



Tampa Letter Carrier

VOLUME 16, ISSUE 3

MARCH 2017

Around The Horn from The President's Desk

Brothers and Sisters, all members, active and retired, career and non-career are invited to the monthly Branch 599 Meetings. Mark your calendars, the first Thursday of the month at 7:30 PM, at 3003 W. Cypress Street in Tampa we gather for our meeting. Last month's Branch meeting (February 2) we saw an increased attendance, better than the past few years. This included many new faces, which was a welcomed sight...we want our members to experience our beautiful hall. The March meeting will be held Thursday the 2nd. Be assured you will be provided a plethora of information to keep you updated on the latest news from National negotiation updates to any CCA news, safety news, route inspection updates, regional updates and any further important information that affects our jobs. Following the meeting there are refreshments and mini-Cuban sandwiches. It is a great opportunity to see former co-workers and retirees. Any of the new faces that attended last month, I challenge you to bring one more member...look forward to seeing

all of you Thursday, March 2!

Hiring Freeze

The Trump administration freeze on government hiring instituted on January 23, adjusted to exclude U.S. Postal Service. OMB and OPM say USPS exempt from hiring freeze. We had many concerns with this when news first broke. This is great news as CCAs can continue to be hired and converted to fulltime regular status. Several CCAs were on their 5-day break-in service and there was concern if they would be able to be re-hired.

Member Appreciation and Installation Dinner Report

I could not be more pleased with all who turned out and spent your evening at the Member Appreciation and Installation Dinner on January 21, 2017. What a great evening...180 members and their guests attended. Our union hall was decorated and looked great, dinner was fantastic. As customary, we had invited guests attend from throughout the state, and our installing officer was from

NALC headquarters in Washington, DC. The Florida

State Association of Letter Carriers (FSALC) President and Treasurer were in attendance as well as three Florida Branch Presidents. The National Director of Safety and Health, Manny Peralta, flew in and addressed the membership and later installed the new officers and stewards. There were many first timers to the hall, and they all seemed to enjoy themselves. Hopefully they will go back to their stations and let everyone know that Branch 599 can throw a party! The doors opened at 6 PM with a social hour offering hors d'oeuvres, drinks and background music. This was followed with a welcome announcement to all guests and a beautiful invocation followed by the pledge of allegiance. We brought back the services of Catering by the Family, and they did not disappoint. The chicken and



Tony Diaz
President
Branch 599

Branch 599
serving
Brandon
Plant City
Sun City
Tampa

Branch 599 Meeting

Thursday
March 2
7:30 PM

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Please submit any and all articles to be published in the *Tampa Letter Carrier* to the Editor via email at editor@nalc599.com and also to the Branch Office at nalc599@verizon.net no later than the 5th of each month in order for us to meet our time limits to the publisher.

Officers

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President	Tony Diaz	813.875.0599 cell 813.598.9635	tony_diaz599@yahoo.com
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Presidents Emeritus	Garland Tickle • Orbe Andux Donald Thomas • Michael Anderson James Good • Alan Peacock		

Shop Stewards

Station	ZIP	Steward	Station No.	Steward's No.
Tampa Stations/Branches		Chief Steward, Brian Obst		727.458.0679
Brandon	33510/11	Terry Franklin	813.661.1636	813.758.3061
Carrollwood	33618	Freddie Nimphius	813.961.2962	813.263.7895
Commerce	33602	Reuben Perez	813.242.4507	813.508.7094
Forest Hills	33612	Ed Humphries	813.935.2954	813.787.3914
Forest Hills Annex	33613	Nick Cullaro	813.935.2954	813.541.8159
Hilldale	33614	Darrick Smith	813.879.4309	813.446.5555
Hilldale Annex	33634	Varick Reeder	813.879.4309	315.491.6234
Interbay/Port Tampa	33611/16	Jackie Allen	813.831.2034	813.508.1440
Interbay/Peninsula	33629	Clement Cheung	813.831.2034	813.758.5910
Palm River Annex	33619	Pam Benton	813.663.0048	813.475.0753
Plant City	33564	Todd Soular	813.719.6793	508.615.6517
Produce	33610	Elvin Rodriguez	813.239.4084	646.346.3288
Ruskin/Sun City Ctr	33570	Patrick Wimberly	813.634.1403	813.245.0847
Seminole Heights	33603	Walt Rhoades	813.237.4569	813.389.1708
Sulphur Springs	33604	Steve Hall	813.237.4569	813.494.4669
TCA/Hyde Park	33606	Mike Williams	813.873.7189	813.541.3092
TCA/Peninsula	33609	Andre Stafford	813.873.7189	813.600.0638
TCA/West Tampa	33607	Michael Smith	813.873.7189	813.326.0717
Temple Terrace	33617	Warren Sumlin	813.988.0152	813.486.7612
Town 'N Country	33615/35	Brian Obst	813.884.0973	727.458.0679
Ybor City	33605	Andre Hinton	813.242.4507	931.980.5169

