



Saint Demetrios Greek Orthodox Church

Capital Campaign Foundation

In person Meeting

Date: Tuesday, March 12th, 2024

Time: 4:30 PM-7:30 PM

Attendees: Peter A, Tim J, Efie S., Tina E., Andy T., Bill A., Father P., Steve S., Frank E., Steve Tibbs

Absents:

Minutes Taker: Efie S.

Agenda

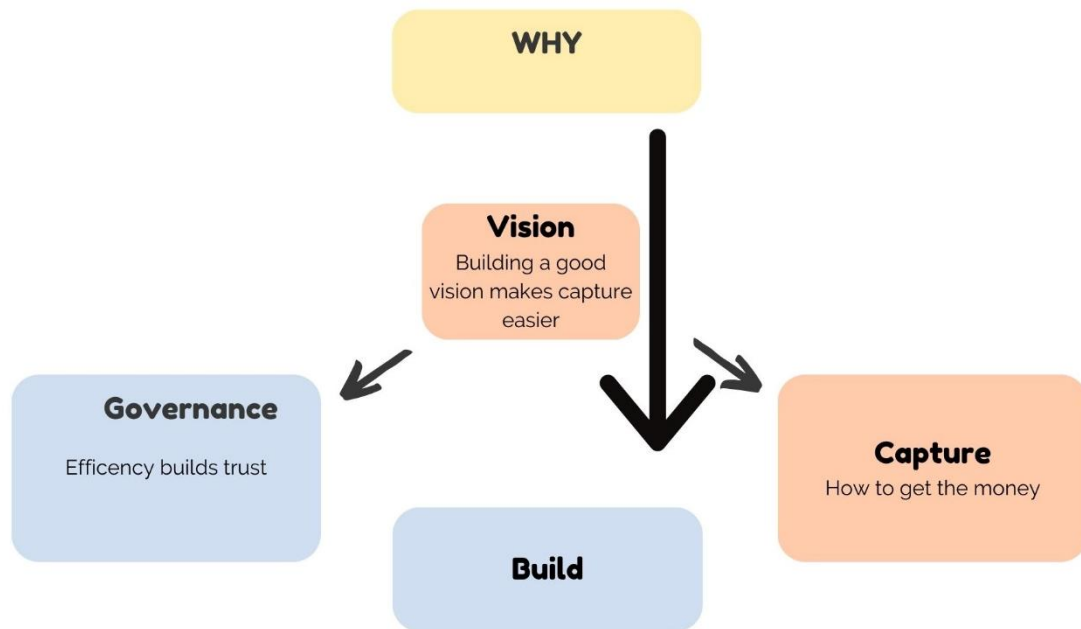
1. Discussion with Steve Tibbs about the Capital Campaign Strategic Plan and structure of the Capital Campaign Foundation.

Minutes

1. Father P. started the meeting with prayers. Tim J. welcomed and thanked Steve Tibbs for being in Tucson and having a meeting to help our committee to move forward. Peter A. introduced the members of the Committee and talked about their role. Steve S. shared that at the end of the month the building committee will have the architect plans in their hands and they will be presented at the General Assembly in April. Andy T. shared that the atmosphere in the parish is very positive, and very different from the past even though the parish is smaller than it was in the past. Father P. shared that people are more realistic in their expectations than they used to be. Peter shared that at the General Assembly in April we will present our work to the parishioners. Steve Tibbs shared models of successful Capital Campaigns and gave examples of other parishes.



