



Tampa Letter Carrier

VOLUME 19, ISSUE 6

JUNE 2020

IMPORTANT NOTICE to BRANCH 599 MEMBERS

Our June 4 Branch Meeting will go on as scheduled at 7:30 PM.

We will practice social distancing and comply with CDC Guidelines. **Face masks are required**, and seating will be arranged differently than the normal setup. There will be no congregating in the Newman Recreation Room after the meeting, only in the main hall, and no sandwiches or coffee will be available at the meeting. While some of these measures may seem inconvenient to some, we must comply and protect all members who wish to attend. Hope to see you there!

PANDEMIC FORCES CANCELLATION OF THE NALC HONOLULU CONVENTION

As it has for so many events, from the Tokyo Olympics to the opening of the Major League Baseball season, the COVID-19 pandemic has forced the cancellation of the NALC's 72nd National Convention. At the direction of the NALC Executive Council, we have notified the convention center, convention hotels, and various convention vendors of our decision to cancel the convention, which was to be held August 17-21, 2020 in Honolulu, Hawaii.

The Council made the unprecedented decision after it became clear that the state government of Hawaii could not give us any assurance that gatherings with the number of delegates attending would be allowed in August. Nor could we be assured that travel to Honolulu would be permitted under the state's strict quarantine law which currently requires all travelers to self-isolate for 14 days upon arrival in the islands.

President Rolando thanked the leadership of Honolulu Branch 860 for all their hard work in preparing for the convention and expressed the NALC's hope that it would be possible to convene in Hawaii in the future.

The Executive Council will continue to monitor the effects of the pandemic and available options for scheduling the convention in the future.

-nalc.org

Branch 599
servicing
Brandon
Plant City
Sun City
Tampa

Branch 599
Meeting

Thursday
June 4
7:30 PM

Branch 599 Office

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National Association of Letter Carriers, Branch 599,

3003 W Cypress Street,
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publishes the *Tampa Letter Carrier* monthly. The opinions expressed in this publication are those of the writers and do not necessarily reflect the opinions of Branch 599, NALC. It is the policy of this publication that all articles submitted for print must be signed by the writer.

Please submit any and all articles to be published in the *Tampa Letter Carrier* to the Editor via email at editor@nalc599.com and also to the Branch Office at nalc599@verizon.net no later than the 5th of each month in order for us to meet our time limits to the publisher.

Officers

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Presidents Emeritus	Garland Tickle • Orbe Andux • Donald Thomas Michael Anderson • James Good • Alan Peacock		

Shop Stewards

<i>Station</i>	<i>ZIP</i>	<i>Steward</i>	<i>Station No.</i>	<i>Steward's No.</i>
Tampa Stations/Branches Chief Steward, Varick Reeder 315.491.6234				
Brandon	33510/11	David Rivadeneira	813.661.1636	813.403.9525
Brandon	33510/11	Luis Cruz	813.661.1636	813.431.3223
Carrollwood	33618	Lori Thompson	813.961.2962	813.777.8008
Commerce	33602	Cynthia Williams	813.242.4507	813.778.4373
Forest Hills	33612	JR Sanchez	813.935.2954	773.849.6229
Forest Hills Annex	33613	Nick Cullaro	813.935.2954	813.541.8159
Hilldale	33614	Michael Smith	813.879.4309	813.326.0717
Hilldale Annex	33634	Latoya Dupuy	813.879.4309	305.414.3527
Interbay/Port Tampa	33611/16	Jonathan Jones	813.831.2034	813.293.2208
Interbay/Peninsula	33629	Clement Cheung	813.831.2034	813.758.5910
Palm River Annex	33619	Pam Benton	813.663.0048	813.475.0753
Plant City	33564	Varick Reeder	813.719.6793	315.491.6234
Produce	33610		813.239.4084	
Ruskin/Sun City Ctr	33570	Cherry Berry	813.634.1403	585.230.0266
Seminole Heights	33603	Walt Rhoads	813.237.4569	813.389.1708
Sulphur Springs	33604	Milly Minsal	813.237.4569	813.446.2572
TCA/Hyde Park	33606	Tom King	813.873.7189	727.504.3866
TCA/Peninsula	33609	Michael Williams	813.873.7189	813.541.3092
TCA/West Tampa	33607	Michael Williams	813.873.7189	813.541.3092
Temple Terrace	33617	Michael Cipriano	813.988.0152	401.787.1510
Town 'N Country	33615/35	Brian Obst	813.884.0973	727.458.0679
Ybor City	33605	Maurice Rice	813.242.4507	813.334.3189

