



Tampa Letter Carrier

VOLUME 14, ISSUE 5

MAY 2015

Around The Horn from The President's Desk

Brothers and Sisters, in keeping with the subject matter to educate and inform, this month I want to cover PS Form 3971, Request for or Notification of Absence, or Leave slip. The information that needs to be filled out is covered on the form itself, however, I would guess, three out of four Form 3971s, (leave slips) that are submitted are not filled out completely. Lacking from complete name, to EIN number, to the correct dates, to signing the form, to placing your seniority date on the top of the form, to checking what type of leave you are requesting, to making duplicate or triplicate copies, to the form being legible. How many of you can claim you fill out the Form 3971 correctly? Hopefully after this article we will all pay more attention to this form before submitting it. This article will concentrate on the necessary portions of the 3971 that need to be filled out. If it is not covered, the 3971 is sufficient to submit.

First, find a booklet of Form 3971 and 2 pieces of carbon to make duplicate copies. Many carriers do make

triplicate, two for management, and one for your records verifying when you submitted the form. Having the supervisor/manager sign the box *Signature of Supervisor* and *Date Notified* will provide you with that verification. Even with duplicate copies do not simply throw or drop your 3971 on the desk, it could get buried or mysteriously disappear. Notify management you have submitted your 3971 Forms; many stations have a drop box or a designated box or tray.

Let's get started:

Employee's Name, print last, first, MI (middle initial);

Employee ID, no longer Social Security number;

Date Submitted, (MM/DD/YYYY), example 03/17/2015, this entry is key, without the date, management can deny the request was submitted timely unless you followed the above steps and kept the third copy.

Installation, your station name and the ZIP code and/or delivery zone. The N/S Day, Pay Location number and D/A code are the boxes probably the least filled out.

N/S Day

is your scheduled day off for the week or weeks

leave was applied for, (for one week Wed, 5/6, for two weeks Wed, Thurs, or 5/6, 5/14). **Pay Loc. No.**, in the Tampa Installation will begin with a 9 followed by the last two numbers of your zone, example, 902,910,918. The outside offices begin with a zero, Sun City, 005; Plant City, 001; and Brandon, 020.

D/A Code, (Destination Activity Code), regular carriers 134, CCAs 844.

No. of Hours Requested, leave is submitted from Sunday to Saturday, there are 8 hours in a work day. A 40 hour request is from a **Sunday to Saturday**, you have submitted leave for a week, it is actually 7 days, however Sunday and your SDO are not counted.

From: Date, Thru: Date, this portion has many errors, remember Sunday thru Saturday, for individual days be correct in your entries. It



Tony Diaz
President
Branch 599

Branch 599 Meetings

Thursday
May 7
7:30 PM

(Continued on page 3)

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National Association of Letter Carriers, Branch 599, 3003 W Cypress Street, Tampa FL 33609-1698, publishes the *Tampa Letter Carrier* monthly. The opinions expressed in this publication are those of the writers and do not necessarily reflect the opinions of Branch 599, NALC. It is the policy of this publication that all articles submitted for print must be signed by the writer.

Please submit any and all articles to be published in the *Tampa Letter Carrier* to the Editor via email at editor@nalc599.com no later than the 5th of each month in order for us to meet our time limits to the publisher.

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Presidents Emeritus	Garland Tickle • Orbe Andux Donald Thomas • Michael Anderson James Good • Alan Peacock		

Shop Stewards

Station	ZIP	Steward	Station No.	Steward's No.
Tampa Stations/Branches		Chief Steward, Brian Obst		727.458.0679
Brandon	33510/11	Grant Daniels	813.661.1636	850.210.4906
Carrollwood	33618	Freddie Nemphius	813.960.8894	813.263.7895
Commerce	33602	Detlev Aepfel	813.242.4507	813.505.7914
Forest Hills	33612	Alan Robinson	813.935.2954	813.843.9762
Forest Hills Annex	33613	Nick Cullaro	813.935.2954	813.541.8159
Hilldale/Annex	33614/34	Varick Reeder	813.879.4309	315.491.6234
Hyde Park	33606	Joe Bitz	813.873.7189	813.465.0004
Interbay/Port Tampa	33611/16	Clement Cheung	813.831.2034	813.758.5910
Interbay/Peninsula	33629	Clement Cheung	813.831.2034	813.758.5910
Palm River Annex	33619	Pam Benton	813.663.0048	813.475.0753
Plant City	33564	Christopher Woodside	813.719.6793	813.924.6869
Produce	33610	Elvin Rodriguez	813.237.4280	646.346.3288
Ruskin/Sun City Ctr	33570	Aric Person	813.634.1403	813.545.7779
Seminole Heights	33603	Walt Rhoades	813.237.4569	813.389.1708
Sulphur Springs	33604	Steve Hall	813.237.4569	813.494.4669
TCA/Peninsula	33609	Troy Figueroa	813.873.7189	347.403.1644
TCA/West Tampa	33607	John Lacko	813.873.7189	347.453.4562
Temple Terrace	33617	Warren Sumlin	813.988.0152	813.486.7612
Town 'N Country	33615/35	Brian Obst	813.884.0973	727.458.0679
Ybor City	33605	Detlev Aepfel	813.242.4507	813.505.7914