Around The Horn from The President's Desk

(Continued from page 1)

roast beef were cooked to perfection; everyone enjoyed their meal. Dessert included what has become our signature sheet cakes, two of them, with the NALC logo, and they were devoured. The ceremonies followed, all 2016 stewards and officers were brought to the podium to be recognized for their services. Then the 2017-2019 officers and 2017 stewards and alternates were announced and called to the podium area and our National installing officer swore us in. After I made a short speech there was music and dancing till 10 PM. A great night for all who attended! Photos will be in the next issue of this newsletter. Should anyone who attended have any comments about your experience please call the union office, we want to know...

With so many new members, I want to take a moment and explain this event in an effort to increase our participation. Every three years after our branch elections, the branch hosts a dinner on the third Saturday of January. The event is intended to install the new branch officers and stewards and it is an appreciation dinner for our members. We acknowledge our retirees, from newly retired to gold card members (50 years as NALC members). The two years in between the Member Appreciation and Installation Dinner the branch hosts a Member Appreciation Dinner, for all our active members and all our retirees, also held on the third Saturday of January. I hope to see many more of you at this event next year...I want record turn-outs the next three years!

Will you be ready for route inspections?

With route inspections scheduled for many of our Tampa stations and our outside offices, now is the time to begin educating yourself.

Here are a few tips you should know about your route inspections, *references from the NALC Route Protection Program.*

- Five working days before the start of the count, management must post a notice giving the schedule of the count week and the date of inspection.
- Pay attention during the Dry Run; management must give you a chance to practice filling out PS Form 1838-C, this is the form you will be filling out all week, except inspection day(s).
- The Dry Run is a practice session, and must be conducted within 21 days prior to the start of the count and route inspection. **All** carriers in the unit must participate in the dry run. The supervisor must review your form for accuracy, error or omission and discuss any problems with you. They may require you to complete a second form, if necessary. My advice is to focus during the dry run, this 1838-C is vital to an accurate inspection. **Ask questions, do not rush and do not let management rush you during this process.**
- Hopefully, all of you are casing and carrying your routes correctly, efficiently and safely. From experience, it is difficult to incorporate and change to new/correct delivery techniques the week of inspection that you do not normally perform day to day, the inspectors will know. Examples: **In the office**, check yourself to see if you are aimlessly walking around the office, making multiple trips to the hot case with one piece of mail, tapping letter when casing, leaving your case or turning around to carry on a conversation, or if you are casing your DPS. **On the street**, are you not always wearing your seat/lap belt and shoulder belt at the appropriate times, not closing your door at every intersection, not securing your vehicle when necessary, not taking the key out of the ignition each time you turn your LLV off when stepping out of your vehicle, or heaven forbid, not shutting your vehicle off each time you step out of your vehicle. Additionally, are you talking on the

phone while delivering and/or driving, delivering with the mail on your lap or holding the mail in your hand, delivering the route out of sequence/order? You will not be able to remember to correct all of these deficiencies for the entire day with an inspector in the LLV with you. Work on AM casing and carrying your route the proper way, not necessarily the easy way; ask questions if you are not sure, know your craft.

