

BOARD MINUTES

5/24/16

PRESENT: Liesl Holtz, Beulah Biegalko, Cody McDonald, Penny Noland, Carolyn Jette, Jeanne Lillegard

Board chair Liesl Holtz called the meeting to order. Minutes of the last meeting were approved. Budget sheets were reviewed. The book line does not reflect \$1500 in donations given by two patrons who like to make sure the library has new books for the kids to read during summer vacation.

Jenni Hammontree has asked to withdraw her resignation. Carolyn Jette moved and Beulah Biegalko seconded that we rescind the motion made last month to accept her resignation. Motion passed.

Carolyn reported the building committee has set April 1, 2017 as Ground Breaking Day. Funds now total \$600,000. The goal is to put \$650,000 into an initial structure with the possibility of add-ons if more money is donated.

The Montana Community Foundation presentation luncheon was a happy occasion. The staff who came to present the check were great and the luncheon came together well. Of the \$250,000 in matching funds from our private donor, there are only \$23,000 left to match. We have received a call from a similar organization, the Greater Houston Foundation, that it has a client that is interested in donating.

Carolyn and Jeanne attended the Central Montana Foundation meeting where Jeremy Grove presented our case for one of their annual grants. Award letters will be sent out shortly. This will be one of the last major sources of building funds before the building committee meets with Slate Architecture to make plans to move forward.

The state library encouraged all libraries with building projects to attend a new building seminar in Bozeman sponsored by Library Journal and several out-of-state architectural firms. Jeanne attended and is able to report that Slate is following the proper order of the building process. The architects stressed that libraries are finding books are not going away as predicted when e-readers appeared on the scene. Libraries must plan to house large collections. Meeting rooms are also very popular.

The board moved to new business.

As the building seminar was scheduled the same day as the spring shared catalog meeting, Jeanne did not attend that meeting, but received the handouts to share with the board. The rate will be raised for the the new fiscal year.

Jeanne's proposed 2016-2017 budget lines showed few changes. Much discussion of salary. It will not be possible to move Jeanne to a salaried position. Discussed how to help keep her within business hours. Jeanne said that Mandy has built more hours in the budget for Norma which will really help Jeanne. She has saved Norma for the days she has to be gone and when there are special events at the library. It will help to have her run the library on the days Jeanne is trying to do administrative work, something she usually does after hours.

Penny moved to increase hourly base wages: Jeanne from \$15.67 to \$15.75,

Jenni from \$11.42 to \$12.42 and Norma from \$11.12 to \$11.66. Motion not seconded. Working on each salary individually, Penny moved and Beulah seconded to raise Jeanne to \$15.75. Motion passed. Carolyn moved and Beulah seconded putting Jenni at \$12.25. Motion amended to read \$11.42. Moved by Beulah and seconded by Penny. Motion passed. Carolyn moved to set Norma's base at \$11.75. Motion seconded by Penny. Passed.

Next meeting was set for July 28 @ 3:00 p.m.