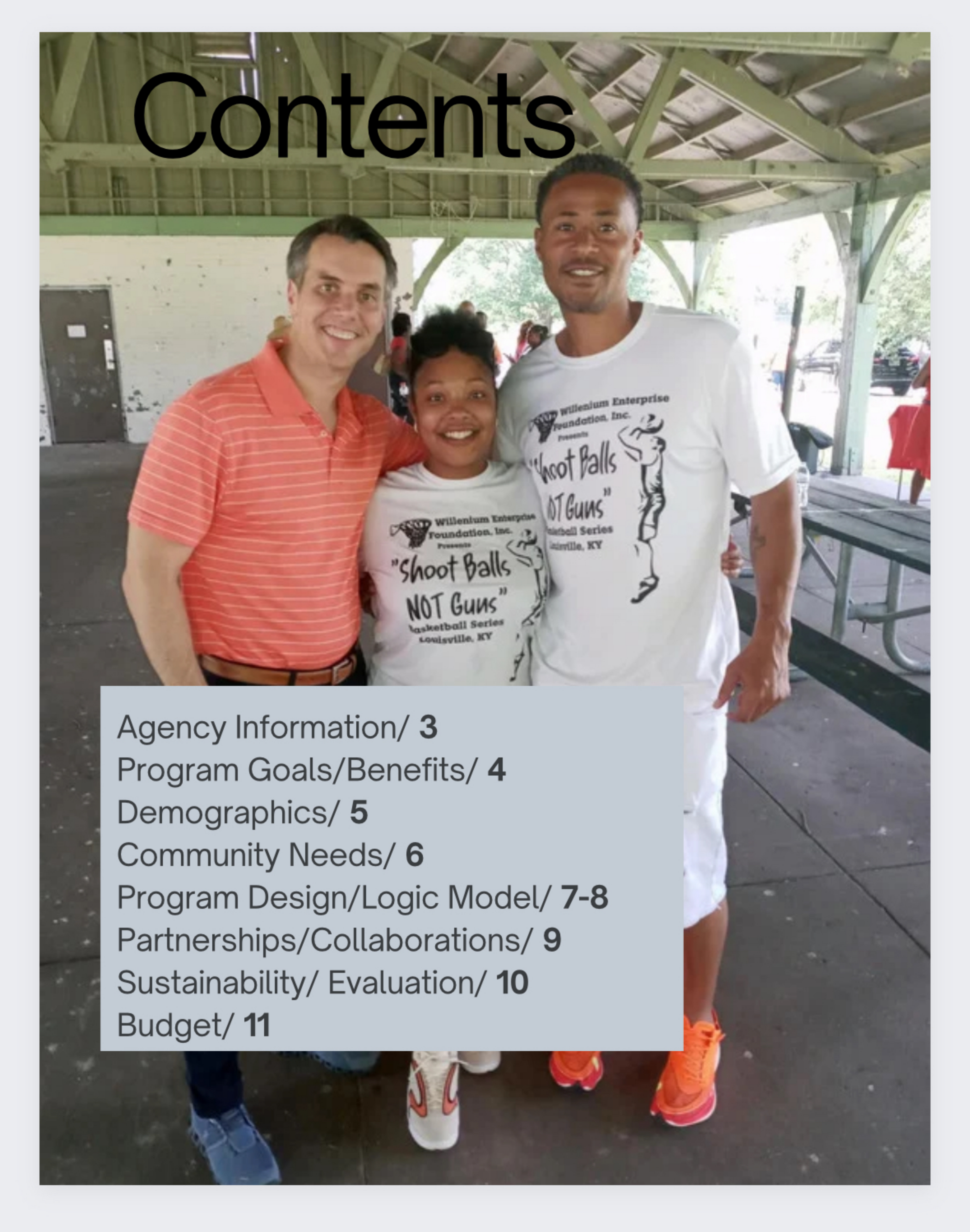


I Mentor Forgotten Louisville Youth

(I.M. F.L.Y.)

Contents

A photograph of three people standing in front of a basketball court. On the left is a man in a red and white striped polo shirt. In the center is a young woman wearing a white t-shirt with the text "Willenium Enterprise Foundation, Inc. Presents 'Shoot Balls NOT Guns' Basketball Series Louisville, KY". On the right is a man in a white t-shirt with the same text. They are all smiling. The background shows a basketball court with a green metal structure and a white wall.

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Agency Information

- Address - 3401 Dixie Highway, Louisville KY 40216
- Phone - Office 502-233-7811 /Cell 502-615-6542
- Current Email willeniumenterprisefoundation@gmail.com
- Website Url/ Social Media www.willeniumfoundation.org
- Person to contact-Kris Pitts

Mission

To provide equitable services to families that need sustainable careers, education, mental health, youth prevention, childcare, expungement, and wealth building assistance.

Program Summary

I Mentor Forgotten Louisville Youth (I.M. F.L.Y.) utilizes the power of peer discussion and dialogue; in order to address the societal issues that often hinder the positive social- emotional development of today's marginalized youth. Our initiative has a major emphasis on counteracting the impact that gun violence has had on the quality of life experienced by BIPOC youth and the communities that they are expected to thrive in.