Around The Horn from The President's Desk

(Continued from page 1)

is not management's responsibility to assume what date(s) you meant; do not leave any scope for uncertainty.

Hour, for full days your begin and end tour (0750-1600), for specific hours you are requesting this is important (0850-1150, or 8:30 AM-11:30 AM); be specific, either military time or regular time, again do not leave any scope for uncertainty.

Time of Call or Request, this section is designated for the time you called in sick and is one of the least used blocks.

Scheduled Reporting Time, should be your normal reporting time (0750 or 0800).

If needed, Employee Can Be Reached At: you have the option to give your cell number as a contact, or if you do not wish to check the box, do not call.

Type of Absence, the majority of leave requests relate to Annual or Sick, ✓ or X the appropriate box. Annual Leave requests will be submitted during the choice leave period during December or incidental leave period throughout the year. When submitting a request for Annual Leave, during the choice leave period, at the very top of Form 3971, just to the right of United States Postal Service, indicate 1st Choice or 2nd Choice. To the right of your choice, include your seniority date (8/9/2010). For Sick leave X the Sick box and turn to the reverse side. There are a number of selections, under **Reason I was incapacitated for duty during this absence**, usually the Sickness box is marked, these are explanations why you are incapacitated. The next area: **Reason I was/will be unavailable for duty during this absence**, these explanations are why you are or will be unavailable. Usually box is for sick leave scheduled in advance. The area below **I am requesting Family and Medical Leave Act (FMLA)**

protection for this absence: This section is rarely filled out because the front side has a FMLA check box, however this section is important for new conditions and for existing conditions. Also, please read directly below **Employee must not be asked to disclose personal medical information to local management. FMLA certification must be mailed to HRSSC.** This is important, many supervisors/managers want to know what is medically wrong with you, this is very explanatory language. HIPPA also protects the privacy of your health information.

Going back to the front bottom of the form, signatures and dates, very important, **Employee Signature and Date**, this is important to the date it is submitted, **Signature of Person Recording Absence and Date, Signature of Supervisor and Date Notified**, these two will more than likely be filled out by the same supervisor/manager. The important one, **Signature of Supervisor and Date Notified**, is for carriers requesting triplicate copies. This should be signed and dated and given directly back to you, this is your receipt. Your other two copies will stay with management. **The Official Action on Application (Return copy of signed request to employee)**, this is the area management approves and disapproves your request. If your request is disapproved, the supervisor/manager must give a reason.

Note: The Carrier 701 Rule... retirees and veteran carriers, remember, on the front of the form 3971. For the carriers who do not remember, the 701 rule was used when you got done early on your route, usually on a Saturday. On those days when every route was covered in your respective offices, the carriers would get to go home early and get paid for 8

hours. There was no pressuring for under time, not a lot of pivoting of routes, and the 701 rule was utilized without it being held against you. It did not happen all the time, but it was a sweet benefit, those were the good old days.

Hopefully there will be less issues regarding PS Form 3971, through education.

**Quick Hits:
Information you should know**

*) We are addressing uniform allowance/purchasing issues affecting CCAs and newly converted CCAs to regular carriers in a Class Action Citywide grievance. The process should be much more efficient and effective.

*) **PS Form 3996 (help slip) training was held April 8**, hopefully you were one of the 25 carriers who attended; with the new overtime tracking that will be implemented, the 3996 are vital to the process. Please educate yourselves on the PS Form 3996 if you did not make the training class, **protect yourself**. I received positive feedback from the training class; it was scheduled to benefit our membership; I wish we would have packed the hall.