Around The Horn from The President's Desk

Brothers and Sisters, the Economy vs. Life or Death

Is it too soon to open?

Everyone has an opinion; it is the question that will be debated for many years. If you were to ask 10 people today, you might get 10 different opinions on how and when to open up the economy. Should we sacrifice human lives to generate the economy that has been shut down by COVID-19 (Coronavirus Disease 2019)? Let's set political viewpoints aside and let's set aside your presidential opinions. There are as many differing opinions on opening the economy as there are political viewpoints.

On one side you have over 30 million unemployed Americans, an astonishing figure. Businesses closed down, employee layoffs, foreclosures. On the other side you have a pandemic that is still gathering steam. There are new cases every day and new deaths every day, no immunization in sight. Where do you stand? Do you feel safe enough to begin to go out? Will you dine inside a restaurant? Will you take your children? Is it worth the health risk? Should restrictions remain? Should masks be required? Are there enough testing sites? Should everyone be tested? How will certain businesses be regulated? How many people will not stay CDC (Centers for Disease Control) compliant? There are many unanswered questions, many concerns, and much confusion.

The increase in COVID-19 cases and deaths worries me as the states open for business. Opening the economy worries me because our letter carriers will face additional people/customers at their delivery points. My opinion,

based on the research and data I have read and seen, was any thought of opening the economy before June was a big mistake. In May, none of the states that began to open met the CDC requirements of 14 consecutive days of declining cases. The big debate will continue, so what is it, Life or Death?

New Postmaster General

Louis DeJoy will serve as the 75th Postmaster General (PMG) beginning June 15, replacing Megan Brennan. DeJoy has previously worked with the Postal Service as CEO of New Breed Logistics, a company that handles supply chain issues and transportation support. DeJoy is the fifth outsider to run the postal service since 1971 when it became a quasi-independent government agency. He also is a significant donor to Trump and the Republican Party. Please stay tuned on the NALC mobile app and on nalc.org.

Bipartisan poll demonstrates overwhelming support of direct funding to USPS

Today, North Star Opinion Research and Hart Research Associates, two leading Republican and Democratic public opinion firms, released the findings of a national poll regarding the importance of the continued operation and funding of the U.S. Postal Service (USPS) during this pandemic. Unsurprisingly, the results of the poll show overwhelming bipartisan support for USPS with 94% of all registered voters polled saying mail and package service is important during this time. In addition, 95% registered voters polled said official government recommendations, supplies, medications, and test kits related to COVID-19 are important to them.

While those results are no surprise given the Postal Service's popularity, when respondents were asked whether they would favor or oppose appropriating funds for the

Postal Service to maintain operations through the coronavirus crisis in the next round of financial relief legislation, 92% of voters said they would favor this move. Only 30% of voters favored increasing the Postal Service's additional borrowing authority instead of direct funding, leading to increased debt for the agency and more problems for Congress to consider.

As letter carriers know, the conversation about Postal Service finances is nothing new, said NALC President Fredric Rolando. Unfortunately, this pandemic continues to cripple the economy resulting in sharp declines in revenue for the Postal Service, which is expected to run out of money in September if Congress and the White House fail to intervene. Thankfully, voters not only understand the peril, but also believe we must fund the agency. NALC stands ready to work with Congress and the White House to stabilize the agency in the next stimulus package so the Postal Service can continue to serve the needs of 160 million households every day.

