



Tampa Letter Carrier

Volume 9 - Issue 12

A.R. "Tony" Huerta - NALC Branch 599

Tampa, Florida

December 2010

President's Report

by Jim Good

President - Branch 599

Get Out the Vote

As you all know, our state, and our nation just completed mid-term elections. Hopefully you were part of the process, but there is only about a 50-50 chance that you were. I know this because in Florida less than 50% of registered voters voted on November 2nd.

Now I don't know about you, but I have always taken my right, and my obligation to vote very seriously. Sometimes the candidates I vote for are successful, and sometimes not, but I always take the time to look at their qualifications, check out their voting records, or at the very least go to the people who have already done these things,

such as the AFL-CIO, and look at the results of their investigation.

We are now approaching the time to vote for our branch officers. I know from past elections that we usually have about the same percentage of voters turn out as we did in our state election; around 50%. While that may sound like an acceptable amount of voters, when you take into consideration how easy it is to vote that number should be much higher.

Our bylaws allow anyone who, for whatever reason at all, cannot come to the union hall on December 2nd to vote by absentee ballot. All that needed to be done was to call the union hall and request a ballot be sent to your home. Of course by the time you read this article it will be too late to do this,

but it will not be too late to vote.

Our union, in the next three years, will be facing the most difficult times in the history of our existence. The Postal Service is hurting financially, our national officers will be negotiating a new contract beginning in August of next year, and management is pushing harder than ever. Every member of Branch 599 needs to exercise his or her right and duty to be part of the election process.

So please, make it a point to come down to the union hall and vote on December 2nd if you did not vote by absentee ballot. Don't let someone else choose the leaders who will represent you during the next three years. Be involved!



Election

The election will be conducted by secret ballot on December 2, 2010 at the Union Hall, 3003 West Cypress St, Tampa, Florida. . **The polls will be open from 2:00 pm until 7:30 pm. Any member who is in line at 7:30 will be allowed to vote.** Any member who for any reason will be unable to vote on December 2nd may vote by absentee ballot. Requests for absentee ballots should be made by telephoning the Union Hall at (813) 875-0599 (8:30 a.m.-5:00 p.m.) beginning November 5, 2010 through November 18, 2010.

Nominations & Election of Delegates to the 2011 Florida State Association of Letter Carriers Convention

Nominations for delegates to the 2011 Florida State Association of Letter Carriers Convention will be held at the regular branch meetings on October 7, 2010, November 4, 2010 and December 2, 2010. The meetings will be held at 7:30 pm at the union hall, 3003 West Cypress, Tampa, FL 33609. Election of delegates, if necessary, will be held at the December 2nd Branch Meeting at 7:30 pm at the same location.

Branch 599 Officers

PRESIDENT	Jim Good	(813) 417-8877
VICE-PRESIDENT	Gilbert Cabanas	(813) 855-0516
RECORDING SECRETARY	Mike Brink	(813) 661-0516
FINANCIAL SECRETARY	Tony Diaz	(813) 598-9635
TREASURER	Michael Anderson	(813) 967-1615
TRUSTEE	Terry Franklin	(813) 657-9690
TRUSTEE	Silven Zimmerman	(813) 380-3731
TRUSTEE	Jose Oliva	(813) 873-2747
DIRECTOR OF RETIREES	John Gebo	(813) 985-5474, Cell 503-1256
SERGEANT-AT-ARMS	J.C. Howard	(813) 621-1976
MBA / NSBA	Albert Guice	(813) 621-7931
HEALTH BENEFITS	Detlev Aeppel	(813) 505-7914
LABOR—MANAGEMENT	A. Sam Santilli	(813) 215-7595
LABOR - MANAGEMENT	Brian Obst	(727) 458-0679

Presidents Emeritus

Michael Anderson	Orbe Andux
Don Thomas	Garland Tickle

Branch 599 Shop Stewards

Brandon	33510	Terry Franklin	(813) 758-3061
Brandon	33511	Terry Franklin	(813) 758-3061
Carrollwood	33618	Eddie Berroth	(813) 493-5224
Commerce	33602	Pedro Jimenez	(813) 727-9280
Forest Hills	33612	Alan Robinson	(813) 843-9762
Forest Hills Annex	33613	Nick Cullaro	(813) 541-8159
Hilldale	33614	A. Sam Santilli	(813) 215-7595
Hilldale Annex	33634	Julio Acosta	(347) 538-9381
Hyde Park	33606	Tom Cobert	(813) 694-0711
Interbay	33611	Sammy Graham	(813) 832-6644
Interbay	33629	Jim Tremblay	(813) 323-6534
MacDill	33608	Sammy Graham	(813) 832-6644
Palm River	33619	J.C. Howard	(813) 621-1976
Plant City	33565	Varick Reeder	(315) 491-6234
Port Tampa	33616	Sammy Graham	(813) 832-6644
Produce	33610	John DeRosa	(813) 850-8418
Ruskin / Sun City Center	33570	Jack Hencoski	(813) 685-9034
Seminole Heights	33603	Tony Diaz	(813) 598-9635
Sulphur Springs	33604	John Rowland	(813) 770-7769
Tampa Carrier Annex	33607	Don Wiseman	(813) 713-6273
Tampa Carrier Annex	33609	Tom Cobert	(813) 694-0711
Temple Terrace	33617	Warren Sumlin	(813) 486-7612
Town & Country	33615	Brian Obst	(727) 458-0679
Town & Country	33635	Brain Obst	(727) 458-0679
Ybor City	33605	Detlev Aeppel	(813) 505-7914

A.R. "Tony" Huerta NALC Branch 599
3003 W. Cypress St.
Tampa, Florida 33609-1617
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Jim Good - Publisher
Kit Kelley - Editor

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The opinions expressed in this publication are those of the writers, and do not necessarily reflect the opinions of Branch 599.

