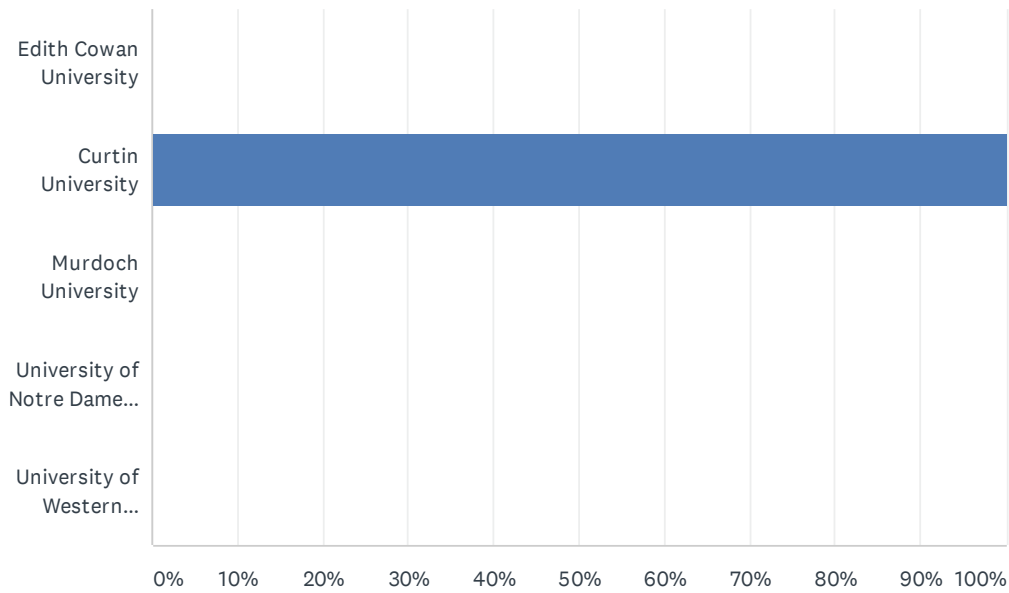


## Q1 Which institution is your MAIN higher education associated entity/workplace?

Answered: 200 Skipped: 0

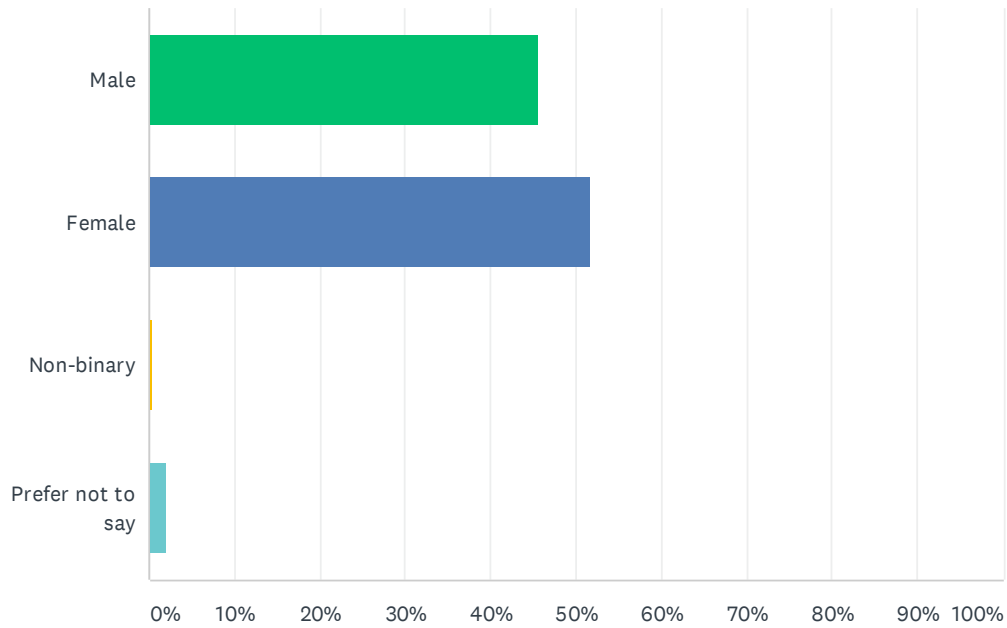


ANSWER CHOICES	RESPONSES
Edith Cowan University	0.00% 0
Curtin University	100.00% 200
Murdoch University	0.00% 0
University of Notre Dame Australia	0.00% 0
University of Western Australia	0.00% 0
<b>TOTAL</b>	<b>200</b>

