

# Director of Agronomy



## About Us

Our **North Course (Treadaway)** is a mature, traditional layout, while our **South Course (Fairway)** is a modern, challenging design, known for hosting the **LaJet PGA National Tournament**.

Inside our main clubhouse, members experience a level of personalized service and elegance that sets us apart. Every detail of our club is designed to provide a luxurious and welcoming atmosphere for our members. See our website: [abilenecountryclub.com](http://abilenecountryclub.com)

## Position Overview

We are seeking an experienced and dedicated **Director of Agronomy** to oversee all golf course maintenance operations across our 36-hole facility. This role requires expertise in managing turf, staff, budgets, and equipment to ensure optimal playing conditions year-round. Familiarity with **West Texas weather, soil conditions, and Bentgrass greens** is highly preferred.

The ideal candidate will be a hands-on leader who fosters an engaging work environment, works collaboratively with club leadership, and is passionate about delivering exceptional course conditions for our members and guests.

**Base Salary:** Negotiable based on experience, plus benefits.

## Roles



Oversee and manage all golf course maintenance operations, including turf care, landscaping, and irrigation systems.

Work closely with the **Director of Golf** and **General Manager (GM)** to align maintenance practices with the club's standards.

Plan and execute course renovations, including a scheduled **greens renovation on our North Course in 2028**.

Develop and manage annual operating and capital budgets.

Recruit, train, and manage the maintenance team, fostering a positive and high-performing work environment.

Ensure compliance with OSHA, local, state, and federal regulations, including proper handling of chemicals and fertilizers.

Monitor and report water usage from ponds, wells, and irrigation systems, ensuring optimal efficiency.

Design and implement landscaping plans to enhance the club's grounds and aesthetics.

Provide exceptional service and communication to members, guests, and staff.

Schedule maintenance practices around member play and club events to minimize disruption.

Maintain records for equipment, chemical applications, and maintenance expenses.

Attend monthly **Golf Committee Meetings** and collaborate on course improvements.

## Qualifications

**10+ years of experience** as a **Golf Course Superintendent** with proven, positive references.

Minimum of **4 years of experience** working in **West Texas terrain and weather conditions**.

Strong understanding of **Bentgrass greens management**.

Bachelor's Degree in Turf Management or related field preferred. Extensive experience may substitute for formal education.

Current **Pesticide Application License**.

Knowledge of budgeting, forecasting, and financial management.

Strong leadership, communication, and team-building skills.

Proficiency with Microsoft Office Suite and operational reporting software.

## Benefits

Competitive base salary based on experience, Health, dental, and life insurance.

401(k) retirement plan. USGA Dues; Paid holidays and vacation time.

Employee meal program. Annual Christmas bonus.

## How to Apply?

Interested candidates should submit their **resume and cover letter** to:

**Stacy Alan Watson, CCM**

Email: [stacy.watson@abilenecountryclub.com](mailto:stacy.watson@abilenecountryclub.com)



We look forward to finding a **passionate, experienced, and hands-on leader** to join our team and **maintain the beauty and excellence of Abilene Country Club**.