**JH Landscaping & Construction, Inc**

**Paving Laborer, Swansea MA**

**Position Overview**

This position will work with members of the construction team to ensure smooth operations of daily paving on each job. Performs a wide variety of tasks associated with the laying down of asphalt.

**Key Responsibilities (Essential Duties and Functions)**

* Understands and applies safe use and operation of the equipment and communicates with other employees about safety related matters.
* Performs all functions in a safe manner in accordance with company policy and procedures.
* Perform various duties such as: shoveling, raking, luting.
* Perform field maintenance.
* Bar person on paver
* Responsible for job layout (marking jobs without tape).
* Must be able to work variable hours including daytime and some weekend hours, as well as, overtime.
* Ability to travel inside the company’s operational area.

**Qualifications**

Individuals must possess the following knowledge, skills and abilities or be able to explain and demonstrate that they can perform the essential functions of the job with or without reasonable accommodations, using some combination of skills and abilities.

Education/Experience

* 3 years of experience is preferred.

Knowledge/Skill Requirements

* Display a professional attitude toward co-workers, supervisors, and the general public at all times.
* Ability to perform strenuous work in varying weather conditions.
* Ability to follow verbal and written instruction.