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q2 Your gender

Answered: 197 Skipped: 3

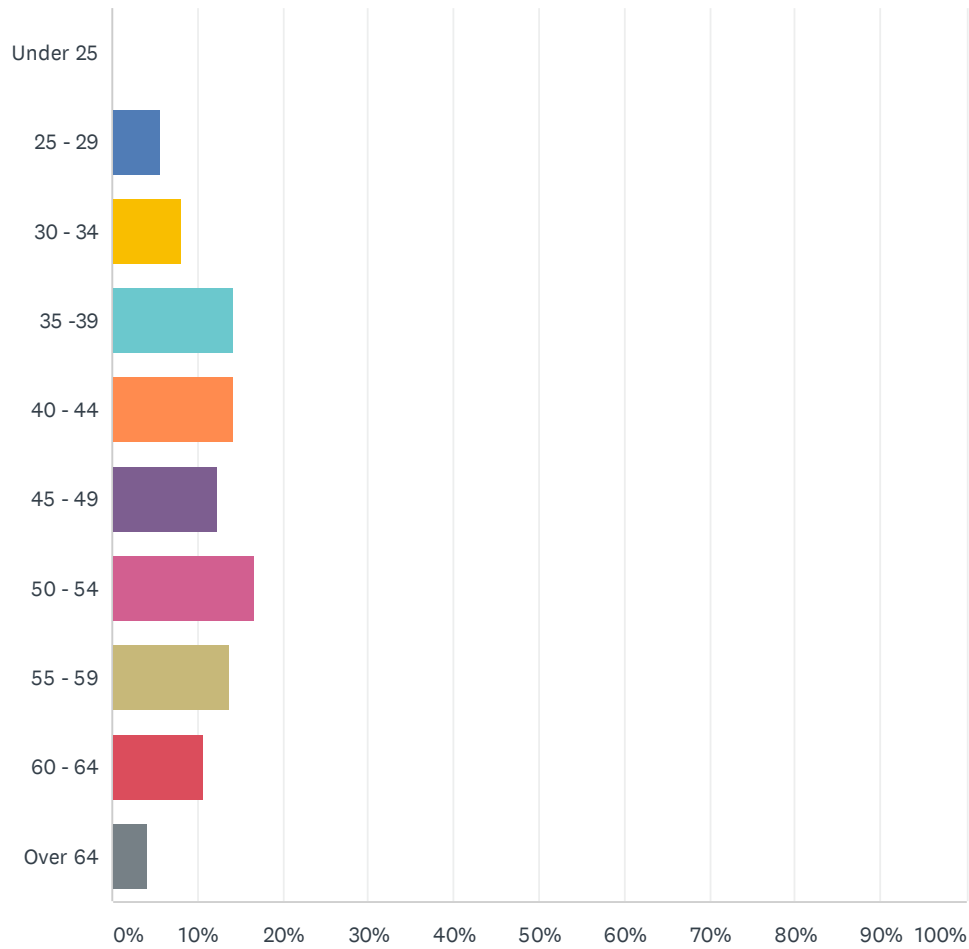


ANSWER CHOICES	RESPONSES
Male	45.69% 90
Female	51.78% 102
Non-binary	0.51% 1
Prefer not to say	2.03% 4
<b>TOTAL</b>	<b>197</b>

#	OTHER (PLEASE SPECIFY IF YOU WISH (OPTIONAL))	DATE
	There are no responses.	

### Q3 What is your age category?

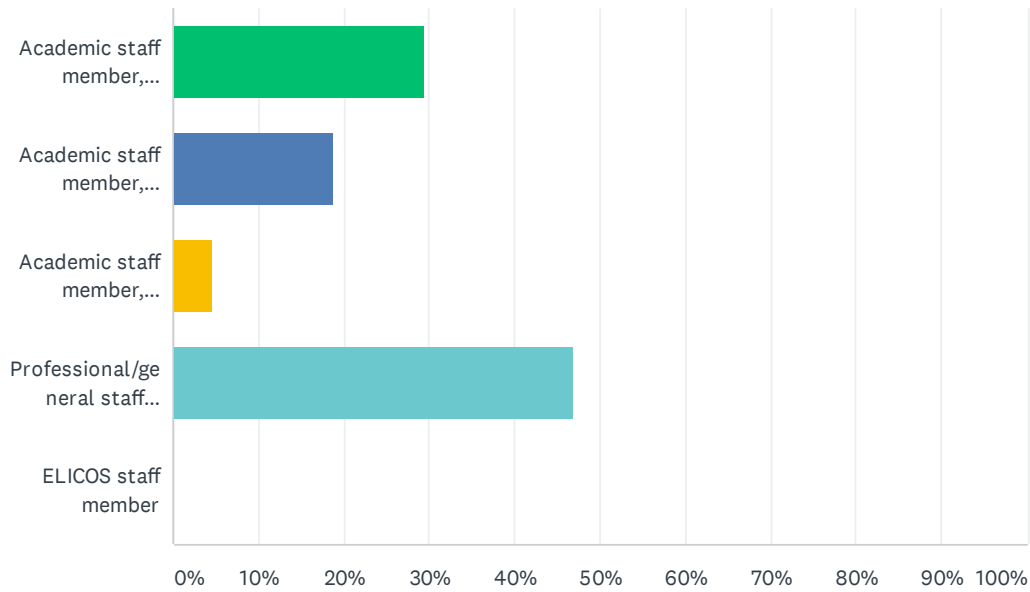
Answered: 196 Skipped: 4



ANSWER CHOICES	RESPONSES
Under 25	0.00% 0
25 - 29	5.61% 11
30 - 34	8.16% 16
35 - 39	14.29% 28
40 - 44	14.29% 28
45 - 49	12.24% 24
50 - 54	16.84% 33
55 - 59	13.78% 27
60 - 64	10.71% 21
Over 64	4.08% 8
<b>TOTAL</b>	<b>196</b>

