



## From Your President

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Hello colleagues and members. We knew the month of August was going to have its challenges. It did and we stepped up and did our jobs and did them well. We are working diligently on our Covid bargaining and met again on Sept. 28th. We are working on developing a procedure to document turning over charge or caring for a sick student or co-worker. We want you to be safe while doing your jobs.

We are living in unsure times right now, however one thing is for sure, we will have your back especially in time of need. Someone just reminded me that our job title is Education Support Personnel and the key word is support. When education cries out for help and assistance, support personnel step up and get the job done. We support the system and education **can not**

function without us.

We are even more important than ever. We are essential not only because the state and district say we are but because children cannot become students until they are delivered to school. Children come to school not only to get an education but also to receive nutrition and assessment in learning and in their home life, such as neglect and abuse. You see we become the link to the cause of educating and nurturing children to become the students and future of tomorrow. That sounds important to me. You are important to me and this union. Join us in this wonderful customer service.

October will be our membership anniversary month as well as welcoming our new members and recruiting potential members. We have sent balloons to our members that have been

with WCSP 5 plus years and more. In our newsletter we have acknowledged all members WCSP anniversaries.

We have started our research for our timeline so please share any memories or information you may have.

We have attended task force meetings and negotiation meetings. As your President I have also attended the FEA President's meetings to keep up with current civil rights and workers' rights.

*Continue on next page.*



# More From Victoria

## General Contract Negotiations

Sometime in October we will go full steam ahead on general negotiating. We **do not** have to negotiate the full contract this year, which means both sides are limited in the number of changes that will be made to the contract. We will be sending out a survey for input soon so please be watching for that email. Below is the list of items discussed by the negotiations team.

- ◆ We will ask for ESPs that work more than 7 hours per day be moved to 8 hours per day. Those that work more than 4 hours a day be moved to either 6 or 8 hours per day. WCSP has brought this issue to the table with the District for the past 3 years, inclusive of clerical, bookkeepers, data, paraprofessionals and transportation and have been denied all 3 times. We will approach it differently during the upcoming negotiations and hope this time we will be successful.
- ◆ We would like substitute positions that linger for an uninterrupted period of 90 days to be granted permanent employment with benefits.
- ◆ We would also like to discuss leave time and insurance choices with the District.
- ◆ Of course our pay raise across the board will be negotiated.

We would love to hear from you please feel free to email or call us as well as checking us out on the web at [Waltoncsp.org](http://Waltoncsp.org). The web is informative and you can let potential members know they can join through the electronic form.

I wish you all well and want you to stay safe and in touch.

*Your President*  
*Victoria Wilkerson*



# Membership Anniversaries

We are recognizing the dedication of our membership.  
Each one of you are a valuable link in the chain that is WCSP.

## 18 Years +

Dixie Burge  
Ellen McLean  
Victoria Wilkerson  
Marcus Baldwin  
Missy Dykes  
Barbara Moore  
Misty Campbell  
Judith Creech  
Chris Hogans  
Naomi Simmons  
Saronda Lewis

## 17 Years +

Ruby Nelson  
Kimi Parker  
Billy Godwin  
Susan Zorn

## 16 Years +

Lynn Alford  
Callie Maricle  
Nicole Elkins

## 15 Years +

Pamela Permenter  
Douglas Bradley

## 14 Years +

Marilyn McCall

Tammy Ramsey

## 13 Years +

Kimberly Corbett  
Susan Bass  
Desirae Fields

## 12 Years +

Amy Morse  
Pamela Streacker

## 11 Years +

Penelope Earley  
Gary Steinebach

## 10 Years +

Hattie Joiner

## 9 Years +

Mary Nolen  
Sherri Bell  
Deanna Black  
Donna Burch  
James Evans  
Retha Laird  
Stanly Zorn  
James Williams

