



# Tampa Letter Carrier

VOLUME 15, ISSUE 12

DECEMBER 2016

## Official Notice

### Election of Officers of NALC Branch 599, Tampa FL

Nominations for the following positions as Officers of Branch 599 have been accepted.

**A formal election** will be conducted by secret ballot on December 1, 2016, at our Branch hall, 3003 W. Cypress Street, Tampa FL 33609.

**The polls will be open 2:00–7:30 PM.**

**Any member who is in line at 7:30 PM will be allowed to vote.**

Elections will be conducted for the following persons to serve as Officers of Branch 599 for a term of three years. Names are listed in alphabetical order with no order of preference

**President**

Tony Diaz  
Freddie Nimphius

**Financial Secretary**

Gilbert Cabanas  
Alan Peacock

**Treasurer**

John Gebo  
Maggie Lancaster

**Health Benefit Rep.**

Detliev Aeppel  
Troy Figuero

**Labor Management Rep.**

Nick Cullaro  
Varick Reeder  
Warren Sumlin

### Branch 599

serving  
Brandon  
Plant City  
Sun City  
Tampa

### Branch 599

### Meeting

Thursday  
December 1  
7:30 PM

## Around The Horn from The President's Desk

**Merry Christmas & Happy Holidays** to all Branch 599 Brothers and Sisters!

**10 more CCAs Converted to Regular**

**Brothers and Sisters, GREAT NEWS for the Holidays...the top 10 Tampa CCAs will now**

**be a part of the regular workforce! The United States Postal Service will convert 10 CCAs to Regular on November 26, 2016. Congratulations...a Christmas gift in November! Thomas O'Rear is now the #1 CCA on the relative standing (CCA seniority) list.**

The nominations for 2017 Branch officers are complete. Elections will be held December 1, from 2:00 PM to 7:30 PM at the Union Hall, 3003 W. Cypress Street. For those who didn't submit an



**Tony Diaz**  
President  
Branch 599

*(Continued on page 3)*

**Branch 599 Office**

3003 W Cypress Street  
Tampa FL 33609-1617

813.875.0599

Fax 813.870.0599

www.nalc599.com

Tony Diaz  
President

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Monday – Friday  
7:30 AM – 4 PM

Rodna Kimelman Kirk  
Office Secretary  
nalc599@verizon.net

**Tampa Letter Carrier**

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Publisher

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National Association of Letter Carriers, Branch 599, 3003 W Cypress Street, Tampa FL 33609-1698, publishes the *Tampa Letter Carrier* monthly. The opinions expressed in this publication are those of the writers and do not necessarily reflect the opinions of Branch 599, NALC. It is the policy of this publication that all articles submitted for print must be signed by the writer.

Please submit any and all articles to be published in the *Tampa Letter Carrier* to the Editor via email at editor@nalc599.com and also to the Branch Office at nalc599@verizon.net no later than the 5<sup>th</sup> of each month in order for us to meet our time limits to the publisher.

# Officers

<i>Position</i>	<i>Officer</i>	<i>Phone</i>	<i>Email</i>
<b>President</b>	Tony Diaz	813.875.0599 cell 813.598.9635	tony_diaz599@yahoo.com
<b>Vice President</b>	Alan Peacock	813.892.9378	apeacock.nalc@verizon.net
<b>Recording Secretary</b>	Michael Brink	813.661.1636	recording.sec@nalc599.com
<b>Financial Secretary</b>	Gilbert Cabanas	813.405.8424	financial.sec@nalc599.com
<b>Treasurer</b>	John Gebo	813.503.1256	jjg7d7@aol.com
<b>Sergeant-at-Arms</b>	J.C. Howard	813.310.0689	
<b>MBA/NSBA</b>	Al Guice	813.465.9754	
<b>Health Benefit Rep.</b>	Lance Jones	813.264.9801	
<b>Director of Retirees</b>	Don Thomas	813.963.0653	retirees@nalc599.com
<b>Trustees</b>	Lori McMillion, Ch.	813.263.7101	
	Maggie Lancaster	813.317.7522	joelunaticplayer@aol.com
	José Oliva	813.299.8442	
<b>Labor Management</b>	Nick Cullaro	813.541.8159	
	Warren Sumlin	813.486.7612	
<b>Presidents Emeritus</b>	Garland Tickle • Orbe Andux Donald Thomas • Michael Anderson James Good • Alan Peacock		

