## From the Desk of The President

#### End of an Era

As we approach our final meeting of 2022, it's worth noting this will mark the end of the terms of service for some of our current branch leadership. I, as your president, a long with Delores Hunter, Vice President, and Rod Pack, our current



treasurer, have all expressed our intentions of stepping aside to allow others to take the reins of leadership of our branch. As many of you know, I

retired from the Postal Service at the end of January of last year. Consequently, it has been a tradition in Branch 23 that our President be an active (working) member of the branch. I agree with that tradition.

Personally, it has been my sincere pleasure to serve you as a branch officer for over 20 years. I truly appreciate the faith and trust you placed in me to address your issues and concerns both locally and nationally. As a result, I have had opportunities beyond my imagination when I entered the Postal Service. For that I will be forever grateful.

Even though we are stepping aside as branch officers, we will continue to be involved in operations and issues of the day. Our history has always been that current and past officers contribute wherever needed.

#### **Issues Continue**

Even though some of us in leadership are ending our tenue, the issues and challenges confronting our membership continues. The national lawsuit is still looming on the national level. Staffing and scheduling continues to adversely impact EAS work/life balance. Senior management continues to develop new ways to make to work environment more challenging.

#### Lawsuit Update

On October 28, 2022, NAPS received notice from our attorneys that the Judge in the case has issued a scheduling order and thereby the lawsuit is moving forward. NAPS was also presented with a copy of the Postal Service's response to the lawsuit. See Case 1;19-cv-02236-RCL for a complete copy of the Postal Service's response.

### **Temporary Holiday Scheduling for EAS**

NAPS HQs recently met with Postal HQs relative to a "temporary" scheduling initiative for this upcoming peak season. Below are some major bullet points from that meeting.

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- Form 50s not being changed, but supervisor schedules will be changed via Form 1723 to allow for supervisors to get night differential
- 2. The dates of this process are Oct 1 to Jan 1, 2023 possibly, although that doesn't seem certain. This "could" become a permanent process according to HQ. We discussed that if this becomes permanent, these positions should be posted for EAS
- Non-compliance reports to the field will begin to be sent mid-October
- 4. This is a Monday-Friday process only
- Affected offices are level 21 having 2 or more supervisors
- 6. There will be a SWC impact IF this process becomes permanent. The Resident Officers will seek consultation with USPS if this becomes a permanent process.
- USPS will work with any supervisors that are having issues getting their personal lives adjusted on short notice to accommodate new starting times.

The challenges continue but we are here for the fight. In true solidarity!

Ken Bunch President NAPS Branch #23 Detroit MI