## Q4 What is your category of employment?

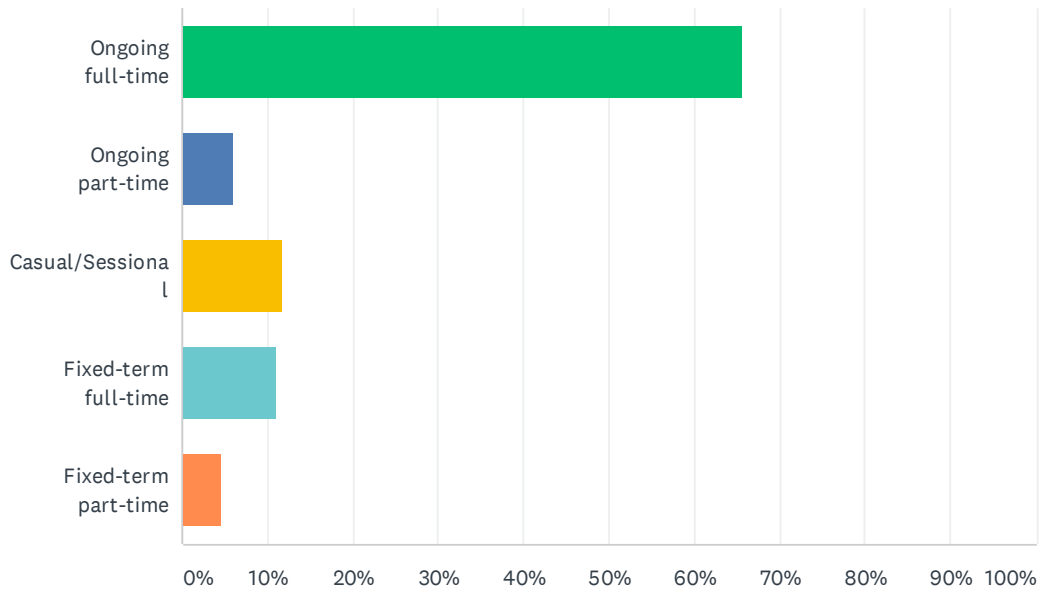
Answered: 196 Skipped: 4



ANSWER CHOICES	RESPONSES	
Academic staff member, teaching and research	29.59%	58
Academic staff member, teaching focussed / only	18.88%	37
Academic staff member, research focussed / only	4.59%	9
Professional/general staff member	46.94%	92
ELICOS staff member	0.00%	0
<b>TOTAL</b>		<b>196</b>

### Q5 Is your position:

Answered: 198 Skipped: 2

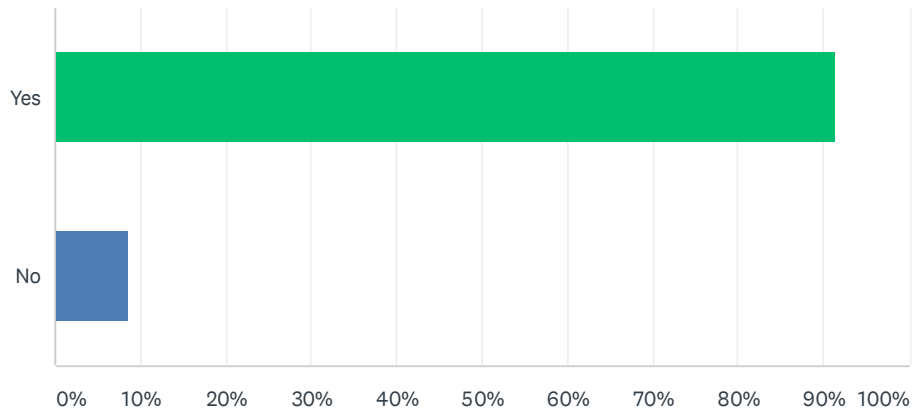


ANSWER CHOICES	RESPONSES
Ongoing full-time	65.66% 130
Ongoing part-time	6.06% 12
Casual/Sessional	11.62% 23
Fixed-term full-time	11.11% 22
Fixed-term part-time	4.55% 9
<b>TOTAL</b>	<b>198</b>

#	OTHER (PLEASE SPECIFY)	DATE
1	0.4 continuing plus fixed term 0.2 borrowed from another position	4/17/2020 6:20 PM
2	Resigned recently. Was ongoing full time. permanent.	4/17/2020 3:46 PM
3	Probation	4/17/2020 3:09 PM

