

PAJARITA CHARLES

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EDUCATION

2009	PhD	Social Work, University of North Carolina at Chapel Hill
2001	MSW	Social Work, Columbia University
2001	MPA	Public Administration, Columbia University
1994	BA	Social Sciences Interdisciplinary, State University of New York at Stony Brook

RESEARCH FOCUS

Preventive interventions for children and families affected by the criminal justice system
Father involvement and parenting practices
Family stability and healthy child development

TEACHING INTERESTS

Community and Macro Practice	Children, Youth, and Families
Social Welfare Policies and Programs	Research and Program Evaluation

PROFESSIONAL EXPERIENCE

2017-	Assistant Professor , School of Social Work, University of Wisconsin-Madison
2017-	Affiliate , Institute for Research on Poverty, University of Wisconsin-Madison
2019-	Affiliate , Center for Law, Society and Justice, University of Wisconsin-Madison
2015-2017	Member , IRB, School of Social Service Administration, University of Chicago
2012-2017	Research Scientist , School of Social Service Administration, University of Chicago
2011-2017	Adjunct Lecturer , School of Social Service Administration, University of Chicago
2012-2015	Project Director , School of Social Service Administration, University of Chicago <i>California Youth Transitions to Adulthood Study</i>
2011-2012	Researcher , Chapin Hall at the University of Chicago
2009-2011	Research Assistant Professor , School of Social Work, UNC at Chapel Hill
2002-2003	Director of Development , Association to Benefit Children, New York, NY
2001-2002	Director of Program Development , Association to Benefit Children, New York, NY

- 2000–2001 **Social Work Intern**, Association to Benefit Children, New York, NY
 1998–1999 **Social Work Intern**, Manhattan Psychiatric Center, New York, NY

GRANTS

- 2021 – 2022 *Enhanced Visits Intervention to Reduce Recidivism for Incarcerated Parents*
 Fall Competition, Office of the Vice Chancellor for Research and Graduate Education,
 University of Wisconsin-Madison (\$48,273).
 Role: **Co-Investigator**
- 2020 – 2021 *Supporting Parent-Child Connections During Prison in Wisconsin*
 Wisconsin Child Abuse and Neglect Prevention Board (\$73,529)
 Role: **Principal Investigator**
- 2020 – 2021 *Building Reflective Functioning, Cohesion, and Flexibility in Families with Incarcerated
 Parents Through Supported Visits*
 National Council on Family Relations Olson Grant (\$10,000)
 Principal Investigator: Julie Poehlmann-Tynan, Ph.D.
 Role: **Co-Investigator**
- 2020 – 2021 *Parenting Connections for Incarcerated Mothers: Strategies to Support Program
 Implementation and Measure Success*
 4W Women and Wellbeing in Wisconsin & the World; UW Women's Philanthropy
 Council, University of Wisconsin-Madison (\$7,500).
 Role: **Principal Investigator**
- 2018 – 2020 *Improving Outcomes for Incarcerated Parents and Their Children Through
 Enhanced Jail Visits*
 UW2020 WARF Discovery Initiative Award; Office of the Vice Chancellor for
 Research and Graduate Education, University of Wisconsin-Madison (\$348,451).
 Principal Investigator: Julie Poehlmann-Tynan, Ph.D.
 Role: **Co-Investigator**
- 2018 – 2019 *Factors Associated with Father-Child Relationships During Reentry from Prison*
 Fall Competition, Office of the Vice Chancellor for Research and Graduate Education,
 University of Wisconsin-Madison (\$26,814).
 Role: **Principal Investigator**
- 2015 – 2021 *Promoting Healthy Development Among Children of Fathers with Antisocial Behavior*
 Eunice Kennedy Shriver National Institute of Child Health & Human Development,
 National Institutes of Health, Pathway to Independence Award (K99/R00);
 (1K99HD081273-01A1, \$211,738; 4R00HD81273-03, \$741,980).
 Role: **Principal Investigator**
- 2013 *Evaluation of the Catholic Big Sisters Big Brothers Mentoring Program*
 The Catholic Big Sisters & Big Brothers of New York City, Inc. (\$5,000).
 Role: **Principal Investigator**
- 2010 *The Healthy Marriage and Responsible Fatherhood Initiative: Experiences of Marriage
 Enhancement and Skills Training Programs for Low-Income Married Couples*
 ICF, International (\$45,000).
 Role: **Principal Investigator**

- 2009 *Supporting At-Risk Youth: The Catholic Big Sisters Big Brothers Evaluation Study*
The Catholic Big Sisters & Big Brothers of New York City, Inc. (\$10,000).
Role: **Principal Investigator** Co-Investigator: Valerie Cooley
- 2009 *Using a Relationship Skills Intervention to Strengthen Newly Forming Families*
US Department of Health and Human Services, Administration for Children and
Families (\$2,500,000).
Principal Investigator: Anne Jones
Role: **Co-Principal Investigator** (Yrs 4-5)
- 2009 *Does Homeownership Affect Relationship Stability? Evidence from an Event History
Analysis*
National Center for Family & Marriage Research (\$20,000).
Principal Investigator: M. Grinstein-Weiss, Co-PI: Kim Manturuk
Role: **Co-Principal Investigator**
- 2008 *Program Evaluation Initiative – Year 6 Survey Results*
The Catholic Big Sisters & Big Brothers of New York City, Inc. (\$7,500)
Role: **Principal Investigator**

OTHER RESEARCH

- 2018 – 2020 *Family Connections in Correctional Facilities*
National Institute of Corrections, U.S. Department of Justice Training and Technical
Assistance Grant.
Project Director: Dane County Sheriff David J. Mahoney
Role: **Advisor**

PUBLICATIONS

Peer-Reviewed Journal Articles

† indicates student co-author.