To support our continued efforts, letter carriers should continue contacting their members of Congress to urge support for funding in the next stimulus package. Let Congress know that the Postal Service doesn't need more debt and that we now have



Tony Diaz
President
Branch 599

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Terms you should know

Harassment may be defined as an abuse by the supervisor of the relationship or position which gives him actual or apparent power to damage the employee’s employment or pecuniary interests. Such abuse may include verbal or physical conduct which denigrates a person, or shows hostility or aversion toward the person, such as epithets, slurs, negative stereotypes, threats, intimidation, and hostile acts. Other forms of supervisor harassment include interrogation under stressful circumstances, obscene language, repetitive humiliating tactics, ridicule, repetitive sessions of berating and demeaning conduct, contradictory instructions, and arbitrary denial of employee benefits.

Intimidation may be defined as putting a person in fear of physical or economic injury for the purpose of compelling or deterring conduct.

William Prosser, Law of Torts 4th Edition, West Publications (1971) pages 49-62

Knowledge is the Key.
Brian Obst, Vice President



NALC e-Activist Network at nalc.org Get involved! Your future depends on it!

Around The Horn from The President’s Desk

(Continued from page 3)
 overwhelming voter support for funding. –*nalc.org May 1, 2020*

Quick Hits:

Information you should know

I have compiled some important facts and Information you should know...

- *) As of the end of December 2019, there were 49,620 TSP millionaires according to data provided by the Thrift Savings Plan.
- *) Civil Service Retirement System became effective in August 1920.
- *) Any **postal worker** hired after 1984 falls under the Federal Employment Retirement System (FERS)
- *) USPS Career Employment as of January of 2019 (2020 figures not available)
 FERS 474,659 - 95.8% and CSRS 20,944 - 4.2% Total 495,603
- *) Tampa has 14 CSRS carriers remaining, 3.1%

*) Age and Service Requirements for Regular Retirement

CSRS		FERS	
Age	Service	Age	Service
55	30 years	*MRA	30 years
60	20 years	60	20 years
62	5 years	62	5 years
		*MRA	10 years – reduced benefits

*Minimum Retirement Age

- *) Sick leave is not creditable for establishing retirement eligibility. Sick leave balance at retirement is added to the length of service to calculate the amount of an immediate annuity.
- *) Office of Personnel Management calculates years and months only, the amount of annuity using years and months, days short of a month (30) are dropped.
- *) Full FERS Survivor benefits of a deceased FERS annuitant is 50%. The difference from Civil Service Retirement System CSRS, pays 55%.

*) FERS employees are eligible to retire if they are at least 56 years old (the minimum retirement age for FERS) and have at least 30 years of service.

*) FERS employees are also eligible to retire if they are at least 60 years old and have at least 20 years of service.

*) Does working under FERS count towards credit for Social Security benefits? Yes

*) Does working under CSRS count towards credit for Social Security benefits? No

*) Does military service count towards credit for Social Security benefits? Yes

*) How many credits are necessary for a worker to qualify for retirement benefits under Social Security? 40 quarters or 40 credits, or about 10 years of work.

Look forward to talking to you again on the next *Around The Horn*

Unionism — Shop Steward Basics

All of you reading this newsletter are aware of the Shop Steward; you know who he/she is and what you expect of a steward in the way of representation. The truth is that for most of you, the Shop Steward is The Union. The Shop Steward is the only contact that most of you have with the union as a whole, unless you are one of the minority of union members who attend the monthly branch meetings (the first Thursday of every month at 7:30 PM at our Hall, 3003 W. Cypress Street — for those of you who haven't yet found your way).

I find it interesting in my travels as Vice President how varied the members' ideas are of what the Shop Steward's job responsibilities are. This article will seek to open the membership's eyes to the job of Shop Stewards and some of the inherent difficulties the stewards face daily in the performance of their duties.

