



Tampa Letter Carrier

VOLUME 13, ISSUE 8

AUGUST 2014

Around The Horn from The President's Desk

Brothers and Sisters, there seems to be some uncertainty about the CA-1 and CA-2 forms. When do you request one or the other? How do I request the form? Do I fill out the form before or after if I am in need of medical attention?

First, let's define what these two forms represent and why one is used over the other. The basic difference between a CA-1 and a CA-2 is the Form CA-1 is a *Notice of Traumatic Injury and Claim for Continuation of Pay/Compensation*. The purpose of a CA-1 is an official notice to the employee's supervisor and to the OWCP that a traumatic injury has been sustained while on duty. The specific time and place of the injury and a detailed description must be acknowledged during completion of a CA-1. A traumatic injury is defined medically as a serious injury to a person's body. When an employee desires to report a traumatic injury, and the description of how the injury took place fits an on-the-job traumatic injury, the CA-1 **will be** provided to the employee for his or her

completion. When the CA-1 is issued, the supervisor **should** provide instructions as to what is required. When the employee is not physically or mentally capable of completing the form, the employee's representative may complete it. A supervisor may complete the form for the employee only if it is absolutely necessary. However, when emergency medical care is required, the form may be completed after medical care has been provided. Officially, the employee is required to submit the claim within 2 working days following the injury. To be eligible for COP (Continuation of Pay), the claim must be filed within 30 calendar days following the day of injury. OWCP requires that the completed CA-1 be submitted to the office within 10 working days following receipt of the claim from the employee. From experience, the reporting of an on the job injury and the completing of the CA-1 as soon as physically/mentally possible should eliminate any doubts to the legitimacy of the injury that occurred. A delay may cause questions

and a doubt as to the authenticity of the reported injury.

Questions such as: Does the carrier have a legitimate injury? He was able to carry his route the rest of the day; is there a need for a CA-1? and Why didn't the carrier seek medical attention immediately?

Many carriers delay reporting an injury for various reasons. Here are reasons I have heard over the years: Thinking it will get better, give it a few days to see if I need to report it, working through it because we are short-handed and there is no assistance, I don't want it to go on my record, or simply, I don't want to go through the process. If you are hurt and you need medical attention do not hesitate to report the accident and obtain a CA-1.

Please do not allow a supervisor or manager to talk you out of this process. You may feel that you will be ok, but as time passes, you may



Tony Diaz
President
Branch 599

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Branch 599 Meeting

Thursday
August 7
7:30 PM

Branch 599 Office

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Tampa Letter Carrier

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National Association of Letter Carriers, Branch 599, 3003 W Cypress Street, Tampa FL 33609-1698, publishes the *Tampa Letter Carrier* monthly. The opinions expressed in this publication are those of the writers and do not necessarily reflect the opinions of Branch 599, NALC. It is the policy of this publication that all articles submitted for print must be signed by the writer.

Please submit any and all articles to be published in the *Tampa Letter Carrier* to the Editor via email at editor@nalc599.com no later than the 5th of each month in order for us to meet our time limits to the publisher.

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Shop Stewards

Station	ZIP	Steward	Station No.	Steward's No.
Tampa Stations/Branches		Chief Steward, Brian Obst		727.458.0679
Brandon	33510/11	Warren Sumlin	813.661.1636	813.486.7612
Carrollwood	33618	Eddie Berroth	813.960.8894	813.493.5224
Commerce	33602	Detlev Aepfel	813.242.4507	813.505.7914
Forest Hills	33612	Alan Robinson	813.935.2954	813.843.9762
Forest Hills Annex	33613	Nick Cullaro	813.935.2954	813.541.8159
Hilldale/Annex	33614/34	Varick Reeder	813.879.4309	315.491.6234
Hyde Park	33606	George McEndree	813.873.7189	813.935.0244
Interbay/Port Tampa	33611/16	Marie Brown	813.831.2034	727.331.9907
Interbay/Peninsula	33629	Clement Cheung	813.831.2034	813.758.5910
Palm River Annex	33619	Pam Benton	813.663.0048	813.475.0753
Plant City	33564	Mike Thomsen	813.719.6793	303.916.3196
Produce	33610	Elvin Rodriguez	813.237.4280	646.346.3288
Ruskin/Sun City Ctr	33570	Aric Person	813.634.1403	813.545.7779
Seminole Heights	33603	Walt Rhoades	813.237.4569	813.389.1708
Sulphur Springs	33604	J.D. Lewers	813.237.4569	813.528.5519
TCA/Peninsula	33609	Troy Figueroa	813.873.7189	347.403.1644
TCA/West Tampa	33607		813.873.7189	
Temple Terrace	33617	Warren Sumlin	813.988.0152	813.486.7612
Town 'N Country	33615/35	Brian Obst	813.884.0973	727.458.0679
Ybor City	33605	Detlev Aepfel	813.242.4507	813.505.7914

