# CASE STUDY - MURRAVALE RETIREMENT HOME Moving from manual onboarding, rostering and payroll to align with legislation and compliance needs AT A GLANCE

## **OVERVIEW**

Murravale Retirement Home are in an industry facing increasing changes in compliance requirements. This has resulted in a need to move processes and workflows from a manual environment to an automated one.

Murravale are a small aged care facility and have grown to the point where investment in software solutions help resources reap the benefits with efficiencies.

### SOLUTION

Murravale started searching for software solutions themselves and immediately saw the value in outsourcing this role to Kx2 to support them.

Kx2 ran a Request for Proposal (RFP) process to ensure Murravale found the right fit software for their current and future needs.

### RESULTS

# **Needs Charaterised**

Reviewing the functionality the business needed across HR & Payroll clarified the requirements to meet both short and long term strategies.

### **Options Considered**

Viewing demonstrations of 3 different software solutions that they knew already met their functionality requirements, allowed the Murravale team to focus on comparing the input, interaction and output across the systems.

### **Preferred Solution Identified**

The RFP process has allowed Murravale to be confident they have chosen a HR & Payroll system that meets their needs and that will grow with them to continue to meet their needs in the future.

# Challenges

- Staff turnover
- Manual time-consuming processes
- End users with varying technical skills
- Time poor resources

### Results

- Needs Charaterised
- Options Considered
- · Preferred Solution Identified



"I have had feedback that it was an "excellent" reply to the boards enquires.

Thanks as always for everything you are doing.

# Sarah Wright

Murravale Retirement Home Facility Manager