



Tampa Letter Carrier

VOLUME 18, ISSUE 9

SEPTEMBER 2019

Official Notice

of Nominations & Elections of Officers of NALC Branch 599, Tampa FL

Nominations for the election of officers of Branch 599 will be held at regular Branch meetings on October 10 and November 7, 2019, at our Branch hall located at 3003 W. Cypress Street, Tampa FL 33609. The meeting is scheduled to begin at 7:30 PM.

Candidates must accept nominations at the time made or, if absent, in writing. Candidates may accept nomination for only one office. Self nominations are acceptable. Nominations will be held for the following Branch offices:

President, Vice President, Recording Secretary, Financial Secretary, Treasurer, Sergeant-at-Arms, three (3) Trustees, MBA/NSBA Representative, Health Benefit Representative, Director of Retirees, and two (2) Labor Management Representatives. The term of office will be three (3) years beginning January 18, 2020.

Any member having applied for, or served as a supervisor within the last two years, including detail to an acting supervisory position, is ineligible for nomination.

Election will be conducted by secret ballot on December 5, 2019, at our Branch hall, 3003 W. Cypress Street, Tampa FL 33609. **The polls will be open 2:00–7:30 PM.**

Any member who is in line at 7:30 PM will be allowed to vote.

Any member who for any reason will be unable to vote on December 5, may vote by absentee ballot. Requests for absentee ballots should be made by telephoning the Branch office at 813.875.0599 [7:30 AM – 4 PM] beginning November 8 through November 22, 2019.

Branch 599

serving
Brandon
Plant City
Sun City
Tampa

Branch 599

Meeting

Thursday
September 5
7:30 PM

Around The Horn from The President's Desk

Brothers and Sisters, **Happy Labor Day to all!**
I hope to see all of you and your families at the
**Branch 599 Labor Day Picnic on Sunday,
September 1, from 12 to 4 PM.**



Tony Diaz
President
Branch 599

(Continued on page 3)

Branch 599 Office

3003 W Cypress Street
Tampa FL 33609-1617
813.875.0599
Fax 813.870.0599
www.nalc599.com

Tony Diaz
President
tony_diaz599@yahoo.com

Office Hours
Monday – Friday
7:30 AM – 4 PM

Rodna Kimelman Kirk
Office Secretary
nalc599@verizon.net

Tampa Letter Carrier

Tony Diaz
Publisher
Phyllis R. Thomas
Editor
editor@nalc599.com

Branch 599 Office
813.875.0599

National Association of Letter Carriers, Branch 599, 3003 W Cypress Street, Tampa FL 33609-1698, publishes the *Tampa Letter Carrier* monthly. The opinions expressed in this publication are those of the writers and do not necessarily reflect the opinions of Branch 599, NALC. It is the policy of this publication that all articles submitted for print must be signed by the writer.

Please submit any and all articles to be published in the *Tampa Letter Carrier* to the Editor via email at editor@nalc599.com and also to the Branch Office at nalc599@verizon.net no later than the 5th of each month in order for us to meet our time limits to the publisher.

Officers

Position	Officer	Phone	Email
President	Tony Diaz	813.875.0599 cell 813.598.9635	tony_diaz599@verizon.net
Vice President	Brian Obst	727.458.0679	
Recording Secretary	Michael Brink	813.875.0599	
Financial Secretary	Alan Peacock	813.892.9378	apecock.nalc@verizon.net
Treasurer	John Gebo	813.503.1256	jig7d7@aol.com
Sergeant-at-Arms	J.C. Howard	813.310.0689	
MBA/NSBA	Al Guice	813.465.9754	
Health Benefit Rep.	Detlev Aepfel	813.505.7914	
Director of Retirees	Alan Robinson	813.843.9762	retirees@nalc599.com
Trustees	Lori McMillion, Ch.	813.263.7101	
	José Oliva	813.299.8442	
	Jim Good	813.417.8877	jgood1206@gmail.com
Labor Management	Nick Cullaro	813.541.8159	
	Warren Sumlin	813.486.7612	
Presidents Emeritus	Garland Tickle • Orbe Andux Donald Thomas • Michael Anderson James Good • Alan Peacock		