# Shop Stewards

<i>Station</i>	<i>ZIP</i>	<i>Steward</i>	<i>Station No.</i>	<i>Steward's No.</i>
Tampa Stations/Branches Chief Steward, Brian Obst 727.458.0679				
Brandon	33510/11	Grant Daniels	813.661.1636	850.210.4906
Carrollwood	33618	Freddie Nimphius	813.961.2962	813.263.7895
Commerce	33602	Pedro Jiminez	813.242.4507	813.727.9280
Forest Hills	33612	Nick Cullaro	813.935.2954	813.541.8159
Forest Hills	33613	Ed Humphries	813.935.2954	813.787.3914
Hilldale	33614	Darrick Smith	813.879.4309	813.446.5555
Hilldale Annex	33634	Varick Reeder	813.879.4309	315.491.6234
Interbay/Port Tampa	33611/16	Jackie Allen	813.831.2034	813.508.1440
Interbay/Peninsula	33629	Clement Cheung	813.831.2034	813.758.5910
Palm River Annex	33619	Pam Benton	813.663.0048	813.475.0753
Plant City	33564	Todd Soular	813.719.6793	508.615.6517
Produce	33610	Elvin Rodriguez	813.239.4084	646.346.3288
Ruskin/Sun City Ctr	33570	Aric Person	813.634.1403	813.545.7779
Seminole Heights	33603	Walt Rhoades	813.237.4569	813.389.1708
Sulphur Springs	33604	Steve Hall	813.237.4569	813.494.4669
TCA/Hyde Park	33606	Joe Bitz	813.873.7189	813.465.0004
TCA/Peninsula	33609	Mike Williams	813.873.7189	813.541.3092
TCA/West Tampa	33607	Michael Smith	813.873.7189	813.326.0717
Temple Terrace	33617	Warren Sumlin	813.988.0152	813.486.7612
Town 'N Country	33615/35	Brian Obst	813.884.0973	727.458.0679
Ybor City	33605	Detlev Aeppel	813.242.4507	813.505.7914

# Around The Horn from The President's Desk

*(Continued from page 1)*

absentee ballot...your vote counts... your vote is important. I hope to see all of you on Election Day to cast your vote; it is a great day to catch up with carriers you have not seen in a while.

## **On a personal note:**

*It has been an honor, privilege and pleasure to serve as your President for the past 3 years. While the position of President comes with many responsibilities and long hours, the rewards are far greater. The relationships I have been able to develop with you, learning a little about so many of you is very rewarding. I have had the delightful experiences of helping many carriers retire and the pleasing and enjoyable feeling of telling a CCA 'you are making regular'. That is powerful; both of those experiences are life changing events. So thank you to all of you who have supported me throughout the years, it has been my pleasure to serve you.*

## **Get Ready to submit your 2017 Choice Leave: Information you need to know**

Annual leave submissions for the 2017 Advance Commitment Period will begin December 5 and conclude no later than December 23, 2016. Military leave as well as leave to attend union conventions must be submitted prior to this time. Fulltime career carriers are credited at the beginning of the leave year with the total number of annual leave hours that will be earned for that leave year. Annual leave will be credited to fulltime carriers on January 7, 2016. The calendar method will be used and the senior carrier in each zone/section will make their selections first. Carriers can request selections of two periods during the choice vacation period (one week and one week or one week and two weeks). All leave applications must be

in increments of forty (40) hours **with the vacation period beginning on a Sunday. There is always some confusion with our work week beginning on a Saturday.**

## **Scanning Information you must know:**

The technology available to the next generation of hand-held electronic devices from Honeywell known as the Mobile Delivery Device (MDD) is unlimited. Updates are continually being made, without notice. The MDD is equipped to use multiple wireless networks for real-time tracking. In saying that, it is imperative carriers make certain they are scanning their MSP scans, office scans, and scan parcels at the spot they are at. With customers wanting to know where their package is, when it's likely to arrive or when it arrived exactly; carriers must scan at the point of delivery.

All letter carriers have been briefed on the capabilities of the new scanners and instructed to do their daily duties accordingly or risk being identified by the new Delivery Management System (DMS) software program. One of the most powerful tools of the DMS software is the Breadcrumbs feature that plots letter carrier movements throughout the day. The feature can be used to find a carrier or the data can be played back to see where the carrier was minute-by-minute throughout the day. A delivery supervisor can play back these breadcrumbs, with the corresponding time shown, to get a detailed view of a carrier's day. Google Earth can also be used for a snapshot of anything at any given time. Be accountable for your time, be consistent, and do not try to outsmart the DMS technology.

## **All Branch Members:**

I hope all Branch members as well as members throughout the nation take advantage of the newly designed NALC app. The new app was created

to enable members to stay better connected to all job related issues as well as legislative issues that affect our jobs. It is available for finding supporting documentation, news updates, health benefit news, COLA news, pay charts, the CCA Resource Guide, and much, much more. Here is how you can get the download for the new NALC app, please read below:

## **iPhone App Store and Google Play Store for Android**

As technology increases our ability to communicate, NALC must stay ahead of the curve. From websites to email to social media, this union has continually developed the tools to put the most up-to-date information and resources into the hands of our stewards and members. We've now taken the next step with the NALC Member App for **iPhone** and **Android** smartphones. The app was developed at headquarters with the needs of the average member in mind. The app contains links to workplace resources, including the National Agreement, the JCAM, the MRS, CCA resources and more. It also includes legislative tools, such as a bill tracker, an individualized list of your congressional representatives and PAC information. **And one of the coolest features: an Interactive Non-Scheduled Days calendar.**

When you install the app, it'll ask you for your home ZIP Code, so it can give you the correct legislative information. You then sign up for notifications based on your interests.

