

UNION MEETING

HAPPENINGS

APRIL 2025

210 CLUB RAFFLE \$500 WAS WON BY

CHRIS QUIGLEY

WESTGATE STATION

CONGRATS CHRIS!

This month's meeting was held in person on April 2, 2025, at the IBEW union hall.

A motion to dispense with the reading of the previous meetings minutes was made and passed without dissent.

The bills were read and shared with the membership, a motion to pay all the bills was made and passed without dissent.

Health Benefit Report:

HEALTH BENEFITS: Derek Lynch

April 2025 Health Benefits Report – Stress Awareness Month

April is Stress Awareness Month. Recognizing and admitting you have a problem is the first step to fixing the problem. Stress rarely takes care of itself – it's up to you to deal with your stress.

A free Health Assessment is available under Quicklinks at www.nalchbp.org. The Health Assessment is an online program that analyzes your health-related responses and gives you a personalized plan to achieve specific health goals. Your Health Assessment profile provides information to put you on a path to good physical and mental health. Once completed, you will receive incentives such as 2-\$25 waived co-payments or a FitBit Aria Air smart scale.

From the same www.my.cigna.com website, several more free resources are available under the "Wellness" tab, including the topics of Food, Stress, Sleep, Exercise, Weight and Prevention.

Regular exercise is one of the best ways to combat stress. Discounts are available for gym memberships with Active & Fit Direct at \$28/month or 20-70% discounts for premium services at places like Planet Fitness, LA Fitness, World Gym, and other smaller, local gyms like the JCC of Rochester or Palmyra Community Center.

Or, if you have space to workout but need classes to keep you focused, virtual training programs including yoga, pilates, kickboxing and strength training are available through Daily Burn for 30 days free and then \$14.95/month.

25% discounts are also available for chiropractic and other therapeutic services in the Choose Healthy network – just search by zip code.

Lastly, the NALC HBP offers behavioral, tobacco cessation, substance/alcohol abuse and mental health counseling services at <https://www.liveandworkwell.com> through Optum Health.

Utilize FMLA if necessary – ask your steward for help or call the Union Hall. Forms are available at the www.nalc210.com branch website.

Finally, utilize EAP if you need someone objective and unbiased to talk with. Call 1-800-EAP-4-YOU or contact Ann Pacher for more information.

Any questions Derek can be reached at his cell 585-737-9297

Benefit Trust Report; Kenny Montgomery

The benefit trust financial report was shared with the members with no questions.

Total in Benefit Trust Account \$216,234.12

AFL-CIO Report:

Events - April 28, 2025 @5pm Workers Memorial Day - Highland Park

July 5, 2025, Union Night Red Wings Game- *One Morrie Silver Way*

July 19, 2025, Pride Parade will begin at the intersection of South Avenue and Science Parkway, and it will travel north on South Avenue to the festival.

Building report:

Motion was passed to put a sign in front of Union Hall- We had estimates and went with the lowest which was Vital Signs

Political Education:

DeJoy's sudden departure hints at new players, and one report points to Wells Fargo as a potential take-over entity. The financial giant recently distributed a memo calling USPS an "obvious source of value" in a combined privatizing and spin-off.

President Renfro in meeting states this attack is all influenced from private mailers UPS/Fed Ex- started back in February 2025

45% of our business is now parcels and growing

DeJoy apparently was pushed out of the position from White House- Reasoning he canceled contracts with Ups and amazon where mailers paid more

UPS also created a program that allowed them to see when they were delivering other packages to customers and that in turn took away the last mile and reduced sure post but because this was costing the customer more ... they were jumping to using USPS directly as oppose to private mailers which then in turn they complained to the Trump administration and expressed they wanted our parcel business ... which is where talk of privatizing started

On the hill... the talk is still out there for stripping the FERS bridge, high 5 instead of high 3... from the sounds of it we have a good relationship behind the scenes with Mike Johnson-speaker, Scalise -Leader, Tom Emmer—Whip (all republicans) - Sounds like we are in good shape for heading off privatizing at least for this fiscal year which is to end Sept 30, 2025

HR 70 Anti-privatization resolution -180 Cosponsors 169 Dems (Morelle is on) and 11 Republicans

Sens. Gary Peters (D-MI) and Dan Sullivan (R-AK) introduced a Senate resolution (**S.Res. 147**) that calls on Congress to take all appropriate measures to ensure that the Postal Service remains an independent establishment of the federal government and is not subject to privatization.

Four senators joined the bipartisan leads as original co-sponsors: Sens. Lisa Murkowski (R-AK), Susan Collins (R-ME), Thom Tillis (R-NC) and Maggie Hassan (D-NH).