Shop Stewards

Station	ZIP	Steward	Station No.	Steward's No.
Tampa Stations/Branches		Chief Steward, Brian Obst		727.458.0679
Brandon	33510/11	David Rivadeneira	813.661.1636	813.403.9525
Carrollwood	33618	Eddie Berroth	813.961.2962	813.493.5224
Commerce	33602	Cynthia Williams	813.242.4507	813.778.4373
Forest Hills	33612	JR Sanchez	813.935.2954	773.849.6229
Forest Hills Annex	33613	Nick Cullaro	813.935.2954	813.541.8159
Hilldale	33614	Sam Wantje	813.879.4309	941.979.6485
Hilldale Annex	33634	Varick Reeder	813.879.4309	315.491.6234
Interbay/Port Tampa	33611/16	Jonathan Jones	813.831.2034	813.293.2208
Interbay/Peninsula	33629	Clement Cheung	813.831.2034	813.758.5910
Palm River Annex	33619	Pam Benton	813.663.0048	813.475.0753
Plant City	33564	Varick Reeder	813.719.6793	315.491.6234
Produce	33610	Frank Webb	813.239.4084	813.340.0300
Ruskin/Sun City Ctr	33570	Bert Fristad	813.634.1403	813.352.0864
Seminole Heights	33603	Walt Rhoads	813.237.4569	813.389.1708
Sulphur Springs	33604	Steve Hall	813.237.4569	813.494.4669
TCA/Hyde Park	33606	Michael Smith	813.873.7189	813.326.0717
TCA/Peninsula	33609	Michael Williams	813.873.7189	813.541.3092
TCA/West Tampa	33607	Michael Williams	813.873.7189	813.541.3092
Temple Terrace	33617	Michael Cipriano	813.988.0152	
Town 'N Country	33615/35	Brian Obst	813.884.0973	727.458.0679
Ybor City	33605	Maurice Rice	813.242.4507	813.334.3189

Around The Horn from The President's Desk

(Continued from page 1)

Please Note:

Accidents must be reported immediately to management at your office. If you cannot contact a member of management at your office, contact your union steward or the union office. We have had a few accidents recently that have not been called in immediately for different reasons given and the carrier left the scene of the accident. Do not try to avoid the immediate reporting, someone may be watching. Remember you are always on camera or some form of surveillance.

8 more CCAs converted to fulltime regular

The top 7 Tampa CCAs were converted to career regular carrier status on Saturday, August 3. The latest group served between 32 to 33 months as a CCA. Congrats to all, and welcome to the REGULAR workforce! Also, *congrats* to newly converted Brandon CCA Brian Dehmer; Brian was converted to regular career status on July 6.

Florida State Association of Letter Carriers State Convention

The 75th Biennial FSALC State Convention was held August 1-3 in Downtown St. Petersburg. A record 400 delegates from around the State of Florida were in attendance. Branch 599 was represented by 18 either delegates or stewards attending training classes. The convention included state business, state officer elections, legislative agenda, NALC Food Drive awards, MDA awards and steward training. The delegates were treated to special guests: NALC National President, Fred Rolando; Executive Vice President, Brian Renfroe; and US Representative Charlie Crist. Also in attendance was our National Business Agent, Lynne Pendleton [and her](#) Regional Administrative Assistants, Anthony Ali, Don Lyerly, Dexter Lester; and OWCP Specialists, Joanne Wright. NALC

President Fred Rolando spoke about the contract negotiations; nothing much to report at this time. Fred was passionate when speaking about the contract negotiations and the obstacles that lie ahead. Several topics being discussed are general wage increases, eliminating non-career, CCA treatment and retention, culture on the workroom floor, uniforms, safety, a Joint RAP structure, and revenue innovation. Negotiations formally opened on June 26, the intention is to bargain for a new collective-bargaining agreement. Should this not occur, the NALC will be prepared for arbitration. Thus far, the only union not to reach a tentative agreement is the APWU; they await arbitration.