All articles are subject to editing and revision at the discretion of the publisher and editor.

Articles must be submitted no later than the fifth of the month.

Article and advertisement submission guidelines can be found at <http://www.nalc599.com/newsletter-guidelines.pdf>

Retirees Breakfast
(In Tampa)
First Monday of Every Month
9:00 AM at
The Coffee Cup
4407 N. Hubert
in Drew Park

Retirees Breakfast
(In Brandon)
Second Tuesday of Every Month
8:00 AM at
La Septima Café
140 Parsons Ave.
in Brandon

Read the *Tampa Letter Carrier* online at
<http://www.nalc599.com/newsletter.htm>

Things You Should Know

by Gilbert Cabanas

Vice-President - Branch 599

MDA Drive

It now appears that this never ending recession has finally taken its toll on our local MDA Drive because for the first time in our local history we were unable to participate in our street corner MDA Drive. This will greatly hurt our total MDA donations, because most of our totally donations is generated from our street corner drives.

The problem comes from these street corners being occupied with these new street vendors; this has posed a huge problem with our yearly MDA donation. We're still considering a future street corner drive but only at a few selective corners without interrupted problems that come from these vendors and local sheriffs. However, we did try to join with our national in the newly yearly Bowl-A-Thon on November 7th for MDA. This new national Bowl-A-Thon was started last year in order to generate a new avenue for MDA donations.

Some carriers have complained about being in the street corners in the heat after a long day of work but the donations have always been great. But now the real problem is trying to discover new ways to generate money without that street corner collection. In the past we have always generated about 8,000 to 12,000 dollars with only about two hours on the street corners, so we need some new thoughts in order to make up that amount of money.

Now the NALC has decided to have a nationwide Bowl-A-Thon which was November 7th this year, so we tried to secure a local bowling alley on Armenia Avenue for this event. We were able to reserve this bowling alley on November 7th for two hours which included shoes/games for a total of \$30. This event was a little disappointing with the small turnout which included about 16 adults and 4 children, but everybody seemed to enjoy themselves. Even though it was a small crowd for this event, there were several carriers who didn't bowl but still donated their \$30. I would like to thank all of those who participated on November 7th and especially the Hilldale gang who had

about half of those carriers who were present at this event. Branch 599 did pay for the children who bowled on that day and also provided prizes for the highest scores and children. All in all I think this was a fun day for everyone who participated and it was nice to see carriers that you don't normally get to see from other stations. I only hope that nationwide more carriers have participated in this MDA bowl-a-thon. This was worthy cause and it was fun bowling for the MDA and making a little money to support them. By the way, you can still make a donation to this great cause. And you don't have to send \$30; any donation will be greatly appreciated. And maybe next year we can generate enough interest to have all stations participate and bowl against sister stations or just choosing teams to represent those stations.

I wish everyone a Happy Thanksgiving and don't forget to vote on December 2nd.



Arslan Uniform Drawing

The Arslan Uniform prize for the December 2nd Branch 599 meeting will be **\$420.00**. If you are in attendance at the meeting and your name is drawn, you will win the **\$420.00** donated by Bill & Shirley Moran of Arslan Uniforms.

Why not come to the meeting, hear what is going on in your union, **vote for the officers that will represent you for the next three years** and maybe win some big money?

There have been many changes happening that affect your daily work, so you really need to keep informed regarding your rights. What better place to keep updated than at the branch meeting?

The last couple of months some well-known names have been drawn, but for some reason the carriers who normally are here for the meetings were not here that night. So don't take that chance. Come to the meeting and maybe you'll go home with an extra \$420.00 in your pocket!

Branch Meeting

Thursday

December 2

7:30 PM

ARSLAN UNIFORMS

Bill & Shirley Moran

Retired Letter Carrier Branch 1477 St. Petersburg

Honorary Member Branch 599 Tampa

***NEED UNIFORMS IN A HURRY?
SHOP BY PHONE FROM HOME***

320 PATLIN CIRCLE EAST PHONE: 727-584-4307

LARGO, FL 33770-3063 CELL: 727-543-0705 FAX: 727-585-9367

bilmor@tampabay.rr.com

TAMPA LETTER CARRIERS PRESENT

BINGO

COME JOIN THE FUN

EVERY WEDNESDAY AND FRIDAY

**DOORS OPEN AT 5:30
GAMES START AT 6:30**

AT THE TAMPA LETTER CARRIERS HALL

3003 W. CYPRESS ST.

TAMPA, FL. 33609

813-877-4785

Tampa Letter Carriers, Inc. Board of Directors Election Notice

Nominations and elections will be held on Monday, December 13, 2010, at the Branch 599 Union Hall beginning at 7:00pm. Nineteen (19) directors will be elected to serve for the two year term beginning immediately following the election. All nominees must be members in good standing of Branch 599. The directors are responsible for maintaining the hall as well as controlling Tampa Letter Carriers, Inc. If you are interested in becoming a member of the T.L.C. Board of Directors, please come to the meeting and be a part of the nominations and elections.

Bill Mandikas Not Running for Branch Office

Dear Brothers and Sisters,

I originally accepted the nomination for the position of Health Benefit Representative because no one else at the time was being nominated for it. So I decided to take on the responsibility of doing so.

Terry Franklin was nominated for being the Health Plan Rep after I was which I wasn't aware of the fact that he was going to run for that position. I am satisfied that he will do an excellent job in being your NALC Health Benefit Representative so I am conceding my nomination for that position.

Congratulations Terry Franklin and I am proud to have you for my NALC Health Benefit Representative. Thank you Ray Garcia for you nominating me.

Good luck to everyone running for office.

Sincerely yours,
Bill Mandikas

P.S. Time to go fishing

Health & Welfare

Our condolences go out to carrier Arthur Haines for the loss of his son, Joshua who passed away on October 29th. Our condolences also go out to carriers Patricia & David O'Brien whose mother Judy also passed away. Our thoughts and prayers are with you.