We know that every member is unique and how you interact with the union is just as unique. Some members are involved in enforcing the contract. Some are involved in the legislative and political process. Some solely participate in the food drive. Whatever your interests, click them here and when there is news about these interests, we'll send personalized push notifica-

*(Continued on page 4)*

## TOYS FOR TOTS



U.S. MARINE CORPS RESERVE

# Letter Carrier Day for Toys for Tots is December 3!

Please bring a new, unwrapped TOY  
to our Branch's December 1 meeting!

## Around The Horn from The President's Desk

(Continued from page 3)  
tions to your device.

The home screen is where you'll see the latest news and social media posts from Facebook and Twitter. Read them, like them, share them, re-tweet them. This is your social media.

- From there, click on the news tab, to see all the latest news items from [nalc.org](http://nalc.org).
- For those interested in the union's legislative and political agenda, the government affairs section has tools for you. From *my congressional directory*, you can see if your House member and senators have sponsored postal-friendly legislation or if they're on a committee important to the fight for postal reform. From the bill tracker, you can read NALC's stance on bills in Congress, how many cosponsors they have and more. We've also put buttons for fact sheets and legislative information, so you can know everything there is to know about these bills before speaking to your members of Congress. And of course, we've made it easy for you to let us know you'd like to sign up for the Letter Carrier Political Fund.

- We've also made it easy to access workplace resources, by clicking on that tab. From here you can open the National Agreement, the JCAM, the MRS, the M-39, the M-41, the ELM, the CCA Resource Guide, COLA and pay charts, and so much more.
- There's also a tab for member benefits. Learn about the Health Benefit Plan or the Mutual Benefit Association, find resources for new CCAs, contribute to the Postal Employees Relief Fund, join the Veterans Group and more.
- Click the menu and you can find all sorts of other resources, from social media, to how to get in touch with your NBA's office.
- One resource that is sure to be a favorite of carriers is the calendar. Most rotating calendars don't take into account holidays or they only give you one-year's worth of NSD dates. This app resolves all of that. Whether you have a rotating or fixed schedule, you can see your non-scheduled days for years in advance, if you want. And when your NSD lands on a holiday, the app shifts the holiday designation to the correct day, meaning you'll know exactly how

many days you have unscheduled. The calendar is also linked to the NALC Google calendar, so you'll see important dates marked in red.

### Quick Hits:

#### Information you should know

\*) 2017 Retiree COLAs: 0.3%  
Based on the release of the September 2016 *Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W)*, the 2017 cost-of-living adjustments (COLAs) for Civil Service Retirement System (CSRS) and Federal Employees Retirement System (FERS) benefits will be 0.3 percent. The COLAs become effective in January 2017. The 2017 COLAs for CSRS and FERS benefits are based on the increase in the average CPI-W between the third quarter of 2014 and the third quarter of 2016. CSRS annuities receive full COLAs; COLAs for FERS annuities are payable for retirees 62 and older and may be reduced by up to one percentage point from the increase in the CPI.

**Look forward to talking to you again on the next  
*Around The Horn*  
from the President's Desk**

# The Birdseye View

Happy Holidays are here again and we know that is the busiest time of year for the Postal Service, especially due to the fact UPS and FedEx have their rates even higher this year since they are not reducing them for the holiday season. Now that the elections are behind us and hopefully the candidates that support Postal reform were successful in being elected, then we may get a wonderful Christmas present from Congress and some relief for all our hard working employees. Cost of Living increases have remained minimal for recent years and it is hard to imagine that considering the cost of everything escalating, with the exception of the price of gas. It isn't always easy to enjoy the holidays if we keep getting a chunk of coal in our stocking. Aside of all those issues we are still very grateful for the blessings we do have and the ability to provide for our families through what we earn every day from our labors. Also remember to think of all our service men and women that are not home during Thanksgiving and Christmas and the holiday season during their service for all of us at home. This is also the time of year when we can become distracted between the workload that is heavier than usual and thinking about our own holiday plans. We need to keep our focus on our task at hand so we will be able to enjoy time with our families. Safety starts with us and should be totally supported by management who should assure we are properly staffed, equipped with safe vehicles, satchels and all the patience necessary to finish every day safely without being coerced.