FSALC History

The Florida State Association of Letter Carriers was chartered by the NALC on September 23, 1913. At the time of this charter, there were already several Branches chartered in Florida, including Branch 818, Key West; Branch 3944, Jacksonville (later became Branch 53); Branch 1477, Saint Petersburg; Branch 1071, Miami; Branch 1091, Orlando; and Branch 1690, West Palm Beach.

Although chartered in 1913, the first record of a Convention was 1923 in Tampa. Branch 599 would become chartered on October 20, 1924 and has hosted the State Convention nine times, the last in 2001. Six members of Branch 599 have held the State President position. From 1923 through 1972, the FSALC held yearly conventions. In 1972, the bylaws were changed and beginning in 1973, the Association began having biennial conventions each odd year. During the 1920s through 1934, many of the conventions were held jointly with the National Federation of Post Office Clerks (later to become the APWU).

—A portion of the information was provided by O. D. Elliott

What's New?

USPS to improve employee observation process...

The Postal Service is introducing a tool to help managers and supervisors identify unsafe behaviors in the workplace and to work with employees to correct them.

Current USPS policies require employees to be observed at regular intervals so the organization can ensure they are working safely. These employee observations are currently conducted using paper.

The new Informed Mobility Safety Observation Tool will allow managers and supervisors to use an electronic application to identify employees who are due to be observed. The application will also give managers and supervisors an automated means to record the findings and provide insight into trends or training gaps within their workplaces.

The key to eliminating accidents and injuries is to modify behavior by observing people as they work and by talking with them to encourage safe work practices and eliminate at-risk behaviors, said USPS Safety Director Linda DeCarlo.

The tracking and collection of this information will help the Postal Service to analyze the results of the safety observations to better understand strengths, gaps, and predict future performance.

We want managers and supervisors to remember that actions influence performance. As they use this tool, their safety program will provide a path to safety excellence by making safe behavior part of the work culture, DeCarlo said. The *Informed Mobility Safety Observation Tool* will be available on postal-issued mobile devices, beginning July 29. Stay tuned for this idea...
—Source: USPS

Quick Hits:

Information you should know

* The Stamp Out Hunger® Food Drive,

(Continued on page 4)

Branch 599 #1 in category!



Branch 599 President Tony Diaz accepts (on behalf of all Branch 599 members who donated to MDA throughout the 2018 year) a *Certificate of Appreciation*, signed by NBA, Lynne Pendelton, signifying Branch 599 the 1st Place contributor to MDA in the State of Florida for Branches with 1,000-1,499 members.

Special thanks to Golf Tournament Coordinator, retiree, Alan Robinson for his hard work and dedication to the MDA cause. Branch 599's Golf Tournament is one of the best run golf tournaments around; our proceeds make a difference!



Around The Horn from The President's Desk

(Continued from page 3)

which took place on Saturday, May 11, collected 75.7 million pounds of food—third-highest total in the drive's 27 years. San Juan, Puerto Rico Branch 869 collected about 2.3 million pounds of food, leading all branches nationwide in the amount of food collected. The food donations stay in each community, going to help local residents. This year's figure brings the total collected since NALC's food drive began in 1993 to about 1.75 billion pounds.

* The 6th Annual Branch 599 Letter Carriers / MDA Golf Tournament will be held November 3, 2019, at Heritage Harbor Golf and Country Club. **Mark your calendars** for this special event! Last year, Branch 599 was the #1 contributor to the Muscular Dystrophy Association in the State of Florida for the branches with 1,000-1,499 members. This golf tournament is the number one source for our yearly

donations.