## Q6 Are you currently working from home?

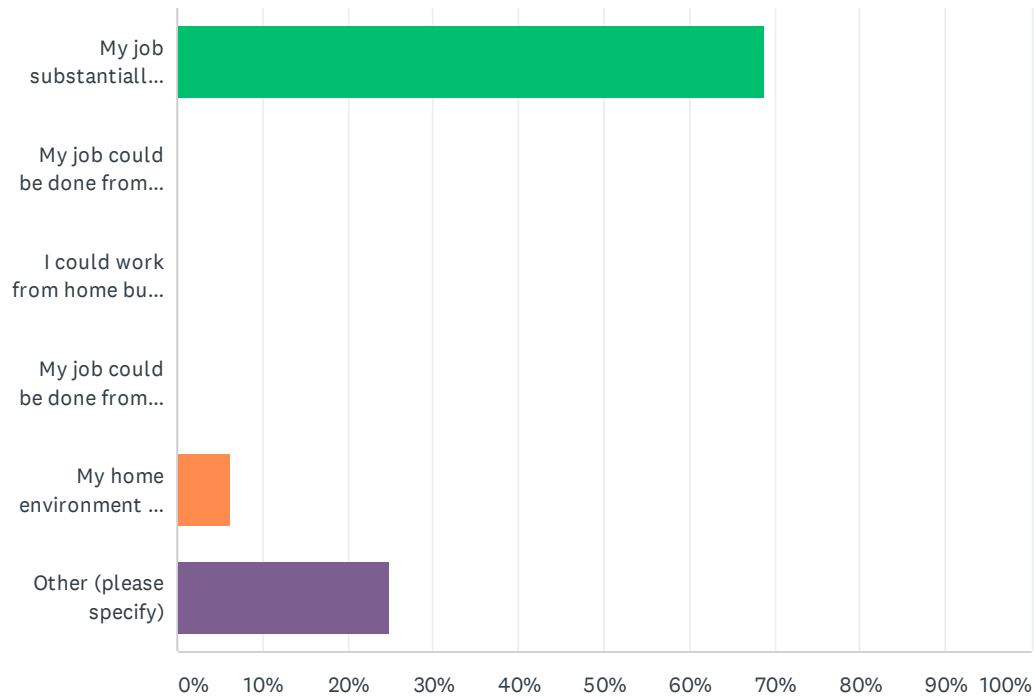
Answered: 198 Skipped: 2



ANSWER CHOICES	RESPONSES	
Yes	91.41%	181
No	8.59%	17
TOTAL		198

### Q7 If you are NOT working from home, is it because:

Answered: 16 Skipped: 184

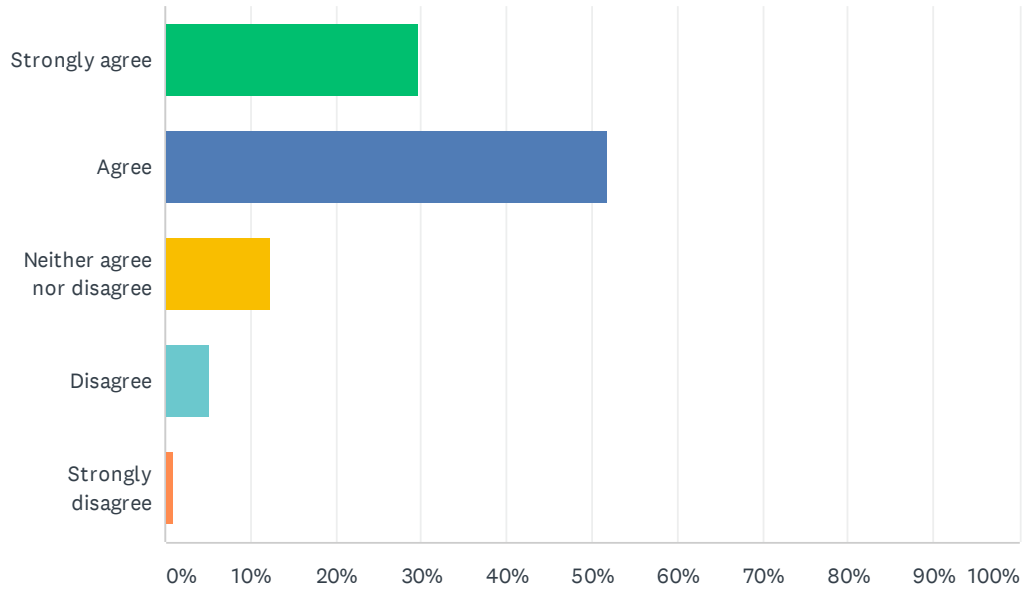


ANSWER CHOICES	RESPONSES
My job substantially cannot be done from home, whatever facilities were provided.	68.75% 11
My job could be done from home but I lack the appropriate facilities.	0.00% 0
I could work from home but my manager won't allow me.	0.00% 0
My job could be done from home but I have not agreed to do it from there.	0.00% 0
My home environment is not conducive to working from home (e.g Domestic Violence, young, loud children, etc.)	6.25% 1
Other (please specify)	25.00% 4
<b>TOTAL</b>	<b>16</b>

#	OTHER (PLEASE SPECIFY)	DATE
1	Am waiting to return to work after long illness and recuperation	4/17/2020 4:01 PM
2	I am on maternity leave	4/17/2020 3:12 PM
3	taking paid parental leave	4/17/2020 3:07 PM
4	Annual leave	4/17/2020 3:07 PM

Q8 Please indicate whether you agree or disagree with the following statements, using the 1 - 5 scale range below. I have adequate resources to work from home.

Answered: 195 Skipped: 5

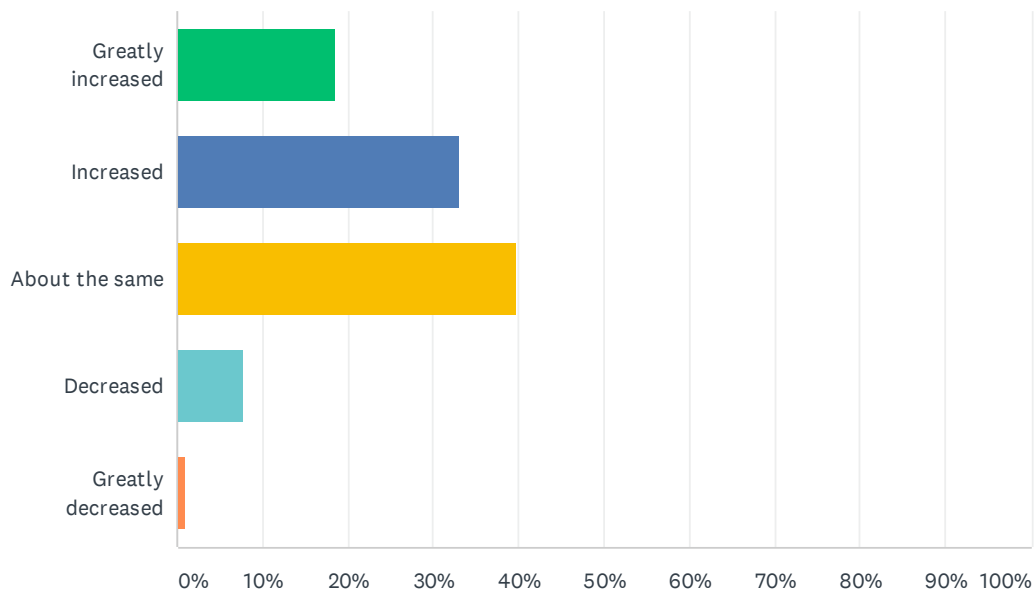


ANSWER CHOICES	RESPONSES	
Strongly agree	29.74%	58
Agree	51.79%	101
Neither agree nor disagree	12.31%	24
Disagree	5.13%	10
Strongly disagree	1.03%	2
<b>TOTAL</b>		<b>195</b>



