



Tampa Letter Carrier

From the President's Desk

With the advent of the *Memorandum of Part Time Flexibles* being given the opportunity to eReassign to become full time carriers, note that presently, there are no positions in the Suncoast District that have been listed for this purpose. Even though we have at least 14 positions in the Tampa installation that are Carrier Technician vacancies that cannot be held for withholding for excessing employees from another craft. We currently have a grievance that is part of a partial settlement that included converting our last Part Time Flexible to one of our Carrier Technician assignments to become full time. When the memorandum on eReassign for the Part Time Flexibles is exhausted and there are still vacancies that have not been filled, we expect to fill these by converting senior City Carrier Associates that have at least one year of

relative standing in the carrier craft. The original memorandum was to expire April 10, that was extended until May 10 and the parties stated that they could extend the memorandum again. We have to be patient with the constant changes that are coming from the national level. When we look at our situation and magnify what they are looking over at the national level it is easy to understand the complexity of dealing with this particular contract issue. Remember, the only contractual conversion to full time that exists is that all Part Time Flexible carriers will be converted to full time by the end of the current *Collective Bargaining Agreement*. This must not be confused to say that they will be the only ones, but they are the only ones guaranteed. There are many concerns regarding a mountain of issues



Alan W. Peacock
President, Branch 599

pertaining to the new City Carrier Associate position and the different *Question and Answers* memorandums that keep coming out to help in the interpretation of many of these issues. This will be a work in progress no different than any contract negotiation from previous periods. Even once we have a contract, it takes several years to get a *Joint Contract Administration Manual* to assist in settlement of interpretation. Once we have that we still will have disputes that arise because two people will rarely agree on the same meaning that was supposedly jointly decided. The Tampa Post Office has hired over 120 of these new carriers and hopefully they will have the opportunity to have a great career like most of us have enjoyed.

(Continued on page 3)



Branch Meeting
Thursday
June 6
7:30 PM

Branch 599 Office

3003 W Cypress Street
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Tampa Letter Carrier

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National Association of Letter Carriers, Branch 599, 3003 W Cypress Street, Tampa FL 33609-1698, publishes the Tampa Letter Carrier monthly. The opinions expressed in this publication are those of the writers and do not necessarily reflect the opinions of Branch 599, NALC.

It is the policy of this publication that all articles submitted for print must be signed by the writer.

Please submit any and all articles to be published in the Tampa Letter Carrier to the Editor via email at editor@nalc599.com no later than the 5th of each month in order for us to meet our time limits to the publisher.

Officers

<i>Position</i>	<i>Officer</i>	<i>Phone</i>	<i>Email</i>
President	Alan W. Peacock	813.765.0599 <i>office</i> 813.875.0599	apecock.nalc@verizon.net
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	Warren Sumlin	813.486.7612	
Labor Management	Sam Santilli	813.215.7595	
	John Rowland	813.770.7769	
Presidents Emeritus	Garland Tickle • Orbe Andux Donald Thomas • Michael Anderson James Good		

Executive Board

Meets

Thursday 6:30 PM
June 6
July 11

Shop Stewards

will Meet
Tuesday 7 PM
June 4
July 2

Shop Stewards

<i>Station</i>	<i>ZIP</i>	<i>Steward</i>	<i>Station No.</i>	<i>Steward's No.</i>
Tampa Stations/Branches Chief Steward, Brian Obst				727.458.0679
Brandon	33510/11	Detlev Aepfel	813.661.1639	813.505.7914
Carrollwood	33618	Eddie Berroth	813.960.8894	813.493.5224
Commerce	33602	Pedro Jimenez	813.242.4507	813.727.9280
Forest Hills	33612	Rocky Randels	813.935.2954	813.766.2604
Forest Hills Annex	33613	Nick Cullaro	813.935.2954	813.541.8159
Hilldale/Annex	33614/34	Varick Reeder	813.874.6809	315.491.6234
Hyde Park	33606	George McEndree	813.873.7189	813.935.0244
		Tim Hurlstone, Alt.	813.873.7189	813.367.7718
Interbay/Port Tampa	33611/16	Marie Brown	813.831.2034	727.331.9907
Interbay/Peninsula	33629	Clement Cheung	813.831.2034	813.758.5910
Palm River Annex	33619	J.C. Howard	813.663.0048	813.310.0689
Plant City	33564	Brian Obst	813.719.6793	727.458.0679
Produce	33610	John DeRosa	813.237.4280	813.850.8418
Ruskin/Sun City Ctr	33570	Aric Person	813.634.1403	813.545.7779
Seminole Heights	33603	Tony Diaz	813.237.4569	813.598.9635
Sulphur Springs	33604	John Rowland	813.237.4569	813.770.7769
TCA/Peninsula	33609	Troy Figueroa	813.873.7189	813.403.1644
TCA/West Tampa	33607	Don Wiseman	813.873.7189	813.713.6273
Temple Terrace	33617	Warren Sumlin	813.988.0152	813.486.7612
Town 'N Country	33615/35	Brian Obst	813.884.0973	727.458.0679
Ybor City	33605	Detlev Aepfel	813.242.4507	813.505.7914