We have our own branch elections this month and we all hope for the members to turn out and select the candidates they feel are the most qualified to represent the interest of all members both active and retired. Upon completion of our final nominations at the November branch meeting many of our officers were elected by

acclamation with no opposition. There will be an election for President, Financial Secretary, Treasurer, Health Benefit Representative and (2) Labor/Management Representatives.

On a personal note, I want to thank all the members for their support for the past six years while I served you as President and then Vice-President the past three years; it was an honor and privilege to serve the active members as well as assist those retiring through our counseling efforts along with retiree's issues as well. I will always be available to help any member, when I can with any issue you may have that includes assisting the other officers and stewards. One other passion I have had for several years has been to represent our Congressional District on behalf of the NALC and our branch. We have had very good success gaining the support of Congresswoman Kathy Castor as well as Senator Bill Nelson on many postal and veteran issues. We are a bipartisan organization and we seek the help from all elected officials regardless of party affiliation; that is why we have a congressional liaison in every congressional district regardless of what the incumbent party affiliation is, so we make them all aware of the issues that affect our jobs.

What the future will bring is unknown, but it is certain to be filled with more conversions to career opportunities like the 10 CCAs in Tampa that were just promoted November 26, continued improvement in benefits and wages, and of course cost of living increases. Through the efforts of the National Association of Letter Carriers to continue to negotiate beyond the period of what would have been mediation and possible arbitration for the purpose of agreeing to terms that are for the benefit of our craft with the emphasis of the value we have in the services that we provide to our customers. The efforts our negotiators



Alan Peacock  
Vice President  
Branch 599

make are based upon a value of our members that they feel warrants greater compensation based upon all the elements of our craft and what they are exposed to that our fellow crafts are not...for example: weather changes, our heroes program that saves lives in their communities, we could be trained to be first responders in case of possible terrorist attacks. Our capabilities are rather valuable in many diverse ways. And we are the most trusted public servants. Yes there can always be a better work climate along with more *safety first* policies applied before operational goals. Always remember we are stronger together than we are divided and united makes our workplace, our branch as well as our national organization stronger for the benefit of us all and our families.

I want to wish all of you and your families a prosperous, healthy and joyous Holiday Season, Merry Christmas and a blessed and Happy New Year!

Fraternally and Faithfully,  
Alan Peacock  
Vice President NALC Branch 599



**Merry Christmas  
and Happy Holidays  
from your Branch  
Officers,  
Stewards, and Staff!**

# Sharing Our Members' Joys and Sorrows

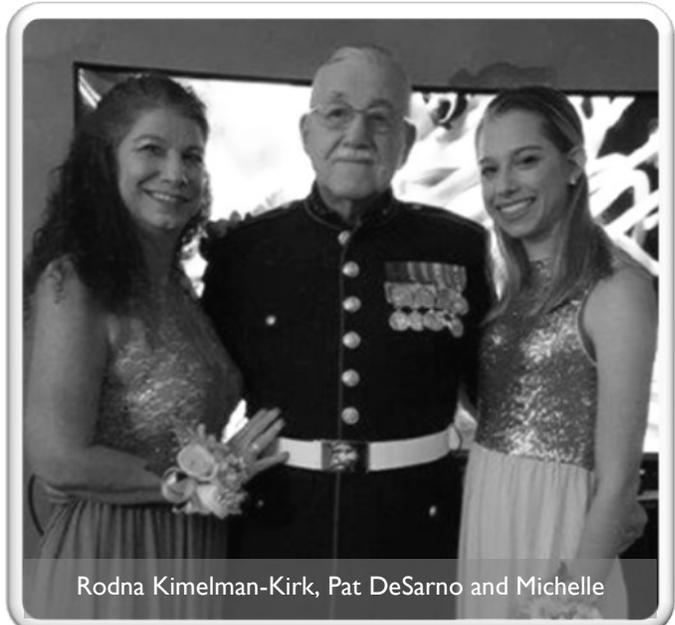
Our deepest sympathy and prayerful support is extended to Deloris and family at the passing of Branch 599 President Emeritus **Howard Carter**, October 20; to Vivian and family at the passing of **Lenny Perez**, former Branch 599 president, October 18; and to **Michelle Martinez** [Hilldale] at the passing of her mother, October 5.