Around The Horn from The President's Desk

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experience symptoms of the injury/accident.

Form CA-2 is a *Notice of Occupational Disease and Claim for Compensation*. The purpose of a CA-2 is official notice to the employee's supervisor and to the OWCP of a condition believed by the employee to have been caused, aggravated, or accelerated by factors of his or her work environment. The employee or the representative should submit the claim within 30 days after realizing that the disease or illness was caused by the above mentioned factors. Then the control office must forward the CA-2 and supporting documentation to the OWCP within 10 working days after receipt from the employee. The employee will need the date when s/he first became aware of the illness or disease. The employee should identify the specific conditions, substances, activities, etc., which he or she believes are responsible for the illness or disease. Be sure that you are specific with part(s) of the body that are injured: right, left, inside thigh, upper arm, or if multiple areas,

elbow and shoulder.

Hopefully this information will help you in determining the opening question...When do I request the CA-1 or the CA-2?

Remember, an injury that occurs *on the job, at a given time and place*, is a CA-1. An injury that is *occurs over a period of time (occupational disease) brought on by the rigors and repetitive motions of the job*, is a CA-2.

HBK EL-505, INJURY COMPENSATION

Quick Hits: Information you should know

*) Exciting news! We are in the beginning stages of a Facebook page. Our Branch editor brought this idea to my attention and I love the concept. We will be able to post upcoming events as well as Branch 599 announcements...stay tuned. We have also created a group in Facebook where members will be able to interact in a private atmosphere. Just go to this page and click *Join Group*: www.facebook.com/groups/nalc599.

*) **Next work party** is scheduled for August 10.

*) **The next MDA Bowl-A-Thon will be held August 24 at Terrace Bowling Lanes** in Temple Terrace. We are looking for donations from businesses for the door prizes. Last year Temple Terrace businesses were very gracious with their support. **We will lower the entry fee to \$20 in an effort to assemble a better crowd. Bring the family; we try to make it a fun event!** We will then move for an after-party at Gaspar's Lounge on 56th Street; they have been a great partner and sponsor.

*) We are still working out details for a Letter Carriers **Bingo Night** at our union hall; all proceeds would also benefit MDA.

*) **Any carrier who rents** our beautiful hall will receive a discount; call Lomax, Building Manager, for details, 813.877.4785.

Look forward to talking to you again on the next *Around The Horn* from *The President's Desk*

Shop Stewards will Meet

Tuesday 7 PM

August 5
September 2

Executive Board Meets

Thursday 6:30 PM

August 7
September 4

Sunday Work Party at our Hall

August 10 9-11 AM



Join together with tens of thousands of other letter carriers to make your voice heard! NALC will send you email alerts when it's time to act on issues affecting active and retired letter carriers and the future of the Postal Service. www.nalc.org

Sharing Our Members' Joys and Sorrows

Our deepest sympathy

and prayerful support is extended to **Kerry Bolio** [Interbay] and family at the passing of his mother; to **Jerry Hall** [Interbay] and family at the passing of his father; and to **Elizabeth Jones** [Interbay] and family at the passing of her father.

José Garcia Retired!

President Diaz recognized **Jose Garcia** [Interbay] during our July Branch meeting and presented him with a check from the Branch for his retirement.



