

**Bethel Baptist Church Pratt City
1708 Spencer Avenue
Birmingham, Alabama 35214
205- 798-0371**

PASTORAL VACANCY ANNOUNCEMENT

Application Requirements

Bethel Baptist Church Pratt City is prayerfully seeking a full-time pastor, called by God who will be a spiritual leader of the congregation. The candidate must be able to articulate a vision for the church that emphasizes spiritual growth and Christian Education Development. The qualified candidate is responsible to God and the church to proclaim the gospel of Jesus Christ, to teach the Holy Bible, to provide Christian leadership in all areas of the church, and engage in the pastoral care of the congregation.

Job Description: Full

Full-Time Pastor

Opening Date: March 26, 2024 Closing Date: April 26, 2024

All interested persons must submit a complete the application consisting of the following information:

1. The application can be found at: **www.bethelprattcity.org**, **www.nationalbaptist.com** and **info@alabamastatebaptist.org**.
2. Meet qualifications as set forth in 1Timothy 3:1-7
3. Bachelor's Degree, Advanced Degree, Seminary Training at an accredited institution.
4. A cover letter, current resume (include a detailed listing of ministerial/pastoral experiences, accomplishments, awards, and immediate family).
5. Copies of diplomas, degrees, ministerial license(s), ordination certificate with the appropriate seal.
6. Reference letters from each of the following: current and or/former pastor (1); and personal references (2)
7. Current photo (Head Shot)
8. A completed and signed application checklist

Any Candidate Package received after the posted deadline will not be considered. Any applicant that submitted a resume' prior to the posting date should review the official announcement and submit additional information if necessary. Please Note: Missing information will result in automatic disqualification. Application should be typed or written legibly.

Final candidates will be notified and asked to provide additional information later in the selection process, if needed. Final candidates must consent to a reference check, and criminal history background check, and a credit and financial history review.

All information will be treated as "Confidential." Applicant should submit package or request additional information via US mail or electronically to the following addresses:

Mail

Bethel Baptist Church Pratt City
C/O Pastoral Search Committee
PO Box 310665 Birmingham, AL 35231

E-Mail

Pastoral Search Committee
BethelChurchPrattCity@gmail.com

(Include "Pastoral Search Committee in the subject line of all email correspondence.)

NO PHONE CALLS PLEASE

QUALIFICATIONS

- Must be a licensed and ordained Baptist minister and duly ordained in accordance with the Baptist Church
- Must be Full-Time (available 24/7) with set office hours
- Must meet the qualifications as set forth in 1 Timothy 3: 1-7
- Must have a clear understanding of the Baptist Doctrine as well as being an effective communicator with the ability to teach sound doctrine, and to preach effectively from the Holy Bible
- Must provide a statement of Doctrine
- Must be proficient in written and oral communication
- Must have at least 7 years as assistant pastor or minister
- Must have verifiable 5-10 consecutive years in Missionary Baptist Church
- Must be an effective leader with managerial and administrative abilities along with Pastoral or appropriate experience
- Must be knowledgeable in the use of technology
- Must be committed to further religious training/education
- Must be committed to church growth and membership retention
- Must be able to articulate a vision for the church that emphasizes spiritual growth and Christian Education development
- Must be willing to attend, support, and encourage members to attend local, State and National Congresses and Conventions for religious education and ideas that will enhance the church 's ministries as well as establish new ministries
- Must demonstrate a record of community and mission involvement
- Must be able to plan and conduct worship services and leadership conferences

• **JOB DESCRIPTION**

General Description of Role and Responsibilities of the Pastor

- Must be Full-Time (available 24/7) with set office hours.
- Responsible as an ex-officio member of all church ministries/committees.
- The pastor will be Preacher/Teacher-The principle communicator of God's word in public worship, and make every effort possible to ensure that the church is maturing in Christ.
- Must be friendly, kind, loving, and approachable to the congregation and develop an outreach program that engages the community, youth, and parents.
- Must make an effort to get to know all members.
- Must provide leadership and vision for the church.
- Must direct plans for church growth to develop and fine tune the church structure the ministries
- Must lead an effective program of visiting the sick and shut-in-members.
- Conduct counseling sessions, funerals, revival services, worship services, etc.
- Perform wedding ceremonies, baby dedications, etc.

- Lead the church in planning, organizing, directing, coordinating, and evaluating church programs and ministries in conjunction with the Deacon Ministry and Trustee Board.
- Work with Deacons, Board of Trustees, church officers, and committees as they perform their assigned responsibilities.
- Moderate church informational meetings or designate/appoint an officer of the Trustee/Deacon Ministry in his absence.
- Facilitate and work with various ministries to provide training leadership in planning, organizing, and coordinating programs in discipleship and ministry.
- Serve as administrator for paid staff; supervise the work of the ministry staff, both volunteers and paid ministers and directors.
- Oversee development and maintenance of current physical church structure and property.
- Represent the church in civic matters.