### Q9 As a result of the COVID-19 crisis, has your workload increased or decreased?

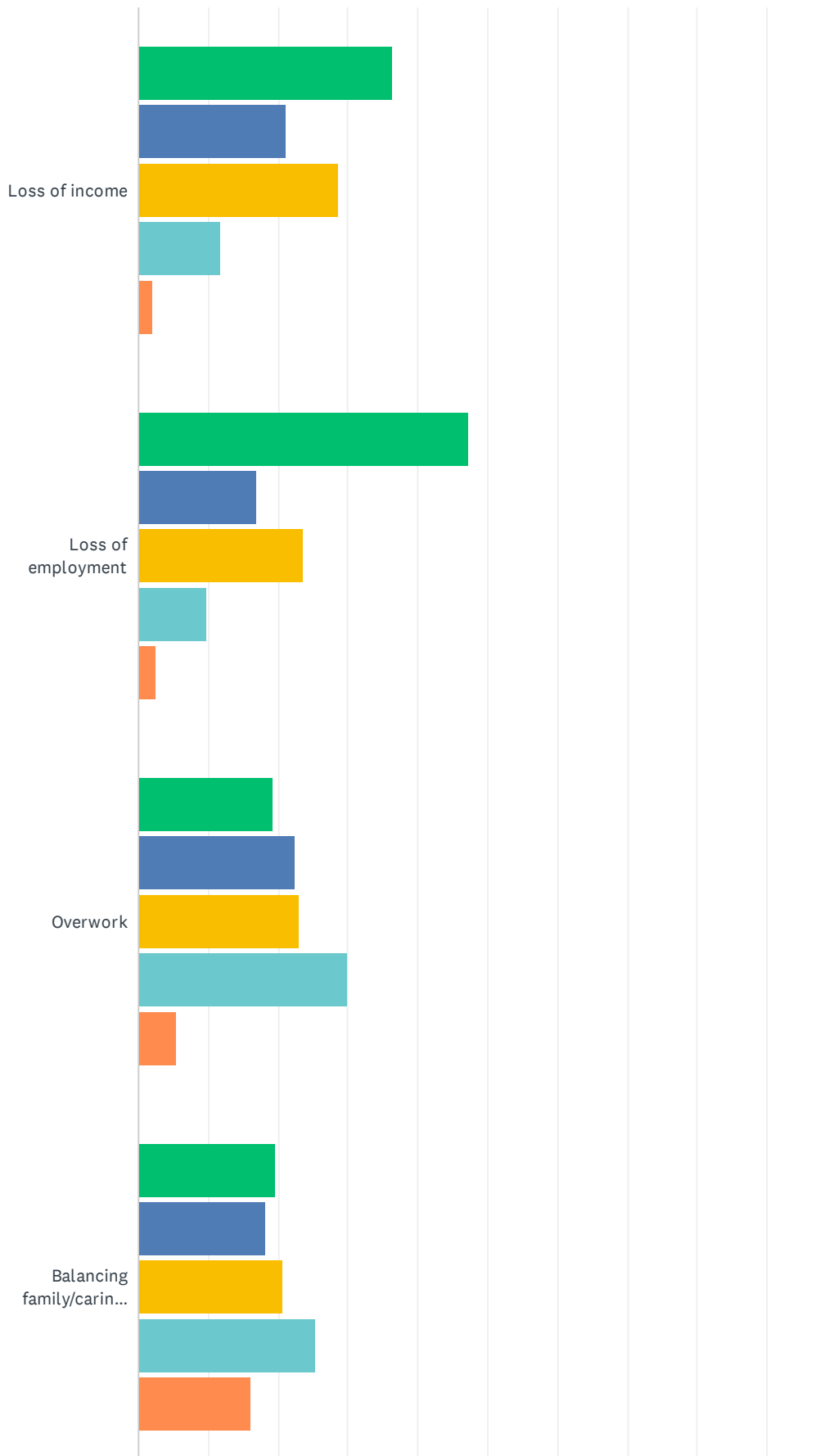
Answered: 194 Skipped: 6



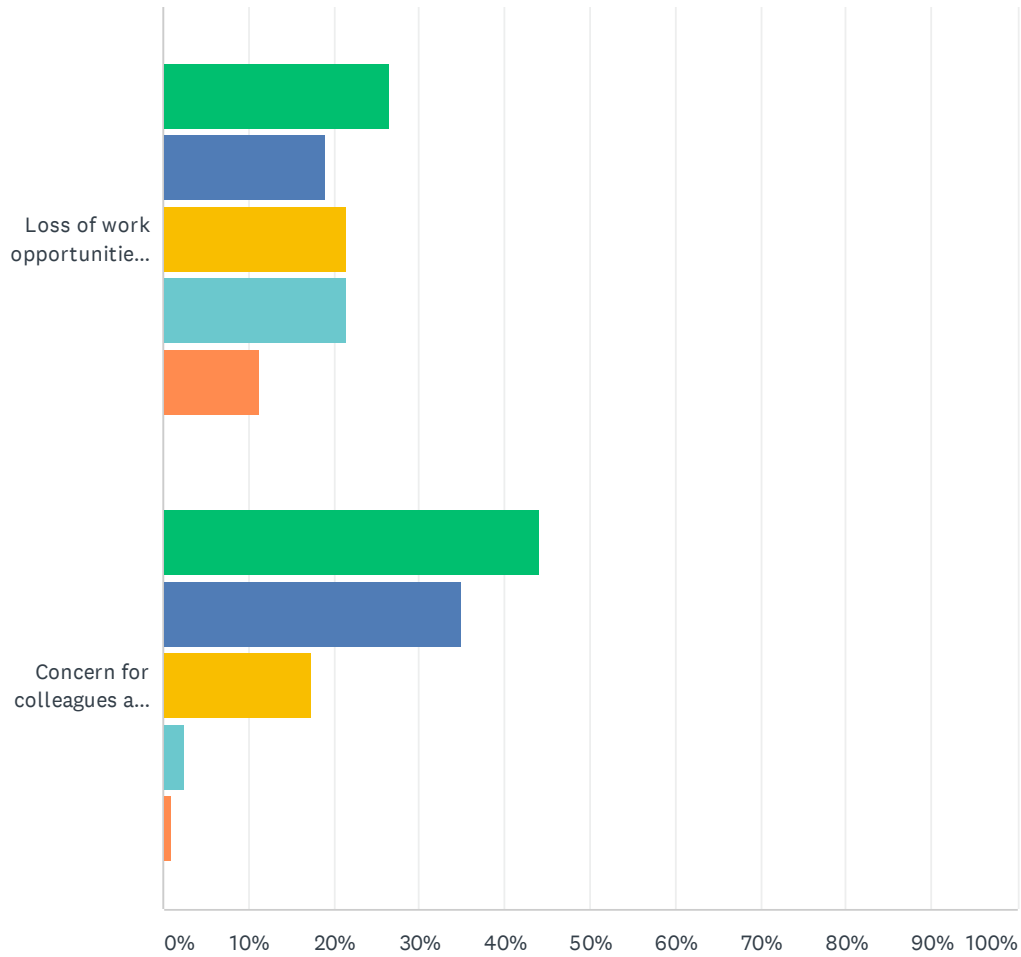
ANSWER CHOICES	RESPONSES	
Greatly increased	18.56%	36
Increased	32.99%	64
About the same	39.69%	77
Decreased	7.73%	15
Greatly decreased	1.03%	2
<b>TOTAL</b>		<b>194</b>