How the USPS is treating their own:

*The National Association of Postal Supervisors filed its lawsuit in the U.S. District Court for D.C. on behalf of the 45,000 supervisors, managers, postmasters and technical specialists that make up its members. NAPS is seeking pay increases that would be mostly retroactive, covering the period from 2016 through 2019. The group represents employees covered under the Executive and Administrative Schedule, who are non-bargaining unit workers and operate under a pay-for-performance system. Thirty-eight percent of EAS employees did not receive a pay increase in fiscal 2018 under the current system, according to NAPS President Brian Wagner. —Postal News

*USPS is continuing to expand its shipping and packages business, part of the organization's efforts to grow revenue.

USPS News Link – 7/24/19 – The Postal Service intends to deliver packages for United Parcel Service (UPS) on Sundays. The arrangement is part of the Postal Service's broader efforts to expand its shipping and packages business.

*The National Class Action grievance filed by NALC Headquarters regarding the Consolidated Casing is scheduled for Arbitration in December.

*Next Generation Delivery Vehicles Hopefully by the end of 2020 the Next generation of delivery vehicles will begin to be rolled out. The contract calls for 180,000 trucks to be delivered over five to seven years at a price between \$25,000 and \$35,000 each, which means it could be worth as much as \$6.3 billion to the winning manufacturer.

Look forward to talking to you again on the next *Around The Horn*

Unionism — Current Events...

Don't be Shocked — it could happen

Based on recent events at the Tampa processing plant it seems like a good time to rerun this article on safety.

Dateline: Tampa FL

Yesterday the CDC, FBI and Homeland Security descended on the Ybor Post Office in response to one of the worst Bio-Terror events in American history. The event started at the parcel sorting operation when a parcel broke open and began to leak a liquid substance. Paying no attention to the leak, the workers at the plant loaded the leaking package onto a transport vehicle for delivery. Hours later the CDC representatives say this is where the contagion event began.

It took several hours before the first workers began to show any sign of anything being unusual and during this time the leaking package was making its way around the area on a delivery truck. Within an hour of departing the plant the leaking parcel was delivered to the dock at the Ybor Post Office. Workers at the station paid little heed to the leaking package and moved it into the building for sorting with the day's mail for delivery. Meanwhile the delivery truck departed for other Post Offices in the Tampa area, carrying, along with the remaining mail, the deadly bio-agent that had leaked out of the original package and was now infecting the rest of the mail in the truck. The CDC timeline shows that this was how the event got out of control so fast since the bio-agent had been spread throughout the city before the evidence showed the danger.

Eight hours later the first workers at the plant were leaving work sick, giving the first indication of a potential problem. While being mildly concerned, management remains blissfully unaware of the catastrophe that had already been set into motion. Back at the Ybor

Post Office the carriers are leaving to make their daily rounds, but a minor problem has cropped up. The carrier whose route the leaking parcel was to be delivered on has refused to take the parcel out for delivery claiming it is unsafe and he should not have to take it. After a heated debate management relents and has one of the clerks move the package out of the way until it can be addressed properly. The mail delivery in the area continues on without delay and the bio-agent is rapidly spread throughout the area including the Federal Courthouse, the downtown Tampa area and the cruise terminals just to name a few of the delivery areas. Speaking of the cruise terminals, the cruise liner going on a trip to Mexico will have departed prior to anyone finding out about the bio-agent. The CDC has given instructions to the U. S. Navy to stop the liner and keep it out at sea in a quarantine zone to hopefully prevent the further spread of the bio-agent.

By early evening, Tampa General Hospital is being overrun with workers from the plant who all seem to have contracted the same mystery illness and doctors are stumped as to what is causing it. The first deaths happen before 10 PM. A call goes out to the CDC, as it has now become obvious that there is an event unfolding throughout the area. People all over the city are beginning to show up at local hospitals with the same symptoms and the medical professionals have no answers. As the night progresses the deaths increase.

