

# UNION MEETING HAPPENINGS October 2023

210 CLUB RAFFLE \$500 WAS WON BY

Deanna (Dee Dee) Hogan

Dee Dee is a carrier in Greece Station in Rochester

Congrats Dee Dee!

This month's meeting was held in person on October 4, 2023, at 7:00pm at the IBEW union hall on East River Road in Rochester.

A motion to dispense with the reading of the previous meetings minutes was made and passed without dissent.

The bills were read and shared with the membership, a motion to pay all the bills was made and passed without dissent. A request was received by NARFE (National Association Retired & Federal Employees) to sponsor this year's health fair on November 12 at RIT Inn and Conference Center for \$400. A motion was made and accepted by the members to sponsor the event.

## **Health Benefit Report: Mike Masters**

### **HEALTH BENEFITS:**

Mike Masters discussed this year's open house for the upcoming open season on health benefits. November 12 from 12-5pm at Rit Inn and Conference Center 5257 West Henrietta Road 14623.

Mike also discussed the upcoming changes to the FEHB program. He explained nothing is changing this year and if you want to keep your current plan then you do not need to do anything.

Mike shared the changes in rates for this year. The new rates for NALC and Blue Cross are shown on the next page. Red is for Active acareer employees and the blue is for Retirees.

## Active career only / 2024 Biweekly Rates

<b>NALC Union Plan</b>	<b>High Option</b>	<i>Increase amount</i>	<b>NALC CDHP</b>	<i>Increase amount</i>
Self	<b>\$109.41</b>	+\$6.43	<b>\$55.26</b>	-\$0.47
Self +1	<b>\$255.86</b>	+\$14.13	<b>\$123.96</b>	\$1.01
Family	<b>\$221.79</b>	+\$10.49	<b>\$134.19</b>	\$2.16
NOTE: NALC <u>HIGH OPTION ONLY</u> ....Family is Cheaper than self + 1				
<b>Blue Cross Blue Shield</b>	<b>Standard Option</b>	<i>Increase amount</i>	<b>Basic Option</b>	<i>Increase amount</i>
Self	<b>\$150.79</b>	+\$8.39	<b>\$95.74</b>	+\$9.07
Self +1	<b>\$336.84</b>	+\$17.99	<b>\$238.63</b>	+\$20.73
Family	<b>\$370.68</b>	+\$22.79	<b>\$262.60</b>	+\$24.69

## Retirees / 2024 Monthly Rates

<b>NALC Union Plan</b>	<b>High option</b>	<i>Increase amount</i>	<b>NALC CDHP</b>	<i>Increase amount</i>
Self	<b>\$237.05</b>	+\$13.93	<b>\$119.72</b>	-\$1.02
Self +1	<b>\$554.36</b>	+\$30.61	<b>\$268.59</b>	\$2.19
Family	<b>\$480.54</b>	+\$22.72	<b>\$290.74</b>	\$4.68
NOTE: NALC HIGH OPTION ONLY....Family is Cheaper than self + 1				
<b>Blue Cross Blue Shield</b>	<b>High option</b>	<i>Increase amount</i>	<b>Basic Option</b>	<i>Increase amount</i>
Self	<b>\$326.71</b>	+\$18.18	<b>\$207.44</b>	+\$19.66
Self +1	<b>\$729.82</b>	+\$38.98	<b>\$517.03</b>	+\$44.91
Family	<b>\$803.14</b>	+\$49.37	<b>\$568.96</b>	+\$53.48

## **Benefit Trust Report; Sam Hogan**

The benefit trust financial report was shared with the members with no questions. Current balance of \$197,179.09

## **AFL-CIO Report:**

The Strike happening at the UAW was discussed. The striking hospitality workers in Las Vegas was discussed.

## **Building report:**

Windows replacement at the union office is awaiting the arrival of the windows, Once the windows come in the company is scheduling 3 months out. Should be installed in January, 2024.

## **Political Education:**

With the House vacating the Speakers office, no bills can be brought forward for a vote. Everything comes to a stop until a new speaker is elected. With the government shutdown pending near the end of October the House needs to get a new Speaker soon. A government shutdown does NOT affect our active or retired letter carriers, the mail will continue and pay will NOT be affected.