Shop Steward is a position that individuals are either elected or appointed to, depending on the situation. Every person who has ever served as a Shop Steward has done so for his/her own set of reasons; however, they are all hit with the same realities of the job soon after accepting the position. As most of you know, the job is not for just anyone. What I mean by that is anyone can be a Shop Steward, but many find that they can't do the job. While it is difficult, it is a position that anyone can learn and blossom in if they are willing to put in the time and effort to learn the job. As it is said, *good Shop Stewards are not born they are made*, and as with cooking, seasoning only tends to make for a better Shop Steward.

As a Shop Steward it is generally the

belief that you will be able to help your brother and sister carriers by defending them from overbearing managerial personnel and that they will be grateful for your assistance. Unfortunately, the truth is generally far from this belief. As a Steward you are going to find that many people will complain about you because you are not able to do things that they want, others will resent you because you are defending people they say are *slugs*. Most of the time when you successfully represent a grievant you will not hear any words of thanks; more likely you will hear how you should have been able to do more. These things can be less than motivating, as one might expect, however, Shop Stewards have to keep this from changing their perspective on the job at hand.

The job of the Shop Steward is one of ensuring *contract compliance*. Many carriers misunderstand this function and they feel that the only job of the Shop Steward is to represent them if they feel aggrieved. While the Shop Steward does indeed represent those who feel aggrieved, many times the person who feels aggrieved doesn't always have a case/valid grievance. Now, nobody likes to hear that they are wrong, but it does happen at times and the Shop Steward is normally the bearer of this bad news. Remember it always goes back to the National Agreement and what it says is the guideline we follow in our representation of our members.

I would like to turn to some Shop Steward basics that will help our stewards, both new and experienced, in keeping a level head in the performance of their duties.

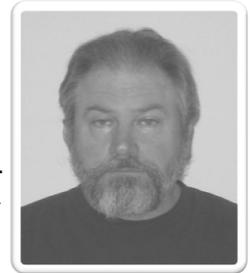
Keep Your Enthusiasm: You have every

right to be enthusiastic about your position as a steward and what you want to do to help your fellow carriers. We

all know that *Gloomy Gus* will tell you that it doesn't make any difference, that nothing will change. Simply dodge that wet blanket and stay upbeat regardless what happens; when something goes south one day, the next day is always a fresh start and things will be better.

Take the Long View: No one starts out as the best steward in the world. It is a learning process and you will get better with time. Do not be afraid to tell someone that you don't know or aren't sure. Tell them you will check and get the information and get back to them, and then make sure you get back to them. Your respect level and their confidence level will rise when they see you can be counted on to be a person of your word. You will develop your skills as you grow in the position.

Adopt a Learning Attitude: No matter how confident you are, you will never know it all. There are unlimited resources available to you and a wealth of talent both inside as well as outside of our Branch; don't be afraid to tap into that information. Always be willing to learn, for as I say every month: **Knowledge is the Key.** Remember, no one expects you to have all the answers, but they do expect that you have the ability to get the answers for them. There is a phone listing for our Branch Officers and Shop Stewards in the front of this newsletter; don't be afraid to use it.



Brian Obst
Vice President
Branch 599

Unionism — Shop Steward Basics

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Remember You Are Not Alone: This goes along with the item just above. The others you work with are always available to assist and teach. Our State Association holds training sessions once or twice a year where you can gather with officers and stewards from branches around the state to share information and attend training classes. This helps you realize that you are not the only one having issues and most of us have all been through the same ones so we can help you get through yours. You are not alone, you are just a small part of a larger organization, so use the resources to your benefit. Do not try to bluff your way through, ask the questions and get the answers, as it will always benefit you in the long run and it will help others feel comfortable coming to you because they know you will get them the answers they seek.

