

# Bulletin



## **END OF CITY AND STATE COVID-19 EMERGENCY DECLARATIONS**

General Manager

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February 28, 2023

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### A Message from the General Manager and Chief Engineer

Date: February 28, 2023

The City of Los Angeles ended its COVID-19 Emergency Declaration on February 1, and the State of California will do the same on Tuesday, February 28. The nearly three years of the pandemic has changed the nature of work and the workplace, and set the stage for a “new normal” moving forward. It is our goal to be both an extremely efficient and effective Department, while also focusing on the needs and welfare of our employees and the ability to attract and retain a talented workforce for the future.

Effective Monday, March 6, 2023, Management Employees Association-represented managers who are currently telecommuting will return to the workplace full-time. This will facilitate greater management continuity and efficiency as we refine our long-term approach to work, further assess the need to be physically at the workplace in office and other environments, formalize a long-term telecommuting plan, improve tools and processes for supervision and accountability, and optimize office space needs. Individual managers may, however, make arrangements with their supervisors for telecommuting one day per week as long as LADWP operations are not impacted during this transition period.

International Brotherhood of Electrical Workers (IBEW)-represented employees who are currently telecommuting will continue their norm of two to three days per week at the workplace. Situations requiring modifications to workplace reporting may be made pending discussion with our labor partners in advance of any changes. This status will remain while we work with our IBEW labor partners to develop a permanent telecommuting policy. Association of Confidential Employees, Load Dispatchers Association, and Service Employees International Union represented employees will continue on their current schedules until further notice. Employees on Reasonable Accommodation through the Interactive Process will continue to be handled on a case-by-case basis.

Even without the emergency declaration in place, workplace protections will continue. Employees testing positive or exhibiting symptoms for COVID will continue to be isolated and tested, and we are required to continue tracking and maintaining workplace health records. Corporate Health and Safety will be issuing a bulletin detailing our COVID protocols moving forward.

I thank every employee for their vigilance and dedication to serving the public during these last three years of the pandemic.



Martin L. Adams  
General Manager and Chief Engineer