Branch members in good standing can join us in Facebook: www.facebook.com/groups/nalc599

Retirees Breakfasts

Monday August 4 9 AM

Coffee Cup Restaurant
4407 N Hubert Avenue, Tampa

Tuesday August 5 8 AM

Bob Evans Restaurant
SR-60 & Falkenburg Road, Brandon

FSALC District II Training was held June 22



The Birdseye View

NALC Elections

With July behind us we will have a lot of answers about the future and how it affects all of us in this organization. We have several national officers who are not seeking re-election to office as well as challengers to other, if not all of, our national positions. Soon after the NALC 69th Biennial Convention, I am sure we will see how the whole election process played out. Hopefully, we will continue to have the outstanding leadership that we have all come to expect, but anything is possible in today's political climate. There is already some mud-slinging, but that seems to be the norm in our society. It is always easy to point a finger and challenge something; whether it is factual remains to be seen, but that is how many campaigns are conducted to gain power over someone else. One example is that the recent APWU election was based upon the fact that the previous president negotiated the contract that settled for the two-tier pay system that was eventually what all the other unions ended up with, through arbitration. Our National President did not settle for that, but it was still what the arbitrator awarded us. Our National President fought the fight all the way through negotiation, mediation and arbitration and never relented on his position against the two-tier system. Unlike our sister union, his fight is what allows our new employees to still gain the same top pay with an advanced rate of pay increase to get to top pay in the same period, once converted to career. That does not happen in our sister union's contract; they never get back to the top level pay. Don't allow yourself to be confused by opponents who are trying to feed off the results of the APWU election...there is no valid comparison. I personally support the leader we have as the man with the knowledge and the ability to successfully direct our union and continue to overcome

the odds that were placed against *Saving America's Postal Service*. President Fred Rolando is leading our fight and he is convincing those who oppose us that we are America's Postal Service and we will continue to adapt to what our customers expect and trust. I fully trust that President Rolando will put together the best team and continue to give all branches the best support to assist us in representing our members at the local level.

City Carrier Assistants

I am extremely proud of the number of members we have that are City Carrier Assistants, especially considering that they are the least compensated by the DAS arbitration award. Our career non-members are almost double our CCA non-members and they are already reaping the benefits that are negotiated without their support. We continue to fight to convert more CCAs to career status and hope that you will continue to be strong members in this great union. During our recent District training that was held at our union hall, there was a lot of emphasis on the working conditions of CCAs and the issues that even continue after converting to career. We have successfully filed and resolved all the wrongdoings that were imposed on these newly converted employees and they already see that this Branch will aggressively fight to protect their contractual rights. As working class citizens we need to understand that there is and always will be an element of our society and the world that doesn't feel that hard working people deserve to have a good standard of living. During this same District meeting there was a demonstration of that very fact. During the presentation we were given a visual simply acknowledging that obvious wealth distribution that exists in our nation that favors a small handful of our society and its design to widen

the gap even wider. Imagine ten people in which each one represents ten percent of our population. In front of each of them is ten percent of the wealth. Now imagine that you take nine of them away; that represents ninety percent of the people. When you move that ninety percent away, only thirty percent of the wealth went with them and that left seventy percent of the wealth for only ten percent and the real interesting thing that was presented next was that the Walton family, yes one family owns forty percent of that seventy percent owned by the ten percent. Hopefully you understand that without this union fighting for decent wages and benefits for our hard working members, we would help one family have an even greater percentage of wealth while their employees are working for minimum wages and receive a high rate of government assistance.