Endure Management's Test: You are the new kid on the block and management will test you. They will try to prevent you from having time to investigate cases, they will throw roadblocks up to distract you, and they will try to reason with you saying that you need to be flexible because it is for the benefit of the individual. Remember it is your job to represent all the carriers equally under the contract so don't let self interest interfere with that responsibility. Many times, you may have to interfere with someone's *good deal* because it is in violation of the contract and violates the rights of others. Stick

to your guns and do what is right, show management that you are going to do your job properly and they will develop respect for you as a steward.

Use an Organizing Approach: Do not overemphasize the need to learn everything at once. Remember the union's goal – Power in Numbers – Working with others to achieve a common goal. With that in mind, as you progress you should develop the ability to teach others, organize and mobilize to help the larger organization of members that you represent.

While this is a simple overview and is directed towards the current crop of stewards in our Branch, it also should show those who might consider becoming a Shop Steward how things are and what you can expect. The branch is always looking for new stewards to augment the current crop and I appeal directly to the many CCAs in our branch. As the CCA is the future of the Postal Service as well as the union it is of the utmost importance that all CCAs become more involved in the representation of our branch. As I have pointed out many times before, the older more experienced members of the Branch are retiring and being replaced by CCAs, but the retiring members are taking their wealth of knowledge and experience with them. The CCAs can train with these retiring members to glean as much knowledge from them as possible and in turn take that knowledge and use it to help train others going forward. The one unspoken job

of all union representatives is to always train your replacement and try to leave the membership in a stronger position than it was when you arrived. I as your representative can only tell you what needs to be done and how to do it, you on the other hand have to be willing to step up and learn what you can be taught and put it into practice for the benefit of all.

I can honestly tell you that while the job can be difficult it has been the most rewarding work that I have done during my 23 years in the Postal Service. Representing union members has been a calling for me and it has allowed me to receive extensive training and provided me with job duties that only increased my ability to properly represent our membership and for that I am truly grateful.

I have used material from the following publication in the writing of this article: *The Union Stewards Complete Guide (2nd Edition) edited by David Prosten*. This text was provided from the NALC during my training at the Leadership Academy in Washington, D.C. and is a valuable tool for the steward whether new or experienced and I highly recommend it to all.

Until next month, I remain yours in Brotherhood and ask you to remember that –

Knowledge is the Key.

Brian Obst
Vice President

Please remember to keep our Branch Office updated with your contact information.

Just call 813.875.0599 or email nalc599@verizon.net
with your current phone numbers, address, and email address. Thanks!

Robert's Corner

By Mike Brink (with excerpts taken from www.robertsrules.org)

This article is a rerun of a previous submission, but it is evident with the influx of new members attending our meetings as well as the obvious lack of proper meeting conduct observed since last submission, it is needed to remind members of the proper way to *Introduce Business* properly during our monthly meetings.

Again, this article was not written to berate but to educate. My intention is to inform the members through what I hope to be a series of articles on the proper methods in which to conduct meetings using Robert's Rules of Order properly. It is my desire that these articles will change the way we, as a Branch, collectively conduct our meetings and hope that by and through these articles, that we see our meetings conducted more efficiently and effectively for the benefit of the Branch and the important business that lies ahead of us.

Let me first state the obvious. I am not a parliamentarian, nor do I have Robert's Rules of Order memorized. What I am, is a frustrated member who has attended enough meetings to know that the meetings could be conducted more efficiently, the process undertaken in a more orderly fashion, and each member's concerns respectfully being addressed in a more direct and to the point manner. What I am, is a member who has been so frustrated with the efficiency or lack thereof, of our meetings in general, that I have taken the time to purchase two copies of a small paperback copy of Robert's Rules of Order, Newly Revised in Brief. One copy I have read and highlighted and keep with me at the meetings to refer

to. The other copy I purchased for the Branch and have identified it *to be utilized by the Branch President or Chair*. I know that our current Branch President has read this book and is taking steps in which to make our meetings run more effectively and more efficiently. Many times, these efforts are thwarted by members who are either ill informed of the Rules or just unaware or unformed of the Rules. Of those members who do attempt to abide by the Rules, some have not used the Rules or seen the Rules used in the proper way for so long that the poor habits by some members have carried over to those other members who have learned the Rules *by attendance* thereby continuing the usage of Robert's Rule in an improper way.