### Q10 Please indicate on the scale your level of concern about each of the following issues.

Answered: 195 Skipped: 5



## Emergency Job Protection Negotiations (WA)

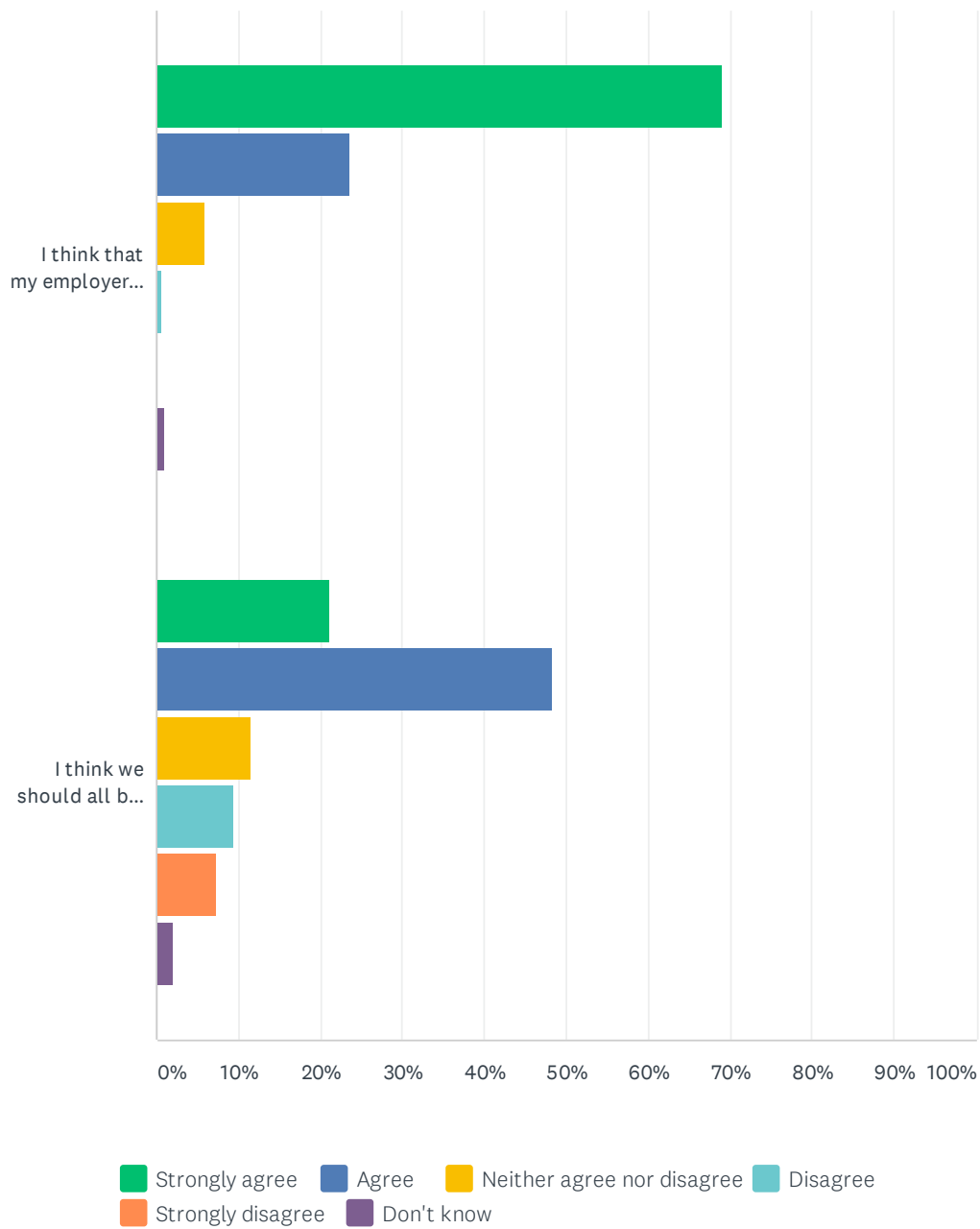


■ Very concerned   
 ■ Quite concerned   
 ■ Concerned   
 ■ Not very concerned   
 ■ Unconcerned