Saint Demetrios Greek Orthodox Church Capital Campaign Foundation



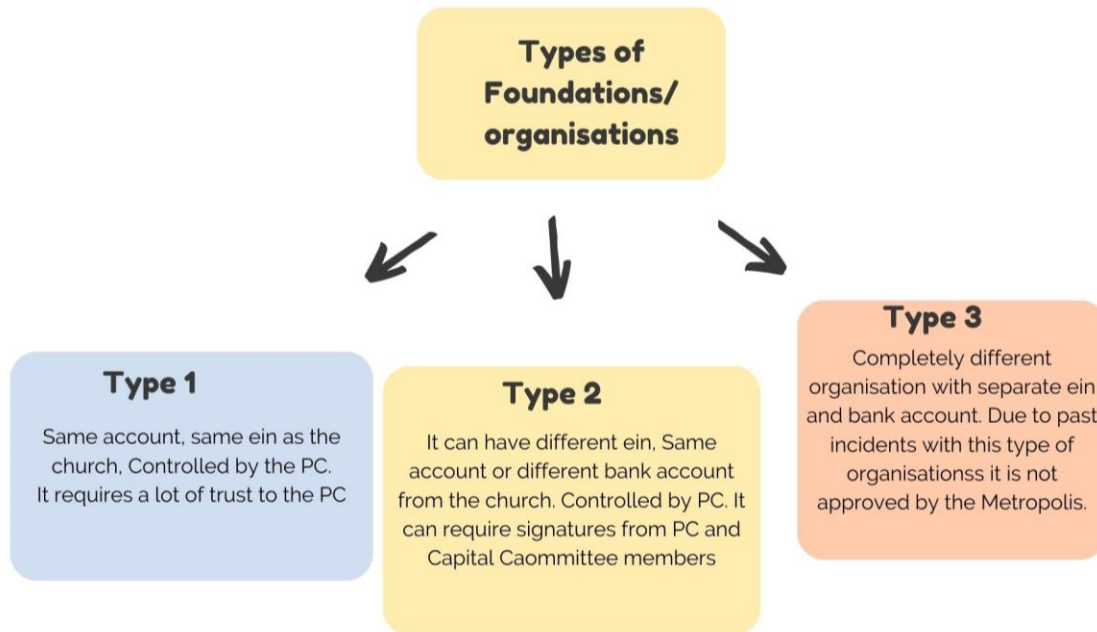
Steve Tibbs shared that it is very important to have 70% of the money in the bank before starting without the hope that more money will be raised in the future. The Capital Campaigns usually have 3 phases. They start with the big donors and with architect plans.

Andy T. said that it is important to discuss about the governance and the structure of the committee because it is an issue that it is discussed in every virtual meeting for the last few months.

Steve Tibbs shared the types of Foundations/organizations and their characteristics:



Saint Demetrios Greek Orthodox Church Capital Campaign Foundation

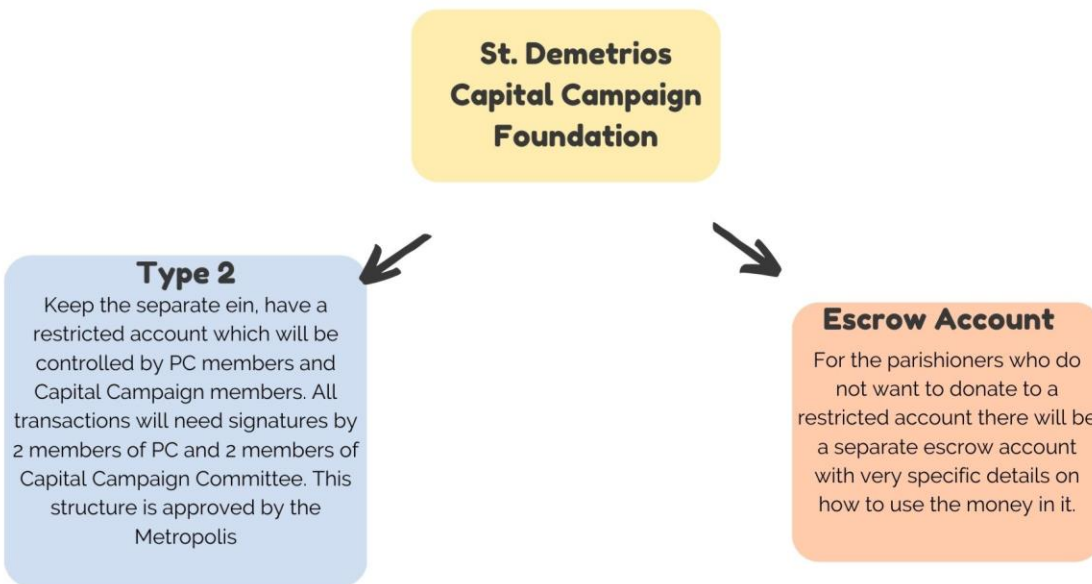


The Capital Campaign Foundation resembles the type 3 Foundation which is not accepted by the Metropolis anymore due to many incidents that have occurred in the past. Andy T. explained the lack of trust in the PC and the use of a restricted account due to what happened some years ago when a lot of people lost a lot of money from a restricted account where they were raising money for a new church. Tina E. explained that we will lose a lot of donors if we have just a type 1 or type 2 Foundation.

Peter A. made the following suggestion:



Saint Demetrios Greek Orthodox Church Capital Campaign Foundation



Everyone seemed positive to these suggestions. Steve Tibbs will confirm that this structure could work in the next few days. He said that if we follow this structure we should make changes in the St. Demetrios Bylaws and identify the people from PC and the Capital Campaign Committee who will sign every transaction. Also this structure should be approved by the PC and it should be in their minutes. The meeting ended with Fr. Panteleimon's prayers.