Government Elections

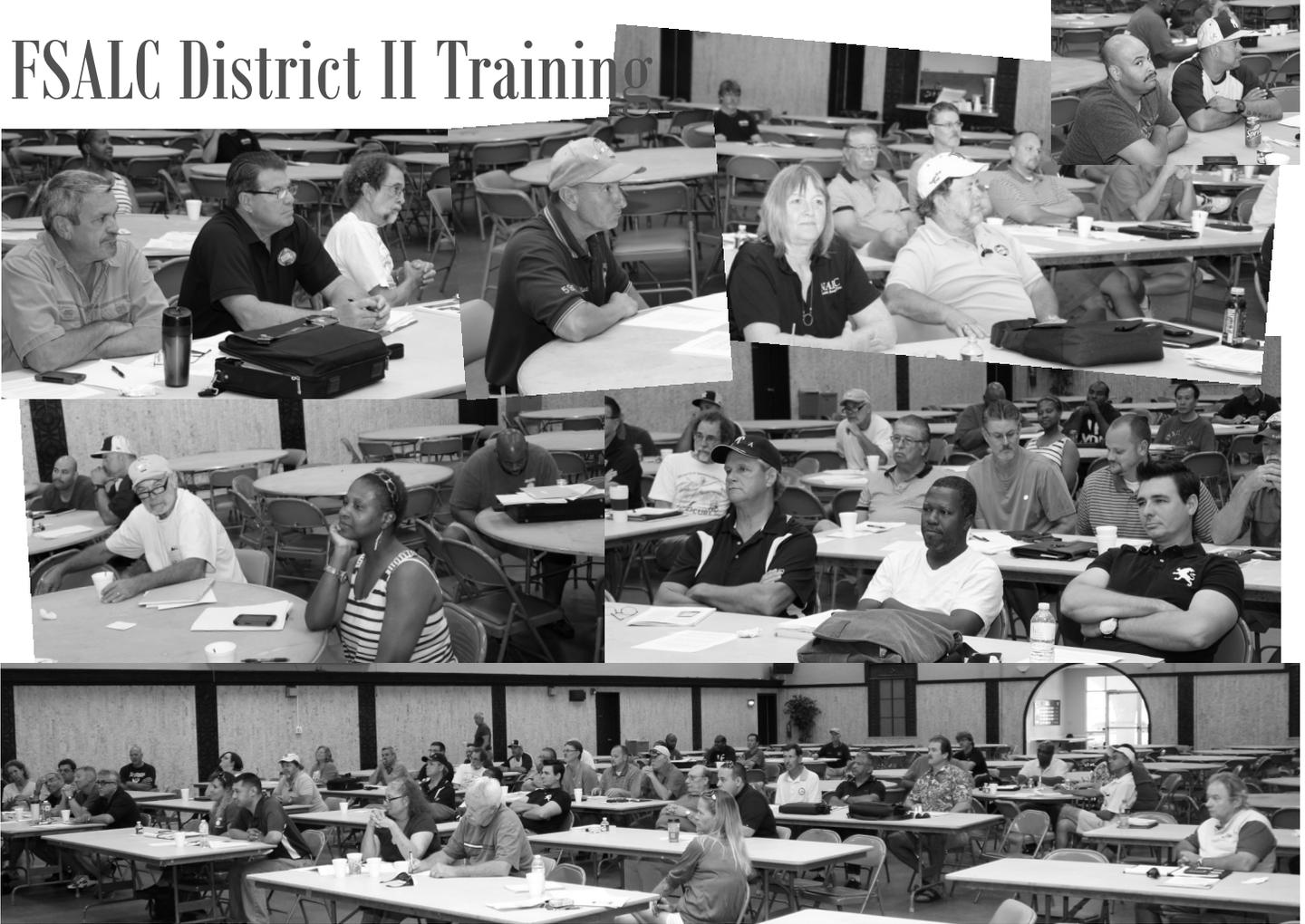
As we enjoyed our Fourth of July holiday and celebrated our freedom, we are approaching another opportunity for the greatest freedom we are allowed...the right to vote and elect our representatives. Elections are important and shouldn't be taken for granted; a great deal of time and investment are put into political campaigns. Many voters forgo the process and squander their vote and usually they are the first to complain that they didn't like the results. This is a freedom that was fought and continues to be fought and died for and is the greatest right that is allowed by democracy. The next consideration is: do I have time to vote? There is no difficulty in this process because you can request an absentee



Alan Peacock
Vice President
Branch 599

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FSALC District II Training



The Birdseye View

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ballot and vote by mail. You are not required to be absent; it is just the name of the ballot for those who can't make it to the polls. You should make sure you are still an active voter and check your voter registration. Check to see that your signature hasn't changed since that is how they validate your mail-in ballot. Most of this can be accomplished by registering on line with your county Supervisor of Elections' website or simply stop by one of their many offices. This year's mid-term elections are very important and many people don't vote in them because most voters are drawn to the presidential elections.

