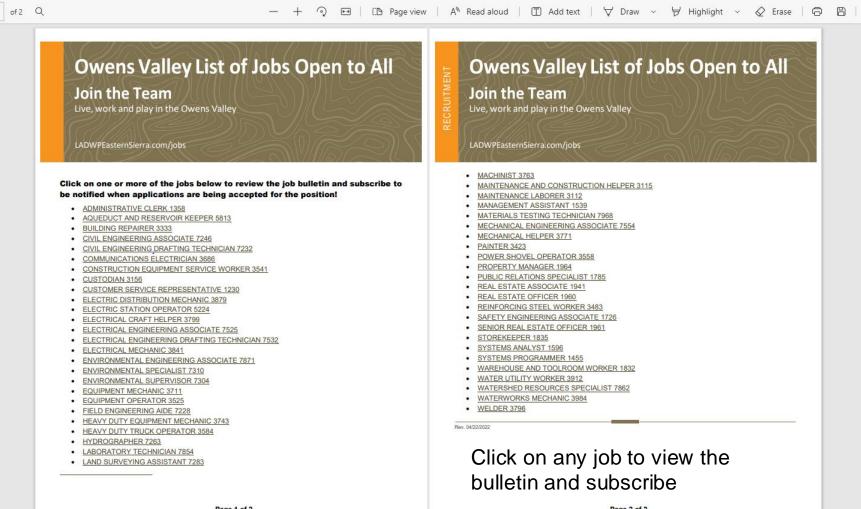
TRAINING RESOURCES

Introduction to Electricity Volumes 1-3
Self-paced online course is offered through the Transportation Workforce
Institute in partnership with LATTC. This course is free and open to
anyone interested in pursuing a career in various electrical trades. (This
program is approved by LADWP and IBEW LU 18).

EMPLOYEES IN ACTION

Click the video links to learn more about what it is like working for LADWP.

<u>Electric Mechanic Steam Plant Water Treatment Operator Water Utility Worker</u>



Page 1 of 2

Page 2 of 2



ELECTRICAL CRAFT HELPER

SUBSCRIBE



Class Title

ELECTRICAL CRAFT HELPER

Class Code

3799

Salary (i)

\$0.00 Annually

DEFINITION

BENEFITS

DUTIES

ANNUAL SALARY

\$76,587 (flat-rated)

The salary in the Department of Water and Power is \$73,267 to \$91,036 and \$80,053 to \$99,472

NOTES:

- 1. Candidates from the eligible list are normally appointed to vacancies in the lower pay grade positions.
- 2. Annual salary is at the start of the pay range. The current salary range is subject to change. Please confirm the starting salary with the hiring department before accepting a job offer.
- For information regarding reciprocity between the City of Los Angeles departments and LADWP, go to http://per.lacity.org/Reciprocity_CityDepts_and_DWP.pdf.

DUTIES

JOB INFORMATION AND NOTIFICATION FOR UPCOMING EXAMINATIONS



ELECTRICAL CRAFT HELPER

Class Title

ELECTRICAL CRAFT HELPER

Class Code

3799

Salary (i) \$0.00 Annually

DEFINITION

BENEFITS

DUTIES

ANNUAL SALARY

\$76,587 (flat-rated)

The salary in the Department of Water and Power is \$73,267 to \$91,036 and \$80,053 to \$99,472

NOTES:

- 1. Candidates from the eligible list are normally appointed to vacancies in the lower pay grade positions.
- 2. Annual salary is at the start of the pay range. The current salary range is subject to change. Please confirm the starting salary with the hiring departm accepting a job offer.
- For information regarding reciprocity between the City of Los Angeles departments and LADWP, go to http://per.lacity.org/Reciprocity_CityDepts_and_DWP.pdf.

DUTIES

Job Interest Cards	
Fields marked with an asterisk (*) are required	
First Name *	
Last Name *	
Email Address *	
Ellidi Address	
Submit	







ELECTRICAL CRAFT HELPER

Class Title

ELECTRICAL CRAFT HELPER

Class Code

3799

\$0.00 Annually

Create a profile here



SUBS

All fields are required

Username or Email

Password

Sign In

Forgot Username? | Reset Password

or sign in with

f Facebook

Don't have an account? Create one.

