



Presenters and Speakers

Ardolino, Adam—Adam holds a degree in BioMedical Electronic Engineering. He has 25 years of service in Diagnostic and Environmental Instrumentation experience. Adam is originally from Connecticut and is married with five children. He has been an Iowa resident since 1989.

Atkinson, Tom—Tom earned a BA in Biology from Central College in Pella, Iowa. He has nearly 20 years' experience working with the Iowa DNR water and wastewater programs. As a Senior Water Solutions Specialist at ISG, he utilizes that experience to provide compliance assistance to facilities and provides an array of training for water and wastewater operators.

Baker, Jim—

Bame, Jennifer—Jennifer has served as the Communications and Marketing Director for the South Dakota Association of Rural Water Systems since April 2012. In addition to facilitating SDARWS' marketing efforts, she also produces a statewide cooperative consumer magazine, Quality on Tap!, which reaches over 25,000 households across South Dakota. She holds a BA in Mass Communications/Journalism from South Dakota State University.

Booth, Ben— Ben serves as Director of Public Relations and Communications for Iowa One Call (IOC). He oversees all communications, public relations and marketing/educational programming. In addition, he acts as the official spokesperson for

IOC and as the liaison between the IOC Board, Iowa Attorney General's office, the Iowa Utilities Board, state media and other agencies and industry stakeholders.

Broesder, Kyle— Kyle is a proactive safety leader and trainer committed to providing a work environment that promotes safety, employee welfare, and growth opportunities.

An insurance leader with nearly three decades of occupational safety and loss control experience, Kyle works to offer clients a continuum of solutions. Broesder understands that an innovative approach to risk management is necessary to manage risk, survive financial challenges, and maintain a company's competitive edge. Through several decades, Kyle has helped employers focus on the transformative realm of investments in risk avoidance strategies. It's not just about navigating uncertainties but crafting a resilient future through strategic foresight. In a world where risks evolve, Kyle's services stand as a beacon of adaptability and insight, ensuring that clients manage risks effectively and thrive in the face of uncertainties, fortified by a proactive and strategic risk management approach.

Recognized for his passionate approach to safety, clients recommend his outstanding work guiding, supporting, educating, and uplifting their teams.

Brons, Gary— Gary graduated from UNI in 2005 with a Bachelors in Earth Science and completed his Masters of Business at the University of Iowa in 2014. He began his career in the water industry with IRWA mostly as the Water Training Specialist. In 2013, Gary joined McClure Engineering Company. He is the Vice President of Water for the McClure team. He has over 15 years of water and wastewater industry experience.

Carroll, Ryan—Ryan Carroll is the Sales Territory manager in Iowa and Nebraska for Kodru-Mooney, an UFT Company. Ryan is a Non-Revenue Water and Control Valve specialist who has been published in OpFlow, Valve World Americas, WEF and many other publications on the topics of training, Preventative Maintenance, Pressure Management, Leakage Reduction and Cavitation.

Clark-Hamilton, Brenda—Brenda Clark Hamilton is a dynamic keynote speaker who offers fresh perspectives in leadership, communication, team building, and offering one's personal best to life, relationships, and career.

Brenda launched her speaking business in the fall of 2005, by offering training to businesses in her northern Iowa community. She spoke at her first statewide conference in 2008. Since that time, she has become a nationally recognized conference speaker and audience favorite, speaking at approximately 100 events each year, in every industry imaginable.

Audiences are quick to note Brenda's sense of humor, in-depth knowledge, high energy, and skill at keeping them engaged. Her recent speaking venues have included several trips to Colorado Springs to provide professional development for the United States Olympic &

Paralympic Committee. Her first international speaking event—to attendees from London, Dublin, and New York City—was virtual and mid-pandemic, in spring of 2021.

Brenda's career experience includes coordinating professional development for 1200 Iowa teachers. She holds a master's degree in education.

Please visit Brenda's website, at www.BrendaClarkHamilton.com.

Collins, Isaiah—Isaiah operates out of the City of Davenport and has been serving eastern Iowa for four years now. He helps large and small communities alike with flow monitoring, I & I and wastewater sampling.

Contag, Jonathan—Johnathan Contag is a licensed professional water and wastewater engineer with WHKS & Company. He has experience in facility planning, design, and construction of water and wastewater treatment facilities and lift stations throughout Iowa.

Dvorak, Matthew—Matthew is a Source Water Protection Coordinator for the Iowa DNR. He develops Phase 1 source water assessments as well as facilitates the development of source water protection plans for public water supplies.

