

WILL YOU VOTE TO CUT YOUR WORKMATES' PAY BY \$381 PER FORTNIGHT?

NTEU FIGHTBACK!

MONDAY 25 MAY 2020

Dramatic cuts in pay can be imposed on workers under the National Framework negotiated by Vice Chancellors and the national leadership of the NTEU. Management would be able to impose a ten percent cut in fraction (hours), as well as a cut in wage rates, and would be able to suspend scheduled pay rises and increments.

Under the Framework, universities are sorted into "Category A" or "Category B" depending on financial criteria. The NTEU estimates that 65% of universities would fall into "Category A", which means management can impose a total cut in pay of ten percent on each individual worker. "Category B" (estimated 25% of unis) can impose a total cut in pay of 15% on each worker. More info in the "Wage cuts explained" document in the NTEU Fightback [Resources Folder](#).

Institution and Job classification	Current wage		"Category A university" Approx 65% of universities Maximum wage cut = 10% (size of pay cut in brackets)		"Category B university" Approx 25% of universities Maximum wage cut = 15% (size of pay cut in brackets)	
	Annual	Fortnightly	Annual	Fortnightly	Annual	Fortnightly
Professional staff HEO 3, step 1 (University of Sydney 38 hour week)*	\$66,106	\$2,542	\$59,495 (\$6,611)	\$2,288 (\$254)	\$56,190 (\$9,916)	\$2,161 (\$381)
Associate Lecturer Level A7 (Murdoch University)**	\$86,655	\$3,333	\$77,989 (\$8,666)	\$3,000 (\$333)	\$73,657 (\$12,998)	\$2,833 (\$500)
Professional staff Level 7, step 4 (Charles Sturt University)	\$93,613	\$3,600	\$84,252 (\$9,361)	\$3,240 (\$360)	\$79,571 (\$14,042)	\$3,060 (\$540)
Lecturer, Level B, step 6 (RMIT University)	\$114,672	\$4,410	\$103,205 (\$11,467)	\$3,969 (\$441)	\$97,471 (\$17,201)	\$3,749 (\$661)

* Fortnightly pay cut for a worker on the median full time female wage of \$65,000pa / \$2,500 per fortnight: \$250 (Category A, 10% cut) or \$375 (Category B, 15% cut)

** Fortnightly pay cut for a worker on the average full time wage of \$86,216pa / \$3,316 per fortnight: \$332 (Category A, 10% cut) or \$497 (Category B, 15% cut)

For updates and Vote NO information:

[Website](#)
[Facebook page](#)
 or email noconcessions.fight@gmail.com

VOTE NO TO THE NATIONAL FRAMEWORK