**Job Title:** Lead Carpenter  
**Location:** Poulsbo, WA  
**Salary Range:** $min to $30 per hour, depending on experience  
**Hours:** Full-Time, with potential for permanent, year-round employment  
Monday – Friday, 8am to 5pm (with occasional flexibility based on project needs)  
**Additional Salary:** Opportunity to earn performance-based bonuses and tips from individual jobs.  
**Overtime:** Rare, but may be required during peak projects.

**Experience:** 3+ years in carpentry or a related field. Lead or supervisory experience is preferred.

**Benefits:** L&I, Workers' Compensation**,** Unemployment and Family & Medical Leave**,** Paid Sick Time**,** Flexible Schedule**,** Tool Purchase Program**,** On-the-Job Training and Career Advancement Opportunities.

**Supervised by:** General Foreman, Owner/Officer

**Job Requirements:**

* Valid driver’s license and insurance in the State of Washington
* Reliable transportation
* Ability to repetitively lift and carry over 50 lbs, including over rough terrain
* Proficiency in reading a tape measure and understanding basic blueprints
* Skilled in the use of power tools and other carpentry equipment
* Strong work ethic, attention to detail, and leadership skills
* High School Diploma or equivalent
* Ability to follow specific instructions and collaborate effectively with team members
* Comfortable working from ladders and heights
* Demonstrated problem-solving abilities and the capacity to manage a team and delegate tasks
* Demonstrated ability of materials management, handling, and ordering
* Basic understanding of local building codes

**Key Responsibilities:**

* Lead and manage carpentry projects from start to finish, ensuring quality craftsmanship and adherence to timelines
* Oversee a team of apprentices/helpers, providing mentorship and direction
* Construct, install, and repair structures, including framing, siding, decks, and interior fixtures
* Coordinate with clients and team members to ensure smooth project execution
* Maintain a clean and safe jobsite, adhering to all safety protocols
* Accurately measure, cut, and assemble materials to meet job specifications
* Communicate project updates and issues to management and clients as necessary

If you're interested in bringing your skills to our dynamic and growing team, please email us at info@bcconstructionnw.com with the word “Applicant” and the job title you’re applying for in the subject line.