Enright, Theresa—Ms. Enright is the Iowa Department of Natural Resource's State Revolving Fund (SRF) Coordinator. Ms. Enright's duties include overseeing the operating agreement with the U.S. Environmental Protection Agency, providing coordination between programmatic and financial functions of the Clean Water and Drinking Water SRF programs, and developing new uses for the SRF programs. Ms. Enright has been with the DNR since June 2018. Her previous experience includes financial and programmatic administration of multiple Homeland Security and Emergency Management Program Grants issued through the Federal Emergency Management Agency (FEMA). Ms. Enright is a Certified Grants Manager and has a B.S. in Health Sciences from the University of Iowa.

Ericson, Jim—

Ferrier, Matt—Matt Ferrier is a Principal Engineer with Bolton & Menk, Inc. specializing in municipal engineering and planning. He has worked in communities across Iowa for over 20 years and has been with Bolton & Menk since 2011. Matt is a graduate of Iowa State University.

Freudeman, Deryck— Having dedicated 19 years to the water industry, Deryck Freudeman began his professional journey after graduating from Bowling Green State University. His career initiation was marked by joining one of the largest distributors of waterworks products and services. Deryck has played a vital role in helping utilities optimize their infrastructure and spearheading the formation of asset management strategies for metering systems, valves and hydrants. He has currently been positioned at Wachs Water Services for the past 5 years.

Fugler, Ryan—Ryan Fugler has 10 years of experience in the water, wastewater, and energy industries, which includes consultation of utilities and product manufacturers. His experience includes sales, marketing, and management positions, and he has been involved with training, education, and overall coordination of water infrastructure projects.

Garvey, Katie—Katie Garvey has over 26 years of experience supporting the US EPA. She is here today representing EPA's Office of Water's Water Infrastructure and Cyber Resilience Division. She helps to raise awareness at the local and state levels about the importance of water and its role as a lifeline sector and assists water and wastewater utilities to become more resilient to disasters.

Harrison, Anthony— Mr. Harrison serves as a Regional Project Manager for USG Water Solutions. He is responsible for the implementation and delivery of Pipeline Rehabilitation projects. Mr. Harrison specializes in supporting both municipal and industrial water system clients with a sense of urgency to accomplish tasks in a timely manner and meet established deadlines, ultimately providing specialized services in a method that will produce the high-quality results expected from USG's many valued clients. His extensive experience qualifies him to conduct the work associated with the requested services.

Hurley, Paul—Paul Hurley is an Account Development Manager for Sensus in water. He manages the states of Iowa, Nebraska and South Dakota. He has 18 years of experience in the utilities industry.

Ingle, Patrick—Patrick Ingle has 27 years of experience in the water and wastewater treatment industry with a strong focus on biological treatment processes. His experience includes lagoon process, oxidation ditches, SBR's, IFAS, MBBR's and tradition activated sludge plants. Before joining Triplepoint Environmental, Patrick worked for Sanitaire, Aeration Industries, Hydroxyl Systems and Carus Chemical. Patrick has a Bachelor of Science in chemistry from the University of Tampa and participated in the Army ROTC program there.

Ingham, Mike—Mike joined HK Solutions Group in 2016 with over 20 years of sales experience in the industrial cleaning industry. When he joined the team in 2016, he was a regional manager in HK's South region. He was promoted to Director of Sales in 2018 and was most recently promoted to Chief of Sales Officer in late 2019. Mike works with each of HK Solutions' Business Development Directors and Regional Account Managers, helping grow sales and customer relationships across all HK territories and service lines.

Jacobson, Shane—Shane is the co-founder and current Vice President of CIT Sewer Solutions. He has 18 years of experience in collection system maintenance, trenchless rehab, and I & I Reduction. He is a 2023 Golden Manhole award recipient and a 2019 APWA Contractor of the Year. He also serves on the MSTT Board of Directors and is a member of the IAWEA Collections committee.

Kuhl, Heidi—

Martin, Ryan— I am a prior Water and Wastewater Operator with the City of Prairie City in Iowa (Grade 1 Water Distribution Certified). I have 18 years military experience in the Iowa Army National Guard with a wide range of roles in logistics, investigations, safety, and physical security. I have been an Investigator with the Iowa Utilities Board since August 2023, with a primary responsibility to investigate complaints relating to possible violations of Iowa's One Call Law, pursuant to Iowa Code chapter 480, in partnership with the Iowa Attorney General's Office.