PS Form 3996 (help slip)

With the impending route inspections, we must properly utilize PS Form 3996 (help slip). We continue to have issues with help slips, PS Form 3996, the requesting and the completion of the form. Carriers are still not using the forms to cover their requested overtime. The 3996 are extremely important to clock ring integrity. Should a carrier not input a trip or a piece from another route, a completed 3996 preserves the clock ring integrity, and the route gets the proper credit.

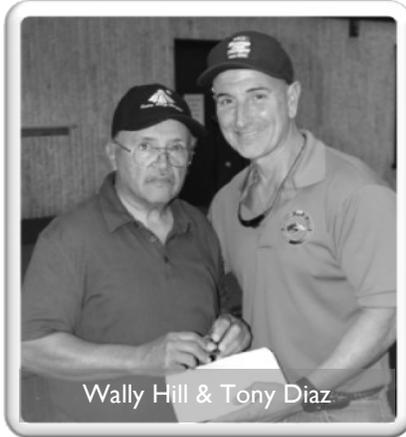
Section 122.33 of the M-39 Handbook requires the supervisor/manager to provide you with a 3996 when you request one.

122.33, The employee, upon request, will be provided a Form 3996, Carrier - Auxiliary Control, after the supervisor has been verbally informed as to the reason for the request. The employee shall not be denied the form and, upon request, a duplicate of completed form will be provided the employee.

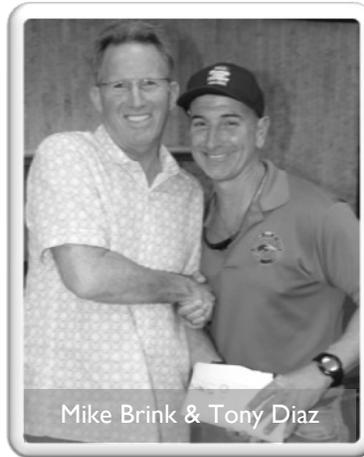
So in the morning you evaluate your workload for the day; you realize you cannot complete your duties/route/assignment in 8 hours. You request a 3996, no matter what your supervisor/manager says to you, say the words *I am requesting a 3996* and explain the reason(s) for your request. Your supervisor/manager will push back, so when you hear *this is your demonstrated performance and you are not making*

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Five join our rank of Retirees...



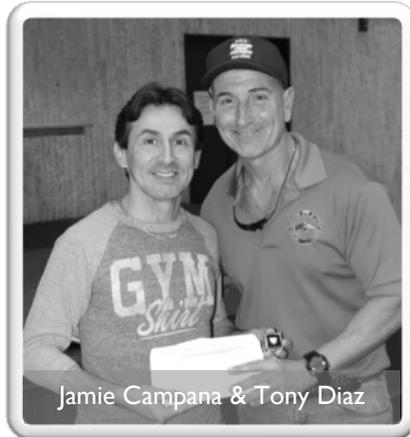
Wally Hill & Tony Diaz



Mike Brink & Tony Diaz



Veronica Welchons & Tony Diaz



Jamie Campana & Tony Diaz



Dorothy Miller & Tony Diaz

Congratulations to
Wallace Wally Hill
[Ybor City],
Michael Brink
[Brandon],
Veronica Welchons
[Brandon],
Jamie Campana
[TCA West Tampa],

and **Dorothy Miller**
[Brandon]
who received their
retirement pin and
gratuity from
President Tony Diaz
during our February
Branch meeting!

Around The Horn from The President's Desk

(Continued from page 3)

standards or just pick up the pace a little ...this should not change the situation you are in. Those comments, while frustrating, personally insulting and intimidating to many, can never get under your skin...keep your cool. This is your estimate, you need to stay your course, if you are denied the 3996, immediately request to see your Shop Steward. In addition, if you are denied, you then need to politely ask your supervisor/manager, *In the event that I cannot deliver all the mail by the time you want me back, what should I do with the mail?* It would also be beneficial if a coworker hears the exchange you are having during the exchange. This infor-

mation will assist your steward when they are building your defense/case in the event management issues discipline for an unprofessional estimate when you return late.

Quick Hits:

Information you should know

* **Contract update:** NALC and the U.S. Postal Service remain at the bargaining table, continuing productive discussions on the terms of a new collective-bargaining agreement. *We are committed to remaining at the table as long as we have a realistic chance to reach a deal that is good enough to send to our active members for ratification,* NALC President Fredric Rolando said.