## Congratulations!



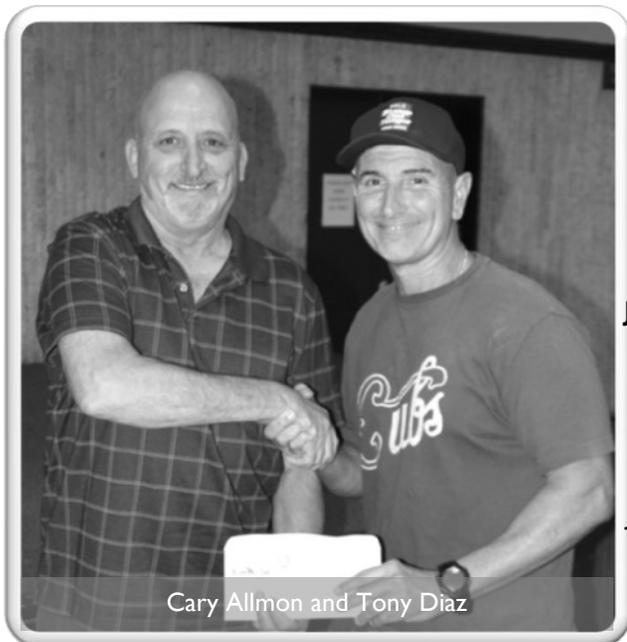
Jaime Rodriguez and Tony Diaz

Retiree, **Jaime Rodriguez**, receives his Gold Card, signifying 50 years as an NALC member!



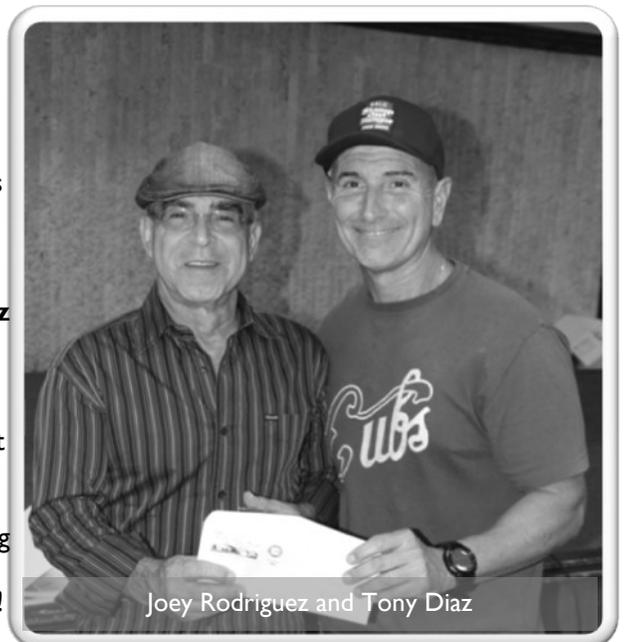
Rodna Kimelman-Kirk, Pat DeSarno and Michelle

Branch 599 retiree Pat DeSarno attended the Marine Corp Ball on Friday, November 4, at the Marriot Riverside. Pat was accompanied for the second year by Office Manager Rodna Kirk and her daughter Michelle.



Cary Allmon and Tony Diaz

Congratulations to **Cary Allmon** [Brandon], and **Joey Rodriguez** [Town N' Country], who received their retirement pin and gratuity from President Tony Diaz during our November Branch meeting!



Joey Rodriguez and Tony Diaz

# Retirement Seminar was held October 23!

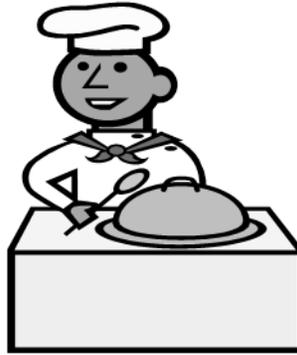


District 2 Retirement Seminar was hosted at Branch 599's Hall; 100 future retirees attended from throughout the state of Florida. Branch 599 had 43 attendees.



Guest speaker was from NALC Headquarters, Director of Retired Members, Ron Watson... he was magnificent in his presentation and answering questions!





***Saturday, January 21, 2017***

***You are invited to attend the  
Member Appreciation Dinner and Installation  
of Officers & Shop Stewards  
to be held at the Letter Carriers' Hall  
3003 West Cypress Street  
Tampa, Florida 33609***

***Doors open at 6 PM***

***Dinner will be served from 6:30 PM***

**House Salad, Chicken Piccata, Hand Carved Roast Beef Station  
Oven Roasted Potatoes, Vegetable Medley, Fresh Rolls and Butter, Cake, Coffee & Iced Tea  
BYOB – Beer, wine and Set-ups available**

***Installation of Officers & Shop Stewards to follow.***

**Tickets**

***Retirees – please RSVP the Union Office at (813) 875-0599  
Deadline to RSVP is Tuesday, January 3.***

***Active Letter Carriers – contact your Shop Steward  
\$10 each member (includes your spouse or date)  
Refundable when you attend.***

***Guest tickets - \$20 per guest***

# A Blunderful Blizzard of Boz

One piece of advice concerning your relationship with the union steward that bears repeating is to tell him or her the whole story. This is especially true now that our timing and location are being tracked so precisely. A deviation from the norm can be mitigated by any number of circumstances. This falls under the venue of the *anomaly arena*.

The delegates to the national convention, for the most part, traveled by air. Approaching Los Angeles, many of us heard the following announcement: Our arrival should be on time. All passengers should make their connecting flights. Passengers continuing to Hawaii should expect *de leis* on arrival. On the way home, the NSA questioned the contents of my briefcase. Knowing that I had saved the comics pages from the LA Times, I told them that I had funny papers. They thought I said *phony papers*.

