

UNION MEETING

HAPPENINGS

February 2024

210 CLUB RAFFLE \$500 WAS WON BY

Betty Mate

Betty is the mother of Vice-President Monique Mate

Congrats Betty!

This month's meeting was held in person on February 7, 2024, at 7:00pm at the IBEW union hall on East River Road in Rochester.

A motion to dispense with the reading of the previous meetings minutes was made and passed without dissent.

The bills were read and shared with the membership, a motion to pay all the bills was made and passed without dissent.

Health Benefit Report: Mike Masters

HEALTH BENEFITS:

Beginning of the year is a good time to double check your insurance beneficiaries

MBA DISABILITY INCOME PLAN:

Due to injury or sickness

- you cannot perform the substantial and material duties of your occupation
- you are under a physician's care. Treatments, consultations, and diagnostic services must be received in person and at a frequency suitable for the condition that caused the disability; and
- you are not engaged in any other gainful job or occupation for wage or profit."

Your disability income benefits start 14 days after your disability begins (elimination period). Payments continue for as long as you're disabled, up to six or twelve months, depending on which benefit period you selected for your plan

Guaranteed Renewable. You may continue the policy to age 65 by payment of the premium on each renewal date. As long as the premium is paid on time, we cannot change any benefits or refuse to renew your policy. We, however, reserve the right to change premiums. Premiums will not be changed on an individual basis. Premiums will be based on the table of rates in effect for all people insured under the policy who have the same issue age and policy date and are in the same class as you at renewal.

EXCLUSIONS: act of war; normal childbirth; aviation unassociated w/chartered flight or scheduled airline; drug/alcohol addiction; injury during a felony; injury during illegal activity or job; cosmetic surgery; attempted suicide.

| Age | 6-Month | | | 12-Month | | |
|-------|--------------------------------------|---------|---------|----------|---------|---------|
| | \$650 | \$1,350 | \$2,000 | \$650 | \$1,350 | \$2,000 |
| | Benefit Period Benefit Period | | | | | |
| | Cost per pay period | | | | | |
| 18-29 | 8.25 | 14.00 | 19.50 | 11.00 | 19.25 | 27.00 |
| 30-39 | 8.75 | 15.25 | 21.50 | 12.00 | 21.50 | 30.25 |
| 40-44 | 9.75 | 17.00 | 24.00 | 13.50 | 24.25 | 34.50 |
| 45-49 | 10.50 | 19.00 | 26.75 | 15.00 | 27.50 | 39.25 |
| 50-54 | 11.75 | 21.50 | 30.50 | 17.00 | 31.50 | 45.25 |
| 55-59 | 13.50 | 24.75 | 35.50 | 19.75 | 37.25 | 54.00 |

30-39-year-old member: \$2000 benefit for 12 months about \$30/paycheck

Benefit Trust Report; Sam Hogan

The benefit trust financial report was shared with the members with no questions. Current balance of \$200,755.62

AFL-CIO Report:

The labor council discussed the upcoming elections in November and plans for this years labor day parade

Building report:

No report

Political Education:

Redistricting congressional maps in NY was recently mandated by the courts and that was discussed was discussed

Headquarters has requested we all contact our representative to ask them to help get the H.R. 82 the Social Security fairness act marked up by the Ways and Means committee. Click the following link to take action and write to your representative.

<https://app7.vocusgr.com/WebPublish/Controller.aspx?SiteName=NALC&Definition=ContactLegislators&IssueID=2592>

On the following page is a sample letter you can use to write to your representative.

Dear Representative,

Last November, a successful field hearing was held for the Windfall Elimination Provision (WEP) and the Government Pension Offset (GPO). We saw immense and enthusiastic support from legislators and witnesses for repealing these unjust Social Security penalties.

The Social Security Fairness Act (H.R. 82), the bill to repeal the WEP and GPO, has overwhelming bipartisan support with more than 300 bipartisan cosponsors.

Please bring this decades-old injustice to a close by requesting a markup session in the House Committee on Ways and Means.

The notion that repealing the WEP and GPO would negatively impact the solvency of the Social Security trust funds is unfounded. For nearly 50 years, the Social Security Administration has used our earned benefits to bolster the funds and maintain its solvency. The only way to rectify this unfair situation is to repeal the WEP and GPO through federal legislation.

Letter carriers, and the other public servants the WEP and GPO effect, spend our working lives serving our communities. It is time to repeal these unfair provisions so that we can finally receive the full retirement benefits we have earned.

I appreciate your consideration and look forward to your help in repealing the penalties in the 118th Congress.

Vehicle & Safety:

We recently met with the Mayor of Rochester to discuss crime against letter carriers and the police response to our calls for help.

Unfinished Business: President Kenn y Montgomery:

Steward Elections. Results coming

February 9 for Spencerport

February 16 for GMF

February 16 for Irondequoit

Contract, No updates available.

New leave year began January 13, 2024, and should have seen the leave on your paystub February 2, 2024

Update to the article 10 charges against the National President. 3-member panel met 3 days in December 3 days in January and are scheduled to meet February 12 for further hearings. They are reviewing evidence and testimony before delivering a finding to the executive board. Brian Hellman, Myra Warren, Barry Weiner.

The following is shared at every union meeting..... If you're hurt on duty and have an accident, Branch 210 recommends filing your claim online. **ECOMP ONLINE submission.... Please do it online with less problems.** [Click Here](#) to register and file your claim.

New Business: President Montgomery

OWCP Claims. Ecomp.dol.gov. Still having issues with COP being paid. If one of your carriers get hurt (CA-1) , ask them if they are getting paid COP, if not please contact the union office for advise on filing a grievance.

Region 11 Rap session. March 16-18 in Akron Ohio. Any stewards interested in going please notify the office by Monday February 12. Trainings include, FERS retirement, OWCP for injured workers, OWCP for Stewards, Route protection, Reading clock rings, Filing Joint statement on Violence grievances, LCPF, Weingarten rights, Art 15 non-compliance cases, building an better article 8 casefile, informal A basics for attendance cases, writing issue statement and grievance starters, identifying procedural issues in all discipline grievances, just cause principles. Monday there will be a mock arbitration that you can observe and ask questions of the arbitrator. Branch pays travel, hotel and 2 days pay for stewards and officers.

There will be an informational picket at the Post Office in Buffalo 1200 William Street on February 23 at 11am to object to the Buffalo Rochester plant consolidation. The Postal Service wants to eliminate the Buffalo mail processing plant and move all operations to Rochester. This will delay processing of Rochester mail and possible cause later start times for our carriers.

There will be an information meeting in Buffalo concerning the Plant consolidation on February 27. Local Rochester officers plan to attend the informational meeting and the picket on the 23rd.

The Postal Service is required to provide Heat Training by the end of March. We are working with the Postmaster and the POOM to make sure the training is provided.

Death of Members

None

Good of the Association

The MDA coordinator Nicole Ward has set up the annual MDA bowl-a-thon at L&M lanes. We are holding the bowl-a-thon on Sunday February 25th at 12:30. \$25 per person kids under 12 are \$10. The members approved sponsoring the event with Pizza and Wings.

The next union meeting is open to all members and is Wednesday March 6, 2024 at 7:00pm in person at the IBEW union hall at 2300 East River Road 14623