Sign In

DEFINITION

BENEFITS

DUTIES

ANNUAL SALARY

\$76,587 (flat-rated)

The salary in the Department of Water and Power is \$73,267 to \$91,036 and \$80,053 to \$99,472

NOTES:

- 1. Candidates from the eligible list are normally appointed to vacancies in the lower pay grade positions.
- 2. Annual salary is at the start of the pay range. The current salary range is subject to change. Please confirm the starting salary with the hiring department before accepting a job offer.
- For information regarding reciprocity between the City of Los Angeles departments and LADWP, go to http://per.lacity.org/Reciprocity_CityDepts_and_DWP.pdf.



HYDROGRAPHER 7263 (A)



Click this button to apply

\$88,301.00 - \$121,166.00 Annually CITY OF LOS ANGELES, CA Salary Location (i) Job Type **FULL-TIME** Job Number 7263 OP 2025/03/14 C DWP - Joint **Opening Date** 03/14/2025 Department

3/27/2025 11:59 PM Pacific Closing Date

Application closing date

DESCRIPTION BENEFITS QUESTIONS

DUTIES

ANNUAL SALARY

\$88,301 to \$109 703; \$92,832 to \$115,341; and \$97,551 to \$121,166

Current salaries will be listed

NOTES:

- 1. Candidates from the eligible list are normally appointed to vacancies in the lower pay grade positions.
- 2. Annual salary is at the start of the pay range. The current salary range is subject to change. Please confirm the starting salary with the hiring department before accepting a job offer.
- 3. For information regarding reciprocity between the Angeles http://per.lacity.org/Reciprocity_CityDepts_and_DWP.pdf (Download PDF reader).

A Hydrographer gathers, records, and compiles hydrographic and meteorological data pertinent to municipal water supply and rights.

Duties

A Hydrographer gathers, records, and compiles hydrographic and meteorological data pertinent to municipal water supply and rights.

NOTE:

Hydrographers may be required to climb ladders and work up to 90 feet above ground on the outside of water tanks and towers, and up to 90 feet underground in confined spaces, such as seepage and reservoir vaults, and lift objects weighing up to 90 pounds. They may also be required to carry backpacks at high altitudes, in adverse weather conditions and in isolated areas, and use skis, snowshoes, snowmobiles, and all-terrain vehicles (ATVs).

Requirements

REQUIREMENT(S)/MINIMUM QUALIFICATION(S)

Two years of full-time paid experience in hydrography or field surveying, or in one or more of the following fields: utility electronics technician, computer electronics technician, computer control systems technician, communications systems technician, or communications instrumentation technician.

One year of education from an accredited college or university of which 12 semester or 18 quarter units must be in engineering, physical sciences or agricultural management may be substituted for each year of experience lacking.

PROCESS NOTES

- 1. A valid Class C driver's license issued by the California Department of Motor Vehicles (DMV) is required at the time of filing. Applicants will be disqualified and not eligible for hire if their DMV record within the last 36 months reflects three or more moving violations and/or at-fault accidents, or a conviction of a major moving violation such as DUI.
- 2. A valid Class A or Class B driver's license issued by the California Department of Motor Vehicles (DMV) is required at the time of appointment. Candidates will not be eligible for appointment if their DMV record within the last 36 months reflects three or more moving violations and/or at-fault accidents, or a conviction of a major moving violation such as DUI.
- 3. Applicants wishing to substitute education for the aforementioned full-time paid experience in the Requirement, one year of college or university education will be substituted on the basis of 30 semester or 45 quarter units. For this substitution, applicants must list each course title, school name and location, number of semester or quarter units, and completion dates in the Supplemental Questions section of the on-line application.
- 4. Please note that qualifying education must be from a college or university accredited by a City of Los Angeles recognized agency. A list of approved accrediting agencies can be found at http://per.lacity.org/Accredited%20Institutions%2008-21-08.pdf.
- 5. Candidates completing the examination process may be contacted by the Personnel Department to provide required proof of qualifying course work.

 Applicants who wish to expedite this process may attach a copy of their transcripts (annotated with engineering, physical sciences, or agricultural management courses, credit earned, and grade received) in the Attachments section of the on-line application at the time of filing.

WHERE TO APPLY & APPLICATION DEADLINE

Applications will only be accepted on-line on the dates listed in the "Application Deadline" section of this bulletin. When you are viewing the on-line job bulletin of your choice, simply scroll to the top of the page and select the "Apply" icon. On-line job bulletins are also available at https://www.governmentjobs.com/careers/lacity.