Around the Horn



Tony Diaz
Vice President
Branch 599

Brothers and Sisters, *special thanks* to the crew that joined me last month for the Sunday Morning Work Party. Seven of us spent two hours beautifying the hall's grounds, mowing, pruning, edging, trimming, weeding, and garbage pick-up. The work parties are scheduled the Sunday following the Branch union meeting beginning at 9 AM, and we go hard for two hours and get as much done as time allows. Anyone interested in volunteering their time, contact me or the union office. This month we are planning to clean out gutters and possibly begin to paint some areas that are in need of attention.

There are many new faces on our workroom floors that are part of our workforce. City Carrier Associates [CCAs], both new and those converted from Temporary Employees [TEs] are an important part of the carrier craft. Many have joined the NALC and are now Brothers and Sisters of Branch 599. The NALC website provides the CCAs a special section for all CCA related issues. Let's make sure we assist the new CCAs and be as helpful as we can while they grind through their first 90 days. I ask all of you to remember how you felt and the

difficulties you overcame when you were first hired; I still remember, it was hectic.

e-Activist

I urge everyone who is not already an e-Activist to sign up; it is free and simple. With all the changes and legislative issues we are dealing with, being an e-Activist helps you stay in tune. The following is the ad from NALC.org: *NALC members! Join tens of thousands of your brothers and sisters to make your voices heard! NALC sends e-mail alerts when it's time to act on issues affecting active and retired carriers and the future of the Postal Service.*

Joint Statement

We continue to deal with Joint Statement issues; remember, under no circumstance should you be treated without dignity and respect.

M-01242, Joint Statement on Violence and Behavior

We openly acknowledge that in some places or units there is an unacceptable level of stress in the workplace; that there is no excuse for and will be no tolerance of violence or any threats of violence by anyone at any level of the Postal Service; and that there is no excuse for and will be no tolerance

of harassment, intimidation, threats, or bullying by anyone.

We also affirm that every employee at every level of the Postal Service should be treated at all times with dignity, respect, and fairness. The need for the USPS to serve the public efficiently and productively, and the need for all employees to be committed to giving a fair day's work for a fair day's pay, does not justify actions that are abusive or intolerant.

"Making the numbers" is not an excuse for the abuse of anyone. Those who *do* not treat others with dignity and respect will not be rewarded or promoted. Those whose unacceptable behavior continues will be removed from their positions.

Should you encounter any such behavior, please see your union steward!

Quick Hits:

Information you should know

*) Next Sunday work party will be June 9, from 9 AM until 11 AM.

Look forward to talking to you again on the next *Around The Horn*

Branch Meeting in July will be on the 11th due to Independence holiday.

From the President's Desk

(Continued from page 1)

This is not always the career everyone hired would have preferred, but for most of us it works out to be pretty rewarding.

We will have had our 21st Annual NALC Food Drive by the time this newsletter comes out and hopefully it was a very successful one. We will have more coverage on that next month. Look forward to seeing all of

you out there doing the great job *Delivering for America* six days a week and helping *Stamp Out Hunger*.

Fraternally,

Alan Peacock
President, NALC Branch 599

Treasurer's Report – April 2013



Ray Garcia
Treasurer
Branch 599

March 31 BB&T Operating Account \$10,249.70

Deposits

Transfer	\$3,000.00
BB&T Interest	.03

Expenses

Branch Officer Salaries [13]	\$1,858.26
Branch President Salary [1 PP]	2,460.80
Branch Office Secretary Salary [1 PP]	1,200.00
Branch Vice President Reimbursements	
Branch Treasurer Reimbursement	
Branch Steward Salaries [17]	2,545.00
Branch Steward Lost Wages [2]	513.51
Editor/Webmaster Salary [monthly]	160.00
Security Guard during Branch Meeting	45.00
Building Manager Reimbursement [drinks]	131.82
Reimbursement [branch meeting food]	55.55
IRS Taxes [form 941]	4,285.28
IRS [tax correction]	202.40
FL Dept of Revenue [1]	364.47
QuickBooks Intuit Online [monthly]	24.95
Verizon [phones & internet]	366.29
AT&T Wireless	94.23
BB&T Overdraft Charge [2]	98.00
BB&T Online Service	14.95
BB&T Fee	2.00