Get well wishes to Louis Reyes who was in the hospital.

Branch 599 Elections

December 2, 2010

at the

Union Hall

Around The Horn

by Tony Diaz

Coming Events & Helpful Resources

Brothers and sisters, I hope all of you were able to spend quality time with your families and enjoyed a wonderful Thanksgiving holiday. There are many things going on both nationally and locally throughout the Postal Service and our union. I urge all of you to keep yourselves updated with all of the latest news. This is your job. I have compiled a reminders list for you regarding several important upcoming events that you need to know.

1) **Branch 599 elections** will be held December 2nd at the union hall from 2:00 pm until 7:30 pm. At 7:30 pm begins our u meeting. Come out and vote and stay for the meeting.

2) **Health Benefit Open Season** begins November 8th and closes December 13th, I urge every member to glance at the NALC Health Benefit Plan if you have not yet seen what it has to offer, it is a very good plan.

3) **Tampa Letter Carriers (T.L.C.) elections** will be held at a special meeting on Monday, December 13th at 7:00 pm. The T.L.C. Board consists of 19 Branch 599 Members in good standing. Every Branch 599 member is a T.L.C. member. The Board is responsible for the maintenance of the Letter Carriers Hall as well as any other business related to the hall. Meetings are held the fourth Tuesday of every month at 7:00 pm.

4) **Choice Vacation Period for Calendar Year 2011** begins December 13th and will conclude no later than December 31st. The memorandum explaining the entire process should be posted at your station. If you have any questions please ask your shop steward. Start planning early and have multiple weeks selected in case your first choices have already been chosen.

These are just a few important issues. I

have also compiled a list of resources you can easily access in order for you to stay further informed.

1) <http://www.nalc.org>, our National NALC website filled with the latest developments and the important issues facing all letter carriers. Once you log on, go to News, (left hand side). There you will find a tab for Latest News, NALC Bulletin, posted on your union bulletin board, should you not read your union bulletin board, you can read the bulletin on your computer, a link to the Postal Record for the current 2010 year as well as archived issues, press releases with the latest information, and a tab with the latest on the national bargaining of the upcoming contract negotiations in 2011.

2) <http://www.nalc599.com>, our own local Branch 599 website. Log on and you can find the monthly newsletter you also receive in the mail. You are provided different links to a variety of different topics that can help you educate yourself. The Resources Links gives you access to the M-41 Handbook, Duties and Responsibilities of City Letter Carriers. The Materials Reference System (MRS) link is a comprehensive collection of national-level settlements, important memorandums of understanding, management policy statements and additional materials useful for NALC contract enforcers. There are contact numbers, history about our branch and officer profiles.

3) Listen attentively to stand-up talks, the *Postal Record*, the local newsletter, and the union bulletin boards) as previously mentioned, should have the latest news both nationally and locally posted. Your shop steward is another resource, at our monthly shop steward meetings, time is set aside for "what is going on at your stations all stewards need to know about." We share different problems facing a steward and

ideas on how to combat the issues), or how someone has possibly handled the same situation.



Financial Secretary - Branch 599

4) Websites such as <http://postalnews.com> provides a daily posting of Postal news events with archives dating back to 2004. The <http://postalreporter.com> connects postal employees to postal news. Additional sites for information are The Federal Times and The Postal Employee Network.

Quick Hits: Information you should know

*) We have received the fifth of five general wage increases provided by the 2006-2011 National Agreement effective on November 20. The 1.85% increase raises top pay City Carrier Grade 1, Step O, to 55,529 yearly and City Carrier Grade 2, Step O, to 56,725 yearly. There are two remaining COLA increases scheduled under the current contract. We have not however received a COLA increase, based on the Consumer Price Index (CPI), since September of 2008.

*) The MDA Bowl-a-thon, held Sunday, November 7th, was a great time. I wish I could report we had a good turnout. Actually the turnout was lousy. Hopefully the bowlers that did attend will return to their stations and recruit new participants. The donation was \$30 dollars, and that included 3 games and shoes. Kids who attended bowled for free. All proceeds from these functions benefit MDA. The Bucs game was shown throughout Pin Chasers on Armenia Ave. There will be more MDA events planned in the near future, please try to support this great cause.

Look forward to talking to you again on the next *Around The Horn*.

Health Benefit Updateby **Detlev Aeppel***Health Benefits Representative - Branch 599****Open Season***

It is currently “Open Season” season for health benefits. If you are considering making changes to your current health benefit plan or changing to the NALC Health Benefit Plan you have from now until December 13 to make changes. This includes, but is not limited to, changing from self to family coverage (or vice versa), adding or deleting dependants, or signing up a child under 26 years of age for the newly available extended coverage.

If you are considering changing to the NALC Health Benefits Plan but are unsure how we compare to your current plan there is a comparison tool available on the NALC website. If you go to <http://www.nalc.org> and follow the

prompts to “departments” and then “health benefits” you will reach the comparison tool. You can also reach the comparison tool directly at <https://www.nalchbp.org/nalc/portal>. This tool allows you to compare our plan’s costs and benefits with up to four other plans’ costs and benefits. You will be comparing apples to apples and oranges to oranges with this tool.

Another important but frequently overlooked benefit is the Flexible Spending Account for uncovered health care costs. This plan allows you to set up a special pre-tax account fund with which to pay many health care expenses that are not covered by a health benefit plan. This includes such costs as new eye glasses, dental check ups, and deductibles for health care services, just to name a few. Let’s say that you determine this will come to \$1300.00

during 2011. The Flexible Spending Account allows you to put away that \$1300.00 in 26 installments, \$50.00 each pay period. This money will be pre-tax dollars so you will receive an additional benefit come tax time when your taxable income is lowered by \$1300.00. The full amount of the Flexible Spending Account will be available on January 1, 2011. Remember this is just an example. You determine your own needs. Open Season for Flexible Spending Accounts runs from now until December 26, 2010. Don’t miss out on this great opportunity to save some real bucks on uncovered medical expenses!



