



# Saint Demetrios Greek Orthodox Church

## Capital Campaign Foundation

### Weekly Virtual Meeting

**Date:** Wednesday February 14<sup>th</sup>, 2024

**Time:** 11:00 AM-11:30 AM

**Attendees:** Peter A, Tim J, Efie S., Tina E., Andy T., Bill A., Father P., Steve S., Frank E.

**Absents:**

**Minutes Taker:** Efie S.

### Agenda

- 1.Meeting details for the meeting with Steve Tibbs to discuss the Capital Campaign Readiness Plan
2. Discuss Steve Tibb's document with the title: "St. Demetrios Capital Campaign Foundation Structure and Governance and Recommendations 2.13.24 "(attached)
- 3.Working on Capital Campaign Readiness Plan

**Parking Lot:** Future Capital Campaign events

### Minutes

1. Tim J. shared that the online meeting with Steve Tibbs will take place on March 12th at 4:30 PM on Google Meet. The members of the Committee will meet at the Church Administration Building and they will discuss with Steve Tibbs. Efie S. will send the meeting details by Friday.



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2. Tina E. shared that the Capital Campaign Committee should have a lot of autonomy because that is what the parishioners and the donors want from this Committee. The reason of the existence of the Capital Campaign Committee is the desire of the parishioners and donors to have a different Committee with a separate bank account that can trust and be sure that the money they donated will be used only for a specific purpose, the building of the church. Steve S. shared that the Capital Campaign Committee should prepare and present the plan to the Metropolis and it should be accepted because it reflects the opinions and desires of the parishioners and donors. Andy T. said that our Committee already follows 95% of Steve's recommendations. He thinks that the donors will be ok to follow the suggestions as long as the money is protected. . Frank said that it is important for the money to be protected and not be used for any other purpose. At the same time we should be compliant with the Metropolis and please the donors. Bill A. said that the focus should be the architect plans and the budget. He thinks that the Building Committee needs to work first and it is really important to have the architect plans first before approaching donors. He also suggested to have monthly Capital Campaign meetings instead of weekly meetings so that the focus will be on the building committee. Tim J. shared that Building Committee and Capital Campaign Committee are two different Committees that should work together. While Building Committee focuses at the architect plans now the Capital Campaign Committee should focus on working on the Capital Campaign Readiness Plan with Steve Tibbs. Steve S. agreed with Tim and said that the Capital Campaign should not pause its efforts. Father P. said that we should have the architect plans first, find out the cost, make a budget and then raise money. He thinks that the Capital Campaign Committee should not be completely separated from the church because in this case it will be harder to attract donors. Tim J. and Peter A. shared that we should keep the weekly meetings for



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now and that may change in the future. Efi S. will share Steve Tibb's document "St. Demetrios Capital Campaign Foundation Structure and Governance and Recommendations 2.13.24 " in Google Docs so that everyone is able to comment and write their opinions. These opinions will be discussed at the next meeting.