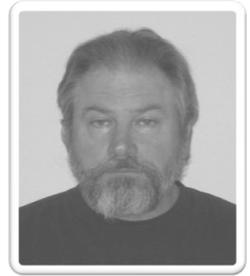
The CDC, utilizing the resources of the FBI and Homeland Security, attempt to quarantine the Tampa area. Roadblocks spring up everywhere and martial law is instituted along with a 5 PM curfew in a futile attempt to halt the spread of the bio-agent. What the CDC hasn't yet figured out is that the bio-agent has already left the area in the many cars of

visitors returning home to other states, business people flying to other areas of the country for their jobs, and tourists simply exploring the state. By the time the CDC can identify what has happened, the event has spread throughout the country. People are dying in large numbers now and modern medicine is scrambling to find out what makes this bio-agent tick so they can attempt to synthesize an antidote/vaccine...

This may seem like a script for a horror movie, but I can assure you that this could happen. One need only look at the incident that occurred at the Ybor Post Office recently. The facts are similar; the package was broken open at the plant, but was loaded on a truck and sent for delivery to the station. The broken, leaking package was delivered inside the Ybor Station and yes, management attempted to have the carrier deliver this leaking, damaged package. When carriers and other employees began to complain that it was affecting them adversely they were pooh-poohed as being overly sensitive. Management refused to properly isolate the package and evacuate the area or to call a hazmat team immediately. Finally the news media got wind of the situation and the fire department was brought in to set up decontamination areas so ill individuals could be evacuated to the hospital for treatment. Even after all this, management still failed to follow protocol and was instructing individuals that they could go to the Burger King next door to get something to drink when they might be contaminated with the danger of spreading the contamination to others unknowingly!

Now the hard questions are being

(Continued on page 8)



Brian Obst
Vice President
Branch 599

Proposed Bylaw Changes

ARTICLE VI Section I (B)

Currently reads as follows:

(B) He/She shall, together with the treasurer, sign and file with the Secretary of Labor on behalf of the Branch, an annual Finance Report if required by public law. The filing of such reports will be required unless the Branch has received express notification from the National Association that it is exempt from such requirement. He/she shall by virtue of his/her office is the Chief Steward of the Branch and he/she may delegate such authority to other members. The President shall have the authority to call the Vice-President into the Branch office no more than twenty-four (24) hours a week to assist in office duties. Vice-President when he/she is called in will be compensated at the hourly rate of top letter carrier pay of CC Grade 2 – Step 0 and all wage increases and cost of living increases with the same percentage given Letter Carriers. These hours can be scheduled at the convenience of the Vice-President with concurrence by the President.

Proposed to read as follows:

(B) He/She shall, together with the treasurer, sign and file with the Secretary of Labor on behalf of the Branch, an annual Finance Report if required by public law. The filing of such reports will be required unless the Branch has received express notification from the National Association that it is exempt from such requirement. He/she shall by virtue of his/her office is the Chief Steward of the Branch and he/she may delegate such authority to other members.

Bylaw proposal signed by: Tony Diaz, Varick Reeder and Detlev Aepfel.

ARTICLE VI

This by-law proposal is to add to Article VI Section 3 (E).

Proposed to read as follows:

(E) The Vice-President of AR “Tony” Huerta, Branch 599, N.A.L.C., shall serve on a full -time basis and shall receive yearly salary equivalent to top letter carrier pay of CC 2 Step 0 plus additional 5%. He/She shall receive all other benefits equal to letter carriers. The Branch shall pay his/her Civil Service Retirement if he/she is a CSRS employee or his/her Federal Employees Retirement if he/she is a FERS employee. If he/she is a FERS employee and he/she makes contributions to the Thrift Saving Plan, the Branch shall match up to 5% of his/her contributions, not to exceed the percentage he/she has consistently and continuously contributed in the past three years as a TSP participant prior to his/her initial election to office. If re-elected to subsequent terms, the Vice-President may then elect to increase his/her percentage at that time, to the maximum of 5% if he/she had not previously been contributing the maximum of 5% to the TSP. Due to the nature of the position, Vice-President of NALC Branch 599, “it shall be a requirement of the job that he/she, if maintaining health insurance, must be a member of the NALC Health Benefit Plan if the Branch is to pay his/her Health Benefits premiums, self or family option, whichever option was in force at the time of his/her election into office of Vice-President. The Branch as the employer and the Vice-President as the employee shall each pay their respective portions of all other requirements of applicable state and federal laws.