*) **If you feel you have been aggrieved**, please request to see your union steward. Know the process in your office, should you need to sign a sheet to request a steward or sign a Form 13 and submit your request to your supervisor. Always present the request in writing, in duplicate and notify your steward that you have requested to see him/her. Section 15.2 of the National Agreement states, *Any employee who feels aggrieved must discuss the grievance with the employee's immediate supervisor within fourteen (14) days of the date on which the employee or the Union first learned or may reasonably have been expected to have learned of*

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Sharing Our Members' Joys and Sorrows

Our deepest sympathy

and prayerful support is extended to the family of **Antonio Malaga** [retiree], whose passing was April 6; and to the family of **Lyle Cunningham** [retiree] whose passing was April 8.

Michael Lack Retired!



Michael Lack and Tony Diaz

President Diaz recognized **Michael Lack** [Ybor/Commerce], during our April Branch meeting and presented him with a check from the Branch for his retirement.

NALC & A Grand Alliance

The NALC is pleased to be working with the three other postal worker unions to form the foundation of what's known as *A Grand Alliance to Save Our Public Postal Service*.

Rounding out this grand alliance is a growing number of progressive national organizations who share the goal of fighting for the protection and enhancement of a vibrant USPS, both for now and for generations to come.

The alliance is made up of a broad group of other labor unions, civil rights groups, religious organizations and progressive policy advocates that all support high-quality public services for all Americans.

This new alliance is a good complement to the coalition NALC and the other postal unions have been working closely with over the past 18 months, NALC President Fredric Rolando said, a coalition made up of postal union and mailing industry stakeholders with a mission to advance in Congress a multi-point postal strategy that includes a comprehensive solution to pre-funding, freedom to offer new products, fair treatment on pension valuations, strengthened service standards and a moratorium on plant closings.

Visit AGrandAlliance.org to find out more.

—NALC Bulletin, Number 15-02

Keep Us Updated!

Please remember to notify our Branch Office when you change your name, address, email address, or phone number(s).

Around The Horn from The President's Desk

*(Continued from page 3)
its cause.*

Do not assume you can simply walk up to your steward and begin discussing an issue. Your supervisor or manager can intervene and send you back to your

case, unless you are on break. Follow procedures in your respective offices. You should have the opportunity to meet with your steward the same day, if not, no later than the next day. If it is longer, notify your steward or call the union office.

***) Next work party** – May 10, 2015

Look forward to talking to you again on the next *Around The Horn from the President's Desk*

The Birdseye View

Retiring?

The saying, *April showers bring May flowers* also reminds us that the *dog days of summer* are approaching. This is also the time of year when many carriers that are eligible, begin retirement planning. History shows us that summer and the end of the year are the two busiest times for retirements. If you are contemplating this huge life event then you should have already ordered your blue book from HR Shared Services, contacted the branch office once you received it, and started the process that ends with your final counseling with a Shared Services retirement counselor that is allowed to be on the clock or as many choose to have at the branch office on speaker phone. Once you have decided a final date you can request what is called a RTR retirement estimate for that date that provides you with all the information as to time in service and your annuity estimate. This estimate also shows your life insurance that you currently have and the cost now and in retirement. The estimate covers your health insurance cost now and while in retirement. All this information is to assist you in making decisions that you will make in your retirement application. Other than knowing all your personal information, such as filling in generic name, address, date of birth, Social Security number and marital status, and dependent information, there are several areas that the applicant may have questions about. For the most part it is not as complicated as the blue book appears with more than 200 pages of mostly information only about 12 pages of the application itself is actually returned for the retirement process. Things you will need if married are a copy of your marriage certificate/license, beneficiary forms if not in your OPF along with military records (DD-214) and if you decide to give your spouse a reduced or no survivor benefit, a notarized

form of their notification of that decision. There are many choices you have to make and some such as life insurance along with any notarized forms have to be perfect and cannot be altered or changed; only a perfect form is accepted by the Office of Personnel Management (OPM)...your personnel office after retirement. We have a lot of resources available through our branch office as well as the most current information online at NALC.org. Retirement information is also available on LiteBlue.com, where you can schedule your retirement counseling or call HR Shared Services to do so. Plan ahead 3-6 months if possible, but it can be accomplished in a shorter period if the information can be finalized and received by HR Shared Services at least 10 days prior to your retirement date. The important thing is to decide, make your choices, and find out what you need for your personal retirement.

