

Be a Founding Force at One of Texas' Most Exciting New Golf Destinations Equipment Manager – Travis Club | Austin, Texas

Are you ready to build something extraordinary?

Travis Club, a brand-new, private golf and lake community nestled in the breathtaking hills of Austin, Texas is seeking a passionate and experienced Golf Course Equipment Manager to join our founding team.

This is not your typical equipment manager role. This is your chance to leave your mark from the very beginning, to craft and lead a world-class equipment maintenance program from scratch, all while surrounded by sweeping lake views, rolling terrain, and a team fueled by vision and purpose.

Why This Role is a Game-Changer:

- **Create and Lead From Day One:** You'll spearhead the development of our entire equipment program, from shop setup to system implementation.
- **Brand-New Tools of the Trade:** Work with a new Toro fleet on a 4-year lease and manage cutting-edge infrastructure, including a Toro 2-wire irrigation system.
- **Unmatched Landscape:** Help grow and shape a course featuring Stadium Zoysia fairways and Tif 3D Bermuda greens—all overlooking 10,000+ feet of Lake Travis shoreline.
- **Stunning Location:** Live and work in Austin, one of the most dynamic cities in the U.S., with access to hiking trails, lake life, and endless entertainment.
- **Be a Founding Team Member:** Be instrumental in the creation of a golf course designed by Beau Welling, with unforgettable elevation changes and tee shots across the lake.

What You'll Do:

- Build a top-tier equipment maintenance program from the ground up.
- Oversee the organization and layout of a brand-new maintenance compound.
- Lead training and development of a growing staff (24 and expanding).
- Implement preventative maintenance systems and optimize equipment performance.
- Support the course grow-in process and transition into ongoing championship-level operations.
- Collaborate closely with the Director of Agronomy and Assistant Superintendent to bring the vision of Travis Club to life.

The Ideal Candidate:

You're not just an Equipment Manager, you're a builder, a teacher, and a strategist. You take pride in your craft and see every piece of equipment as a key to delivering exceptional course conditions.

Success Traits:

- Collaborative, team-oriented leader
- Innovative thinker with long-term vision
- Detail-obsessed and solutions-driven
- High standards, high energy, and high integrity
- Committed to safety, sustainability, and efficiency

Initial Priorities:

- Learn the land, the team, and the tools.
- Design and implement efficient shop workflows and systems.
- Lead the training of new maintenance staff.
- Establish a reliable, proactive equipment maintenance plan.

What You Bring:

- 4–7+ years of experience as an Equipment Manager
- Deep knowledge of equipment diagnostics, repair, and maintenance
- Proven leadership and training capabilities
- Strong understanding of reel grinding, preventative maintenance, and equipment software
- (Bonus) Certifications in diesel/automotive repair

Compensation & Benefits:

- \$115,000+, depending on experience
- Annual performance bonus potential
- Health, dental & vision insurance
- Golf privileges
- Uniforms
- Continuing education + local & national association dues
- PTO + vacation time

About Travis Club:

Travis Club is a 1,500-acre private oasis designed to inspire. With a championship 18-hole golf course by Beau Welling, 30+ miles of hiking and biking trails, a vibrant club campus, and breathtaking Lake Travis frontage, we're redefining what a golf and lifestyle community can be. This is your chance to join something rare—a true ground-up build where your vision, expertise, and leadership will help shape not just a golf course, but a legacy.