In solidarity...

All of the following Ads are Paid Political Advertisements

Vote for Lori McMillion Trustee

I have been a Letter Carrier and Union member since February 1987. I regularly attend Union meetings and was privileged to go to the Anaheim National Convention this year. I volunteered to become NALC's Food Drive Coordinator seven years ago, along with being our Toys for Tots Coordinator, and have served as coordinator since then. I have also been a safety captain and CFC Coordinator. In the past, I attended Accounting courses at a Tech School mainly for my own purpose and I believe with my coordinating experience I will bring knowledge to the job as your Trustee. My personal financial life is sound with my experience and success in current rental real estate.

Please vote for me on Dec.2nd.

Vote for Jim Good for President Branch 599

I am asking for your vote for President of Branch 599 because I am the only candidate who has the proven experience and dedication necessary for the position. I have been your president for nine years and am educated and experienced in all the facets of the job. My opponent, on the other hand, has had no involvement with our branch for the past six years. He has attended only three union meetings in the past three years, and two of those were the meetings immediately prior to these nominations. He has not represented carriers or been involved in the union during the past six years. Does this sound like someone who is qualified to lead the over 1,000 members of Branch 599 for the next three years?

I have listed below some of the qualifications and attributes of the candidates.

	Jim Good	Alan Peacock
➤ Union Meetings attended, last six years	69	5
➤ Training Seminars attended, last six years	11	0
➤ State Conventions attended, last six years	3	0
➤ National Conventions attended, last six years	3	0

I think I have proven my point. In addition to the fact that my opponent is not qualified or deserving of the job of your branch president, I want to list some of the reasons why I feel that I am.

- I am an arbitration advocate, certified and trained by the NALC and qualified to represent carriers in arbitrations; which I have done numerous times successfully
- I am trained in all aspects of the Office of Workers' Compensation Programs, having represented hundreds of carriers
- I am trained in all aspects of the Dispute Resolution Process
- Nine years experience as your branch president
- Experienced in assisting carriers in retirement counseling and paperwork
- Experienced in Disability Retirement counseling and paperwork
- Eight years on the EAP Advisory Committee
- Representing Branch 599 carriers since 1995
- Endorsed by past National Director of Retirees Don Southern
- Endorsed by Branch 1779 President Kirt Sullivan

Think about who you want to represent you during the next three years and vote for the candidate who is the most qualified, dedicated and experienced!

Vote for the Good/Aeppel Team

My name is Jim Good and I have been the President of Branch 599 for nine years. I am running once again for president and am asking for your vote. Not only do I believe that I am the best candidate for president, but I am also endorsing a list of candidates for the other offices on the Executive Board that I know are the most qualified for the positions they seek.

Detlev Aeppel, my former Executive Vice-President, is running for the position of Vice-President. Detlev has proven his ability and dedication to our branch for over fifteen years of service to the union. He was appointed by me back in 2003 to handle route inspections, and has been involved in inspections and adjustments in some form ever since then. It has not been a popular job; as everyone knows carriers are never happy with the results of a route adjustment. But he has never told me no. He has always been there for me, as president, and you as a solid unionist and representative. He deserves your vote.

Mike Anderson, our Branch Treasurer, has held that office for over seventeen years. Enough said! He knows the Labor Laws inside out and saves the branch thousands of dollars filing Labor forms that other branches either take to CPA's to do or spend six days doing what Mike does in one. He definitely deserves your vote.

Brian Obst has been the Chief Steward for our branch since I first appointed him some six years ago. He will still be when I get elected, but he has also decided to run for Financial Secretary. He will do a great job and hopefully will get your vote.

Three newcomers are asking for your vote for Trustee. Maggie Lancaster, Lori McMillion and Tom Borderieux. All three are dedicated unionists who will do a fine job. Lori has been the branch Food Drive & Toys for Tots Coordinator for the past seven years, proving her abilities.

The two positions of Labor Management Representative are being sought after by Sam Santilli, who is currently serving in this position as well as Hilldale Station Steward, and Alan Robinson, Forest Hills Station Steward who also hears Formal "A" grievances for a number of stations and is definitely qualified for this position. Please vote for both of these experienced brothers.

Director of Retirees is a position that needs someone to jump up and take over. There are many more retirees now than ever before, and its going to take more than a "once a month" breakfast to keep them involved. I think that recently retired carrier Lance Jones, who previously held the offices of Health Benefit Representative and Sergeant at Arms before that is up to the task. He is ready to get back into the mix and back in an officer position. Please give him your vote.

Last but not least is the position of Mutual Benefit Representative. Adam Noble has decided to run for the position and I know he will do a great job.

I think that when you compare the brothers and sisters that I have endorsed for the above offices with their opponents you will see that they are the best choices. I know from dealing with them that each and every one is totally capable of performing up to the standards that you, the members of Branch 599 deserve. I hope that you will agree with me and give them your vote!

My name is Leslie Ray Garcia and I am seeking your vote for the office of Treasurer of A.R. 'Tony' Huerta Branch 599, NALC, AFL-CIO. My reason for seeking this office is to show stronger unity within our local organization between the membership and all elected Union officers.

The representatives of our local must return to the basics that formed our Union, the membership.

Branch records and finances must be accessible to all members in a precise and specific itemized monthly statement.

All debits and credits must be justified with precise receipts for any and all expenses.

The welfare and accountability to the membership must be and should always be the prime directive for every Union Representative.