Goals and Benefits

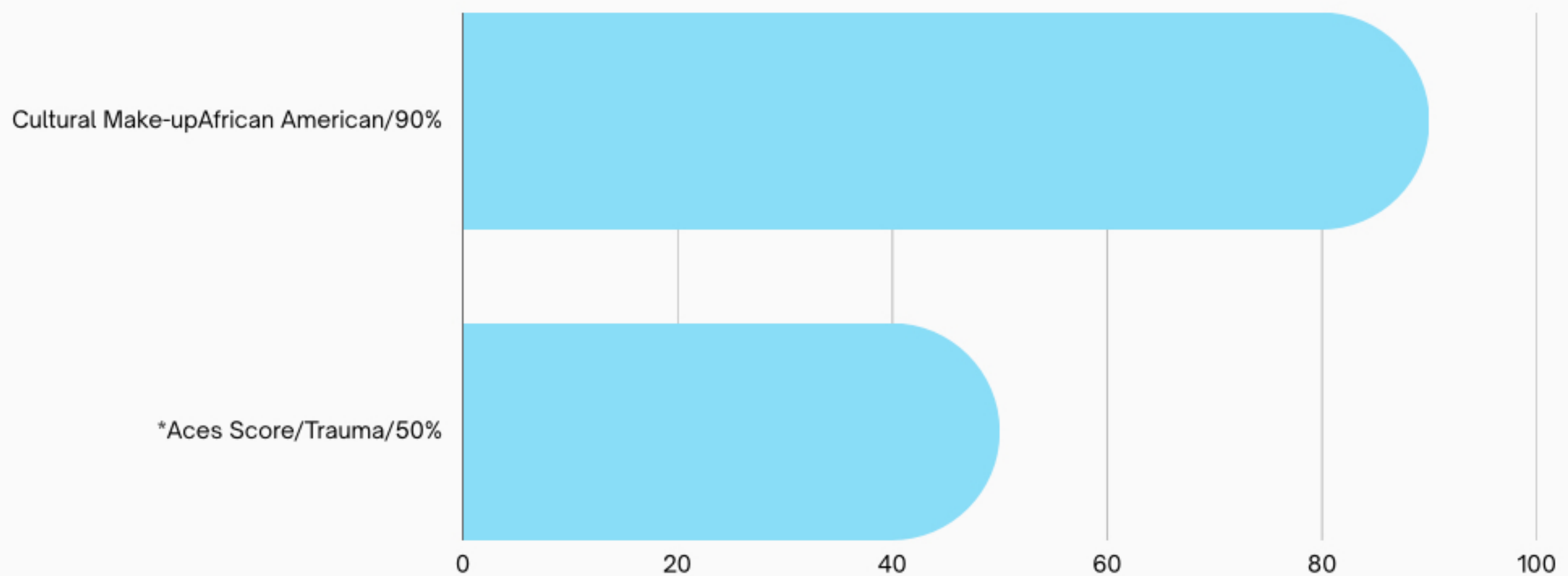
Participants will show improvement, per the following;
social skills.coping skills.decision making and effective communication.

Participants will improve and strengthen the following;
resiliency,self-confidence,courage, and individual relationships.

Participants will expand their knowledge about the following; diverse perspectives on life... yesterday, today, and tomorrow, and current events related to their personal and or communal development



Demographics



50 percent have an ACES score that is 3 or higher- the higher the score; the more traumatic experiences you have had as a child.

Participant Factors

Economics

Poverty Level

Age Range

13-24

Residency

Jefferson
County

Environmental Issues

- Attendance, truancy issues,
- Academic issues (core components, math and reading)
- Suspensions and or behavior issues
- Need help with social/emotional/cognitive development
- Need community referrals for housing /food security
- Single parent households, raised by grandparents, or other family members
- JCPS/ Jefferson County Public Schools' students

Community Needs



It is no secret that Louisville is currently in the grips of a public health crisis that is, daily, claiming the lives of our most promising assets; our young people. Here is something to consider... Every day, on average, at least 327 people are shot across the US, including roughly 23 children and adolescents under the age of 17. Most of these adolescents fall victim to the disparities that choke out their promising futures. Please note that ... For the fourth year in a row, Louisville sees homicide numbers reach triple digits. Louisville has seen 150 homicides and 408 nonfatal shootings in 2023, as of Dec. 30.

As we navigate the impact of the rates of rising violence within our local communities, we fall witness to how firearm injury survivors and their families experience substantial increases in physical, mental, and substance use disorders. In addition, families of children and adolescents who died have even more pronounced impacts.

Supporting an initiative, such as I.M. F.L.Y, is a wise investment; as we look at the overall burden that gun violence has placed on society. Besides the devastating loss of human life, and the trauma that it leaves in its wake, currently statistics show that in 2022, gun violence cost the US over \$557 billion... this cost, alone, could have been better spent on youth and or community development programs that support preservation of human life and progressive living.