Solidarity

As a delegate to the West Central Florida Labor Council, I am requesting that any member who is interested in being a delegate contact Tony Diaz or our Branch Office. We currently have only two delegates; we are eligible to have four voting members and unlimited alternates. The council meets the first Tuesday of every month. Being part of the AFL-CIO helps to build alliances with other labor unions in common causes for working families and labor. This is purely voluntary, but it is educating to hear how our common causes are very intertwined for the labor movement and working families. If you are not sure, just come to one of the meetings and see if it is

something you might be interested in doing...we need more support. O.D. Elliott, former President of Branch 1477 in St. Petersburg and former state officer and current State Legislative Liaison has been nominated for an at-large trustee position for the Executive Board of the CLC and he would be our first NALC member to be on the executive board of the West Coast Central Labor Council. Hopefully, we can get enough delegates to elect him...he would do an excellent job.

Fraternally United for Solidarity and Working Families,

Alan Peacock
Vice President

Robert's Corner

As promised, albeit a month late, this article will focus on *How to end debate altogether*.

Often, one will want not to limit debate, but to end it altogether. There is a specialized motion for this purpose. The adoption of this motion immediately closes debate and also prevents the making of a number of secondary motions. I will cover these *secondary motions* in a subsequent article. However, if any secondary motions have already been stated, but not voted on...before adoption of the motion of the *previous question*, they must be voted on by the membership.

To accomplish putting an end to debate, as covered in a previous article, the member must first seek to be recognized by the Chair AFTER the current speaker is finished speaking. This is accomplished by rising and being recognized by the Chair. Once recognized, the member is said to have the floor. The member must then state: *I move the previous question*.

Simple, huh? Actually it is more involved than that and can often confuse those who are unfamiliar with Robert's Rules and/or Parliamentary Procedures.

A motion to close debate immediately requires a second to the motion and also requires a two-thirds majority of the members present and voting to succeed. The motion to move the previous question is undebatable. Because it closes debate and brings the assembly to an immediate vote, something that is frequently desired or necessary, the motion for the previous question is quite commonly used in meetings.

Frequently, however, the motion is made in a non-standard form, by a member saying, *I call the question*, or *Call for the question*. If, in the opinion of the Chair, he/she wishes to allow these to be considered acceptable

substitutes as opposed to the proper motion of the *move of the previous question*, then the Chair should treat these as motions for the *Previous Question*.

Sometimes a member will call out, *Question!* or *Vote!* without first seeking recognition and obtaining the floor. This does not qualify as the making of a motion and is out of order if another member is speaking or seeking recognition.

Cutting off debate infringes on the right of other members to speak. Therefore, no one member or group of members can force an immediate end to debate if even one member with the right to do so wants to speak, except through the proper adoption of the *Previous Question*. Again, this requires seeking and getting recognition and then moving the previous question, after which it must be seconded and adopted by a two-thirds vote. It is often reasonable and understandable that the Chair would find it appropriate at this juncture to utilize a standing vote to better assess the vote as it is difficult to properly gauge the numbers of a vote with which to determine a two-thirds majority vote by voice; as one group may announce their vote more loudly than the other group.

It is important to note that when a member properly introduces the motion for the previous question, the Chair should make it *abundantly clear* that the vote to follow is a vote **ONLY** for closure of debate of the current motion before the members and requires a two-thirds vote to succeed. It is also strongly recommended that the Chair make it clear that the motion to end debate is in *no way a vote on the motion that the debate is about*.

Often members, after hearing debate of a motion exceed what they perceive to be *too much debate*, inappropriately engage in conversation with another

member during the debate and when they then, in turn, hear a call for a vote from the Chair, they *think* that the vote is being called for the motion that was previously being debated and do not realize that while they were disengaged from the business of the meeting, a motion for the previous question was made and seconded.

Therefore, when voting, these members incorrectly announce their vote on the wrong motion before the assembly. So pay attention to the business at hand and respect the other members' desire to do the same. If you wish to catch up on the latest goings on at your station or just want to converse with someone near you, either wait until the meeting is adjourned and we are allowed to remain behind and gather together or step outside to speak. At the very least, quietly engage in your conversation so as not to interfere with other members who are interested and giving their attention to the business at hand. There is important information given during our monthly meetings and important motions and ultimately decisions that have to be considered.

