**ABCE Monday Memo**

**November 8, 2021**

Good Morning!

Remember, this is a four day work week.

* The winner of the ABCE Bulletin Board contest is Jennifer Davis from Lucille Moore Elementary School LMES.  She will receive a $25 gift card.  Our runners-up, Rachel Huft-Johnson from Walsingham Academy, Rhonda Cortez from New Horizons, and Kathleen McNulty Mann from Cherry Street Elementary will each receive a $15 gift card.  The boards look great!  Congrats to all! Watch for a second contest next semester.
* As evaluations roll out, please remember that you have 3 years of student performance that are averaged together to give you an overall score for this year.  You will see your score from 2018, 2019, and 2021 which should be a 3.  We had no scores in 2020.  Next year 2018 will drop off and you will have your 2019 score and 3’s for 2021 and 2022.  You do not get an automatic 3 on the student performance section.  We only received 3’s for the 2021 year.
* ABCE’s next AR meeting will be held on Tuesday, November 16th, at our Member Hall. It is located at 1610 Beck Ave.  Our meeting will begin at 4:30pm. We need all schools' voices heard when our council meets.  ARs are the backbone of our association.  A Gripe v/s Grievance training will be given plus we will complete our school mapping training.
* ABCE’s leadership team is working with the District on ways in which ARP funds will be used this year.  As soon as we have specifics, we will pass them on to you.
* ABCE helped a teacher transfer to a new position last week, and we are actively helping members who are facing disciplinary action.
* Our membership application can be found at [http://bit.ly/JoinABCE](http://lists.floridaea.org/t/138334/10033006/7381/4/).   Speak with new teachers or those who are potential members about joining our professional family.  In numbers there is strength.

ABCE is here for you whenever you have issues/concerns.  Please reach out to us.  We are your educational family! Have a fantastic week!

In solidarity,

Denise

Educator at New Horizons

ABCE President