- 1967 Vietnam Veteran, USNR
- Accounting and Bookkeeping Knowledge
- Associate Member of the Steelworker's Union
- NALC member since 1972
- Retired in 2008 after 36 years' service
- Former Station Safety Captain
- Member of NALC Health Benefit Plan
- Original Member of the DPS Team
- Original Member of the Vertical Flat Team
- Former Member & Newly Appointed Board Member of TLC, Inc.
- 14 years of experience as an elected Station Steward
- Elected Recording Secretary
- Elected Vice President
- Elected District 2 Rep for the Florida State Association of Letter Carriers
- Attended numerous State and District Training Seminars
- Attended State and National Conventions

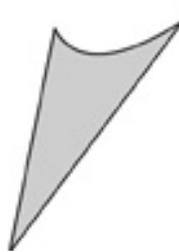
Thanking you in advance for your consideration in voting for my candidacy of TREASURER of A.R. 'Tony' Huerta Branch 599.

Fraternally,

Leslie Ray Garcia

RAY GARCIA
for TREASURER

—Paid Political Advertisement—





ALAN PEACOCK

for PRESIDENT

*I will never elevate myself to diminish others.
Never above you, never below you, always right beside you.*

As a member of Branch 599 for 36 years, I have served in the following positions:

- Former Shop Steward, MBA Representative, Vice President, Branch 599
- TLC Board of Directors
- Former Co-Chairman, Chairman of Bylaws and Charter Committee, TLC
- Shop Steward training seminars
- E-activist
- Letter Carrier Craft Job Instructor
- Route Inspection and Adjustment Representative
- Experience in Grievance-Arbitration procedure. Step B informal and formal A experience
- EEO Representative, OWCP Representative
- Past Convention Delegate
- Member NALC Health Benefit Plan
- Member NALC MBA Plan

Military & Community Leadership

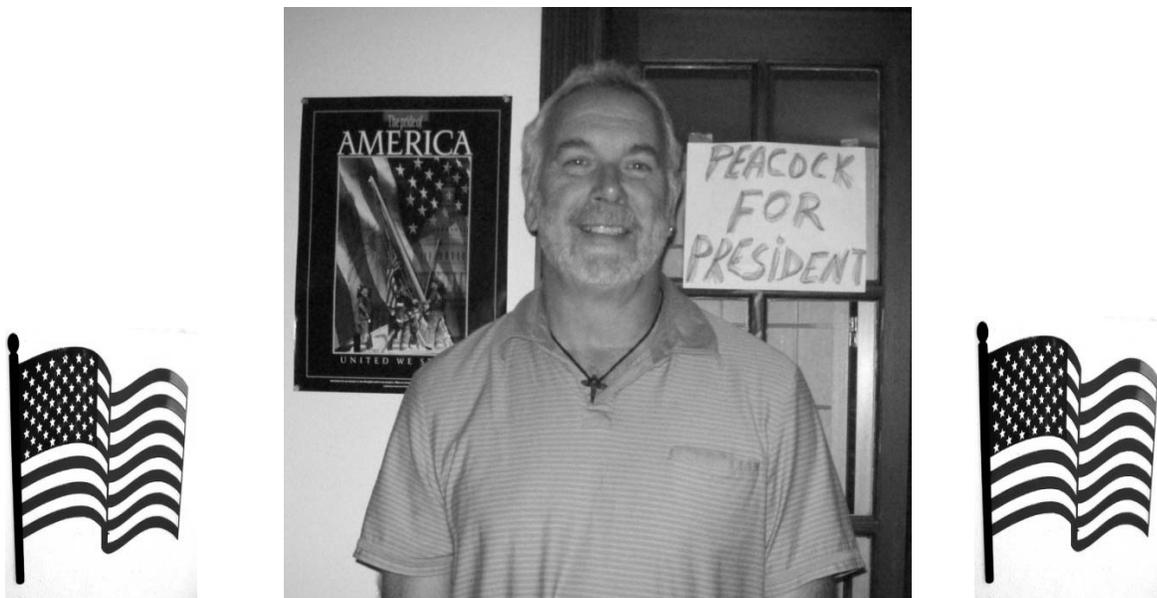
- US Marine Corp active duty 1970-72, reserves 1972-76
- Youth Sports Coach over 33 years • High School Coach for over 12 years

Let's get back to basics...

As an active Letter Carrier, I am still facing all the problems you do every day and understand your frustration. I want to see to it that your rights are protected and aggressively represented. As your President, I will implement accounting procedures that include monthly financial reports with full disclosure of all our accounts. Shop Steward/Officer training and accountability is imperative. I'll always be a defender of the underdog; one for all and all for one is what true solidarity stands for.

With your vote, we can begin a new era at Branch 599!

McEndree For Trustee



This notice goes out to members of Branch 599, acknowledging my acceptance of a nomination to the position of Trustee of Branch 599. I've been a carrier for over 30 years, the past 24 out of Hyde Park. I've been a member of Branch 599 since 1986. In that time I have served about 15 years as Steward. I am a past safety captain and sat on the board of directors for TLC when it was flourishing. I have served as a delegate for National & State Conventions the last ten years. I see Branch 599 in need of change. I support Mr. Alan Peacock as our next Local President, and would appreciate your vote to elect me as one of three Trustees to serve Branch 599.

