



## Females in the Fleet Charter

By signing this charter AAA pledge to actively encourage, train and mentor women to join the industry and provide a safe working environment for females in the fleet.

Currently the taxi and private hire workforce is dominated by males with women making up only 7% yet more women take taxi journeys than men. AAA seek to redress the balance.

### Our pledge

- To promote the industry to women
- To actively recruit women
- To provide a safe working environment for women
- To provide ongoing training in conflict management, sexual harassment, professional driving standards and ongoing safety
- To provide bespoke benefits
- To provide mentoring
- To provide access to a support network
- To ensure equal pay
- To partner and be endorsed by third parties interested in the welfare of women in the industry
- To encourage the industry to adopt the pledge and collaborate to deliver the charter

8<sup>th</sup> March 2022