NOTE:

Applicants are urged to apply early to ensure you have time to resolve any technical issues you may encounter.

APPLICATION DEADLINE





APPLICATION DEADLINE

Applications will only be accepted on-line on the dates listed below:

Filing Period #1: FRIDAY, MARCH 14, 2025 to THURSDAY, MARCH 27, 2025 Filing Period #2: FRIDAY, SEPTEMBER 19, 2025 to THURSDAY, OCTOBER 2, 2025

Additional application periods may be listed

The examination may close without prior notice at any time after a sufficient number of applications have been received. Filing periods may change without prior notice or additional dates may be added, as needed, at a later date. For administrative purposes, filing will close periodically and reopen on the dates noted in the "Application Deadline" section of this bulletin.

In accordance with Civil Service Rule 4.2, all applicants who apply may not be tested in this examination. To meet anticipated hiring needs, only a limited number of qualified applicants will be invited to participate in the selection process in the following order: 1) Los Angeles City promotional applicants who meet the minimum requirement. You must have received a regular appointment to a City position or be on a reserve list to apply for this examination as a promotional candidate; 2) Applicants currently employed by the City of Los Angeles on a part-time or exempt basis who meet the minimum requirement; 3) Remaining applicants who meet the minimum requirement in sufficient numbers to meet hiring needs based on a random sampling of those qualified candidates. Applicants not selected to be tested may re-apply in a subsequent filing period in order to be considered for that period's selection process.

Type of exam & exam content

SELECTION PROCESS

Examination Weight:
Multiple-Choice Test: 100%

The examination will consist entirely of a weighted multiple-choice test administered and proctored on-line. In the on-line multiple-choice test, the following competencies may be evaluated: Mathematics; Interpersonal Skills; Safety Focus, including: the content and purpose of Material Safety Data Sheets (MSDSs); safety standards, procedures, and policies that must be adhered to when working in dangerous or hazardous environments; Technology Application, including application of: hydrographic meters, mechanical devices, and instruments used to measure and record water flow and pressure and electric voltage and amperage; Geographic Information Systems (GIS) used to display maps; Job Knowledge, including knowledge of: hydrography and hydrogeology concepts; flow measurement structures and their components; snow and water surveying methods and the tools necessary to perform such work; topographic features of maps; basic plumbing materials used to install hydrographic devices; methods used to interpret hydrographic and meteorological data; and other necessary knowledge, skills, and abilities.

Additional job analysis information can be obtained by going to https://per.lacity.org/jobs/job-analyses.cfm and clicking on Competencies under Hydrographer.

The multiple-choice test will be proctored and administered on-line during a single session. Candidates invited to participate in the on-line multiple-choice test will be able to take the test from a remote location (i.e., their home) using a computer with a webcam and a reliable internet connection. Candidates will receive an e-mail from the City of Los Angeles outlining the dates and specific steps on how to take the multiple-choice test on-line. Candidates who do not complete and submit the multiple-choice test on-line using a computer by the specified date and time will not be considered further in this examination.

For candidates who apply between FRIDAY, MARCH 14, 2025 and THURSDAY, MARCH 27, 2025, it is anticipated that the on-line multiple-test will be administered between TUESDAY, MAY 13, 2025 and MONDAY, MAY 19, 2025.

For candidates who apply between FRIDAY, SEPTEMBER 19, 2025, and THURSDAY, OCTOBER 2, 2025, it is anticipated that the on-line multiple-test will be administered between TUESDAY, NOVEMBER 18, 2025 and MONDAY, NOVEMBER 24, 2025.

Anticipated exam dates

Notes

including

how often

you may

take exam

For candidates who apply between FRIDAY, MARCH 14, 2025 and THURSDAY, MARCH 27, 2025, it is anticipated that the on-line multiple-test will be administered between TUESDAY, MAY 13, 2025 and MONDAY, MAY 19, 2025.

For candidates who apply between FRIDAY, SEPTEMBER 19, 2025, and THURSDAY, OCTOBER 2, 2025, it is anticipated that the on-line multiple-test will be administered between TUESDAY, NOVEMBER 18, 2025 and MONDAY, NOVEMBER 24, 2025.

FAQs for on-line testing are available at https://per.lacity.org/faqs/employment-testing-process.html Candidates who do not have required equipment may have the option to take the multiple-choice test onsite at a City facility.