Legislative

On another retirement issue, Congress is proposing another huge penalty on federal and postal employees by increasing retirement contributions by another 6 percent without any increase in benefits. Federal and postal employees have already been burdened to the tune of 1.5 billion dollars in increased contributions during the last congressional legislature. If you're tired of being singled out by congress, call your congressional representative and senators and let them know how you feel, or write them a letter; don't waste your time with email, as it will not be responded to. We need the power of activism and for those that contribute to COLCPE, the reward for your contribution is opening doors to get our representatives a chance to get in the ear of Congress that can be helpful or detrimental to our future. I challenge every member to contribute \$5 a pay period to COLCPE; the

return value is much greater than you know and every retiree please consider \$5 per month from you annuity or bank account

to keep our annuity and COLA (Cost of Living Adjustment) intact for our future as well. Remember that not one penny from your dues is contributed to COLCPE and that all the contributions to COLCPE are used in a non-partisan manner where we reach out to all parties and candidates to represent the interest of all our members and the future of the US Postal Service.

Stamp Out Hunger!

Hopefully, we will have another successful NALC Food Drive on Saturday May 9, 2015. The importance of the food drive cannot be measured by that one day, but by the difference it makes for millions of hungry, especially children; over 16 million go to bed hungry every night in America. During the summer months is when the food banks struggle the most due to the children that usually receive free breakfast and lunches during the school year. Most of us have never been hungry in our life, but if you have been in that situation you know how important this day is. The reason it is always on the Saturday before Mothers Day, is so we can help those mothers that can't feed her children. There will be bags and cards again this year so let us know if you don't receive them. The District Manager has instructed all offices to break them down to all routes based upon the carriers' edit sheets; there is no reason for them to be undelivered.

Hope all had a Joyous and Blessed Easter or Passover. May God Bless you all and keep you safe.

Fraternally for Unionism and Solidarity,
Alan Peacock, Vice President



Alan Peacock
Vice President
Branch 599

IF WE ALL
WORK TOGETHER
WE CAN DELIVER A
WHOLE BAG FULL
OF HOPE!



LETTER CARRIERS'
FOOD DRIVE
SAT., MAY 9, 2015

Proposed Bylaw Change

Add:

ARTICLE XXII Full-time Branch Employees—Non-members

Section 1:

Non-Postal Employees will be offered health benefits at the same percentage rate as active letter carrier's pay, for his/her health coverage after completing probationary period.

Section 2:

Employee will be given same costs-of-living as active letter carriers receive.

Section 3:

Starting wage and all pay increases will be voted on by Branch 599 members present at regular Branch 599 meeting. All proposed wage increases will be posted in Branch 599 publication at least two weeks in advance of vote or written notification will be mailed to members if Branch does not mail out a newsletter.

Section 4:

Branch 599 will not give any type of bonus to employees. Members may give personal gifts to Branch employees as they wish.

Section 5: Annual and Sick Leave:

A. Annual leave will be earned at the same rate as active letter carriers: first three years, 4 hours per pay period; three to fifteen years, 6 hours per pay period; over 15 years, 8 hours per pay period. Not to be used until earned. Can carry over same as active letter carriers; leave must be used to be paid for, same as letter carriers; Branch will not buy or pay for unused annual leave unless employee is resigning, retiring or being let go, at which time Branch will pay employee for all earned unused annual leave.

B. Sick leave will be earned at the same rate as active letter carriers: 4 hours per pay period. Not to be used until earned. Employee is paid 25% of earned sick leave when s/he resigns, retires or is let go.

Signed by: Donald H. Thomas Jr., Magdalene Lancaster, Lorraine McMillion, and Gilbert Cabanas



Join together with tens of thousands of other letter carriers to make your voice heard!

NALC will send you email alerts when it's time to act on issues affecting active and retired letter carriers and the future of the Postal Service. www.nalc.org