As bargaining continues during this extended period of negotiations, the terms and conditions of the 2011-2016 contract remain in effect. Any change in the status of contract negotiations will be posted at nalc.org and sent through the NALC Member App for smart phones via push notification.
* **Got the app yet?** Download the NALC Member App to get the latest union news, customized notifications, a rotational calendar, plus a whole lot more—right on your iPhone or Android smartphone. Learn more at nalc.org/app.

**Look forward to talking to you again on the next
*Around The Horn***

Unionism...The Trick is in the Details

When you have an issue that needs to be addressed and you need to file a grievance you must remember one thing, Details. Your steward must have details from you on the issue at hand as they must be able to weave the story to present your grievance in the Dispute Resolution Process hearings (i.e. Informal A, Formal A, Step B and Arbitration if needed).

In all cases where you are going to file a grievance there are things you should do to prepare for the investigation to come. First, you should write a comprehensive timeline of events so the steward will know what happened and when it happened. This will help the steward in his investigation of the incident. Second, you should prepare a statement of what your grievance issue is about, this will include the timeline above. This statement is extremely important to your grievance, as should it end up at arbitration your words carry more weight with an arbitrator. It is important that you take time to properly write this statement and I recommend that you sit by yourself and brainstorm about it first.

Brainstorming is a process where you write down all the important bits and pieces that you can remember without concern for the order, just to get them down on paper. Then go back and look over the things you have written and begin to construct the statement in a proper order. This method allows you to help yourself remember details that you might forget if you simply start to write from the beginning. Remember,

the statement is fluid, meaning that until it is turned in, changes can be made if you remember something that you initially missed.

After the statement you want to notify your steward of any pertinent documents that should be included in your case (such as: previous settlement agreements, 1571s, 3996s, management related paperwork and the like). Remember, at the Informal A step of the process this is your grievance and you should be an active participant, working along with your steward to ensure that your grievance is put together as well as possible. It is important that you do these things, as our stewards can only do as good a job with a grievance as the completeness of the case presented to them. While our stewards receive many hours of training, nothing replaces having all the facts in a complete package and you should be able to assist your steward in this endeavor.

Another thing that seems to get lost in the grievance process is the aspect of **listening**. While the grievance still belongs to the grievant (you) at the Informal A step of the process, your steward is trained to know and understand the contract. When your steward is talking to you, listen to what he has to say. Everyone who files a grievance feels they are right, however, sometimes our perception of what is contractual or not is clouded by our personal involvement in the situation. Your steward will try to explain to you whether your issue is indeed a contractual violation or not and if they

are unsure they will always seek counsel from others in the Branch hierarchy. If, after listening to the explanation from

your steward, you still feel that you want to continue with your grievance, let your steward know and he will properly process the case forward. The reason we do this is we don't want to clog the system with meritless grievances and this is an agreement with the National level of the NALC and Postal Management at **Step 4 M-01492 July 2003** where it states in part:

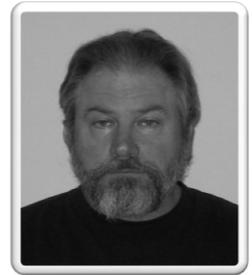
We are committed to eliminating abuses of our grievance-arbitration procedure, such as the filing of unwarranted grievances to clog the system or a refusal to resolve grievances even where there are no legitimate differences of opinion between the parties.

In conclusion, again it is important that you pay attention to the details for a successful resolution to any of your grievance issues. If you follow these guidelines it should go a long way toward helping you and your steward process your grievance issues.

I shall leave you as always –

Knowledge is the Key.

Brian Obst
Vice President



Brian Obst
Vice President
Branch 599

Proposed Bylaw Changes

ARTICLE VI Duties of Officers Duties of Vice President

Section 3. (B): Currently Reads:

The Vice-President shall be in charge of all EEO cases for the members of Branch 599.

Section 3. (B): Proposed to Read:

The Vice-President shall be in charge of EEO Cases at the informal levels, redress and or mediation for the members of NALC Branch 599. This excludes Formal Hearings.