The Senate version is identical to the House version (H.Res. 70)

HR 1522 Federal Retirement Fairness Act (Tenney, Tonko... No Morelle)
This bill has 70 cosponsors — 62 Democrats, 8 Republicans — plus its sponsor

Hell No Rally took place on Sunday March 23 at Rochester GMF 1-4pm

- **We had T Shirts and signs from National**
- **On the sidewalk on Jefferson Rd**
- **"At a crucial time, this was an opportunity to educate our customers about everything at stake if the Postal Service is privatized or restructured.**
- **Around 300 people (GREAT TURNOUT)- retirees, city, AOs, Rural, APWU, Teamsters, CWA, Pride at Work, AFL-CIO, Congressman Morelle, News 8 and 10**
- **Special Thanks to Gianna Finn-Triola – for her help... kept table and food organized, along with talking it up with her customers who one particular brought sandwiches and water**
- **Special Thanks to Janine Bills-Her son brought 4 sheet pizzas**
- **Special Thanks to Webster Carriers great showing of 25 carriers-awesome**

Vehicle & Safety:

No report.

Unfinished Business: President Monique Mate:

- **The Contract- Arbitrator Nolan which was expedited was ratified on March 21, 2025**
- Renfro spoke of the word "mediate" was not to agree with the USPS but both NALC and USPS had there own time and alone discussions with arbitrator
- **Wage provisions:** 3 general wage increases, and 6 proportional COLAs were awarded.
- The first four COLAs total \$2,725 at top pay.
- The remaining two will depend on the CPI at that time. General wage increases will be 1.3% for November 2023, 1.4% for November 2024 (both paid retroactively), and 1.5% in November 2025.

- **Pay table modifications:** Steps AA and A will be eliminated from Table 2, raising starting career pay by 4.5%. The annual rate at Step P in Tables 1 and 2 will be increased by \$1,000. This increase is in addition to the general wage increases and COLAs mentioned above.
- **Back pay:** will cover all letter carriers for all paid hours from May 20, 2023. Back-pay calculations will include all retroactive raises and COLAs.
- **CCA pay:** CCAs will receive 3 additional 1% increases and an additional \$0.50/hour. 2.3% for November 2023, 2.4% for November 2024 (both paid retroactively), and 2.5% in November 2025.

All these modifications will be effective within 180 days of the date of the arbitration award signed (3/21/25).

- Expecting pay chart this week (Tentative Pay chart out on 4/3/2025)
- New rate do not have exact date looking at 3 pay periods should know this week (Tentative date (April 19th – Paycheck MAY (, 2025)
- Article 8 new rules will not take effect until the USPS has the “new rate” 2 ½ times when someone works over 12 hours in their system.. looking at most likely July 1st... will not start in a middle of quarter.. they will open up to sign the lists 2 weeks prior
- Electronic version of Contract should be out this week (Came out on 4/3/2025)

Heat and safety battle- last year Biden proposed this was implemented through department of Labor so it would be standard- Trump on his first day put an executive order for any newer proposals be put on hold

- NALC met with secretary of Labor Lori Chavez -DeRemer – she was receptive to having this in place- Teamsters are also pushing for this bc of UPS.. TBD

On Tuesday 4/1/2025... Westgate received their pizza paid by the branch for having the most carriers come to MDA bowling per motion made at February meeting

We received labor charges last year early October 2024 ... we responded as a branch .. On 2/14/2025 the charges were dismissed by the board.... This member had the ability and did appeal the decision .. the NLRB denied the charges on 3/27/2025 the decision from the National Labor Relations Board was upheld

New Business: President Mate

- Doge in the USPS – MOU can’t use our private info... couple of TESLA young persons at USPS Headquarters focusing on finances and real estate .. will keep updating when we know
- Will be going to COP (Mike) on Sunday 4/6/25 will report back in May
- LMOU’s open in May 27 -June 26th Myself and Mike will do Rochester, Greg and Tony will work on AO’s ... Article 30.B lists 22 Items which the parties may discuss during the period of local implementation
- FOOD DRIVE... if you do not have a coordinator let us know- Saturday May 10,2025
- Metris maybe promaster they are able to use a report to see if seatbelt is worn... like all other reports that alone is not enough... his should be treated like all other reports scans, Dois, pet tool etc... can't be sole determining reason If they ask you and you concur with their report... then the report is not the sole determinant ... See steward use M-1769, M-01458,
- Next meeting is May 7, 2024

Death of Members

Branch 210 lost the following members this month.

- Dean Salmon Retiree from Canandaigua passed away on October 22, 2024

Good of the Association

Nicole Ward reported– MDA Golf Tournament

Timber Ridge May 18 \$100.00 per person including skins (see Attachment)

Financial Requests

Branch 134 – MDA Golf sponsor a team and hole \$400 for team and \$100 for Sponsor ... motion approved by members

IBEW sponsor \$200 Hole ... motion approved by members

The next union meeting is open to all members and is Wednesday May 7, 2025, at 7:00pm in person at the IBEW union hall 2300 East River Road, Rochester, NY 14623