

HIH-TEC Photo Release Policy

In consideration of your or your minor child's participation in any and all HIH TEC sponsored events and gatherings (such participant to be referred to hereinafter as the "Participant"), you, on your own behalf or on behalf of your minor Participant, grant to Hand in Hand Teens Encounter Christ (a North Carolina nonprofit entity), its officers, directors, agents, community members, and authorized representative (collectively, "HIH TEC") the irrevocable right to photograph and record (collectively "Recordings") Participant during any and all HIH TEC sponsored events and gatherings (collectively "HIH TEC EVENTS").

You acknowledge and agree that HIH TEC owns all rights in and to the Recordings. You hereby grant HIH TEC the irrevocable and perpetual worldwide right to use, incorporate, exhibit and distribute the Recording, in whole or in part, in any manner or media, provided such use is in connection with or related to HIH TEC and/or HIH TEC EVENTS. Such use shall include without limitation, use on websites, in social media, advertising, publications and materials (collectively, "Materials") including, use in Materials related to or about HIH TEC and HIH TEC EVENTS published through or by third parties.

You (and minor Participant) agree not to sue and irrevocably release HIH TEC and its successors/assigns from any and all claims, injuries and damages arising from use of the Recordings. You (and minor Participant) expressly waive the right to revoke this Release and any right to injunctive relief hereunder, including the right to enjoin, prevent, restrict, or interfere by process of law or otherwise with any use of the Recordings.

Finally, you acknowledge that HIH TEC is not obligated to use any Recording of Participant and that Participant is not and will not be entitled to any compensation or royalties, (including performance,

mechanical, or synchronization royalties), in exchange for this Release or HIH TEC's use of the Recording.

*****Please note, by applying to attend an HIH-TEC weekend, or a HIH-TEC sponsored event, as either a guest or a volunteer, you agree to the policy outlined above. *****