Bylaw proposal signed by: Tony Diaz, Varick Reeder and Detlev Aepfel.

ARTICLE VI Section I (D)

Currently reads as follows:

(D) The President of AR “Tony” Huerta, Branch 599, N.A.L.C., shall serve on a full-time basis and shall receive yearly salary equivalent to top letter carrier pay of CC 2 Step O plus additional 10% which is currently, \$67,207.00. He/She shall receive all other benefits equal to letter carriers. The Branch shall pay his/her Civil Service Retirement if he/she is a CSRS employee or his/her Federal Employees Retirement if he/she is a FERS employee. If he/she is a FERS employee and he/she makes contributions to the Thrift Saving Plan, the Branch shall match up to 5% of his/her contributions, not to exceed the percentage he/she has consistently and continuously contributed in the past three years as a TSP participant prior to his/her initial election to office. If re-elected to subsequent terms, the President may then elect to increase his/her percentage at that time, to the maximum of 5% if he/she had not previously been contributing the maximum of 5% to the TSP. Due to the nature of the position, President of NALC Branch 599, “it shall be a requirement of the job that he/she, if maintaining health insurance, must be a member of the NALC Health Benefit Plan if the Branch is to pay his/her Health Benefits premiums, self or family option, whichever option was in force at the time of his/her election into office of President. The Branch as the employer and the President as the employee shall each pay their respective portions of all other requirements of applicable state and federal laws.

Proposed to read as follows:

(D) The President of AR “Tony” Huerta, Branch 599, N.A.L.C., shall serve on a full-time basis and shall receive yearly salary equivalent to top letter carrier pay of CC 2 Step O plus additional 10%. He/She shall receive all other benefits equal to letter carriers. The Branch shall pay his/her Civil Service Retirement if he/she is a CSRS employee or his/her Federal Employees Retirement if he/she is a FERS employee. If he/she is a FERS employee and he/she makes contributions to the Thrift Saving Plan, the Branch shall match up to 5% of his/her contributions, not to exceed the percentage he/she has consistently and continuously contributed in the past three years as a TSP participant prior to his/her initial election to office. If re-elected to subsequent terms, the President may then elect to increase his/her percentage at that time, to the maximum of 5% if he/she had not previously been contributing the maximum of 5% to the TSP. Due to the nature of the position, President of NALC Branch 599, “it shall be a requirement of the job that he/she, if maintaining health insurance, must be a member of the NALC Health Benefit Plan if the Branch is to pay his/her Health Benefits premiums, self or family option, whichever option was in force at the time of his/her election into office of President. The Branch as the employer and the President as the employee shall each pay their respective portions of all other requirements of applicable state and federal laws.

Bylaw proposal signed by: Tony Diaz, Varick Reeder and Detlev Aeppel.

ARTICLE VI Section 3 (C)

Currently reads as follows:

(C) The Vice-President shall be expected to remain current in the on-going operations of the Branch. *For the faithful fulfilling of these duties, the Vice-President shall receive \$200.00 per month for allowed expenses.*

Proposed to read as follows:

(C) The Vice-President shall be expected to remain current in the on-going operations of the Branch. ***The Vice-President shall be tasked with development and maintenance of the Branch training program to ensure the Stewards and Officers of the branch maintain the level of excellence needed to properly represent our members into the future. The Vice-President shall be the designated outside steward for the installations of Brandon, Plant City and Sun City Center. Any additional needs for outside steward representation may be addressed through Presidential appointment as necessary.***

Bylaw proposal signed by: Tony Diaz, Varick Reeder and Detlev Aeppel.