1. **Charles, P.**, Kerr, M., Wirth, J.[†], Jensen, S.[†], Massoglia, M., & Poehlmann-Tynan (2021). Lessons from the field: Developing and implementing an intervention for jailed parents and their children. *Family Relations*, 70(1), 171-178.
2. **Charles, P.**, Frankham, E., Garthe, R., Visher, C., Kay, A.[†] (conditional accept). Father involvement in the first year after prison: Considerations for social work intervention research. Special issue featuring Interventions with Fathers: Effective Social Work Practice for Enhancing Individual, Family, and Civic Well-being in *Research on Social Work Practice*.
3. Gottlieb, A., **Charles, P.**, Branden, A., Kjellstrand, J., & Bonsu, J.[†] (2020). Were California's decarceration efforts smart? A quasi-experimental examination of race, ethnicity, and gender disparities. Special issue on Research to Advance "Smart Decarceration" Policies, Programs, and Interventions in *Criminal Justice and Behavior*. Advanced online publication.
<https://journals.sagepub.com/eprint/VDJFS35QZ5TZ9J2CPWW4/full>
4. Muentner, L.[†], & **Charles, P.** (2020). A qualitative exploration of reentry service needs: The case of fathers returning from prison. *Child and Family Social Work*, 25(S1), 63-72. Special Issue:

Parenting Across Diverse Contexts: Illuminating the Voices of Mothers, Fathers, and Children?
<https://doi.org/10.1111/cfs.12714>

5. **Charles, P.**, Muentner, L.[†], & Kjellstrand, J. (2019). Parenting and incarceration: Perspectives on father-child involvement during reentry from prison. *Social Service Review*, *93*(2), 218-261.
6. **Charles, P.**, Gorman-Smith, D., Schoeny, M., Sudec, L.[†], Tolan, P., & Henry, D. (2018). Fathers' criminal behavior and involvement with children: The moderating role of family relationships. *Journal of the Society for Social Work and Research*, *9*(1), 131-157. <http://dx.doi.org/10.1086/695386>
7. **Charles, P.**, Spielfogel, J.[†], Gorman-Smith, D., Schoeny, M., Henry, D., & Tolan, P. (2018). Disagreement in parental reports of father involvement. *Journal of Family Issues*, *39*(2), 328-351. <http://dx.doi.org/10.1177/0192513X16644639>
8. Jones, A., & **Charles, P.** (2017). A relationship strengthening intervention with low-resourced new parents: The journey from a randomized controlled trial to a quasi-experimental design and lessons learned along the way. In *SAGE Research Methods Cases Part 2*. Thousand Oaks, CA: Sage. <http://dx.doi.org/10.4135/9781473994621>
9. **Charles, P.**, Gorman-Smith, D., & Jones, A. (2016). Designing an intervention to promote child development among fathers with antisocial behavior. *Research on Social Work Practice*, *26*(1), 20-27. <http://dx.doi.org/10.1177/1049731515580440>
10. Jones, A., & **Charles, P.** (2014). Family strengthening programs: Where do we go from here? *Journal of Family Strengths*, *14*(1), 2. <http://digitalcommons.library.tmc.edu/jfs/vol14/iss1/2>
11. **Charles, P.**, Jones, A., & Guo, S. (2014). Treatment effects of a relationship-strengthening intervention for economically disadvantaged new parents. *Research on Social Work Practice*, *24*(3), 321-338. <http://dx.doi.org/10.1177/1049731513497803>
12. Grinstein-Weiss, M., Manturuk, K., Guo, S., **Charles, P.**, & Key, C.[†] (2014). The impact of homeownership on marriage and divorce: Evidence from propensity score matching. *Social Work Research*, *38*(2), 73-90. <http://dx.doi.org/10.1093/swr/svu016>
13. Jones, A., **Charles, P.**, & Benson, K. (2013). A model for supporting at-risk couples during the transition to parenthood. *Families in Society*, *94*(3), 166-173. <http://dx.doi.org/10.1606/1044-3894.4319>
14. Grinstein-Weiss, M., **Charles, P.**, Guo, S., Manturuk, K., & Key, C.[†] (2011). The effect of marital status on homeownership among low-income households. *Social Service Review*, *85*(3), 475-503. <http://dx.doi.org/10.1086/662166>
15. Akos, P., **Charles, P.**, Orthner, D., & Cooley, V. (2011). Teacher perspectives on career relevant curriculum in middle school. *Research in Middle Level Education Online*, *34*(5), 1-9. <http://dx.doi.org/10.1080/19404476.2011.11462078>
16. Grinstein-Weiss, M., Edwards, K., **Charles, P.**, & Wagner, K. (2008). Adoption of a policy innovation: The case of individual development accounts (IDAs). *Journal of Policy Practice*, *8*(1), 34-53. <http://dx.doi.org/10.1080/15588740802282383>