Thomas Day and Robert Taub were both confirmed by the Senate for a new 6 year term as Commissioners of the Postal Regulatory Commission.

## **Vehicle & Safety:**

NALC is in current talks with several Congressmen and Senator Gillibrand's office to write legislation on carrier safety and protection. Once a bill is written and submitted, we will ask for your help to make phone calls and get bipartisan support.

## **Unfinished Business: President Kenn y Montgomery:**

Contract Update: The parties are still negotiating meeting several times a week. Most items being negotiated have been resolved with the exception of the financial aspect. The NALC is attempting to eliminate both of the pay tables and merge them into a new pay table. The NALC is looking for a substantial pay increase especially at the starting wage. The NALC is also attempting to eliminate the CCA classification for an all career workforce and shorten the time to top pay step. These are the items that are still outstanding and trying to work out the details. The NALC is still preparing to go to arbitration should an agreement not be reached. The National officers did not share specific details other than to say they are seeking a "SUBSTANTIAL" pay increase.

TIARERAP inspection schedule for the Fall includes Lyons Live week October 14 and Webster live week October 28 in our area. Special Inspections in Greece are scheduled for live week October 14.

Penalty overtime exclusionary period December 2nd – December 29

The following is shared at every union meeting.....If you're hurt on duty and have an accident, Branch 210 recommends filing your claim online. **ECOMP ONLINE submission.... Please do it online with less problems.** [Click Here](#) to register and file your claim.

## **New Business: President Montgomery**

3 Arrests made in mailbox thefts, keys recovered. Thefts made from Greece, Brighton, and Jefferson Road post offices. Postal Service installed alarms in the boxes that go off if the box is opened at the wrong time

New leave year will begin January 13, 2024 and you will see the leave on your paystub February 2, 2024

National Rap Session is being held November 17 – 19 in New Orleans. I have appointed VP Mate, Mike Masters and Anthony Mangiavellano to attend.

Monique and I will attend the Committee of Presidents meeting October 12-16. We will meet with President Renfroe on Contract issues as well as problems with liteblue.

Mike Masters and Greg Karalias will attend the Health Benefits seminar October 15 – 18, 2023. They will come back with valuable information about changes in health insurance for this year.

Convention call will be coming out sometime this month. National Convention August 5-9 in Boston. If you are an elected delegate start thinking about if you want to go or not. Delegate Spending limit of \$12,000 approved by the membership.

NALC Charges against President Renfroe. A past business agent was appointed to investigate and report his findings to the executive council. Of the 8 original charges 2 were withdrawn by the charging party, 2 were found to be not substantial by the council and the remaining 4 charges were found to be substantial by the executive council. A 3-member panel will now be designated by the Executive VP to hold hearings to determine the seriousness and validity of the remaining 4 charges. The executive council will then decide based on the hearing, guilt or innocence and any punishment imposed. The accused and/or any member may appeal that decision to the National Convention whose decision will be final.

Steward Elections. January of every even year, deadline for nominations is January 3, 2024

## **Death of Members**

None

## **Good of the Association**

Branch 210 will be holding annual Columbus Day Golf Tournament at Victor Hills Monday October 9<sup>th</sup>. \$80 per person includes golf, cart food and prizes. 4 person scramble.

Branch 210 will hold its annual retirees breakfast Friday October 6, 2023 at the RIT Inn and Conference Center on West Henrietta Road starting at 9am. Breakfast is free to all retirees, members and spouse.

Carrier Mike Scrivens from Panorama recently had his aorta ruptured and is in serious condition in the hospital. Anyone wishing to make a donation to Mike and his family please contact the Union office.

Webster steward made a motion to make a donation to a Carrier in Webster whose is in a financial hardship due to \$150,000 in medical cost as his spouse has cancer. The members approved \$500

**The next union meeting is open to all members and is Wednesday November 1, 2023 at 7:00pm in person at the IBEW union hall at 2300 East River Road 14623**