NOTES:

- 1. This examination is based on a validation study.
- 2. As a covered entity under the Fair Employment and Housing Act and Title II of the Americans with Disabilities Act, the City of Los Angeles does not discriminate on the basis of disability and upon request, will provide reasonable accommodations to ensure equal access to its programs, services, and activities. To request a disability accommodation, please complete the Disability Accommodation Form within 14 calendar days of the submittal of the City application. The Disability Accommodation Form can be obtained at http://per.lacity.org/exams/verify_disability.pdf (Download PDF reader).
- 3. Applications are accepted subject to review to ensure that the minimum qualification has been met. Candidates may be disqualified at any time if it is determined that they do not possess the minimum qualification stated on this bulletin.
- 4. You may take the Hydrographer multiple-choice test only <u>once</u> every 24 months under this bulletin. If you have taken the Hydrographer multiple-choice test within the last 24 months, you may not file for this examination at this time.
- 5. Your rank on the employment list may change as scores of candidates from other administrations of this examination are merged onto one list.
- 6. Based on City Policy, you may be required to undergo mandatory drug and alcohol testing prior to and during employment in this class.
- 7. In conjunction with Civil Service Rules, applicants who have received a regular appointment to a City position or are on a reserve list will be considered Promotional candidates while all other applicants will be considered Open candidates.
- 8. The promotional list will ordinarily be used ahead of the open competitive list. However, if open competitive candidates receive a higher score, without military credits, than the highest available promotional candidate, after adding 0.25 of a point seniority credit for each year of continuous classified City service, the Civil Service Commission, upon request of the appointing authority, may approve certification of such open competitive candidates ahead of the promotional candidates.
- 9. A final average score of 70% or higher is required to be placed on the eligible list.
- 10. In accordance with Civil Service Rule, Sec. 4.24, review periods may be combined. Candidates in the examination process may file protests as provided in Sec. 4.20, 4.22, and 4.23 as applicable and within the required time frame; however, the Personnel Department may respond to and resolve protests prior to the establishment of the eligible list.

Notice:

If you receive and accept an offer of employment to a regular position with the City of Los Angeles, your employee benefit coverage (including health and dental coverage as well as life insurance) will commence approximately six weeks after your original regular appointment. Not all positions in the City receive benefit coverage; you should inquire regarding the availability of employee benefits prior to accepting a position. All City employees are required to be Disaster Service Workers.

THIS EXAMINATION IS TO BE GIVEN BOTH ON AN INTERDEPARTMENTAL PROMOTIONAL AND OPEN COMPETITIVE BASIS

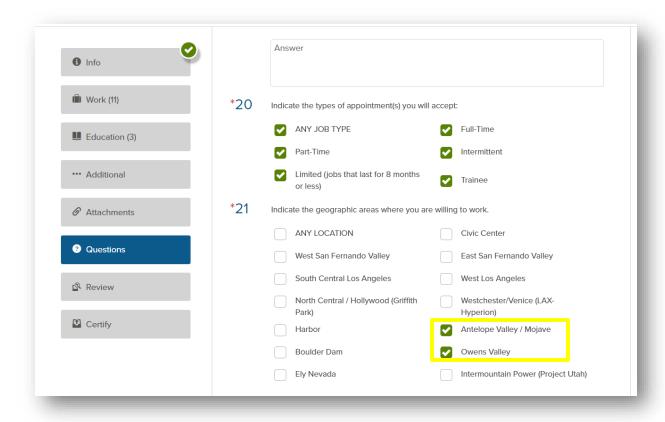
The City of Los Angeles does not discriminate on the basis of race, religion, national origin, sex, age, marital status, sexual orientation, gender identity, gender

Upcoming Filing Periods for OV Jobs

Job	Filing Date	Starting Pay
Civil Engineering Associate	On-Campus/ Recruitment Conference	\$102,708
Electrical Engineering Associate	On-Campus/ Recruitment Conference	\$102,708
Mechanical Engineering Associate	On-Campus/ Recruitment Conference	\$102,708
Electric Distribution Mechanic Journey-Level	Open-Continuous	\$174,532
Electric Distribution Mechanic Trainee	Open-Continuous	\$116,362
Electrical Craft Helper	03/28/25 – 04/10/25	\$73,267
Power Shovel Operator	04/11/25 – 04/24/25	\$70,135
Watershed Resources Specialist	04/11/25 – 04/24/25	\$101,769
Electric Station Operator	05/16/25 – 05/29/25	\$72,119
Water Utility Worker	06/13/25 – 06/26/25	\$83,749
Electrical Mechanic	07/11/25 – 07/24/25	\$105,652
Heavy Duty Equipment Mechanic	07/11/25 – 07/24/25	\$117,408
Systems Administrator	07/11/25 – 07/24/25	\$127,493
Civil Engineering Drafting Technician	08/15/25 – 08/28/25	\$86,714