Signed by: Alan W. Peacock, Brian A. Obst, Michael Anderson, D.C. Aeppel, Mike Brink

ARTICLE XI Funds

Section 3. Currently Reads:

All funds shall be devoted to such uses as the Branch may determine. Provided: That no appropriation shall be made except when ordered by not less than a two-thirds vote of the members present and voting at a regular meeting. Provided: That duly authorized bills for expenses may be presented by Branch Officers for payment. Provided: Further that Branch Officers may spend reasonable and proper amounts between Branch meetings in case of emergency as provided in Article XIII, Section I of these bylaws.

Section 3. Proposed to Read:

All funds shall be devoted to such uses as the Branch may determine. No appropriation shall be made except when ordered by not less than a two-thirds vote of the members present and voting at a regular meeting. Duly authorized bills and receipts for expenses must be presented to the Treasurer for proper reimbursement. Branch Officers may spend reasonable and proper amounts between Branch meetings as provided in Article XIII, Section I of these bylaws. All bills and claims in excess of \$1000.00 will be presented to the Board of Trustees for approval before being acted upon by the Branch.

Signed by: Mike Brink, Al Guice, John J. Gebo, Jose R. Oliva, Magdalene Lancaster

Proposed Bylaw Changes

ARTICLE VIII Committees

Section 2. Currently Reads:

All bills and claims in excess of \$1000.00 will be presented to the Board of Trustees for approval before being acted upon by the Branch.

Proposed to remove Section 2 from Article VIII, Committees.

Signed by: Mike Brink, Magdalene Lancaster, Al Guice, John J. Gebo, Jose R. Oliva

ARTICLE XIII Executive Board

Section I. Currently Reads:

There shall be an Executive Board of this Branch, which shall be composed of the President, Vice-President, Recording Secretary, Financial Secretary, Treasurer, Sergeant-At-Arms, The Board of Trustees, Service Relation Representatives, MBA/NSBA Representative, Health Benefits Representative and the Director of Retirees. This Executive Board shall be empowered to act for the Branch between meetings and shall have the power to expend Branch funds not in excess of the sum of one thousand dollars (\$1000.00), when in the judgment of a majority of the members of this board, an emergency exists which justifies an expenditure of such money, for the best interest of the Branch or of the National Association of Letter Carriers.

Section I. Proposed to Read:

There shall be an Executive Board of this Branch, which shall be composed of the President, Vice-President, Recording Secretary, Financial Secretary, Treasurer, Sergeant-At-Arms, Board of Trustees, Labor Management Representatives, MBA/NSBA Representative, Health Benefits Representative and the Director of Retirees.

This Executive Board shall be empowered to act on behalf of the Branch membership between meetings and shall have the power to expend Branch funds, (with the exception of the Branch Action Fund), not in excess of the sum of five hundred dollars (\$500.00), when in the judgment of a majority of the members of this board, an expenditure of such Branch funds is necessary in order to maintain continued operations of the Branch and/or meet the need as deemed appropriate or required as necessary by the President or the Vice President if he/she is acting as President of the Branch at the time.

This Executive Board shall also be empowered to act for the Branch between meetings and shall have the power to expend Branch funds (with the exception of the Branch Action Fund), not in excess of the sum of one thousand dollars (\$1,000.00), when in the judgment of a majority of the members of this board, an emergency exists which justifies an expenditure of such money, for the best interest of the Branch or of the National Association of Letter Carriers.

Signed by: Mike Brink, Jose R. Oliva, Al Guice, John J. Gebo

Wounded Warriors Leave

On November 5, 2016, certain veterans who are employees of the US Postal Service became eligible to have credited and use up to 104 hours of a newly-created and distinct category of leave called Wounded Warriors Leave. The creation of Wounded Warriors Leave came about in response to the passage of the Wounded Warriors Federal Leave Act of 2015, which allows qualified employees to use this new category of leave to undergo medical treatment for a service-connected disability rated at 30 percent or more.

