

# PM READY NEWSLETTER



**Golden Fall:  
Celebrating  
the Hispanic  
Heritage  
Month**

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**JOIN OUR CAUSE**

## Panel Reflection - My Latinx Roots of Project Management



**Steven Cortes**  
**Patient Engagement  
Manager**

PM Ready marked Hispanic Heritage Month with a virtual panel on October 12 featuring Steven Cortes, a patient engagement manager. Cortes shared his cultural heritage and its profound influence on his leadership journey. His insights shed light on the rich tapestry of experiences and perspectives within the Hispanic community. This event provided an opportunity to celebrate diversity and learn from the unique backgrounds that contribute to the strength of our organizations and communities.

### [Watch Panel Recording.](#)

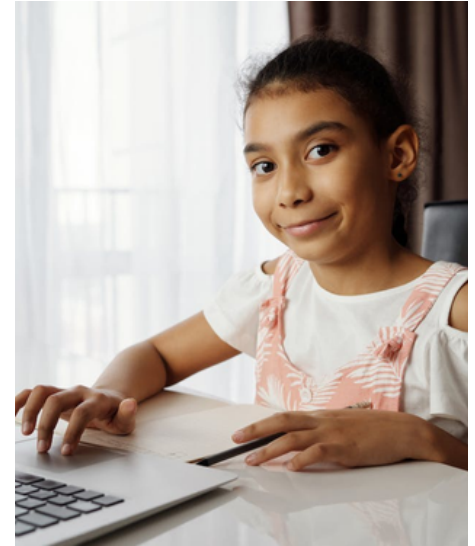
Stephanie Alvarez, a Senior Security Technical Delivery Manager, discussed her career and Hispanic heritage's influence on project management in a recent interview. Alvarez's Hispanic heritage instilled community, resilience, and cultural sensitivity. She underscored the importance of celebrating cultural differences for effective project leadership, fostering better communication, conflict resolution, a global perspective, innovation, and team cohesion. She advised the next generation to embrace their heritage, prioritize continuous learning, effective communication, resilience, networking, and purpose-driven work for success in project management.

### [Read the Interview](#)



**Stephanie Chávez Alvarez**  
**Senior Program Manager**

## Announcing PM Ready Youth Mentorship Program



### Why the Program?

Youth mentorship is crucial for guiding young individuals towards their full potential. Mentors offer valuable insights, support, and encouragement, helping youth develop essential life skills and make informed decisions. Mentorship fosters personal growth, builds confidence, and empowers the next generation to overcome challenges and achieve their goals.

### What is a Mentor?

A mentor is a PMI-certified project professional or an experienced project manager with at least three years of experience, who voluntarily provides friendly manner advice to students. Mentors are facilitators and catalysts in a process of discovery and insight. In a learning partnership, the mentor's role is to "guide on the side" rather than "be the expert with the answers."

### What is a Mentee?

A mentee is a student enrolled in Grades 6-12 who is looking to obtain professional advice on starting or managing a project. Instead of being mentor-driven, with the mentor taking full responsibility for the mentee's learning, the mentee learns to share responsibility for the learning.

**Join the [PM Ready Virtual Info Session](#) to learn more about the program (December 19, 7-8 PM)**

## SPECIAL INVITATION:

# PROJECT MANAGEMENT INSTITUTE WASHINGTON, DC CHAPTER YOUTH LEADERSHIP SUMMIT

NOVEMBER 18, 2023  
10 AM - 4 PM

CAPITAL CITY PUBLIC CHARTER SCHOOL  
100 PEABODY ST, NW  
WASHINGTON, DC 20011

Open to high school and college students & young adults under 24.

### Join this inaugural youth leadership summit to

- Learn from project experts to enhance your leadership skills and career readiness
- Participate in a poster contest and win cash prizes
- Team with peers on a social good project

### Workshop Topics

Resume Building   Interview Skills   PM Framework   Entrepreneurship

### Poster Contest (Earn Cash Prizes!)

Create a poster on the theme of project management, leadership, and personal growth. Bring your poster to the Summit. Winners will be announced at the Summit.

Possible poster prompts.

- You or a group of young people engaged in a community service project/leadership activities/self-reflection
- An inspirational project you have completed
- An unforgettable moment when doing a project

**[Register Now](https://t.ly/JTHgs)**

**<https://t.ly/JTHgs>**  
**\$15 (lunch provided)**





## UPCOMING Events

### Virtual Panel: “Environmental Justice and Native American Communities: A Conversation with Indigenous Youth Leaders”



**Leala Pourier**  
Oglala Lakota Nation



**Jasilyn Charger**  
Cheyenne River Sioux Tribe

Tuesday, November 14  
7-8 p.m. EST

**Register Now**

<https://t.ly/Zhlxi>



## PM Ready Virtual Info Session

Join this virtual info session to learn about

- What is PM Ready’s mission?
- Why project management learning is important to younger people?
- How students of all backgrounds can benefit from PM Ready?



**Tuesday,  
December 19  
7-8 p.m. EST**

**Register Now**

<https://t.ly/-95SJ>



## UPCOMING Interviews



**Dr. Armand Lione**  
Director at DC  
Native History  
Project



**Dr. Deepa Bhide**  
Physician. Author.  
Project  
Management  
Professional



PM Ready is for everyone, no matter who you are.

We would like to work with students, professionals, scholars, industry and community leaders, nonprofits, and local businesses, to build an inclusive learning community. We also welcome collaboration from PMI Chapters and PMI-certified professionals to promote youth and social impact initiatives.

Join our cause and help us grow!

Become an ambassador with us.

Recommend a book on project management.

Share your project story.

Deliver your book talk to a diverse, intergenerational audience.

Offer a virtual lecture or workshop to youth.

Publicize your youth-facing projects, programs, initiatives, or internships.

Let us help you train your volunteers on project management.

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## Join Our Cause

Special thanks to our current supporters below.