## 8 Years +

Gary Bass  
Paola Benitez-Jimenez

Robert Larson

Myrna Boyer

Betty Kersey

Charles Wilkerson

Carol Alessio

Melinda Goodson

## 7 Years +

Brenda Jackson

## 6 Years +

Christal Rabbe

Eutasia Brooks

Stacey Cordle

Deborah Duncan

Rachel Fannin

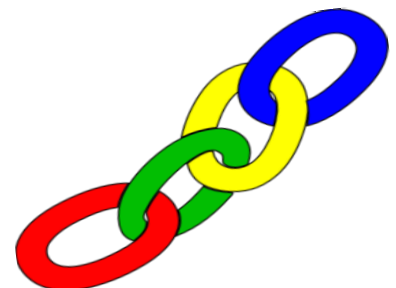
Melody Key

Amelia Kirkland

Richard Roberts

Franklin Simmons

Robbie Paul



## 5 Years +

Kamari Branch  
Crystal Worley  
Jonie Simmons  
Tammy Shipman  
Carrie Atlow  
Krista Barker  
Kimberly Caudill  
Genora Goodman  
Sharon Santiago  
Mary Williams  
Tina Blake  
Benton Andrews  
Teresa Burks  
David Phelps

## 4 Years +

Frances Gorman  
Daniel Chace  
Mary Lou Viera  
Patrishia Smith  
Ann Glass  
Wendy Petty-Nolan  
Eddie Glass  
Johanna Price

## 3 Years +

Joy Smith  
Deborah Hatcher  
Sandra Smith  
Charles Caldwell  
Felicia Gilley  
Tracy Johns  
Willie Shipman  
Warren Pace

## 2 Years +

Rolando Dizon  
Marty Lawson  
Callie Spence  
Robin Lawrence  
Douglas Clemmons  
Tracy Hallford  
Kathleen Corneliuson  
Sara Disler  
Cynthia Bickley  
Lisa Leavins  
Caroline Logelfo  
Tiffany Screws  
Patricia Stevenson  
Tabatha Kidder  
Lisbeth Turner  
Jessika Jackson  
Kristie Boyd  
Terry Taylor

## 1 Year +

Pamela Seals  
Christopher Alamo  
Christina Weeks  
Pamela Hughes  
Todd Umble  
Joanie Porter  
Tabitha Britton  
Karl Cole  
Shanann Cooksey  
Leah Isaac  
Brian Trundy  
Diane Colligan  
Evangelia Raper

Angela Walton  
Joanna Mackinnon  
Catherine Hattaway  
Debra Cales  
Christopher Kelly  
Keith Bunting  
Russell Modystack  
Antwon Anderson  
Byron Lane  
Thresa Withrow  
Twila Shields  
Sandra Barnhill



## New Members!

Candace Mauldin  
Jennifer Wilson  
Ashley Thomas  
Ashley Gregg  
Tami Dillard  
Katina Lee  
Jennifer D. Scott  
Christopher Walden  
Bruce F. Coursey  
Connie Young  
Tammie Montalvo  
Clifford Craig Catlow  
Tammy Chapman



## Walton County Support Professionals

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Victoria Wilkerson, President  
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Lisa Williams, Office Manager  
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WCSP is wanting to compile a timeline from the union's inception in 2002 that will show the achievements in salary, benefits, working conditions, etc. "Here's where we started" and "Here's where we are today". WCSP is looking for input from the membership to help us with some of the history behind the formation of the union and the advancements that have been made through contract negotiations. If you have any documents, newspaper clippings, photos or any stories to share please contact Lisa Williams at 850-763-3416 or via email [lisa.williams@floridaea.org](mailto:lisa.williams@floridaea.org).



## GENERAL MEMBERSHIP ZOOM MEETING

THURSDAY, OCTOBER 22, 2020  
5:30 pm

### Membership Meeting Link/Call Information

<https://zoom.us/j/91728511834?pwd=Q2E0ek1hakFrZkk0NDRPbWgrQzZ5UT09>

or by phone 1 929 205 6099 and then enter Meeting ID: 917 2851 1834 and Passcode: 958203

*Please join us!*