I know that our meetings, regardless of the agenda, could be completed in less time than we are currently averaging. As a Branch, each member that attends may have a concern and/or an issue that one would like to voice. If one makes the effort to attend a meeting, one may also have an item of concern he/she wishes to put to the assembly for debate. If a member who attends comes away from that meeting frustrated that it took half the night to get through an otherwise short order of business, that member may not desire to attend another meeting out of the frustration and confusion often observed during the meeting by that member.

Understand that the first order of business is to attend. The second is to abide by the Rules during the meeting. The third order of business should be for the president to place on the agenda those items of concern or importance that he feels are necessary



Michael Brink
Recording Secretary
Branch 599

and important enough to enable him to get these items *brought to the floor* to the members in an orderly fashion and if needed, voted or ruled upon by those members present. Our Branch Bylaws state in Article III, Meetings, Section 5, that: *the rules contained in Roberts Rules of Order shall govern the procedure of this Branch....* With that having been said, let's get to the basics in this first article. The below are edited excerpts taken from the aforementioned website.

How Business Is Conducted in Deliberative Assemblies –

1. Introduction of Business.

An assembly has brought before it items of concern either by the motion of a member, or by the presentation of a communication to the assembly. It is not usual to make motions to receive reports of committees or communications to the assembly. There are many other cases in the ordinary routine of business where the formality of a motion is dispensed with, but should any member object, a regular motion becomes necessary, or the chair may put the question without waiting for a motion.

2. What Precedes Debate.

Before any subject is open to debate it is necessary, first, that a motion be made by a member who has obtained the floor; second, that it be seconded (with certain exceptions); and third, that it be stated by the chair, that is, by the presiding officer.

The fact that a motion has been made and seconded does not put it before

(Continued on page 8)

Sharing Our Members' Joys and Sorrows

Our deepest sympathy and prayerful support is extended to **David Jackson** [Sulphur Springs] at the passing of his fiancée, Terri Lawrence, May 14.

Speedy recovery and healing prayers for **Maggie Lancaster** [retiree], as she deals with a health issue; and for **Leonor Arzola** [Sulphur Springs] as she recovers from a health issue.

Support from customers!



Robert's Corner

(Continued from page 7)

the assembly, as the chair alone can do that. He/she must either rule it out of order, or state the question on it so that the assembly may know what is before it for consideration and action, that is, what is the *immediately pending question*. A little informal consultation before the question is stated often saves much time, but the chair must see that this privilege is not abused and allowed to run into debate. When the mover modifies his motion the one who seconded it has a right to withdraw his second.

To summarize the handling of a motion:

1. A member seeks recognition for the floor (stands and is recognized

by the chair; if no one else presently has the floor).

2. The President or Chairman recognizes the member (therefore, the member is said to have obtained the floor).
3. Member makes a motion (the member is to **be specific as to the wording of his/her motion**; if the motion is lengthy the member should write the motion down and present it to the Secretary for inclusion into the minutes).
4. Another member seconds the motion (that member need not stand and be recognized and may or may not agree with the motion made, but the member believes the

maker's motion should be debated by the assembly).

5. Chairman **states** the question.
6. Debate (amendment and secondary motions).
7. Chairman **puts** the question to a vote.
8. Chairman announces the result of the vote.

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Interest Arbitration dates scheduled

The interest arbitration hearing dates for a new collective bargaining agreement scheduled for May, June, and July were previously postponed due to the continuing effects of the COVID-19 pandemic. New hearing dates in September through November have now been confirmed. Neutral arbitrator Dennis Nolan provided the parties sufficient hearing dates for this time period.

