

Assistant Superintendent

Austin Country Club
4408 Long Champ Dr.
Austin, Tx 78746

Overview:

Austin Country Club, Austin TX, founded in 1899, is one of the oldest existing clubs in Texas and home to one of the greatest golf instructors who ever lived, Harvey Penick. Austin Country Club was proud to host the world's top 64 golfers in the PGA Tour WGC Dell Technologies Match Play every year in March. Austin Country Club is a financially sound, thriving Club with a full membership and a waiting list in one of the greatest cities in the world. The city of Austin is one of the fastest growing cities with low unemployment, rising wages, construction boom, and a thriving tech industry with companies such as Dell, Tesla, Apple and Microsoft having large positions in the city.

We are seeking a qualified candidate to fill our Assistant Superintendent's position for our Pete Dye designed championship golf course. This position is full-time and salaried.

Job Description and Duties:

The Assistant Golf Course Superintendent (AGCS) reports to the Senior Assistant and the Golf Course Superintendent. Under their supervision, the AGCS directs and participates in the maintenance of the golf course areas, including but not limited to, greens, tees, fairways, and cart paths. Supervises the maintenance and repair of motorized and other mechanical equipment; and does related work as required. The AGCS may serve in the superintendent's capacity during his/her absence.

- Assists in planning and supervising the maintenance of greens, tees, and fairway; schedules work; and supervises the employees and the use of the equipment.
- Instructs/trains equipment operators on the operation and care of mowing and other equipment; participates in pesticide applications and/or operates and calibrates pesticide application equipment; and supervises and participates in the operation and maintenance of pumps, and in the maintenance of irrigation and drainage systems.
- Assists in personnel management and evaluation, staff safety and personnel discipline.
- May modify the daily works schedule based on professional interpretation.

Requirements:

- Knowledge of overseeding practices and techniques a plus
- Working knowledge of the maintenance of golf course tees, fairways and greens; seeding and maintenance practices for golf course turf; planting, cultivating, pruning, and caring for plants shrubs and trees; characteristics and proper use of various fertilizers and soil conditioners; herbicides and pest control methods and materials; drainage control methods; and irrigation systems, including wells pumps and automatic controls.
- Proficiency in computer use, knowledge of Microsoft Office and other applications as specified by supervisor.
- Ability to schedule and supervise maintenance work to achieve the most efficient utilization of workers and equipment; prepare clear and concise reports; and maintain effective staff and public relations.
- Must have a valid driver's license.
- Must have or be able to obtain Texas Pesticide license with 90 days of employment.
- Austin Country Club is looking for a detail-oriented person with a passion and hands-on mentality for our profession. Someone who leads by example and can motivate, encourage, and empower others.

Salary and Benefits

65-75K Commensurate on experience and qualifications
Bonus (performance based) up to 10% based on achieved goals
Health Insurance (per Club Plan)
Dental Insurance (per Club Plan)
Vision (per Club Plan)
401K with Club Match
Clothing Allowance per Department Policy
Duty Meals Tuesday - Friday
Moving Expenses
Cell Phone reimbursement
Golfing privileges
Dues paid for all local and national associations. (GCSAA, TTA, TGCSA)
PTO
Long-Term Disability.

Contact: Bobby Stringer, Golf Course Superintendent, bstringer@austincountryclub.com