Let us all endeavor to give the Chair and especially the guests invited to speak to the members, the respect due by either being attentive or being quiet during the Chair's conduct of the Order of Business during our meetings.

Excerpts from the above may have been taken from www.robertsrules.org and *Roberts Rules of Order Newly Revised In Brief* written by Henry M. Robert, III, William J. Evans, Daniel H. Honemann and Thomas J. Balch with the assistance of Daniel E. Seabold and Shmuel Gerber.



Mike Brink
Recording Secretary
Branch 599

West Central Florida
Federation of Labor's

2014 Labor Day Celebration

**24 Foot
Rock
Wall**

**Family
FUN!**

Monday, September 1, 2014

11:00 AM to 4:00 PM

Lupton's Boggy Bottom Ranch
8407 Lupton Place, Plant City, FL 33567
<http://www.luptonscatering.com/Ranch.html>

**Live
Music**

**Double
Water Slide**

Bloodmobile

**Great
BBQ**

**Horseshoes
Volleyball**

**Inflatable
Jumper**

**Endorsed
candidates
& elected
officials**

Join us on Labor Day for a family-style picnic on
the holiday that Labor made!

Bring your lawn chairs, blankets, and canopies.
Don't forget sunscreen and bug spray!

The event is open to everyone (free admission);
however, BBQ tickets must be purchased or reserved in
advance by contacting your local union.

BBQ tickets will be available at the event for \$12.00 per
person—adult or child.

For more information, contact:
West Central Florida
Federation of Labor,
AFL-CIO Central
Labor Council
Phone: 863-583-3330
E-mail: cschroeder@wcff.org

Congratulations, John Ambrose!

***Congratulations* to John Ambrose, Ybor Station, for receiving the 2 Million Mile Safe Driving Award!**

This is a rare and extremely prestigious award. Nationally, only a few *2 Million Mile Awards* have been issued in the history of the United States Postal Service.



John Ambrose and Tony Diaz

Congratulations, Million Milers!



Million Miler Letter Carriers pictured left to right:

Carol Guevarez (Sulphur Springs), **David Berroth** (Sulphur Springs), **William “Chad” Worth II** (Forest Hills), **Joseph Mills** (Temple Terrace), **Dale Robertson** (Interbay), Two Million Miler **John Ambrose** (Ybor), **Duane Dosal** (Carrollwood), **Fidel Linares** (Carrollwood), **James Debose** (Palm River Carrier Annex) and **Joseph Restivo** (Palm River Carrier Annex).

Not pictured:

Million Miler Letter Carriers **Michael Fisher** (Carrollwood) and **Donald Forrest** (Tampa Carrier Annex).

District Manager Nancy Rettinhouse and Tampa Officer in Charge (OIC) Chenise LeDoux held a recognition event to honor John Ambrose and eleven Letter Carriers who received *Million Mile Safe Driver Awards* for driving over 1,000,000 miles without an accident.

The safe driver honorees enjoyed a specially designed cake along with their coworkers and family members who were on hand at the celebration.



West Central Florida Federation of Labor's 2014 Endorsement Candidates

PO Box 76108 • Tampa, Florida 33675 • 863.583.3330

As of July 1, 2014...All announced candidates at the time of the screenings were invited to participate in the COPE process for consideration of endorsement. Candidates were provided a questionnaire and, if completed and returned to signify their interest, invited to address the COPE Committees at scheduled interviews. At the interview meetings, held in April, May and June, union members representing different local unions questioned candidates on issues affecting workers and their families and voted on endorsement decisions.