When I travel, I like to have photographs taken that connect my irreverent absurdity with the surroundings. Our

family photo album has a shot of old Boz on a tour boat with a long handled brush and a bucket preparing to go *whale washing*. And there I am on a San Francisco pier with a sack of Gold Medal XXX Flour on top of my head. The caption says: If you're going to San Francisco, be sure to wear some *flour* in your hair. And in Mexico, there's a shot of the Boz holding a box of KFC in front of some Mayan ruins. The caption: Jim eats a chicken in *Chitchen Itza*.

I spent last Halloween at the cemetery. I knew they would have treats. It was a *dead giveaway*. During the same time frame Pasco County had a *massive man hunt*. They were looking for Sasquatch. They were also on the lookout for *three armed bandits*. That's even weirder than a one-armed bandit. My friend, Judge Mike from Buffalo, came to visit. While my wife and I were driving him to the airport we saw a dead animal in the road. Mike immediately covered Mrs. B's head with a jacket saying *Don't witness the badger*. Twentieth century musicians John Williams and Bob Dylan are still

composing, while Leonard Bernstein and Aaron Copland are *decomposing* since 1990.

My garbage service and my fitness center both sent statements on the same day, and I transposed the two bills. —An understandable mistake, though. They are both called *Progressive Waste Solutions*.

I often confuse the optimist's motto with the fisherman's. The optimists say: *Carpe diem* (Seize the day) and the fishermen say: *Carpe Pisces* (Seize the carp).

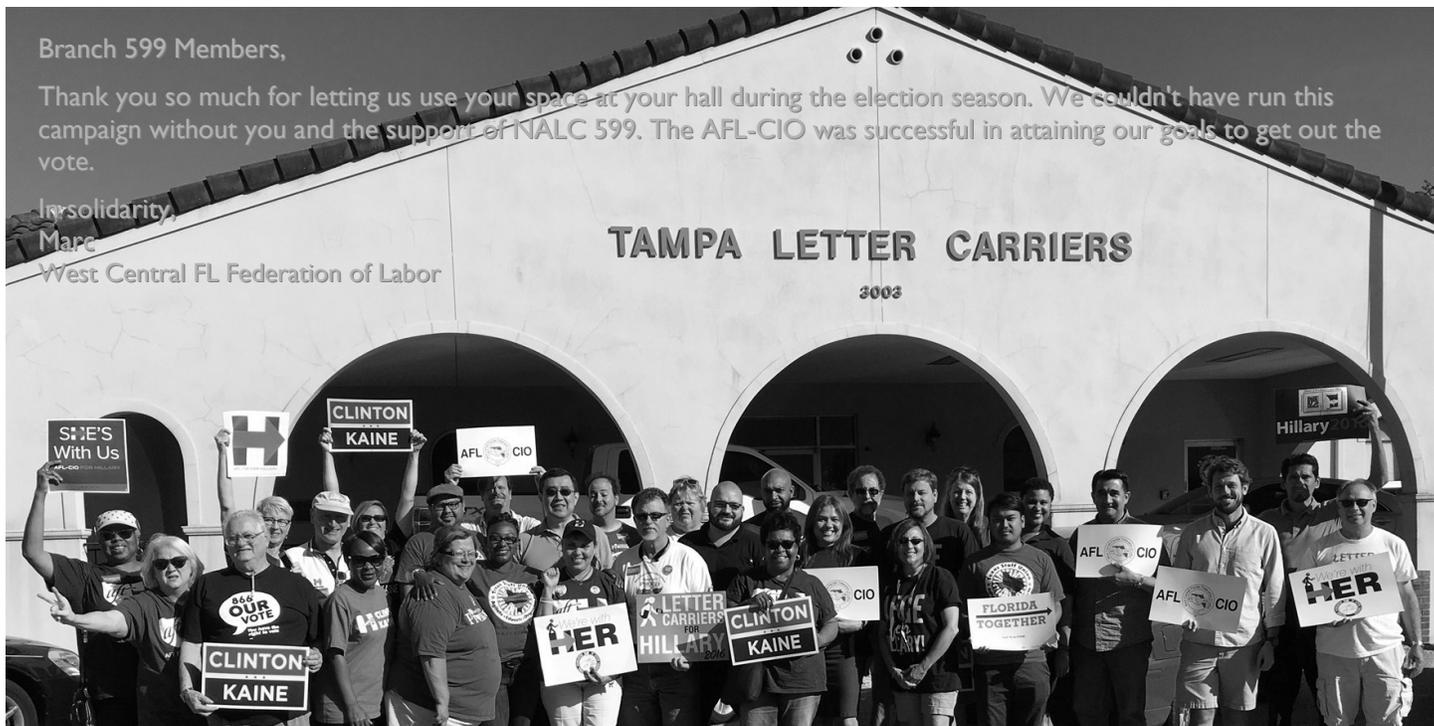
After the temple in Jerusalem had been destroyed and the Israelites exiled to Babylon, King Cyrus of Persia took pity on them and allowed them to go back and *re-jewvenate* their homeland.

