

VOTE NO

to the National “Jobs Protection” Framework



NTEU FIGHTBACK!
MONDAY 25 MAY 2020

Higher Education workers face the greatest attack in a generation on our wages, jobs and conditions.

The “National Jobs Protection Framework”, negotiated between Vice Chancellors and the NTEU’s national leadership, is far from the promised “life jacket”: it’ll have us drowning in concessions.

Vote NO to a pay cut of up to 15% (from reduced hours and rates) — \$375 per fortnight can be cut from the wage of an admin worker on the median full time female wage of \$65,000 per year.

Vote NO to “Jobs Protection” measures that don’t save jobs. Universities routinely restructure to make workers redundant, including by cutting courses or closing campuses: both of these measures are explicitly allowed under the Heads of Agreement (clause 46).

Vote NO to the gutting of change consultation clauses, which can be used to slow down and campaign against management restructures that lead to redundancy. The Framework is claimed to be “temporary”, but the restructures that happen while it’s in force definitely won’t be.

Vote NO to the National “Jobs Protection” Framework to stop our union being an active participant in the worst attack on Enterprise Agreement wages and conditions that we’ve seen for many years.

Vote NO to “temporary” measures that run for at least a year and possibly much longer. These changes run at least until June 2021, and can be extended for 6 months. This takes us into the next enterprise bargaining round, so we’ll be starting from behind.

And this crisis won’t be a short one. As many Greeks observed after a decade of austerity following the financial crisis, “there is nothing as permanent as a ‘temporary’ measure”.

Vote NO to casuals being left behind. Casuals will be affected by the widespread redundancies that will be allowed under the Framework. And clause 32 of the Heads of Agreement specifically allows work of casuals to be given to fixed term and ongoing workers in some circumstances, fracturing our solidarity.



For our FAQ on the Framework, info on the wage cuts and more, check out our [website](#).

This FAQ was produced by NTEU Fightback – No Concessions. To get on our mailing list, sign and circulate:

- No Concessions statement: <https://forms.gle/ayqomaZxp4SrF1Su5>
- Pledge to Vote NO: www.tinyurl.com/votenopledge

Get in touch through our [Facebook page](#) or email noconcessions.fight@gmail.com

Since way back, staunch unionists have known: we should never give up conditions without a fight