McCusker, Julia—Julia McCusker is a Regional Vice President in CoBank's Electric Distribution, Water and Community Facilities Division. In that role, she works with the bank's rural water and wastewater customers. Ms. McCusker started her career at CoBank in 2000 and has worked as a portfolio analyst in Risk Management as well as in credit and relationship roles in the Power Supply and Electric Distribution divisions before joining Water Services in 2012. Ms. McCusker has a bachelor's degree in finance from the University of Texas and a Graduate School of Banking degree from the University of Colorado.

McFarland, Zeb—Zeb has over 20 years' experience in operations and management of water utilities and city government. He is currently the Circuit Rider West with Iowa Rural Water Association. Circuit Riders are dedicated, licensed, and highly skilled professionals who travel the state assisting community members with leak locating, line tracing, technical problems, trouble shooting, operations and maintenance, rate studies, emergency response and regulatory compliance.

Zeb spent 15 years as the city manager and water superintendent for the city of Stanton Iowa. During this time, he oversaw the replacement of the entire distribution system as well as upgrading of the water treatment plant. He also oversaw the repurposing of the city's famous Swedish Coffee Pot water tower into a popular tourist landmark in Stanton.

He is Stanton's current fire chief and served as Certified Law Enforcement Reserve Officer for City of Red Oak and Montgomery County for 11 years.

He enjoys tournament bass fishing and hunting.

McKinney, Doug—Doug McKinney has been working in the biological applications and bacteria control professional for 27 years. His expertise has been exposed through the industries of Agriculture, Oil and Gas and Wastewater. He served on the faculty of Oklahoma State University and Texas A & K University where he had the privilege to spend lots of time in adult education teaching the public on many topics including biological.

Metz, Shane—Shane is a retired operator from the city of Dike. He has 15 years' experience in water and wastewater. Shane currently works for the IRWA as technical assistance advisor for mechanical treatment systems, lagoons and decentralized communities. In the past two years he has visited several plants across Iowa to help them identify treatment processes that will help them reduce nitrogen and phosphorus in their effluent. Shane has been married for 46 years and has two adult children and five grandchildren.

Naughton, Hank— Mr. Naughton served 26 years as a member of the MA House of Representatives where water quality, purity and the protection of watersheds was always a high priority. His father worked for his hometown water department for over 40 years. This personal connection to the water industry only strengthens Hank's resolve to advocate for clean water nationwide. Hank is also a veteran of multiple tours with the U.S. Army in Iraq and Afghanistan and continues to serve in the National Guard.

Patton, Kerri—

Powell, John—John has represented Hydrotex, headquartered in Farmers Branch, Texas, for 32 years. He has been a certified lubrication specialist for 23 years.

Ruddy, Jennifer—Jenny is the Water and Wastewater Discipline Coordinator for the Stand Ames office and actively manages water and wastewater projects across Iowa. She has been with Strand for 15 years and her experience includes facility planning, design, and construction administration for treatment plants, wells booster stations and water towers.

Russell, Steve— Steve has seventeen plus years of tactical experience. He has been in security within DOD, DOS, DHS as well as Private Security. He currently resides in Ankeny, Iowa and is serving in the United States Army.

Sand, Kate—Kate Sand, Iowa's Community Program Director, began her career with USDA Rural Development in 2004. During the past 16 years she has held a variety of positions within the agency while working in the Le Mars, Humboldt and Indianola Area Offices as well as the Iowa State Office. She has assisted rural Iowans, communities, and businesses through the administration of USDA Rural Development's Housing Programs, Business Programs and Community Programs. Sand is a native of Joice, Iowa, in rural Worth County. She has a Bachelor of Arts degree in Public Administration from Buena Vista University and a master's degree in political science from the University of Iowa.

Sievers, Julie— Julie started her career working in environmental labs. She spent 24 years with the Iowa DNR working with water and wastewater systems. Julie is now a Senior Water Solutions Specialist with ISG, a multi-disciplinary engineering firm. She brings a deep understanding of water/wastewater facilities, overall operator services, and ways to optimize existing plants for partners in multiple markets and service areas.

Stock, Kevin—Kevin Stock has 30+ years of experience in the Water and Wastewater Industry. His expertise is in SCADA (Supervisory Control and Data Acquisition), controls,

and IOT Technologies. Currently, Kevin is the CEO at STREAMETRIC, a Mann+Hummel company, helping Water and Wastewater professionals achieve better systems performance through Artificial Data Intelligence via digital technology platforms.