Thank You,
In Brotherhood,
George R. McEndree

ELECT TONY DIAZ



VICE PRESIDENT

- NALC & Branch 599 Member 30 years
- Current Shop Steward..... 20 years
- Current Financial Secretary6 years
- Recording Secretary2 years
- Alternate Shop Steward.....6 years
- Current NALC Employee Social & Rec. Committee Rep.
- Labor-Management Representative
- Current TLC Chairman
- Current Executive Board Member
- Current National Convention Delegate
- Current State Convention Delegate
- Current Safety and Health Sub-Group Leader
- Current Route Adjustment (DEAT) Member

*I would appreciate your vote on December 2
to continue serving you and Branch 599*

- Paid Political Advertisement -



HERE IS MY AD

DON'T BE BAD

MAKE THE RIGHT CHOICE

LET SAM SANTILLI

BE YOUR VOICE

Yes

No

**CURRENT LABOR MANAGEMENT REPRESENTATIVE FOR THREE YEARS
VOTE BASED ON EXPERIENCE**

VOTE FOR ADAM NOBLE as your Mutual Benefit Association Representative

Integrity Dedication Experience Advocacy Solidarity

ELECT



DETLEV

VOTE DETLEV AEPPEL FOR VICE-PRESIDENT BRANCH 599

Brian Obst for Financial Secretary



My name is **Brian Obst** and I am running for **Financial Secretary of Branch 599**. I would like to provide some information about myself to help you get to know me. I feel that I am qualified to perform the job and I would like your support in my quest for this position. As an active Letter Carrier I feel that I have the pulse of the carriers on the issues that affect us everyday and I have the ability to help our members address their concerns quickly and effectively.

Training: **Attended State and National Training several times Yearly since 1999**
 Graduated National Dispute Resolution Step B Team Training
 Graduated National NALC Leadership Academy Training Class 7

Positions Served:	Station Steward Town and Country Station	1999 – Present
	Inside and Outside Steward for various Stations	2004 – Present
	Chief Steward Branch 599	2004 – Present
	Branch Trustee	2002 – 2004
	Labor Management Representative	2004 – Present
	Step B Team backup member	2005 – Present
	Chairman Tampa Letter Carriers, Inc.	2005 – 2008
	Board Member Tampa Letter Carriers, Inc.	2005 – Present
	Suncoast District PERF Subcommittee	2004 – Present
	Delegate to State and National Conventions	1999 – Present
	Local Negotiations Team	2001 – Present

As a Steward I have always done all I could to further the welfare of the carriers in my station and the NALC as a whole. I take my job seriously and I am doing all I can to ensure contract compliance from Management to protect the carriers.

I volunteer annually for the MDA Street Corner Blitz and serve as station coordinator for the annual Food drive as well as Toys for Tots. I am also a monthly contributor of articles on Unionism in the Branch newsletter.

I am a graduate of the NALC Leadership Academy, Class 7, where I received quality training in all aspects of Leadership Skills. This training is specifically tailored for the positions we serve in the NALC on both a Local and National level.

I hope that you will give me consideration for Branch Financial Secretary in the coming election on December 2, 2010. Please come out and VOTE so your voice is heard.

As I end all my articles - **Remember Knowledge is the Key.**

Brian Obst

Chief Steward Branch 599

VOTE MICHAEL ANDERSON TREASURER



I became a shop steward for the Branch 599 in 1981.

In 1984 along with Shop Steward I became the Treasurer for Branch 599

In 1987 I became the Vice President for the branch.

In 1988 I was elected to the Position of President and held the office for two years

In 1992 I again became the Treasurer for the Branch and have held this position since that time

In 1991 I became the Instructor for the Carrier Academy

This position I held until my retirement from the Post Office in 2006

In 2004 I was able to go to National and work on the New Carrier Training.

In 2005 I was given the opportunity to travel the Southeast Area to train the trainers for the New Academy.

I have attended numerous trainings put on by our National Secretary Treasurer Jane Broendel, in an effort to stay up to date with the National Labor Reporting Board, as well a filing our annual Tax report with the IRS.

I also attended classes at the University of Wisconsin which is a Union school and teaches finances, NLRB reporting requirements for completing the LM-2 which is a 75 to 100 page report that must be filed annually.

My qualifications speak for themselves, and I believe your vote for me is the right decision to make.

Thanks for all your support for me over the past 31years.

Elect

Alan Robinson

for

Labor Management Representative

Branch 599 member for 30 years

Shop Steward @ Forest Hills Annex.....3 years

Shop Steward @ Forest Hills.....1 year

Safety committee @Forest Hills Annex.....2 years

Attended Arbitration Classes

On December 2, 2010 let me be *your* voice at the
Labor Management meetings.

Something Stinks Here

As one concerned letter carrier to another, there are some things going on that I feel I have to tell you about it. Our Branch 599 elections are coming up in a few days on December 2 and some shady things have been occurring that you may not be aware of.

Basically, a few politically-ambitious letter carriers, several of whom have not been to a Branch 599 monthly meeting in months (and in a couple of cases, not in years) suddenly showed up at the last two or three meetings with a bunch of proposed bylaw changes in hand, and with all sorts of accusations and slanderous charges to throw around about how Branch 599 was being run. These suddenly "involved" members came in raising a lot of racket, despite being disconnected from the monthly meetings and being mostly uninformed about how much of the branch (and the union hall and office) is funded by TLC, Inc.'s hall rental and twice weekly bingo proceeds. They also appear unaware of many other facts concerning the day-to-day business of Branch 599, which perhaps could be easily rectified were they to simply attend a few branch and TLC, Inc. meetings each year.

It appears to me that a few things are going on here that we need to be aware of:

1. A few members who have been mostly AWOL from union and TLC, Inc. meetings are suddenly making a big splash after many months missing.
2. They have been saying a lot of things that aren't true about current union stewards, branch officers, and TLC, Inc. board members.
3. They failed to fully investigate the true financial status of the branch before they started advocating austerity measures which would have eliminated traditional Branch 599 member benefits like the Installation of Officers Dinner and the Annual Retirees Dinner.
4. Bylaw proposals were made reducing branch officers' pay and then withdrawn, only to submit new proposals that slightly increased officer pay from those levels. Then the bylaw proposals were allowed to die because the makers of the bylaw proposals would not stand up, read aloud their proposed bylaw changes/additions, and answer questions from members who had taken the time to come to the meeting to find out just what the heck was going on with all the sudden bylaw proposals.
5. They appear to be using all of this for their own personal gain while seeking branch offices and branch political clout.
6. And they appear to think they can bamboozle the members of Branch 599 with reckless accusations, slanderous smears, and bald-faced lies about other members who have no control over the harsh economic realities of this Great Recession that's hitting so many of us so hard.