	VERY CONCERNED	QUITE CONCERNED	CONCERNED	NOT VERY CONCERNED	UNCONCERNED	TOTAL	WEIGHTED AVERAGE
Loss of income	36.41% 71	21.03% 41	28.72% 56	11.79% 23	2.05% 4	195	2.22
Loss of employment	47.18% 92	16.92% 33	23.59% 46	9.74% 19	2.56% 5	195	2.04
Overwork	19.25% 36	22.46% 42	22.99% 43	29.95% 56	5.35% 10	187	2.80
Balancing family/caring responsibilities with work	19.69% 38	18.13% 35	20.73% 40	25.39% 49	16.06% 31	193	3.00
Loss of work opportunities (e.g. to complete research work)	26.67% 52	18.97% 37	21.54% 42	21.54% 42	11.28% 22	195	2.72
Concern for colleagues and other staff	44.10% 86	34.87% 68	17.44% 34	2.56% 5	1.03% 2	195	1.82

### Q11 Failing a proper rescue package from the federal government, to what extent do you agree with or disagree with the following:

Answered: 191 Skipped: 9

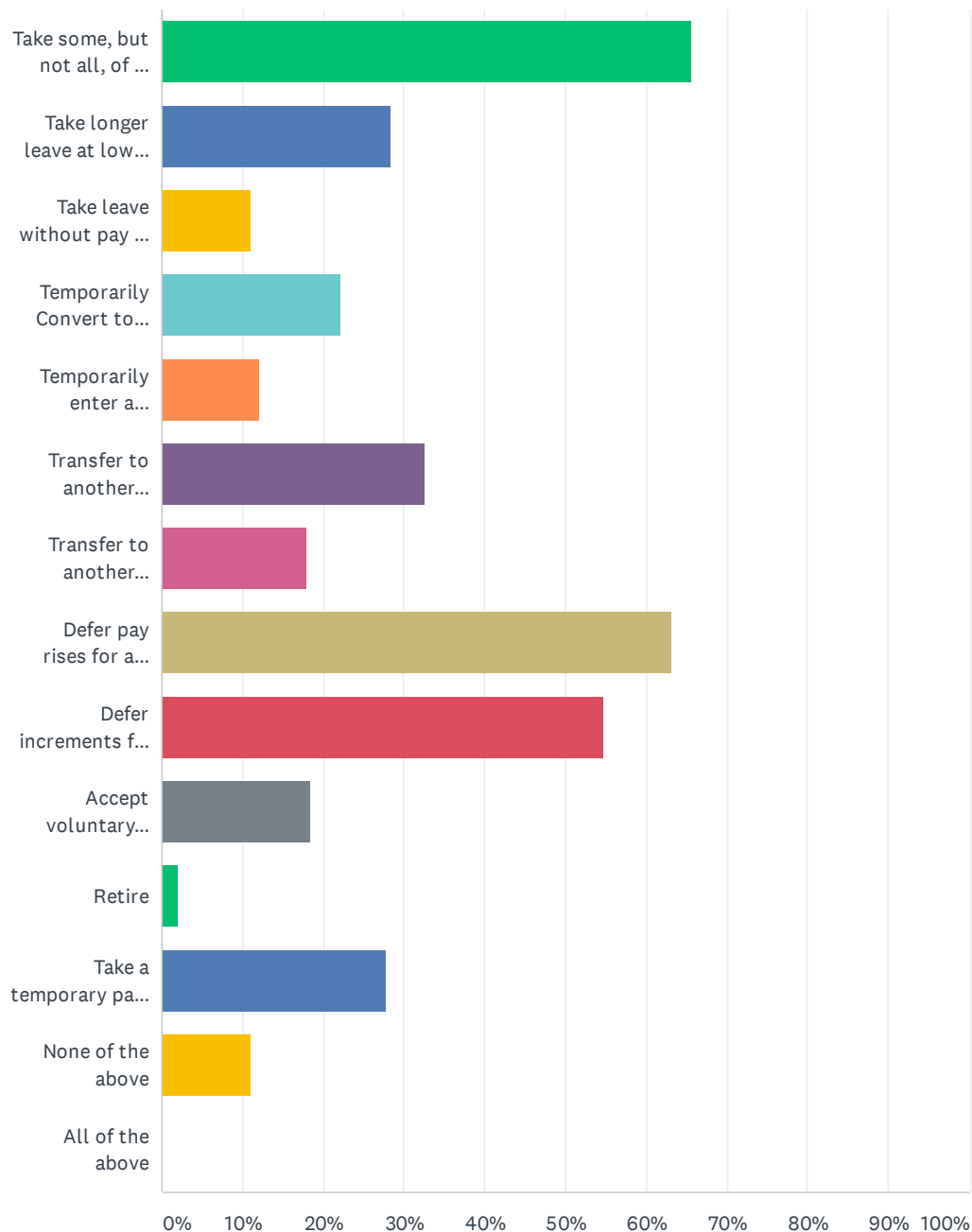


Emergency Job Protection Negotiations (WA)

	STRONGLY AGREE	AGREE	NEITHER AGREE NOR DISAGREE	DISAGREE	STRONGLY DISAGREE	DON'T KNOW	TOTAL	WEIGHTED AVERAGE
I think that my employer should use cash reserves and cut other costs before asking employees to make sacrifices.	69.11% 132	23.56% 45	5.76% 11	0.52% 1	0.00% 0	1.05% 2	191	1.42
I think we should all be willing to make some sacrifices to minimise job losses and to protect incomes.	21.05% 40	48.42% 92	11.58% 22	9.47% 18	7.37% 14	2.11% 4	190	2.40

Q12 Please indicate which if any of the following you would be prepared to do as part of an overall package to prevent or minimise job and income losses for casual, fixed term and ongoing staff This question presupposes that your employer has: used cash reserves; cut capital expenditure and all other non-staff costs; and senior executives have taken significant pay cuts.