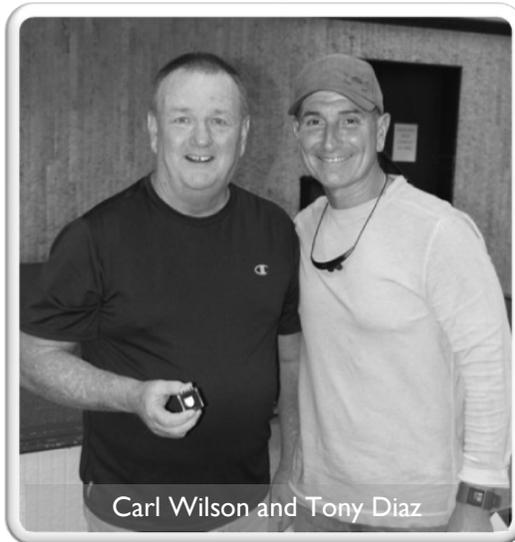
Morro, Cutting, Wilson, and Hayes Retired!



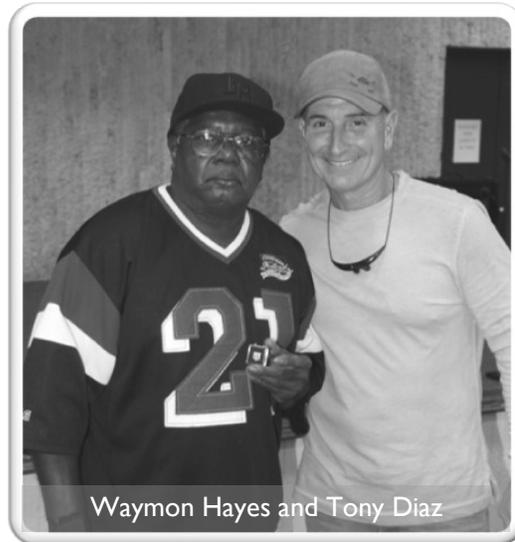
Juan Morro and Tony Diaz



Marilyn Cutting and Tony Diaz



Carl Wilson and Tony Diaz



Waymon Hayes and Tony Diaz

*Congratulations to **Juan Morro** [TCA Hyde Park], to **Marilyn Cutting** [Hilldale]; to **Carl Wilson** [Brandon]; and to **Waymon Sweet Pea Hayes** [Temple Terrace] who received their retirement pin and gratuity from President Tony Diaz during our August Branch meeting!*

Unionism – Current Events...Don't be Shocked – it could happen

(Continued from page 5)

asked about the incident and it remains to be seen how the cards will fall. The spill was reported to be concentrated eucalyptus oil and its strength was the reason that so many were affected. Remember that safety rules can only help protect you if all parties follow them.

In the Event of a Leak/Spill

- **Contain the leak/spill**
- **Isolate the area**
- **Evacuate personnel, and**
- **Call a hazmat team.**

The delays to movement of the mail are acceptable because as seen in the example above...moving the mail could have deadly consequences for all.

The above story is fictional, but the Ybor incident was real and could have just as easily been the same or worse than the story itself. **Safety is everyone's responsibility**, so pay attention and follow safety guidelines, for the life you save will probably be your own.

As always I leave you ...

Knowledge is the Key.

Brian Obst, Vice President

Proposed Bylaw Changes

ARTICLE VI Section 4 (B)

Currently reads as follows:

(B) The Recording Secretary upon receipt of documentation from the President and the Office Secretary shall be responsible for tracking the total hours used by the President and Office Secretary, while the President and the Office Secretary are on annual leave, sick leave or in a LWOP status.

Proposed to read as follows:

(B) The Recording Secretary upon receipt of documentation from the President, **Vice President** and the Office Secretary shall be responsible for tracking the total hours used by the President, **Vice President** and Office Secretary, while the President, **Vice President** and the Office Secretary are on annual leave, sick leave or in an LWOP status.

Bylaw proposal signed by: Tony Diaz, Varick Reeder and Detlev Aeppel.