This new benefit is available to any career or non-career employee who meets the eligibility requirements outlined in the Management Instruction which states:

Eligible Employees

To be eligible, you must meet the criteria of one of the following:

- 1). A career or non-career employee:
 - A. With a full-time, part-time, or non-traditional schedule;
 - B. Who fulfils one of the following:
 1. Is on the rolls as of November 4, 2016;
 2. Is a non-career employee on a required break in service (five days) on November 4, 2016; or
 3. Begins serving his or her first appointment on or after November 5, 2016; and
 - C. Who has a single or combined service-connected disability rating of 30 percent or more.
- 2). Employees who:
 - A. Leave the Postal Service's employment to participate in active duty military service.
 - B. Return directly from that military service to a career or non-career appointment on or after November 5, 2016; and
 - C. Have sustained a single or combined service-connected disability rating of 30 percent or more that was incurred during the employee's immediate absence.

It is an employee's responsibility to notify the Postal Service of his or her eligibility before requesting Wounded Warriors Leave. Employees must provide documentation from the Department of Veterans Affairs, or on any Office of Personnel (OPM) certification form developed for administration of Wounded Warriors Leave, certifying that the employee has a qualifying service-connected disability.

Foreseeable Leave

All employees requesting Wounded Warriors Leave must do the following:

- A. Submit their request on PS Form 3971, Request for or Notification of Absence, in advance to the appropriate supervisor; and
- B. Designate the reason for the absence as "other" and write "Wounded Warriors Leave" in the appropriate space provided.

Unforeseeable Leave

The Postal Service makes an exception to the advance approval requirement for unexpected treatment that qualifies for Wounded Warriors Leave. When the need to use Wounded Warrior Leave is not foreseeable, the employee must notify the appropriate supervisor of the following items:

- A. The employee's treatment;
- B. The expected duration of the absence; and
- C. The applicability of Wounded Warriors Leave as soon as possible.

This new category of leave is a very important benefit to letter carriers who are also veterans with a disability rated at 30 percent or greater. Disabled veterans generally are required to attend regular medical appointments to maintain their health and to continue their eligibility to receive their veterans' benefits. Frequently, it is unavoidable that such appointments must be scheduled during normal work hours and letter carriers in the past were therefore often required to use

LWOP to attend those appointments. Wounded warriors Leave should provide some relief to those who are eligible and must receive necessary treatment.

A copy of the management instruction outlining the policy guidelines established for the administration of Wounded Warriors Leave has been made available on the NALC website at nalc.org. The document, labeled M-01881 in the Materials Reference System (MRS), can be found on the Military Veterans, Contact Administration Union and City Delivery pages, PS Form 5980 can be found on those pages as well.

Just to simplify, This Wounded Warriors Leave should be processed automatically if your Form 50 shows the disability of 30 percent or more. The 104 hours would go into a separate category to be used only for the treatment of a service-related disability of 30 percent or more. Not regular doctor's appointments, not for sick days, not for other ailments, it is not added to your earned sick leave. This is a one time opportunity for all carriers on the rolls as of November 4, 2016, and there is a twelve-month eligibility period. A carrier may exercise his/her right to the benefit of the Wounded Warriors Leave by providing documentation from the Department of Veterans Affairs or on any Office of Personnel Management (OPM) certification form, again if it is not included on your Form 50.

A Blunderful Blizzard of Boz

My dear spouse, Donna Marie, is a kindergarten teacher. Of course, she employs phonics to teach the fundamentals of reading, but she also introduces *sight words*, words that her students should recognize immediately without sounding them out. In fact, we all do this when we read. It only becomes problematic when words look nearly the same, like *through* and *though*, for example.

After my daughter was engaged, we took her to many exhibits that specialized in wedding preparation, covering items such as florists, gowns, music, photographers and catering. Imagine our surprise when we encountered a show that featured riding gear, saddles and horse blankets. It was a *bridle show*.

Looking through my photo album supplies, I found a three-ring binder with the word ISIS printed along the spine. I was shocked until I remembered my former job at the titanium plant, where I had attended a seminar at the *Institute of Scrap Iron and Steel*.

A newspaper article criticizing a cure-all solution to the medical expense dilemma used the word *panacea*, but those whom I asked to read it aloud all said *pancreas* instead.

