



ILT/ E-Learning Assessment Content

Reminders from design document:

Course Objectives	
Information about the goals and objectives	
TLO	Given access to a compliance course on the HIPAA Privacy Rule, presented both asynchronously in an eLearning format and synchronously in an ILT format, and access to Astronomika's LMS, all Astronomika medical personnel will be able to pass a simulation of a patient information disclosure scenario with 90% accuracy within the first 30 days of course deployment.
ELO	<ul style="list-style-type: none">• Learners will be able to:<ul style="list-style-type: none">○ Identify permitted disclosures under HIPAA○ Categorize disclosures related to public health activities○ Deduce limited patient information to disclose to satisfy the "minimum necessary" requirement○ Execute a simulation of a patient information disclosure scenario

Instructional Strategy	
Information about the goals and objectives	
Presentation Patterns	<ul style="list-style-type: none">• The focus of this particular training will be limited to one module: PPI (Protecting Patient Information)
Media Strategy	<ul style="list-style-type: none">• Text and graphics in cloud-based platform (use of audio, visual, and other multimedia elements)

Assessment Strategy	
Define the purpose, frequency, and scoring strategy:	
Formative Assessment	<ul style="list-style-type: none">• Knowledge checks throughout
Summative Assessment	<ul style="list-style-type: none">• Case-based Scenarios



ILT/ E-Learning Assessment Content

ELO	Question
1. Identify permitted disclosures under HIPAA	<p>What is the purpose of the HIPAA Privacy Rule?</p> <ol style="list-style-type: none"> To protect the disclosure of patient health information To expedite the disclosure of patient health information to medical professionals To limit the disclosure of patient health information available to the patient To prohibit the disclosure of patient health information to law enforcement
	<p>Which of the following are considered patient health information (PHI) under HIPAA? <i>Select 3 correct answers:</i></p> <ol style="list-style-type: none"> Phone numbers Family member names Biometric data Full face photos Employment status
	<p>When would a covered entity disclose patient health information to a family member or friend?</p> <ol style="list-style-type: none"> If a family member or friend calls and identifies themselves If a family member or friend has been identified by the patient If a family member or friend is identified by the media If a family member or friend represents a public health agency
2. Categorize disclosures related to public health activities	<p>Which is NOT an exception to the privacy rule for public health activities?</p> <ol style="list-style-type: none"> Disclosure to a public health authority Disclosure at the direction of a public health authority Disclosure to persons at risk of contracting or spreading a disease or condition Disclosure to the authorized media personnel
	<p>An employee demands that their COVID-19 positive status not be communicated outside of the Astronomika Clinic, as it would be a violation of HIPAA. How would you explain your responsibility to disclose PHI about a communicable disease to the employee? <i>Select 2 correct answers:</i></p> <ol style="list-style-type: none"> Covered entities may disclose PHI to representatives of a



ILT/ E-Learning Assessment Content

	<p>public health authority.</p> <ul style="list-style-type: none"> b. Covered entities may disclose PHI to any government authority in a pandemic. c. Covered entities may disclose PHI to any licensed medical professional. d. Covered entities may disclose PHI to persons at risk of contracting or spreading a disease.
<p>3. Deduce limited patient information to disclose to satisfy the "minimum necessary" requirement</p>	<p>The Astronomika Clinic needs to provide patient records to an employee's primary care physician. Which of these can the clinic include under the minimum necessary standard?</p> <ul style="list-style-type: none"> a. Patient records regarding participation in company wellness programs b. Patient records regarding a shop floor slip 5 years ago c. Patient records regarding a launch site injury that occurred in the past week d. Patient records regarding flu shots administered on site
	<p>A staff member on the Launch Site team has tested positive for COVID-19. Under the minimum necessary rule, how would you devise a way to disclose possible exposure to the rest of the Launch Site team members?</p> <ul style="list-style-type: none"> a. Inform the Launch Site team of the identity of the infected person and date of exposure. b. Inform the Launch Site team of the most recent location of the infected person. c. Inform the Launch Site team a woman on their team has tested positive. d. Inform the Launch Site team of the latest date of possible exposure to the infected person.
<p>4. Execute a simulation of a patient information</p>	<p>A staff member of the Astronomika Clinic needs to discuss flu symptom testing procedures with an Astronomika employee. What approach would you use to disclose the patient health information?</p> <ul style="list-style-type: none"> a. Discuss the health information discreetly in the reception area.



ILT/ E-Learning Assessment Content

disclosure scenario	<p>b. Discuss the health information in a private exam room.</p> <p>c. Discuss the health information with the employee's manager.</p> <p>d. Discuss the health information with the employee's loved one.</p>
	<p>After treating a patient injured on the Astronomika rocket test site, the Astronomika Clinic released to the local media, without the patient's authorization, copies of the patient's skull x-ray as well as a description of the complainant's medical condition. The local newspaper then featured the individual's x-ray and an article that included the date of the accident, the location of the accident, the patient's gender, a description of the patient's medical condition, and numerous quotes from the clinic about such unusual accidents. What actions would you take before disclosing patient information to the media? <i>Select 2 correct answers:</i></p> <p>a. Obtain patient's written authorization.</p> <p>b. Seek Astronomika HR written authorization.</p> <p>c. Document legal representation authorization.</p> <p>d. Contact a family member for verbal authorization.</p>
	<p>There is an explosion in the rocket fuel containment area and multiple employees come to the clinic with severe burns. One of the employees is unconscious. Why is it permissible for clinic staff to disclose PHI about the unconscious patient to an EMS responder?</p> <p>a. Covered entities may disclose health information when the patient is incapacitated.</p> <p>b. Covered entities may disclose all health information to any emergency responder.</p> <p>c. Covered entities may disclose health information when the patient is injured at work.</p> <p>d. Covered entities may disclose any health information when there is a risk of death.</p>