Like I said, I think it stinks. I don't buy into the (self-serving-for-some) nonsense that the economic difficulties of Branch 599 are caused by the current branch officers or the TLC, Inc. Board of Directors. I hope you won't buy into that nonsense either. We have serious issues, real issues, as a union local, and we need to work together to solve them by dealing with facts and with reality, not with wild accusations, swiftly changing bylaw proposals, or with personal, political jockeying for control.

I believe our branch officers and the members of the TLC, Inc. Board of Directors are honest and capable brothers and sisters who will do what's right for Branch 599, whatever hard choices or smart moves are ultimately necessary. That is why I am supporting, and urge you to support, those union members who have been diligent in attendance at meetings of both the branch and TLC, Inc., and who have been faithfully fulfilling the duties of their elected positions. And that is why I urge you to support the Good-Aeppel slate of candidates.

If you want to ensure the good stewardship and fiscal health of our local union, I ask that you come out and vote for the Good-Aeppel team on Thursday, December 2nd. United we stand and together we can keep our branch healthy, solvent, and protective of our workplace rights and our livelihoods.

**New Ideas
New Direction**

**VOTE
FOR
JOHN ROWLAND
FOR
LABOR MANAGEMENT
FOR
Branch 599**

- Served in the US Air Force for almost 6 years prior to becoming a Letter Carrier.
- More than 22 years with the US Postal Service, as a Letter Carrier for the most part (I was excused to the Mail Handler craft for approximately nine months during 1992).
- Current Shop Steward at Sulphur Springs.

I am seeking to be one of the two Labor Management Representatives for Branch 599, beginning in the 2011 calendar year. I believe in strong representation, solidarity in brotherhood, and I am against selling our union hall. I believe we need to rededicate our focus on our contractual rights and the representation of those rights, which require management to meet their obligations contained in the National Agreement and for them to keep their word to carriers. I have been to several training seminars and have taken useful information from each one. I am sharpening and improving the skills necessary for the position I am seeking. Every carrier should be afforded the opportunity to contribute in whatever capacity they are able for the needs of the branch, therefore, I am asking for your vote for Labor Management Representative of Branch 599.

ENDORSED BY:

*Alan Peacock, Don Thomas, Gilbert Cabanas, John Gebo, Jose Oliva,
Albert Guice, Eddie Berroth, Sammy Graham, Don Wiseman,
Tom Cobert, Warren Sumlin, Varick Reeder, J.C. Howard,
Fernando Quintanilla, Silven Zimmerman, Bill Mandikas*

VOTE
MATTHEW KOKICH
FOR
LABOR RELATIONS
AS A UNION REPRESENTATIVE FOR
BRANCH 599
HANDLED GRIEVANCES AT

NORTHDALE ANNEX (STEP 1 & 2 LEVEL)
SULPHUR SPRINGS (STEP 1 & 2 LEVEL)
SEMINOLE STATION (STEP 2 LEVEL)
YBOR STATION (STEP 2 LEVEL)

ATTENDED FLORIDA STATE TRAINING
SEMINARS:
GRIEVANCE INVESTIGATION
OVERTIME TRACKING
FAMILY LEAVE
OWCP

ELECT
MATTHEW KOKICH
FOR LABOR RELATIONS REPRESENTATIVE

VOTE FOR TRUSTEE

Jose (Joe) Oliva

Member Branch 599 – 45 years

Letter Carrier – 39 years

Trustee Branch 599 2006 – 2010

TLC Executive Board 1985 – 2010

TLC Trustee 1991-2010

Come out and Vote

LABOR MANAGEMENT REPRESENTATIVE

My name is John De Rosa (JD) I have been in the postal service about 26 years. I was shop steward at Forest Hills Station for years and on the Board of Trustees. During my career at one point I was forced to become a clerk, due to an on job injury as a carrier. After a year or so I was told I would be put on nights at the big house or excesses out of Tampa. At that point I became a 204B at Forest Hills Annex; our station became number one in the city. We received awards for that, all of the carriers and myself worked together to make that happen. After about a year and a half as a 204B, I was reinstated back to the carrier craft. I am currently the shop steward at Produce Station and was elected for the year 2011. I know management's games they play, programs they use and how they think. I feel in the Labor management role I can be an asset to our membership. I know both sides of the coin and have the expertise to make it work for our benefit. Give me the chance to get us back on track and stop the same old double talk.

Thank you

In Solidarity John De Rosa (JD)

ELECT**DETLEV**

VICE-PRESIDENT BRANCH 599

Experience:

1. Certified Arbitration Advocate 2005 – Present
2. Health Benefit Representative 2009 – Present
3. Trustee Branch 599 2008
4. Executive Vice-President Branch 599 2005 -2007
5. Vice-President Branch 599 2004
6. Health Benefit Representative 2003
7. Shop Steward Ybor Station 1992 -1993 & 2002 – Present
8. Certified OWCP Specialist
9. Designated Union Rep. for Route Inspections 2002 - Present
10. Delegate to the past eight National Conventions
11. Delegate to the past nine Florida State Conventions
12. Letter Carrier and Branch 599 member since 1988

ELECT DETLEV AEPPEL VICE-PRESICENT BRANCH 599

VOTE ON DECEMBER 2, 2010

Maggie Lancaster for Branch 599 Trustee

To my fellow union members:

Allow me to introduce myself. My name is Maggie Lancaster and I am running for Trustee of Branch 599. I have been a letter carrier for a little over six years. I was a Steward at the Produce Station for a little over one year. I am very active in the Union. I have not missed one Union meeting for over four years. The membership of this Union has allowed me to be a delegate to the State and National Conventions several times. While attending the Conventions, I have taken workshops to gain more knowledge about what is going on. I have a Business Degree in Business Administration with a major in Accounting. I also did the fifth year so I am qualified to sit for the CPA exam. I worked in the public sector using my degree for over ten years. The only reason I came to work for the Post Office was that I got tired of my position being eliminated. I feel that I can use all of this knowledge and experience to benefit the Union in the job of representing my fellow brothers and sisters as the Branch 599 Trustee.