State-wide Races

Governor.....Charlie Crist *
 Attorney General Perry Thurston *
 Attorney GeneralGeorge Sheldon *

Hernando County

Florida House, Dist. 35Rose Rocco
 County Commission, Dist. 2..... Jimmy Lodato
 County Commission, Dist 4 Daniel Oliver
 School Board, Dist. 1 Mark Johnson *
 School Board, Dist. 5.....Cynthia Moore *

Hillsborough County

U.S. Congress, Dist. 15 Alan Cohn
 Florida Senate, Dist. 22Judithanne McLaughlan
 Florida House, Dist. 63 Mark Danish
 13th Judicial Circuit, Grp 8John Dingfelder *
 13th Judicial Circuit, Grp. 19 Michael Scionti *
 13th Judicial Circuit, Grp. 20 Karen Stanley *
 County Judge, Grp. 12..... Chris Nash *
 County Commission, Dist. 4 Janet Dougherty *
 School Board, Dist. 2..... Michelle Popp-Shimberg *
 School Board, Dist. 4.....Melissa Snively *

Manatee County

Bradenton City Council, Ward 3 Paul Thomas

Pasco County

Florida House, Dist. 36 Amanda Murphy
 Florida House, Dist. 38Beverly Ann Ledbetter
 6th Judicial Circuit, Grp. 1Laura Snell *
 6th Judicial Circuit, Grp. 16 Brian Battaglia *
 6th Judicial Circuit, Grp. 21Philippe Matthey *
 6th Judicial Circuit, Grp. 35Bruce Boyer *
 County Commission, Dist. 2Erika Remsberg

Pinellas County

Florida Senate, Dist. 20Jack Latvala
 Florida House, Dist. 65Carl Zimmermann
 Florida House, Dist. 67Steve Sarnoff *
 Florida House, Dist. 68 Dwight Dudley
 Florida House, Dist. 79Darryl Rouson
 6th Judicial Circuit, Grp. 1 Laura Snell *
 6th Judicial Circuit, Grp. 16Brian Battaglia *
 6th Judicial Circuit, Grp. 21 Philippe Matthey *
 6th Judicial Circuit, Grp. 35Bruce Boyer *
 County Commission, Dist. 2 Patricia Garard
 County Commission, Dist. 4 Mark Weinkrantz
 School Board, Dist. 2..... Terry Krassner *
 School Board, Dist. 3..... Peggy O'Shea *
 School Board, Dist. 4..... Ken Peluso *
 School Board, Dist. 6..... Linda Lerner *
 School Board, Dist. 7.....Rene Flowers *

Polk County

U.S. Congress, Dist. 15 Alan Cohn

Constitutional Amendments

1. Water and Land Conservation..... Support
Dedicates funds to acquire and restore Florida conservation and recreation lands.
2. Use of Marijuana for Certain Medical Conditions..... Support
3. Prospective Appointment of Certain Judicial Vacancies Oppose

***Denotes candidates/races that will appear on the primary election ballot.**

**Deliver
the Cure**



*Let's get together and Bowl for the
Muscular Dystrophy Association!*

Bowl-a-Thon

Sunday • August 24 • 1-4 PM • Terrace Sports
5311 E. Busch Boulevard, Tampa

Join your family, friends, and coworkers for a good time!

Just \$20 per adult bowler and \$10 per child bowler [high school age or younger]
that will include shoes, 2 sodas, and 3 hours' cosmic bowling

All proceeds go to MDA!

Prizes for the top team and bowler and for the bottom team and bowler!

Get a team together or come on your own and have some fun!

Please add your name to the signup sheet on your bulletin board.

Contact our Branch Office if more info is needed, 813.875.0599.

ARSLAN UNIFORMS

Bill & Shirley Moran

Gold Card Member Branch 1477 St. Petersburg

Honorary Member Branch 599 Tampa

NEED UNIFORMS IN A HURRY?
SHOP BY PHONE FROM HOME

320 Patlin Circle East, Largo FL 33770-3063
BILL'S CELL 727.543.0705 • SHIRLEY'S CELL 727.543.0708
FAX 727.585.9367
bilmor@tampabay.rr.com



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NONPROFIT ORG
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 TAMPA FL
 PERMIT NO. 1285

Address Service Requested



With record low mortgage rates, now is the perfect time to purchase your dream home or refinance your existing mortgage.

- Choose from a Variety of First Mortgage Options
- Conventional FIXED Rate (Terms 10-40 years)
 - FHA FIXED Rate (Term 15-30 years)
 - Adjustable Rate Mortgages (Terms 3/1, 5/1, 7/1)



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 by NCUA.
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