March 31 BB&T Building Fund Account \$8,833.98

Deposits \$-0-

Expenses

Building Manager Salary [monthly]	\$600.00
Rental Agent	279.00
City of Tampa Police Security	902.00
TECO Gas	68.60
BB&T Building Fund [transfer]	3,000.00

Mar 31 Regions Convention & Training Acct \$1,000.00

Deposits

USAmeriBank Money Market Training & Convention Acct Transfer	8,796.81
MidFlorida Credit Union CD [Interest]	209.95
Regions Bank CD [Interest]	61.19
FSALC State Conv Guest [2 Dinner Tickets]	\$80.00

Expenses

Transfer to Regions Bldg Fund Acct	\$1,000.00
Harland Clarke [check order]	134.68
FSALC State Convention Registration	655.00
Anthony Santilli [reimbursement Labor Council]	161.00

Please note: the BB&T accounts will be closed prior to 6 May 2013, and the remaining moneys in each account will be deposited in the appropriate accounts at Regions Bank.

March 31 Regions Operating Account \$19,000.00

Deposits

NALC Secretary Treasurer [2]	\$18,780.90
NALC Health Benefits	249.75
Dues in Arrears [4]	292.14
Lakeland Letter Carriers [print newsletter]	324.00
Food Drive T-shirts [9]	1,117.00

Expenses

Transfer to Regions Building Fund [2]	\$22,000.00
Branch President Salary [1 PP]	2,460.80
Branch Office Secretary Salary [1 PP]	1,200.00
Branch Steward Lost Wages [3]	671.10
Retirement Gratuity [1]	200.00
Brian Dempsey, Sec-Treas FL AFL-CIO Dues	120.00
FL Dept of Revenue	61.25
Elizabeth Bourlon, CPA/Tax Attorney [2]	2,100.00
Harland Clarke [check order]	176.24
Unionstuff.com [106 Food Drive T-shirts]	1,270.85
Great American Leasing [2 printer/copier]	659.78
Pitney Bowes [postage machine]	200.00
Verizon [phones & internet]	368.60
Staples Credit Plan [office supplies]	628.81

March 31 Regions Building Fund Account \$1,000.00

Deposits

Hall Rentals [8]	8,819.00
Rec Room	13.00
Regions Operating Acct Transfers [2]	22,000.00
Regions Convention & Training Acct Transfer	\$1,000.00

Expenses

Harland Clarke [check order]	\$134.68
Building Manager [reimbursement]	44.56
Rental Agent [2]	250.00
Rental Deposit Refund [3]	1,710.00
Custodial Services [clean & setup hall—4]	600.00
FL Dept of Revenue [Sales Tax]	175.00
City of Tampa Utilities	451.00
TECO	763.27
Crenshaw Termite & Pest Control	39.59

(Continued on page 5)

Proposed Bylaw Change

ARTICLE XI – Funds – Section 2

Currently reads as follows:

No money shall be paid out by the Treasurer except on a warrant ordered by the Branch and signed by the President and Secretary. Provided: that it shall be the duty of the President and Secretary to issue a warrant in favor of the National Secretary-Treasurer in payment of the semi-annual per capita tax promptly after the 1st. of July and the first of January, respectively.

Proposed to read as follows:

No money shall be paid out by the Treasurer except on a warrant ordered by the Branch and signed by the President and the Financial Secretary. Provided that it shall be the duty of the President and the Financial Secretary to issue a warrant in favor of the National Secretary-Treasurer in payment of the semi-annual per capita tax promptly after the 1st of July and the first of January, respectively.

Signed by: Mike Brink, Tony Diaz, Brian Obst, and Lance Jones

Food Drive Kickoff

Tampa's Community Partnerships and Neighborhood Engagement Manager, Miray Holmes, presented the City's proclamation for *Letter Carrier Food Drive Day* to our Food Drive Coordinator, Maggie Lancaster, and President Alan Peacock. Chloe Coney, District Director for US Representative Kathy Castor, and Florida State Association of Letter Carriers President Al Friedman were with us for the big kickoff on May 8.



