#### Job Title:

### **Golf Course Assistant Superintendent**

# Job Summary:

The Golf Course Assistant Superintendent supports the Golf Course Superintendent in the maintenance and daily operation of the golf course. This role ensures that the course remains in pristine condition, upholding the country club's standards for member satisfaction. The Assistant Superintendent assists with managing the grounds crew, overseeing agronomic practices, and maintaining equipment and facilities.

# **Essential Responsibilities:**

#### 1. Course Maintenance:

- Assist in planning and executing daily maintenance activities for the golf course, including mowing, watering, fertilization, and aeration.
- Oversee the care and conditioning of greens, tees, fairways, roughs, bunkers, and landscape areas.

#### 2. Staff Management:

- o Supervise and schedule the grounds crew to ensure optimal workflow.
- o Provide training on safe equipment operation and proper maintenance techniques.
- o Monitor crew performance and assist with evaluations.

# 3. Agronomic Practices:

- Assist in implementing agronomic programs, including fertilization schedules, pest control, and cultural practices.
- Scout for turf diseases, insects, and other issues, making recommendations for solutions.
- Ensure the safe and proper application of pesticides and fertilizers in compliance with regulations.

# 4. Irrigation Systems Management:

- o Monitor and operate the golf course irrigation system to maintain optimal turf health.
- Assist with troubleshooting, repairing, and maintaining irrigation systems and components.

### 5. Equipment Maintenance:

- o Inspect and maintain all golf course equipment and tools.
- o Coordinate with the equipment technician to ensure all machinery operates efficiently.

# 6. Facility Maintenance and Improvements:

- Assist in construction, renovation, and repair projects on the golf course and related facilities.
- o Maintain landscaping and clubhouse grounds as required.

### 7. Safety and Compliance:

- o Enforce safety standards for staff and maintain compliance with local, state, and federal regulations.
- Document chemical usage and ensure proper storage and handling of hazardous materials.

#### 8. Member Experience:

- o Ensure the golf course and practice facilities are in top playing condition daily.
- o Assist in responding to member feedback regarding course conditions and playability.

# **Job Requirements:**

#### • Education:

o Degree or certificate in **Turfgrass Management**, **Agronomy**, **Horticulture**, or a related field preferred.

### • Experience:

- o Minimum of 2-3 years of experience in golf course maintenance or turf management.
- o Previous supervisory experience preferred.

# • Skills and Knowledge:

- o Strong knowledge of golf course maintenance practices, including mowing techniques, turf diseases, and pest management.
- o Experience with irrigation systems (troubleshooting and repair).
- o Ability to operate and maintain various types of golf course equipment.
- o Understanding of chemical applications, calibration, and safety practices.
- o Familiarity with environmental and regulatory compliance in turf management.

#### • Licenses/Certifications:

- Valid Pesticide Applicator License or ability to obtain one within 6 months of employment.
- o Valid driver's license.

### • Physical Requirements:

- Ability to lift 50 lbs, work in various weather conditions, and perform physically demanding tasks.
- o Willingness to work flexible hours, including early mornings, weekends, and holidays.

### • Personal Attributes:

- o Strong leadership, communication, and organizational skills.
- o Attention to detail and commitment to quality.
- o Ability to work independently and as part of a team.

### **Benefits:**

- Competitive salary based on experience
- Paid time off (PTO)
- Professional development opportunities
- Golf privileges

### **Contact Information:**

Harlingen Country Club Jerry Wade, Golf Course Superintendent 956-412-4100 ext. 114

**Submit resumes via email:** 

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