Application – Location of Work



Helpful Links

- LADWP in the Eastern Sierra: https://ladwpeasternsierra.com/
- LADWP Recruitment Website: www.joinladwp.com
- <u>Personnel Department</u>: http://per.lacity.org/
- <u>Full-time Civil Service Job Opportunities</u>: https://www.governmentjobs.com/careers/lacity
- <u>Exam Information Database</u>: https://per.lacity.org/jobs/exam-information.cfm
- Briefing Book: https://www.ladwpnews.com/2023-2024-briefing-book/
- <u>LA Aqueduct Briefing Book</u>: https://ladwpeasternsierra.com/aqueduct
- Introduction to Electricity Volumes 1-3: https://bit.ly/2Ntnlgc



Clay Boyd Hydrographer



Background & History at LADWP



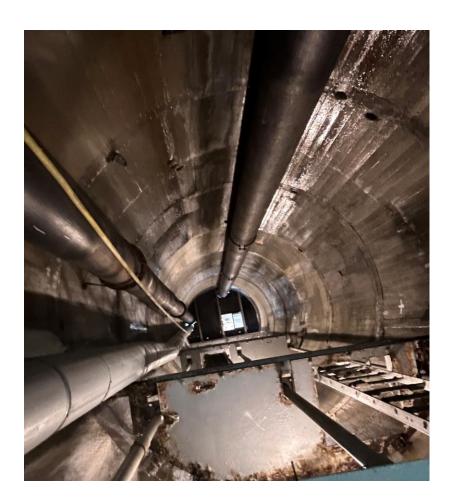


Owens Valley & My LADWP Experience









Interested in Learning More Before Applying?

Email OwensValleyCommunity@ladwp.com

- Let us know if you would like to connect with a Recruiter or an LADWP employee.
- Include dates/times you are available.
- We will reply directly to your inquiry or work to setup a follow-up call with you.

Contact Information

LADWP Recruitment Information

HR/Recruitment
JoinTheTeam@ladwp.com

Job Central (Personnel Department)

per.appdocs@lacity.org (213) 473-9311

Personnel Department Examining Section

Email: per.testing@lacity.org

Phone: 213-473-9163

Jessica Johnson

Owens Valley Outreach Manager Jessica.Johnson@ladwp.com (213) 271-3369

Wendy McGhie

Owens Valley, Administrative Services Wendy.McGhie@ladwp.com (760) 873-0394

Owens Valley Community

owensvalleycommunity@ladwp.com



Questions?

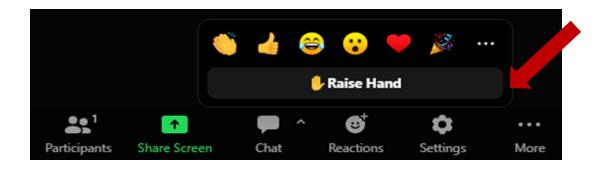
Submitting Questions in the Chat



- When submitting a question in the chat please type your question in its entirety
- Be mindful of your question as all participants will be able to see
- Please limit questions to 2 minutes or less

Submitting Verbal Questions – Zoom (Web)

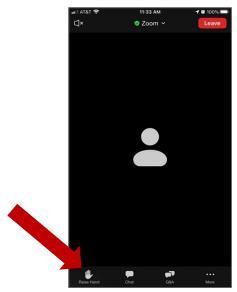
- To provide verbal questions via Zoom (computer):
- Select the Raise Hand button from the toolbar
- Host will unmute you when prompted to ask your question
- Please limit questions to 2 minutes or less



Submitting Verbal Questions – Zoom (Phone)

Mobile App

- To provide verbal questions using the Zoom mobile app (phone):
- First click "More"
- Select the Raise Hand button to ask your question verbally



Phone Audio

- To provide verbal questions when dialing in (phone):
- Dial *9 to raise and lower your hand
- Dial *6 to unmute when prompted by the host

Thank You For Joining Us!