Answered: 190 Skipped: 10

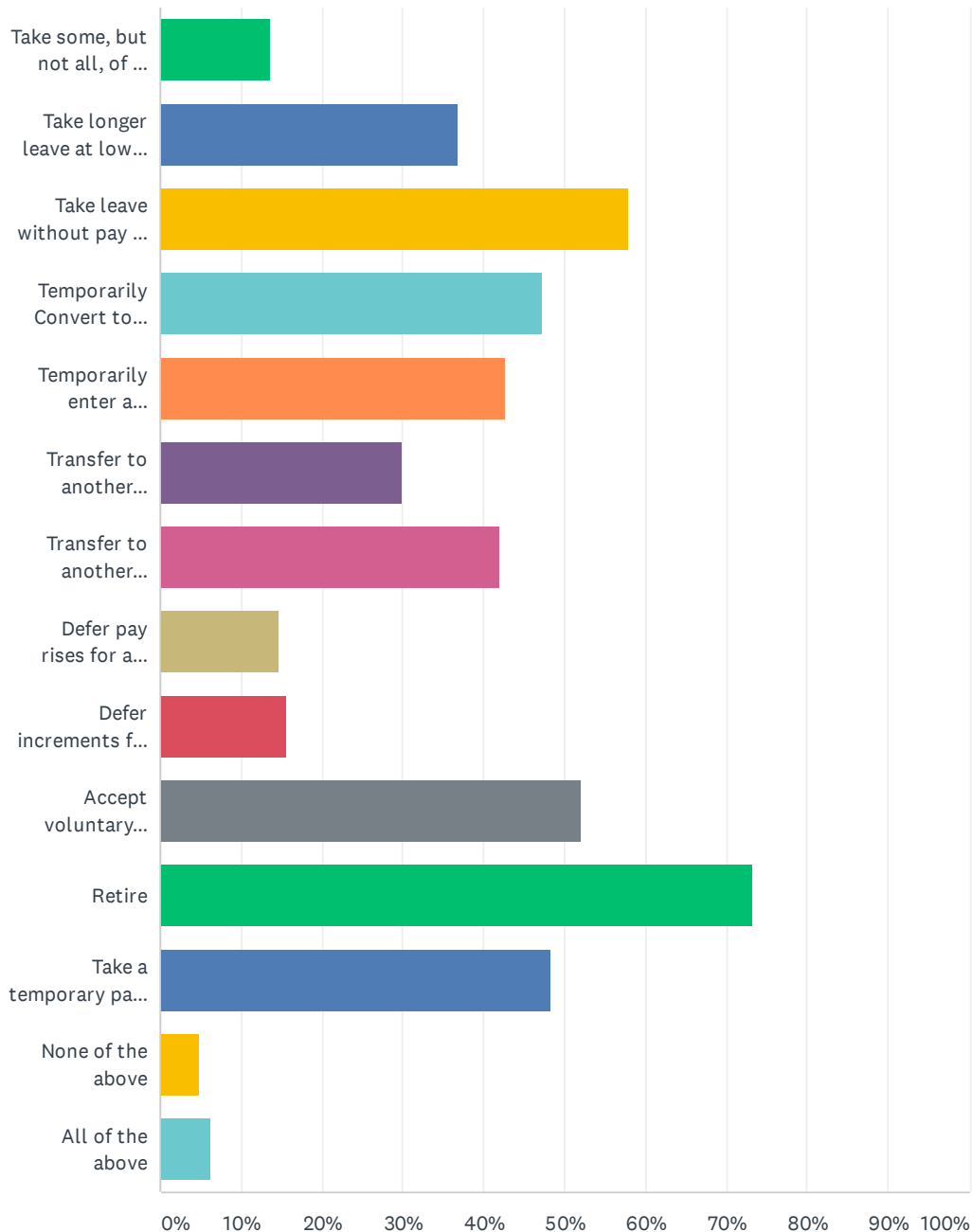


## Emergency Job Protection Negotiations (WA)

ANSWER CHOICES	RESPONSES	
Take some, but not all, of my annual leave	65.79%	125
Take longer leave at lower rate of pay	28.42%	54
Take leave without pay for a defined, limited period	11.05%	21
Temporarily Convert to part-time for a defined, limited period	22.11%	42
Temporarily enter a purchased leave scheme eg 48/52	12.11%	23
Transfer to another position/work for a defined, limited period	32.63%	62
Transfer to another employer for a defined, limited period	17.89%	34
Defer pay rises for a defined, limited period	63.16%	120
Defer increments for a defined, limited period	54.74%	104
Accept voluntary severance	18.42%	35
Retire	2.11%	4
Take a temporary pay cut linked to the employer's loss of revenue. (For example, if the employer's revenue was down by 30-40% a pay reduction of between 5 and 10%)	27.89%	53
None of the above	11.05%	21
All of the above	0.00%	0
Total Respondents: 190		

Q13 Please indicate which if any of the following you would NOT be prepared to do as part of an overall package to prevent or minimise job and income losses for casual, fixed term and ongoing staff This question presupposes that your employer has: used cash reserves; cut capital expenditure and all other non-staff costs; and senior executives have taken significant pay cuts.

Answered: 190 Skipped: 10





## Emergency Job Protection Negotiations (WA)

ANSWER CHOICES	RESPONSES	
Take some, but not all, of my annual leave	13.68%	26
Take longer leave at lower rate of pay	36.84%	70
Take leave without pay for a defined, limited period	57.89%	110
Temporarily Convert to part-time for a defined, limited period	47.37%	90
Temporarily enter a purchased leave scheme eg 48/52	42.63%	81
Transfer to another position/work for a defined, limited period	30.00%	57
Transfer to another employer for a defined, limited period	42.11%	80
Defer pay rises for a defined, limited period	14.74%	28
Defer increments for a defined, limited period	15.79%	30
Accept voluntary severance	52.11%	99
Retire	73.16%	139
Take a temporary pay cut linked to the employer's loss of revenue. (For example, if the employer's revenue was down by 30-40% a pay reduction of between 5 and 10%)	48.42%	92
None of the above	4.74%	9
All of the above	6.32%	12
Total Respondents: 190		