

UNION MEETING HAPPENINGS November 2023

210 CLUB RAFFLE \$500 WAS WON BY

Nancy Klein

Nancy is a carrier in Greece Station in Rochester

Congrats Nancy!

This month's meeting was held in person on November 1, 2023, at 7:00pm at the IBEW union hall on East River Road in Rochester.

A motion to dispense with the reading of the previous meetings minutes was made and passed without dissent.

The bills were read and shared with the membership, a motion to pay all the bills was made and passed without dissent.

Three requests were received this month.

1. The branch voted to take out a full-page ad (\$125) in the NALCRESAT booklet being produced.
2. The Branch voted to purchase a table of 10 (\$550) for the Delegates dinner for the AFL-CIO.
3. The Branch voted to approve a ¼ page ad (\$100) in the booklet for AFL-CIO delegates dinner.

Health Benefit Report: Mike Masters

HEALTH BENEFITS:

Health Benefits Open Season is November 13 – December 11, 2023. This is when you can make changes to your health, Dental and Vision coverage as well as sign up for Flexible Spending. For active carriers changes to your health insurance are made through Postal Ease on <https://liteblue.usps.gov>.

For retirees you can call the automated line at 1-800-332-9798.

For changes to dental and vision coverage for active and retirees go to <https://www.benefeds.com>

The health fair seminar sponsored by NARFE will be held Sunday November 12, 2023 from 12-5pm at RIT Inn and Conference Center 5257 West Henrietta Road, Rochester 14623

The new PSHB program that all active and retired employees will be required to change to does not start until 2025 and therefore there is nothing for you to do this year. If you want to continue your current plan you do not have to do anything during this year's open season.

CCA's now have access to the career dental and vision insurance programs found at <https://www.benefeds.com> Like career employees the CCA would be required to pay the full premium as there is no employer assistance in premiums.

Greg Karaliass and Mike Masters attended to recent Health Benefit Seminar and they both reviewed the changes being made to the NALC health plan for this year. Click the link below to see a summary of the 2024 benefits of the NALC health plan high option
<https://www.nalchbp.org/news/body/HO-SBC-2024.pdf>

Click the link below for a brochure outlining the changes being made this year to the NALC Health Plan.
<https://www.nalchbp.org/news/body/2024-HO-Booklet.pdf>

Benefit Trust Report; Sam Hogan

The benefit trust financial report was shared with the members with no questions. Current balance of \$193,418.42

AFL-CIO Report:

The Strike happening at the UAW has ended as the UAW has agreed to contracts with all 3 automakers.

Early voting has started in NY.

The labor film series has concluded with good attendance at the films this year

Genesee Brewery has begun making a new brew that is 100% union made. The HAZY IPA is made with 100% union labor. Ask for it at Wegmans if you can't find it.

Building report:

Windows replacement at the union office is scheduled to begin November 13. It should take 3 days to complete.

Political Education:

HR 5995 has been submitted before the House. This bill, if passed would allow employees to buy back non-career time and get credit toward retirement. Currently there are 21 co-sponsors.

Vehicle & Safety:

No Report

Unfinished Business: President Kenny Montgomery:

Contract, No word on negotiations other than we are close.....Currently in the process of choosing an arbitrator...still have not settled finances. Everything else is agreed upon but when it goes to arbitration everything is back on the table.

Fall Inspection Webster and Lyons have been cancelled.

Penalty overtime exclusionary period December 2nd – December 29

National Rap Session is being held November 17 – 19 in New Orleans. I have appointed VP Mate, Mike Masters and Anthony Mangiavellano to attend.

New leave year will begin January 13, 2024 and you will see the leave on your paystub February 2, 2024

Convention call will be coming out sometime this month. National Convention August 5-9 in Boston. If you are an elected delegate start thinking about if you want to go or not. Delegate Spending limit of \$12,000 with each delegate getting no more than the IRS per diem rates.

The following is shared at every union meeting.....If you're hurt on duty and have an accident, Branch 210 recommends filing your claim online. **ECOMP ONLINE submission.... Please do it online with less problems.** [Click Here](#) to register and file your claim.

New Business: President Montgomery

Steward Elections. January of every even year, deadline for nominations is January 4, 2024

According to the NALC constitution union dues is based on 2 hours pay at level 1 step D per month plus any local dues. With past pay raises dues is scheduled to increase by .09 cents per pay period to \$32.02 (currently \$31.93)

5-minute rule (end of the day).... bottom line...it doesn't exist. You are not limited to 5 minutes at the end of the day. Ask management to show you in writing where your afternoon office time is limited to 5 minutes. Management is looking at the route adjustment process where it gives you credit on line items for 5 minutes at the end of the day, this is no different from the 3 minutes you have in the morning to do vehicle check....it is a minimum and if it takes you longer then it takes longer. So really you have a **minimum** of 5 minutes.

Mailbox access electronically in major cities and is being rolled out.

Columbus Day Golf 64 golfers

Retirees Breakfast 160 attendees.

Death of Members

We held a moment of silence for Active carrier Michael Scrivens who recently passed away.

Good of the Association

The membership voted to have pizza wings and open bar at the December union meeting

The next union meeting is open to all members and is Wednesday December 6, 2023 at 7:00pm in person at the IBEW union hall at 2300 East River Road 14623

**The officers
would like to
wish
everyone a
happy
Thanksgiving
and enjoy
time with
your families!**