ARTICLE VI Section 4 (C)

Currently reads as follows:

(C) The Recording Secretary shall be responsible to turn in to the Treasurer a current status of the used balances and accumulated amounts of annual leave, sick leave or LWOP hours of the President and Office secretary.

Proposed to read as follows:

(C) The Recording Secretary shall be responsible to turn in to the Treasurer a current status of the used balances and accumulated amounts of annual leave, sick leave or LWOP hours of the President, **Vice President** and Office secretary.

Bylaw proposal signed by: Tony Diaz, Varick Reeder and Detlev Aeppel.

ARTICLE VI Section 4 (D)

Currently reads as follows:

(D) The Recording Secretary of Branch 599, NALC, shall be responsible for reporting annually to the Executive Board in January of each year the balance of the President's annual leave, sick leave and LWOP for the preceding year.

Proposed to read as follows:

(D) The Recording Secretary of Branch 599, NALC, shall be responsible for reporting annually to the Executive Board in January of each year the balance of the President's **and Vice President's** annual leave, sick leave and LWOP for the preceding year.

Bylaw proposal signed by: Tony Diaz, Varick Reeder and Detlev Aeppel.

FSALC 75th Biennial Convention



Branch 599's delegates and stewards who attended the 75th Biennial State Convention held August 1-3, in St. Petersburg. Eighteen total attended the convention and/or training; several delegates are not pictured.

Sharing Our Members' Joys and Sorrows

Our deepest sympathy and prayerful support is extended to Bonnie and **Brian Obst** [Vice President] at the passing of her father, Al Cube, August 7; and to **Lashanda Holmes** [Hilldale] and family at the passing of her mother, Queen Holmes, July 31.

6th Annual Branch 599 MDA Golf Tournament

November 3
Heritage Harbor Golf and Country Club

Rescheduled Meeting Dates

Due to holidays, conventions, and RAP sessions...

Shop Stewards
September 4 (Wednesday) • October 8

Branch Meetings
September 5 • October 10



consolidated casing

Shop Stewards will Meet

Tuesday 7 PM
September 4 (Wednesday)
October 8

Branch 599 Meeting

Thursday 7:30 PM
September 5
October 10

Executive Board Meets

Thursday 6:30 PM
September 5
October 10

Sunday Work Party

at our Hall 9-11 AM
September 8
October 14

Retirees Breakfasts

Monday September 9 9 AM
Denny's Restaurant at Dale Mabry & Spruce
2004 N Dale Mabry Highway, Tampa

Tuesday September 10 8:30 AM
Bob Evans Restaurant off Fletcher
12272 Morris Bridge Road, Temple Terrace 33637

ARSLAN UNIFORMS

Bill & Shirley Moran

Gold Card Member Branch 1477 St. Petersburg
Honorary Member Branch 599 Tampa

**NEED UNIFORMS IN A HURRY?
SHOP BY PHONE FROM HOME**

320 Patlin Circle East, Largo FL 33770-3063
BILL'S CELL 727.543.0705 ▪ SHIRLEY'S CELL 727.543.0708
FAX 727.585.9367
bilmor11@gmail.com



A.R. Tony Huerta Branch 599
National Association of Letter Carriers
3003 W Cypress Street
Tampa FL 33609-1617

813.875.0599 • Fax 813.870.0599
www.nalc599.com

Tampa Letter Carrier
Volume 18 • Issue 9 • September 2019

NONPROFIT ORG
US POSTAGE
PAID
TAMPA FL
PERMIT NO. 1285

Home Equity Line of Credit

What Can
Your Home
Do for You?

No Closing Costs on HELOCs!*



800.782.4899



TAMPA POSTAL
FEDERAL CREDIT UNION

WWW.TPCU.ORG

SPEAK TO A LOAN OFFICER TODAY!



*Tampa Postal FCU will pay up to \$700 in closing costs (appraisal cost, recording fees, doc stamps and title search) for each Home Equity Line of Credit closed with the credit union between July 1 - December 31, 2019. Restrictions apply. Contact Credit Union for complete details.