Post Office Fun Trivia #2—Post Office Lingo

1. **Getting out of the truck because a box is blocked is called?**
 - A. Jumping the box.
 - B. Dismounting.
 - C. Walking the street.
 - D. All the above.
2. **While sorting mail, you have been told to “kill the lives”. Meaning what?**
 - A. Cancel any un-cancelled stamps.
 - B. Take chickens and bees to the express mail area.
 - C. Return letters with no postage.
 - D. Report anyone going into the break room.
3. **You've been nicknamed “chainsaw” by your coworkers. Is this a good thing?**
 - A. Yes, I sort mail really fast.
 - B. No, they think I try to leave as much work as possible for others.
 - C. Yes, I have a large stride and big hands. I used to be a lumber jack.
 - D. Not sure, at least I have a nickname so I'm fitting in.
4. **A window clerk shouts, “Bring me a #3 bum”. What is that clerk asking for?**
 - A. A soda from the break room.
 - B. A sack of small cloth bags.
 - C. A supervisor.
 - D. Three empty tubs.
5. **The supervisor says he is going to “pivot a route”. What does this mean?**
 - A. Inspect the route.
 - B. Split the casing and delivery of a route.
 - C. Watch NCAA basketball in the office.
 - D. Play golf later.
6. **What does “eighteen and eight” mean?**
 - A. A math equation.
 - B. 5 minutes past 6 PM.
 - C. A formula for work hours.
 - D. The number of random letters or flats to be sorted per minute by city carriers.
7. **What does “taking a bump” mean?**
 - A. Getting your hat knocked off when you pass probation.
 - B. Deliver part of a route.
 - C. Tripping and hitting your head.
 - D. Crashing your bicycle.
8. **Your supervisor has told you to “face the case”. What does this mean?**
 - A. Stop talking to others and get to work.
 - B. Admit problems you are having.
 - C. Clean old labels from the face of the case.
 - D. Clock out early.
9. **What is a “mailhawk”?**
 - A. Someone who waits by the door for the mail delivery every day.
 - B. A supervisor who dislikes you.
 - C. A reaching device to serve mailboxes.
 - D. A postal inspector hiding in a tree.
10. **“Going postal” is a term used to mock, ridicule and degrade. What does it really mean?**
 - A. Checking to see if an elderly customer is okay.
 - B. Paying *postage due* out-of-pocket to avoid a late charge on someone's bill.
 - C. Collecting food for the needy.
 - D. All the above.

Answers
are on
Page 10

No
Peeking!

funtrivia.com

Retiree Station

At our May 2015 Branch 599 meeting, we will be voting on a proposed bylaw change. It pertains to benefits we give our Non-Member Branch Employees; we have not had anything in our bylaws or any other form of written benefits to cover these employees. As a Union, I feel that it is long past due that we give our employees some protection. We have our benefits from the USPS and this proposed bylaw change would give these same benefits to our non-member Branch 599 employees, without them paying union dues!

Currently, we are paying our Branch 599 non-member employee's health benefits at 100%; we only started this four years ago. Prior to then we did not provide health benefits to our non-member employees; I strongly supported getting this and still do. However, we should not be giving greater benefits to our non-member employees than our Branch 599 members receive from the USPS. The proposed bylaw change gives our non-union employees, union benefits without them paying union dues.

Annual leave *must be used* to be paid for, as active letter carriers do. I know several active letter carriers that at one point needed extra money that would have benefited from selling their earned annual leave to the USPS while working and getting paid for the same period. Annual leave is given for employees to get away and refresh; it is not intended as a savings plan. Last month our branch paid our employee for two weeks of annual leave, while she worked and received pay. When this practice was started and by which president, I have no idea, however I strongly disagree with this. It again gives more than our members receive.

While this proposed bylaw change, if passed, will bring a cost to our non-member Branch 599 employee, it will

be the same percentage of costs for health insurance that active letter carriers pay for their health insurance coverage. The whole intent of this proposed bylaw change is...not to give our employee more than our members receive from the USPS.

As far as a bonus goes, active letter carriers do not receive a bonus from the USPS; they do in some cases receive small gifts from customers, within authorized limits. Any member can give anyone in our office a gift, should they want. Our branch president and past president have stopped taking a bonus from the Branch. *Our members pay dues for representation*, not to hand out dues money as a gift to employees.

On the sick leave...*when retiring*, letter carriers get a small credit for unused sick leave, which adds to time served. We also currently pay our outgoing president 50% of unused sick leave. Offering to pay 25% of unused sick leave to a non-member employee when they retire, resign or are let go, gives them an incentive not to burn sick leave.

This proposed bylaw change is intended to give our non-member employees union benefits without them paying union dues or being a member of a union. I am really not sure if we have a local union that covers office employees. If we do, we should as a union, require our non-member employees to be union members; after all, we are union and should employ union members! Union strong!

Budget Committee is talking about an increase in retirees' dues...pay attention to what is happening at our branch. Most of our branch retirees do not cost the branch any money as they do not attend retirees' dinners or anything else that costs money. Retirees are on a fixed income; they have to watch how they spend their money; an

increase could cause some to drop being a member.



