**Job Title:** Carpenter’s Apprentice/Helper

**Location:** Poulsbo, WA

**Salary Range:** $min to $28

**Hours:** Seasonal/Full-Time Potentially/ Permanent Full-Time.

Monday – Friday 8am to 5pm

**Additional Salary:** Employees have the potential to earn bonuses and incentives dependent upon performance. Employees may earn tips from individual jobs.

**Does Job offer overtime?** Rare, but may be required during peak projects.

**Experience:** 0 to 3 years

**Job Benefits:** L&I, Workers’ Compensation, Unemployment, Family & Medical Leave, Paid Sick Time, Flexible Schedule, Tool Purchase Program, On-the-Job Training, Advancement Opportunities.

**Supervised by:** Lead Carpenter, General Foreman, Owner/Officer.

**Job Requirements:**

* Valid Washington State driver’s license and proof of insurance required.
* Reliable transportation necessary for jobsite access.
* Ability to lift and carry loads over 50 lbs. across uneven terrain repeatedly.
* Proficient in reading and interpreting tape measurements accurately.
* Comfortable and experienced in operating power tools and carpentry equipment.
* High School Diploma or equivalent required.
* Strong work ethic with a willingness to learn and adapt to new tasks.
* Capable of following detailed instructions and working effectively within a team.
* Excellent physical strength and stamina.
* Ability to work safely and efficiently from ladders and at heights.

**Key Responsibilities:**

* Assist lead carpenters with the construction, installation, and repair of structures and fixtures.
* Prepare and clean jobsites by removing debris and ensuring all necessary materials are readily available.
* Measure, cut, and fasten materials to meet specific job demands.
* Follow safety guidelines and ensure a safe working environment.
* Perform other duties as assigned by the Lead Carpenter.

If you are Interested in joining our dynamic and growing team, please email us at [info@bcconstructionnw.com](mailto:info@bcconstructionnw.com) and put the word “Applicant” and the job title you are applying for in the subject line.