

# UNION MEETING

## HAPPENINGS

May 2024

210 CLUB RAFFLE \$500 WAS WON BY

Kerrie Henderson

Kerrie is a letter carrier in Webster, NY

Congrats Kerrie!

This month's meeting was held in person on May 1, 2024, at 7:00pm at the IBEW union hall on East River Road in Rochester.

A motion to dispense with the reading of the previous meetings minutes was made and passed without dissent.

The bills were read and shared with the membership, a motion to pay all the bills was made and passed without dissent.

### **Health Benefit Report:**

#### **HEALTH BENEFITS:**

The Postal Service recently sent retirees who are at least 65 and eligible for Medicare Part B that didn't choose Part B when they turned 65 a form to opt in without having to pay the penalty. This is a one time only opportunity to get Part B and the Postal Service will pay the penalty for you and your spouse. If you believe you qualify and have not yet received your paperwork we ask you to call 1-833-712-7742.

Mike highlighted the MBA paid up in 20 years whole life policy. Paid Up in 20 Years MBA Whole Life Insurance is a limited-payment life insurance policy specially suited to letter carriers who want to insure their young children. It lets you build up cash for your children's future. Whether you choose \$10,000, \$15,000, \$25,000, \$50,000, or \$100,000 worth of coverage, you pay premiums for 20 years. In the event of the insured's death, MBA20 Pay Whole Life will pay survivors the full amount of the policy.

After the 20 years, you may keep the coverage at no cost, or surrender your policy for its cash value. If you choose to keep the policy in force, your cash value will continue to build up at current dividend rates. You may borrow against or surrender your plan any time.

Premiums may be paid once a year, 12 times a year or biweekly under the payroll deduction agreement.

## **Benefit Trust Report; Sam Hogan**

The benefit trust financial report was shared with the members with no questions. \$204,766.63

## **AFL-CIO Report:**

The membership approved a \$250 donation to the labor council's education committee for this year's labor film series. The Labor Council provides the union with 250 free tickets for the labor film series for our members to use. Contact the branch office to obtain tickets for the free movies this fall.

Channel workers recently voted to join a union and are now part of the workers untied labor union.

New York State has made entry into state parks, use of boat launch and use of state-owned golf courses free for Veterans.

## **Building report:**

No report

## **Political Education:**

The 26<sup>th</sup> district in Buffalo recently held a special election due to the resignation/ retirement of Congressman Brian Higgins. New York State Senator Tim Kennedy (D) won that election with 68% of the vote. We will be contacting the Congressman to ensure he supports our issues like the WEP/GPO repeal (HR 82) and the retirement fairness act (HR 5995 Non-Career buyback bill)

The officer recently attended our annual legislative lobby trip to Washington, and we received commitments from Congressional Rep, Tenney and Morelle that they in fact support all of our issues like the retirement fairness act, WEP/GPO repeal, Ability to ship beer and wine, Workers Compensation fairness that gives workers compensation the ability to accept Physician assistants and Nurse Practitioners statements like they do for doctors, as well as the carrier protection act to help pass a law to increase penalties on those that would do carriers harm. Senators Schumer and Gillibrand also support all these issues plus Senator Gillibrand has agreed to sponsor and write a similar Carrier Protection Act law in the Senate.

## **Vehicle & Safety:**

No Report

## **Unfinished Business: President Kenny Montgomery:**

Contract update, the following Tentative issues have been agreed to **ONLY** if we negotiate a contract. If you go to arbitration all these items are back on the bargaining table.

### **Tentative settlements**

Remove all Non-Letter Carrier Language from article 12

Mandate Labor Management meetings twice a year

Full-time officers get badges to enter workroom floors

Development of an electronic grievance system.

CCA's would be fronted 40 hours annual after 1 year

PTF's fronted 40 hours annual

Routes without a T-6 in different locations combined (split wheels)

New employee retention work hour restrictions nationwide

New OTDL (you can sign to work just your day off, you can sign to pivot but no day off. (equalize)

You can volunteer to work beyond 12/60, If you don't you can leave after 12/60 with no discipline.

## **Still outstanding Contract issues**

Economics \$5.6 Billion dollar package

1 pay table with full COLA for all.

More money up front

Extra step after P

Abolish uniform credit cards, Postal Service to supply all uniforms to carriers.

Abolish CCA position.

## **All the above items are back on the table if in arbitration.**

Food Drive is May 11. Due to costs our cards have been cut this year but they have arrived and will be distributed the week of May 6. We have the Thank you cards now as well.

Update to the article 10 charges against the National President

The Executive Council met last Thursday to review the 3-member panel report. Of the remaining 4 charges

- |  |                         |
|--|-------------------------|
| 1. Neglect of Duty                                 | 7 guilty, 21 Not guilty |
| 2. Spreading false rumors about officers and staff | 9 guilty 19 not guilty  |
| 3. DUI while driving an NALC vehicle               | 17 guilty 11 not guilty |
| 4. Abandoned position / dereliction of duty        | 13 guilty 15 Not guilty |

The Executive Council found 1 charge guilty and for the DUI from 2018 they suspended his driving privileges for 1-yr

The retirement seminar was on Sunday April 28th. About 70 members and a few spouses attended. The feedback was very positive.

**ECOMP ONLINE submission.... Please do it online with less problems. [Click Here](#) to register and file your claim.**

## **New Business: President Montgomery**

Branch 210 members proposed a General Resolution to be forwarded to the National Convention concerning the TIAREAP route adjustment process. The resolution addresses the fact that the TIAREAP does not allow the union or its members to file a grievance on any part of the TIAREAP. Taking away the grievance rights of union members is counter productive to our ability to hold management to the agreements.

## **Good of the Association**

We are holding our MDA golf tournament at Victor Hills on Sunday June 2, 2024. 4-person scramble format. \$100 per person (plus \$5 for skins). Includes golf cart and food all day. Beverages will be provided by Branch 210.

Sunday July 14<sup>th</sup> is our Summer Picnic at Seabreeze. Tickets are \$30 per person and \$15 for Season Pass Holders for food. Notify the Branch office to get tickets.

**The next union meeting is open to all members and is Wednesday June 5, 2024 at 7:00pm in person at the IBEW union hall at 2300 East River Road 14623**