Don Thomas
Director of Retirees
Branch 599

From our branch president to each and every member of this great Branch 599, we must be watchful of how we spend our members' dues. Members pay dues for *representation*, which our branch in my opinion, gives our members great representation as we have many dedicated to this cause.

You, the members, at our May 7, 2015 Branch 599 Meeting will decide on how you want *your* union dues spent... as always, you the members, rule by your vote. **You need to be present to vote on how your money is spent!**



A Blunderful Blizzard of Boz

We had an exciting day at Sulphur Springs this April 1st. In addition to it being the day we honored retired clerk Zola Martin, it was also April Fools' Day, and our dear clerks decided to pull a fast one on the carriers. They reversed the order of the SPR tubs and parcel gurneys, then watched as we looked into what we thought were our gurneys exclaiming, *This parcel is not mine, or this one, or this!* It was a nice, clean practical joke and left us in a good mood all day.

This caused your blunderful Boz to ruminate over the quirks and peculiarities of my route, my ZIP code and my station. Route 405 is in a historical district and it's somewhat difficult for the Post Office to introduce changes to the neighborhood. Hence, the mail often goes into wicker baskets, flower pots and tackle boxes, all of them historic, of course. Quite a few moms and grandmas have taught their little ones to address me as *Mister Boz*. I like that.

213 Powhatan is the spot where police investigators dug up Steven Lorenzo's yard in 2005 looking for bodies after he was found to have lured gay men into an encounter after which he dismembered and disposed of the unfortunate gentlemen. The artist diagonally across the street from this address still

has mannequins posed in his own yard as if they were popping out of the ground.

There are people and places in this territory one can never forget. There's the pro-Catholic fried chicken shop on Sligh Avenue called *Pope, Yes!* And then there was a barbeque joint on Florida Avenue called *Big A's BBQ*. If the apostrophe is for the possessive, then it's a BBQ belonging to Big A. But if the apostrophe is for a contraction, then it's one big-ass BBQ! When the police had a substation on Bird Street, they had an impressive plaque with *Sulphur* spelled wrong.

Sam's route has a customer who lives on the second story of a garage apartment and lowers a bucket down to the carrier for the mail instead of letting him put it in the mailbox. Don Cowen had a handicapped person who regularly sent her dog out to accept the deliveries. I wonder if it also signed for accountables. Former Springer Tony Scheel was an amateur drag racer. I don't think I could do that; I'm not comfortable driving in women's clothing.

Retired Springs carrier Al Tuttle's neighbor in Brooksville was on Schindler's list. Not in the movie, but actually on the list. Retired Springs

carrier Dave Williams was a Green Beret and actually knew Sgt. Barry Saddler (*100 men we'll test today...*) but felt that he was a slacker and a showoff.

Then there was the time your blunderful Boz encountered a masked gunman on Sam's route who demanded *the money*. As his gun was held so close to my face that it clicked on my teeth, I simply informed him that as a city carrier, I didn't carry money. I slammed the Jeep's door, rounded the corner and called the shady character back. I told him that threatening a federal employee was unwise and he should rob someone else. He did. Shots were fired. He missed.

Every year the Seminole Heights Methodist Church drapes a large crucifix with a purple cloth for Lent. I asked the church secretary if the pastor was responsible for this. She told me it was the custodian. I replied that he's a very fine cross dresser.

But the best thing about us is: we CARRY ON! -Boz



Jim Boczarski
Sulphur Springs
Member
Branch 599

COLCPE

Protecting Your Future in Washington



National Association
of Letter Carriers
Political Education Fund

Answers

Post Office Fun Trivia #2—Post Office Lingo

- | | |
|------|-------|
| 1. D | 6. D |
| 2. A | 7. B |
| 3. B | 8. A |
| 4. B | 9. C |
| 5. B | 10. D |

Shop Stewards will Meet

Tuesday 7 PM
May 5
June 2

**Sunday
Work Party
at our Hall**

9-11 AM
May 10
June 7

Executive Board Meets

Thursday 6:30 PM
May 7
June 4

Retirees Breakfasts

Monday May 4 9 AM
Coffee Cup Restaurant
4407 N Hubert Avenue, Tampa

Tuesday May 12 8 AM
Bob Evans Restaurant
SR-60 & Falkenburg Road, Brandon

ARSLAN UNIFORMS

Bill & Shirley Moran

Gold Card Member Branch 1477 St. Petersburg
Honorary Member Branch 599 Tampa

**NEED UNIFORMS IN A HURRY?
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