Sudtelgte, Rich—Rich grew up in Remsen, Iowa and went to College in Sheldon, Iowa for Heavy Equipment Operation. He worked for a local contractor for four years putting in water, sewer, and tile lines. After that he worked at Plymouth County Secondary RD for 11 years on the road crew. In 2005 he went to work for the city of LeMars Water Department and worked as an operator until 2017. He then became their Water Superintendent.

Summers, Nate— Nate Summers joined UMB Bank, n.a. Capital Markets Division in 2022 as Senior Vice President. He is responsible for overseeing continued growth across Iowa and much of the upper Midwest.

With over 13 years of public finance experience including more than 350 transactions totaling over \$1.4 billion, he develops custom financing solutions for issuers by providing financial modeling for capital improvement plans, TIF monitoring and analysis, water and sewer utility analyses and project financing, as well as determining the feasibility of refinancing outstanding debt. From his office in West Des Moines, Iowa, Nate's focus is over much of the Midwest.

Nate earned a Bachelor of Arts degree in business administration and finance, with a minor in economics from Northwestern College in Orange City, Iowa. He frequently contributes to public finance industry publications, often presents at conferences and workshops, and holds the FINRA Series 7 and 63 licenses.

Terlouw, Kyle— Kyle Terlouw graduated from the University of Iowa with a bachelor's degree in Sociology/Criminology. He played for the Iowa Hawkeyes from 2014 to 2016 as a Defensive Lineman. Currently Kyle works in law enforcement with his main focus is on emergency response elements and tactical operations.

Twitchell, Laurie—Ms. Twitchell is a Senior Project Manager at Strand Associates and a Board-Certified Environmental Engineer with over 25 years' experience in water and wastewater design. She conducted the Master's Theses in the area of disinfection and has been actively involved in numerous disinfection projects for water and wastewater facilities.

Van Overbeke, Dan—Dan is a Mueller Territory Manager for North Central US. He grew up in North Dakota, graduated from the School of Mines and Technology with a degree in Engineering. He resides in Sioux Falls with his wife, two children and their yellow lab.

Wade, Sam— Sam Wade began his water industry career in the Minnesota Rural Water Association before joining the National Rural Water Association (NRWA). The PFAS litigation was started under his tenure. After 36 years at the NRWA, Sam retired as CEO of

the organization and joined Napoli Shkolnik as a Water Consultant to support the PFAS Litigation.

White, Robb—

Winter, Kris—Kristine Winter is a dynamic and seasoned marketing expert with extensive experience in both agency and corporate environments. Kris utilizes an engaging and insightful speaking style to translate complex marketing concepts into practical takeaways for audiences of all backgrounds.

After starting her career in corporate marketing, including leading the marketing department for a national manufacturer for eight years, Kris founded and successfully ran M2K Marketing Group for over 15 years helping businesses, associations, and non-profits achieve measurable growth through innovative marketing strategies.

Kris says she is “about as lowan as one can get.” She was born and raised in rural Iowa and received her degree from the University of Iowa.

Withers, Bill Dr.— Dr. Bill Withers is a unique speaker, facilitator, and workshop leader, and his love for "Aloha shirts" is only part of his story! Groups will benefit from his decades of prior business management and leadership experience, which is why he can relate to everyone from Gen Y/Millennials to Boomers and beyond, through all stages of career development.

Bill has also served many advisory boards and councils over the years, including two terms on the board of directors for Iowa Public Television. He can relate to all levels of organizations, whether larger corporates or smaller non-profits, from 'the front lines', to the C-suite.

Perhaps the greatest benefit to audiences is Dr. Withers' research into top-tier organizations, including Hy-Vee, Ritz-Carlton, Disney, Four Seasons, Starbucks, and most recently, Southwest Airlines. In fact, he's been invited to make similar presentations numerous times at The International Conference on Business in Honolulu where audiences come from 20 different countries, from all around the Pacific Rim, so you'll learn from the best-of-the-best.

During his academic career Dr. Withers won both teacher and advisor of the year awards while also contributing to three books in the areas of leadership and customer service. Today he serves on the executive team of Lutheran Church of Hope, the largest mainline protestant church of its type in North America. He continues to serve organizations of all sizes in the areas of public relations, quality customer service, organizational change, and leadership development.

Wuebker Josh— Josh Wuebker is the Public Works Director for the City of Perry and oversees all administration of Streets, Snow Removal, GIS System, Sanitation, Wastewater, and Airport. Josh began working for the City of Perry in 2002 while part-time in college and has worked his way up to his current position. Josh is a graduate of Iowa State University and Drake University. Josh has played an integral part in starting the City of Perry GIS program that is used for sanitary sewer, storm sewer, water, zoning, sanitation, cemetery to name a few.