

Forest Creek Golf Club

Forest Creek Golf Club provides hill country golf at its finest. The 7,147-yard par-72 golf course has been nationally recognized as one of the finest public golf courses in Central Texas. Other amenities of this Round Rock golf course include a full-service grill, event center and an outstanding practice range enhanced by a putting green and short-game complex.

Forest Creek is located in Round Rock, less than 30 minutes from downtown Austin. Our meticulous course maintenance and accommodating staff naturally complement the fantastic course design to create the total golf package.

It doesn't get much better than Forest Creek Golf Club where we deliver the ultimate Hill Country golf experience.

Named "Best Public Golf Course in Central Texas" by Golf Digest, Forest Creek offers some of the most fabulous golf in the Texas Hill Country. Our Golf Course is replete with rolling fairways, pristine greens, and an abundance of native foliage.

Description

Responsible for all activities related to the care and maintenance of the golf course, grounds, and equipment. Assists the Superintendent with planning and implementing budget and operating plans. Hires, trains and supervises staff. Responsibilities also include applying relevant landscaping, horticultural principles to assure that quality standards are consistently achieved and/or exceeded.

Essential Duties and Responsibilities:

- Assist in the development of the annual maintenance budget and operating plan. Implement the plan according to Company operating policies and procedures to ensure cost containment.
- Plan and implement staffing schedules to ensure quality standards are achieved at minimum employee cost.
- Supervise and perform various maintenance duties to maintain the golf course in proper playing condition according to Company standards.
- Supervise development and maintenance of drainage, irrigation, pumping and water reservoir systems.
- Supervise all planting, fertilizing and care of turf, plants, shrubs, and trees on the golf course and grounds. Assist with the development and implementation

of a fertilizer, aeration and Integrated Pest Management program for proper turf grass and plant care.

- Supervise course construction projects.
- Supervise equipment maintenance and repair operations. Establish and implement a cleaning and preventative maintenance program for appropriate equipment, tools, vehicles, etc.
- Ensure maintenance of all appropriate quality and cleanliness standards including, but not limited to, employee hygiene and uniforms, equipment repair areas, equipment storage areas, chemical and fertilizer storage areas, receiving areas, washing areas, lunchroom areas, restrooms, etc.
- Monitor the purchase ordering and receiving program to maintain proper inventories of supplies and ensure proper quantity and price on all purchases.
- Ensure compliance with all applicable state and federal laws, OSHA rules and regulations, relating to chemical and fertilizer storage and disposal, employee safety, public safety, etc.
- Manage employment activities for applicable staff members, including but not limited to, personnel recruitment and selection, performance evaluations, training, compensation, discipline and termination, etc.
- Maintain accurate records for pertaining to department activities including, but not limited to, labor schedules, course maintenance, construction activities, equipment repair, safety meetings and activities, fertilizer and chemical applications and pest control practices. Assure the efficient and timely submission of all required operational, financial, budgetary and related reports.
- Maintain knowledge of current and projected industry developments through continuous attention to industry periodicals and participation in relevant trade associations and organizations.
- Perform other duties as appropriate.

Qualifications

Education and Experience

A Bachelor's, Associate, or Certification in Turfgrass Management or related field.

3 years golf course maintenance, supervisory and/or management experience.

Licenses & Certifications

Current Driver's License

Texas Applicators License or ability to obtain within 90 days of employment.

Skills, Knowledge, and Abilities

Job Knowledge/Technology: Must have advanced knowledge of agronomy, turfgrass management practices. Working knowledge of golf facility construction principles, practices, and methods; and a thorough understanding of the rules and strategies of the game of golf. Knowledge of chemicals, pesticides, insecticides, and fertilizer applications and timetables to ensure optimum turf health and growth during all seasons while minimizing weed infestation and controlling of agronomic pests without additional course down-time. Knowledge of current federal, state, and local laws and regulations affecting the management of golf course operations (including, but not limited to, employment, safety and environmental standards, laws, and regulations). Knowledge of Microsoft Office Suite.

Leadership: Ability to lead and influence across the organization while successfully cultivating cross-functional teamwork.

Communication: Effective written and oral communication and presentation skills that provide ability to interact with the most senior levels of the organization, as well as subordinates and peers. Convey information to all levels of the organization in a clear, focused, and concise manner.

Collaboration and Teamwork: Work harmoniously with others to get a job done and puts team goals above personal objectives. Has the ability to successfully gain cross-functional support and cooperation in improving processes and implementing initiatives.

Coaching and Developing Others: The ability to coach and help others increase capabilities and maximize potential. Develop and manage high potential individuals. Conduct performance appraisals and feedback.

Benefits

Medical, Dental and Vision

401k

Paid Time Off and Paid Holidays

Uniforms

National and Local Chapter Dues Paid

Salary

\$60,000 - \$70,000

Email Cover Letter and Resume to Will Bell wbell@kempersports.com