Maggie Lancaster, Chloe Coney, Alan Peacock, Miray Holmes, and Al Friedman

Treasurer's Report – April 2013

(Continued from page 4)

Accounts as of April 30, 2013

BB&T Operating Account	\$439.96
BB&T Building Fund	4,197.63
MidFlorida Credit Union Savings	254.99
MidFlorida Credit Union CD	100,000.00
Regions Bank Operating Account	7,646.36
Regions Bank Building Fund	28,663.90
Regions Bank Convention & Training Fund	8,197.27
Regions Bank CD	50,000.00
USAmeriBank CD	200,000.00
USAmeriBank MM [Training Fund]	CLOSED
Total Balance Available	\$399,400.11

Retirees Breakfast

Monday June 3 9 AM

Coffee Cup

4407 N. Hubert Avenue, Tampa

Sunday Work Party at the Hall

June 9 9-11 AM

July 14 9-11 AM

Sharing Our Members' Joys and Sorrows

Our deepest sympathy

and prayerful support is extended to the family of **Helen McMakin** [retiree] whose passing was April 27; the family of **Karen Pasco Morelock** [Retiree]; the family of **Matt Gibson** [Retiree]; the family of **Brigitte Jones** [Hilldale]; and to **Sam Santilli** [Labor Management Representative/Congressional District Liaison] and family at the passing of his sister, Nancy.

Congratulations!

Brian Obst [Tampa Stations/Branches Chief Steward] on the birth of a granddaughter, May 7.



Debbie Straebell
& Sammy Graham
Retired!

Vice President Tony Diaz recognized **Debbie Straebell** [Carrollwood] and **Sammy Graham** [Interbay] during our May Branch meeting and presented them with a check from the Branch for their retirement.



ARSLAN UNIFORMS

Bill & Shirley Moran

Gold Card Member Branch 1477 St. Petersburg

Honorary Member Branch 599 Tampa

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FAX 727.585.9367

bilmor@tampabay.rr.com

"Mary Lou Jackman-William Corbeau" Scholarship Application
(Please do not reduce the size of this application)

Name of Student (please print legibly) _____ Female _____ Male _____

Street Address _____

City, State, Zip Code _____

Contact phone number _____

NALC Branch # _____

Member's Name (must be printed legibly) _____

This is to certify that the above named member of the FSALC is a member in good standing.
(Must be signed by Branch President or Secretary)

Signature Branch President or Secretary

Date

Please Print Name

Please Print Position

Return all applications to:
Jesse A. Costin, FSALC Director of Education
232 Glen Eagle Circle
Naples, Florida 34104

The following requirements must be adhered to in order to qualify.

1. Student must have graduated from an accredited high school or have a GED.
2. Student must be a dependent of a member or the spouse of a deceased member of the FSALC who has not remarried.
3. Applicant must enroll as a full-time student in an accredited college or university, and submit proof of enrollment to receive the funds if awarded. **(DO NOT SUBMIT PROOF NOW)**
4. Applications must be postmarked on or before June 8, 2013. This scholarship award is based on a random drawing, not on academic records or qualifications. There will be four scholarships awarded - two for females, and two for males - each in the amount of \$2000. The drawing will be held during the FSALC Convention June 20-21, 2013.

Please do not reduce the size of this application/ Do not cut in half



A.R. Tony Huerta Branch 599
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Tampa FL 33609-1617

813.875.0599 • Fax 813.870.0599
www.nalc599.com

Tampa Letter Carrier
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NONPROFIT ORG
US POSTAGE
PAID
TAMPA FL
PERMIT NO. 1285

Make **NO** Car PAYMENTS— All Summer!

2 Ways to Take the Summer Off!

- 1 Have a vehicle financed at another institution or dealership? Switch your loan to Tampa Postal and make **NO PAYMENTS for 90 DAYS!**

- OR -

- 2 Ready to buy a new or pre-owned vehicle? Finance it with the Credit Union and you too will have **NO PAYMENTS for 90 DAYS!**

Act Fast - This Deal is So Good, it's Limited to Only the first 100 Loans!



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Equal
Housing
Lender.

^ Annual Percentage Rate. The rate you qualify to receive may vary depending on individual credit history and must meet certain qualifications. Visit the credit union or www.tpcu.org for complete details.
*This program does not apply to existing loans financed with Tampa Postal FCU. First payment due 90 days from loan closing and no interest for 60 days. Some restrictions apply.