Sources/ WHAS 11, Social Determinants of Health

The following is a list of current collaborators that have empowered our agency, via their leveraged resources.

OSHN- funding, marketing resources, communal resources

Louisville Metro Parks- facilities, food security resources, marketing resources, communal resources, volunteers/in kind labor

KIPDA- funding, marketing, inter-generational programming

Anti Violence Coalition- communal resources, outreach, marketing, volunteers

Gen Care-communal resources, outreach, marketing, volunteers

Club Cedar- fundraising, resource building

101.9 FM- marketing resources

Louisville Metro Government- networking, outreach, communal resources

DDM Behavioral Health-mental health resources, multicultural outreach

University of Louisville Women's Club- outreach, professional development/training, funding resources

Metro United Way- capacity building Resources, SYRB program evaluation tools

Have Hope- assists with streamlining clientele and program participants

Kent School of Social Work-interns

Strickland, Cox, and Associates- assists with streamlining clientele and program participants

Black Nurse Practitioners of Louisville- community outreach partnership

Collaborators



Program Design

Program Design/ Logic Model- The program serves 375 youth, per year, and runs in step with a regular yearly calendar.

| Situation | Priorities | Inputs/ Activities | Outcomes |
|--|---|--|--|
| Here is something to consider... empowering youth to identify and respond to community needs helps them become empathetic, reflective individuals, setting them on a course to potentially continue this important work in their future. Meaningful youth engagement views youth as equal partners with adults in the decision-making process. Programs and activities are developed <i>with</i> youth, rather than <i>for</i> youth./Source-Youth.Gov | The <i>I Mentor Forgotten Louisville Youth</i> (I.M. F.L.Y.) is a program that strives to connect with youth through conversation and resilience building. We utilize evidence-based practices and roundtable discussions, to illustrate the idea that all youth have opportunities to reach their full potential; while engaging in open discussions with purposeful and current issues that affect today's community. | <p>Financial Resources Federal, foundation, city, and local grants crowdsourcing, Sponsorship Campaigns, individual donors, in kind resources and volunteer labor</p> <p>Partnerships Leverage resources with community partners via MOU's</p> <p>Personnel -Agency Board of Directors -Program Director/ (1) - Facilitators (2) -Interns/Volunteers (2)</p> <hr/> <p>Program Logistics I.M F.L.Y is a 15 session / 6-8 week annual program that serves a total of 375 youth. The program operates on a mobile model that provides programming inside of local schools, churches, and or community agencies. Each session facilitates a capacity of 25 youth per session. Youth ages 13-24, are divided into three groups (middle school, high school, and young adults).</p> <p>The agenda and or curriculum is defined as a 45 – 60 min roundtable discussion that's held once a week for 6-8 weeks. Each session is initiated with an impactful quote that is introduced to spark discussion and engage participants with utilizing their critical thinking skills.</p> | <p>Participants will show improvement, per the following; <i>social skills.coping skills.decision making and effective communication.</i></p> <p>Participants will improve and strengthen the following;<i>resiliency,self-confidence,courage, and individual relationships.</i></p> <p>Participants will expand their knowledge about the following; <i>diverse perspectives on life...yesterday, today, and tomorrow, and current events related to their personal and or communal development.</i></p> <hr/> <p>These are the measurable goals; annually</p> <p>Facilitate peer support for 375 youth annually</p> <p>Assess community gun violence rates, assess school conduct grades, per behavior</p> <p>Decrease community violence and improve community efficacy; via the integration of student centered dialogues and discussions</p> |

Program Design

| | | | |
|--|--|---|--|
| | | Program Logistics Continued Curriculum topics and or activities are as follows; <i>Build Rapport & Normalizing Trauma, Communication & Conflict Skills, Self-Love & Resilience, Perceived vs. Actual Leadership, Sociable Skill Building, and Adapting Leadership Skills</i> . The sessions are currently conducted by two adult facilitators. The integration of peer group discussion and dialogue as a “non violent” strategy is fully supported by our agency’s belief in allowing youth the opportunity to raise their voices; in response to current societal issues... Our program is in support of student centered partnerships that empower youth to prepare themselves for a successful future. | |
|--|--|---|--|

Sustainability



- Program fees/ vendor fees
- Fundraising
- Individual donors
- Interns
- Online fundraising resource
- In-kind resources- non monetary gifts and or donations
- Reimbursements
- Sponsor-ships

Evaluation

- Pre/Post Surveys
- Annual SYRB evaluations that assess social/emotional development

Budget

1 Program Director 40 hrs/ wk - 52,000

2 Facilitators @ 25 hrs/ wk - 40,500

Curriculum/Materials - \$500

Class Materials - \$10,000

Marketing & Advertisement \$10,000

Equipment/ tools -2,500

Travel/Mileage-4248 (7200 miles @ .59)

Space/12,000

Food/5,000

Graduation/15,000

Hygiene Packets/ 43,750

Marketing Specialists/ 24,000

Total: 221,498

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