**GET ER DONE
ELECT**

Lance Jones

For

Director of Retirees

Former positions; Health Benefits Officer,
Shop Steward, member Tampa Letter
Carriers & trustee of TLC.

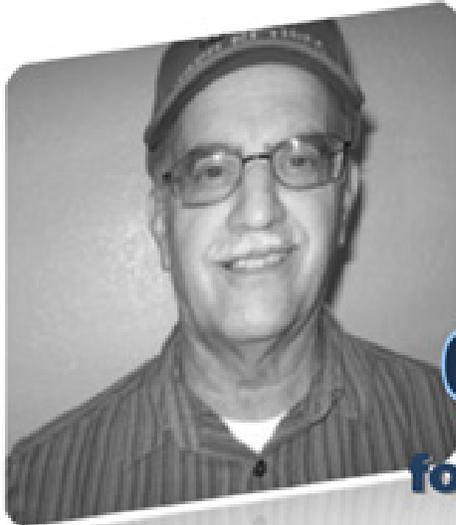
ELECT
RETIRED BUT NOT TIRED
JOHN GEBO
TRUSTEE BRANCH 599

**CAPABLE, EXPERIENCED, DEDICATED,
TRUSTWORTHY**

It has been an honor and privilege to have served the Membership of Branch 599 for over 30 years from Shop Steward, Branch Officer, TLC Inc. Chairman and Treasurer. If elected, I will continue to work in the best interest of all Members. Thanking you in advance for your support over the years.

Sincerely and Fraternaly,

John Gebo



GILBERT CABANAS

for
FINANCIAL SECRETARY

Vote on December 2, 2010

Goals/Changes

- PROVIDE..... Information on all financial expenditures.
- PROVIDE..... Sense of financial stability.
- PROVIDE..... A no-vote on sale of Union Hall.
- PROTECT/PRESERVE..... Integrity of our great Union Hall.
- PROVIDE..... A legacy for future Carriers.

Qualifications

- Union Member since 1968
- Letter Carrier since 1968
- Vice President for 4 terms, 1991-1994 & 2004-2010
- Shop Steward for 22 years, 1984-2006

Experience

- Original member of "Million Mile Club"
- Delegate to state conventions since 1984
- Delegate to training seminars since 1984
- City Safety Coordinator, 4 years
- City EEO Representative since 2004

Officers and Shop Stewards who Support My Election

- Tony Diaz • J.C. Howard • John Gebo • Alan Robinson • Don Thomas
- Al Guice • Jose Oliva • John Rowland • Tom Cobert

What A Federal Employee Should Do When Injured At Work



Report to Supervisor	Every job-related injury should be reported as soon as possible to your supervisor. Injury also means any illness or disease that is caused or aggravated by the employment as well as damage to medical braces, artificial limbs and other prosthetic devices.
Obtain Medical Care	Before you obtain medical treatment, ask your supervisor to authorize medical treatment by use of form CA-16. You may initially select the physician to provide necessary treatment. This may be a private physician or, if available, a local Federal medical officer/hospital. Emergency medical treatment may be obtained without prior authorization. Take the form CA-16 and form OWCP-1500/HCFA-1500 to the provider you select. The form OWCP-1500/HCFA 1500 is the billing form physicians must use to submit bills to OWCP. Hospitals and pharmacies may use their own billing forms. On occupational disease claims form CA-16 may not be issued without prior approval from OWCP.
File Written Notice	In traumatic injuries, complete the employee's portion of Form CA-1. Obtain the form from your employing agency, complete and turn it in to your supervisor as soon as possible, but not later than 30 days following the injury. For occupational disease, use form CA-2 instead of form CA-1. For more detailed information carefully read the "Benefits..." and "Instructions..." sheets which are attached to the Forms CA-1 and CA-2.
Obtain Receipt of Notice	A "Receipt" of Notice of Injury is attached to each Form CA-1 and Form CA-2. Your supervisor should complete the receipt and return it to you for your personal records. If it is not returned to you, ask your supervisor for it.
Submit Claim For COP/Leave and/or Compensation For Wage Loss	If disabled due to traumatic injury, you may claim continuation of pay (COP) not to exceed 45 calendar days or use leave. A claim for COP must be submitted no later than 30 days following the injury (the form CA-1 is designed to serve as claim for continuation of pay). If disabled and claiming COP, submit to your employing agency within 10 work days medical evidence that you sustained a disabling traumatic injury. If disabled beyond the COP period, or if you are not entitled to COP, you may claim compensation on form CA-7 or use leave. If disabled due to occupational disease, you may claim compensation on form CA-7 or use leave. A claim for compensation disability should be submitted as soon as possible after it is apparent that you are disabled and will enter a leave-without-pay status.

The Federal Employees' Compensation Act (FECA) is administered by the U.S. Department of Labor, Employment Standards Administration, Office of Workers' Compensation Programs (OWCP). Benefits include continuation of pay for traumatic injuries, compensation for wage loss, medical care and other assistance for job-related injury or death. For additional information about the FECA, read pamphlet CA-11, "When Injured at Work" or Federal Personnel Manual, Chapter 810, Injury Compensation, available from your employing agency. The agency will also give you the address of the OWCP Office which services your area.

Post on Employees' Bulletin Board

U.S. Department of Labor
Employment Standards Administration
Office of Workers' Compensation Programs



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