Vote wisely in the branch elections, my friends, and...

Carry On! -Boz



**Jim Boczarski**  
Retired Member  
Branch 599

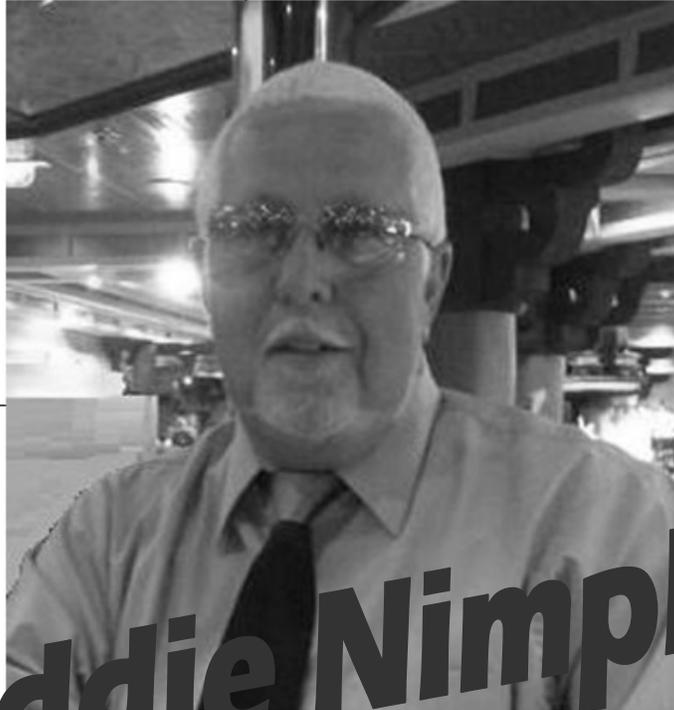


Branch 599 Members,

Thank you so much for letting us use your space at your hall during the election season. We couldn't have run this campaign without you and the support of NALC 599. The AFL-CIO was successful in attaining our goals to get out the vote.

In solidarity,  
Marc

West Central FL Federation of Labor



# **Freddie Nimphius** *for* **President**

Branch 599 deserves the type of President that will give the membership strong experienced leadership without regard to personal feelings. I offer you that commitment.

I ask for your vote, and in return, I pledge to be available when you need my help.

**Capable**

**Experienced**

## **Served Branch 599 as**

- Trustee
- Employee & Welfare Representative
- MBA/NSBA
- Local Negotiation Contract Committee member
- Branch EEO Representative
- Branch Bylaws Committee member
- Workers' Compensation experience
- Convention Delegate  
State & National
- Shop Steward at several stations
- Current Shop Steward, Carrollwood

**Dedicated**



*Re-Elect*  
***Tony Diaz***  
***President***

**Brothers and Sisters**, I am seeking a second term for President of Branch 599. As your current President, it would be a tremendous honor for me to serve as your Branch President again for the next 3 years. I have served this Branch for over 30 years holding different offices. **During those years I have served the members of this Branch with passion and enthusiasm and hard work that all our members deserve.** Being out at the Stations on a daily basis, I have been able to stay in touch with the real issues on the workroom floor needing to be addressed. Most importantly, it has given me the opportunity to meet many of you.

**During the past three years we have many accomplishments:**

- New stewards have been recruited and provided the proper training on a monthly basis to properly represent you.
- State Training has been made available for additional steward training.
- We have utilized technology to notify stewards immediately with breaking news and important information through group emails, text messaging and scanning.
- I have been available 24/7 for members needing assistance.
- I have addressed members' delicate personal needs and provided retirement assistance to many of you.
- Over 100 CCAs have been converted to full time regular, 10 just recently.
- We have hosted Retirement Seminars and held CCA Town Hall Meetings aimed at educating our members.
- I have worked successfully with all our Branch officers, as well as State and National Officers.
- I continually educate all members with my monthly *Around the Horn* newsletter articles.
- I have attended all Presidents' training throughout the country in order to keep up with all the latest news.
- We continue to support MDA and Toys for Tots.
- We have increased our Building Rentals for three years and rentals will continue to soar. The Branch is financially sound, and the Building remains one of the best NALC union halls in the country.

**I would appreciate your vote on December 1,  
to continue serving all members of Branch 599.  
Remember...YOUR vote counts...you have a voice!**

# Vote Alan "Al" Peacock



## For Financial Secretary

I will never elevate myself to diminish others.  
Never above you, never below you,  
Always right beside you.