There continue to be major issues at stake, as we still have many unresolved differences regarding economic, operational, and workplace issues. Our collective bargaining goals have not changed. While we continue discussions with the Postal Service, we are also continuing to prepare for arbitration to achieve those goals. Our current collective-bargaining agreement remains in full force pending final resolution of the parties' dispute.

-nalc.org May 14, 2020

Safety First includes PPE in the days of COVID-19

Personal Protective Equipment





"Mary Lou Jackman - William Corbeau"
Florida State Association of
Letter Carriers Scholarship Application

Al Friedman, President

****PLEASE DO NOT REDUCE THE SIZE OF THIS APPLICATION, AND PRINT LEGIBLY****

Name of Student: _____

Male Female

Address: _____

City _____ State _____ Zip _____

NALC Branch Name/Number: _____

Branch Contact Phone Number: _____

NALC Branch Member's Name: _____

By signing below, I certify the above named member of the FSALC is in good standing.

Signature of Local Branch President or Secretary

Date

To qualify, the following requirements must be met:

- 1) The student must have graduated from an accredited High School or have a GED.
- 2) The Student must be a dependent of a member or the spouse of a deceased member of the FSALC who has not remarried.
- 3) Applicant must enroll as a full-time student in an accredited college or university and submit proof of enrollment to receive the funds if awarded. Winners will be notified by mail. **DO NOT SUBMIT PROOF OF ENROLLMENT AT THIS TIME.**
- 4) Applications must be postmarked on or by July 1, 2020.

This scholarship award is based on a random drawing, not on academic records or qualifications. There will be a total of four (4) scholarships awarded - two for female applicants and two for male applicants - each in the amount of \$2000.00. This drawing will be held during the NALC 72nd Biennial Convention August 17 - 21, 2020, in Honolulu, Hawaii.



RETURN ALL APPLICATIONS TO:
FSALC Director of Education, John W. Mitchell
c/o Branch 178 NALC
2424 Gethsemane Street
Lakeland, FL 33803



Shop Stewards will Meet

Tuesday 7 PM

June 2
July 7

Branch 599 Meeting

Thursday 7:30 PM

June 4
July 9

Executive Board Meets

Thursday 6:30 PM

June 4
July 9

Sunday Work Party

at our Hall 9-11 AM

Date to be Announced

Retirees Breakfasts

Monday *Date to be Announced* 9 AM
Denny's Restaurant at Dale Mabry & Spruce
2004 N Dale Mabry Highway, Tampa

Tuesday *Date to be Announced* 8 AM
Bob Evans Restaurant off Fletcher
12272 Morris Bridge Road, Temple Terrace 33637

Safety First includes PPE in the days of COVID-19





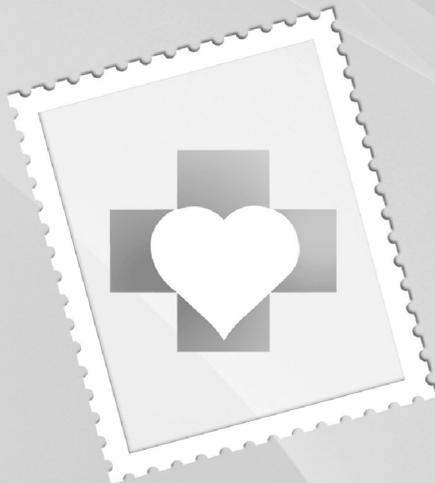
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Tampa Letter Carrier
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We're Here to Help!

COVID-19 Financial Relief.

Tampa Postal FCU remains dedicated to helping our members and their families during these trying times.

For the latest financial relief options available, please visit:

Our Website: www.tpcu.org/covid-19

Our Facebook Page: www.facebook.com/TampaPostal

Important Notice: Scams are already being reported. The credit union will NEVER call, email, text or use social media to ask for your personal or account information. We will NEVER contact you requesting you "verify" or "reactivate" your account information.

If you receive a message of this nature or have questions on your account, please contact us at **800.782.4899**.

We'll get through this together.

800.782.4899



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