Last month in the *Tampa Letter Carrier*, I thought I read about heroic JD Lewers receiving an *accommodation* letter from the Tampa postmaster. This would suggest that JD whined so much about saving some guy that they gave in and sent him a letter. I know JD, and he's just not like that. Maybe the article actually referred to a letter of *commendation*.

Whenever the subject of cannibalism comes up, and you know how often that is, I often confuse the *Donner* party with Jeffrey *Dahmer*.

I know this guy who wanted to prepare himself for his wedding night. Being inexperienced, he sought instruction in the *marital arts*. He must have misread the yellow pages, because he wound up at studios where these people were smashing bricks with their bare hands, kicking imaginary objects with their legs, and viewing posters of Chuck Norris.

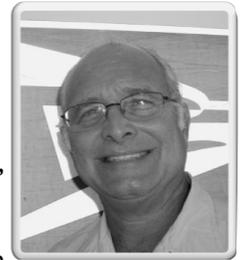
Then this other guy kept getting skin punctures from tiny pieces of wood that came from his pulp-based thermal underwear. He sought help from a fast-food fishmonger when he misread the sign which he thought said *Long John Slivers*.

I know of a gal who answered an Olympic tryout request showing up

with wooden slats, barbed wire and a posthole digger. She wanted to join the *fencing* team.

And now for something completely different: I was amused by the political pundits who questioned the new administration's use of the term *alternative facts*, saying that *alternative facts* are simply falsehoods. My journalism professor, Lee Coppola, insisted that *facts* are by definition, true. *Saying true facts* is redundant. An *alternative fact* is a true piece of information which has been ignored by someone and should be considered in order to provide a more clear or just picture of a situation. Your shop steward should be interviewing a grievant and any witnesses for *alternative facts*. The steward can then use these facts if they favor the grievant's case or at least be prepared to address the fact if it favors the opponent's case and is used by them. Do not be afraid to give your steward information! It's for your and our own good.

Carry On! -Boz



Jim Boczarski
Retired Member
Branch 599

Sharing Our Members' Joys and Sorrows

Our deepest sympathy and prayerful support is extended to **Michael Blanton** at the passing of his mother, Michele, January 14; and to Kim Green [Temple Terrace] at the passing of her sister, Melissa Ann Harvey, January 29.

Speedy Recovery to President Emeritus **Don Thomas** [retiree] as he recovers from neck surgery, February 8.

Congratulations to **Christina Sanchez**, daughter of Carrollwood Carrier, **Robert Sanchez**, for winning a \$2,000 scholarship from Florida State Association of Letter Carriers! Christina is a fulltime student at University of Central Florida (UCF) in Orlando...Go Knights!

Safety tip of the day:

Whenever you do a thing, act as if all the world were watching. —Thomas Jefferson



Slogan Contest!

In an effort to increase our Branch's toys collection, we are going to organize our own toy drive in 2017. We will need a slogan and you can help with that!

Please submit your slogan ideas to President Diaz: tony_diaz599@verizon.net

The winning catch phrase will be voted on by the membership at our Branch Meeting on May 4.

Ideas submitted so far:

*Give us a new unwrapped Toy,
and we will give it to a deserving girl or boy,
a member from Branch 599 will deliver the Joy!*

Submitted by: Sam Santilli, Hilldale Station



**Job Related Injuries
Government Workers' Comp Provider**

4150 N Armenia Avenue, Suite 102, Tampa FL 33607
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Shop Stewards will Meet

Tuesday 7 PM
February 28
April 4

Branch 599 Meeting

Thursday 7:30 PM
March 2
April 6

Executive Board Meets

Thursday 6:30 PM
March 2
April 6

Sunday Work Party

at our Hall 9-11 AM
March 5
April 9

Retirees Breakfasts

Monday March 6 9 AM
Denny's Restaurant at Dale Mabry & Spruce
2004 N Dale Mabry Highway, Tampa

Tuesday March 14 8 AM
Bob Evans Restaurant
SR-60 & Falkenburg Road, Brandon

ARSLAN UNIFORMS

Bill & Shirley Moran

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