**As a member of Branch 599 for 42 years, I have served in the following positions:**

- . **President, Vice-President, Mutual Benefit Representative, Shop Steward**
- . **OWCP Representative, EEO Representative, Congressional District Liaison**
- . **Central Labor Council Delegate, Former Tampa Letter Carriers (TLC) Board**
- . **TLC Co-Chairman, TLC Chairman of Bylaws and Charter Committee**
- . **TLC was the original Building and Property Holding Corporation for Branch 599**
- . **Past National and State Convention Delegate, Shop Steward Training Seminars**
- . **National Secretary- Treasurer Training, Chairman Branch 599 Budget Committee**
- . **Letter Carrier Craft Job Instructor/Route Inspection and Adjustment Representative**
- . **COLCPE now known as Letter Carriers Political Action Fund Member, E-Activist**
- . **NALC Health Benefit Plan Member, MBA Insurance Plan Member**

**Education: B.A. Degree Business Administration, A.A. Degree Pre-Law**

**Military and Community Service:**

- . **US Marine Corps active duty 1970-1972, reserves 1972-1976**
- . **Youth Sports Coach over 43 years, High School Coach for over 12 years**

**Always Grateful for your Support and Your Trust and Vote for  
the continued and Future Success of NALC Branch 599**

ELECT



DETLEV

## HEALTH BENEFIT REP.

### Experience:

1. Certified Arbitration Advocate 2005 – Present
2. HEALTH BENEFIT REPRESENTATIVE 2009 – 2010
3. Trustee Branch 599 2008
4. Executive Vice-President Branch 599 2005 -2007
5. Vice-President Branch 599 2004
6. HEALTH BENEFIT REPRESENTATIVE 2003
7. Shop Steward Ybor Station 1992 -1993 & 2002 – Present
8. Delegate to the past eleven National Conventions
9. Delegate to the past twelve Florida State Conventions
10. Letter Carrier and Branch 599 member since 1988

I will represent YOU. Call me on my cell phone!

ELECT DETLEV AEPPEL

HEALTH BENEFIT REPRESENTATIVE

# Nick Cullaro

## For

# Labor Management Team

I am asking for your vote to keep me on the Labor Management team. I have been a part of this team for more than a year now and I have gained valuable experience and developed important working relationships with management as a result. I am currently a steward and have been for many years and I have attended numerous training programs including the Formal A and Beyond program this summer. I will strive to always improve conditions and bring any issues to the table as part of this team. It is an honor to represent the carriers of our branch on this team and I appreciate your support.

### Thank You

Paid Political Advertisement

## 3rd Annual NALC Branch 599 MDA Golf Tournament

Help Letter Carriers *Deliver the Cure for Muscular Dystrophy!*

**Heritage Harbor Golf & Country Club**  
19502 Heritage Harbor Parkway, Lutz FL 3358

**December 4, 2016 • 8 AM Shotgun Start**

*\$60 per person due by November 18, 2016 • \$65 per person after November 18, 2016*

**Includes Round of Golf • Driving Range • Lunch • Long Drive Contest • Closest to Pin  
\$5 donation Putting & Chipping Contest with \$100 prize • Raffle Tickets Available**

----- Cut Here (please Print) -----

Golfer 1 \_\_\_\_\_ Golfer 3 \_\_\_\_\_

Golfer 2 \_\_\_\_\_ Golfer 4 \_\_\_\_\_

Make check payable to: NALC Branch 599 and mark it For: MDA  
Mail to: NALC Branch 599, 3003 W Cypress Street, Tampa FL 33609  
Branch 599 813-875-0599 | Tony 813-598-9635 | Alan 813-843-9762

***Hole sponsors and raffle gifts welcome!***

### **Shop Stewards will Meet**

Tuesday 7 PM  
November 29  
January 3

### **Branch 599 Meeting**

Thursday 7:30 PM  
December 1  
January 5

### **Executive Board Meets**

Thursday 6:30 PM  
Tuesday, November 29  
January 5

### **Sunday Work Party**

at our Hall 9-11 AM  
December 4  
January 8

### **Retirees Breakfasts**

Monday December 5 9 AM  
Denny's Restaurant at Dale Mabry & Spruce  
2004 N Dale Mabry Highway, Tampa

Tuesday December 13 8 AM  
Bob Evans Restaurant  
SR-60 & Falkenburg Road, Brandon

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\*This is not an offer to extend consumer credit as defined by Section 1026.2 of Regulation Z. Not valid with any other offer. Tampa Postal FCU will pay up to \$750 on closing costs of the approved Conventional 1st Mortgage loan financed with the Credit Union during October 1 - December 31, 2016. Tampa Postal FCU NMLS 411052 offers home loans by partnership with CU Members Mortgage a division of Colonial Savings, F.A. NMLS 401285.

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