17. Grinstein-Weiss, M., Yeo, Y. H., Zhan, M., & **Charles, P.** (2008). Asset holding and net worth among households with children: Differences by household type. *Children and Youth Services Review, 30*, 62–78. <http://dx.doi.org/10.1016/j.chilyouth.2007.06.005>
18. **Charles, P.**, & Perreira, K. M. (2007). Correlates of intimate partner violence during pregnancy and 1-year post-partum. *Journal of Family Violence, 22*, 609–619. <http://dx.doi.org/10.1007/s10896-007-9112-0>
19. Grinstein-Weiss, M., Curley, J., & **Charles, P.** (2007). Asset building in rural communities: The experience of individual development accounts. *Rural Sociology, 72*(1), 25–46. <http://dx.doi.org/10.1526/003601107781147383>
20. **Charles, P.**, Orthner, D., Jones, A., & Mancini, D. (2006). Poverty and couple relationships: Implications for welfare policy. *Marriage and Family Review, 39*, 27–52. http://dx.doi.org/10.1300/J002v39n01_03

Book Chapters

1. **Charles, P.**, Blank Wilson, A., McLeod, B., Gottlieb, A., Villodas, M.[†] (in press). Incarcerated parents and their children: Perspectives from the Smart Decarceration Social Work Grand Challenge. In N. Rodriguez & J. Krysik (Ed.). *Children of incarcerated parents: Impact, support and collaboration* (1st ed.). Springer.
2. Kerr, M., **Charles, P.**, Massoglia, M., Jensen, S.[†], Wirth, J.[†], Fanning, K.[†], Holden, K., & Poehlmann-Tynan (in press). Development and implementation of an attachment-based intervention to enhance visits between children and their incarcerated parents. In N. Rodriguez & J. Krysik (Ed.). *Children of incarcerated parents: Impact, support and collaboration* (1st ed.). Springer.

Encyclopedia Entries, Book Reviews, & Editorials

1. **Charles, P.** (2014). Diversity of family structure. In L.H. Cousins (Ed.), *Encyclopedia of human services and diversity* (Vol.2). Thousand Oaks, CA: Sage.
2. **Charles, P.** (2006). *Time to strengthen unmarried couples*. [Letter to the editor]. *Philanthropy Journal*. <http://pj.news.chass.ncsu.edu/2006/01/30/102887/>
3. **Charles, P.**, & Harris, K. M. (2005). [Review of the book *Promises I can keep: Why poor women put motherhood before marriage*.] *Social Forces, 84*, 1304–1305. <http://dx.doi.org/10.1353/sof.2006.0009>

Manuscripts In Preparation

1. **Charles, P.**, Copeland, P., Epperson, M., & Pettus-Davis, C. (in progress). Promote smart Decarceration. In R. Fong, R. Barth, & J. Lubben (Eds.), *Grand Challenges for Social Work and Society*, 2nd edition. Oxford University Press.
2. **Charles, P.**, Muentner, L.[†], & McLeod, B. (in progress). Variation in father involvement after prison and the influence of parent-child contact.
3. **Charles, P.**, & Moore, G.[†] (in progress). Participant collaboration in qualitative research: Lessons learned from a pilot study about fatherhood after incarceration.

4. Katz, C., Okpych, N., & **Charles, P.** (in progress). Intimate partner violence among foster youth transitioning to adulthood.
5. **Charles, P.**, & Wetherbee, L.† (in progress). Engaging stakeholders in intervention development: The case of support services for fathers after prison.
6. **Charles, P.**, Gorman-Smith, Schoeny, M., Tolan, P., & Henry, D. (in progress). Criminal behavior among fathers: Child outcomes and the mediating role of parenting quality.
7. **Charles, P.** (in progress). [Review of the book *Holding on: Family and fatherhood during incarceration and reentry.*] *Social Service Review*.

Reports & Working Papers

1. Courtney, M. E., Okpych, N. J., **Charles, P.**, Mikell, D., Stevenson, B., Park, K., Kindle, B., Harty, J., & Feng, H. (2016). *Findings from the California Youth Transitions to Adulthood Study (CalYOUTH): Conditions of youth at age 19* [Report]. Chicago, IL: Chapin Hall at the University of Chicago. Retrieved from http://www.chapinhall.org/sites/default/files/CY_YT_RE0516_1.pdf
2. Gorman-Smith, D., Sudec, L., & **Charles, P.** (2015). *Program evaluation of YMCA professional development activities: A final report* [Report]. Chicago, IL: Chicago Center for Youth Violence Prevention, University of Chicago.
3. Courtney, M., & **Charles, P.** (2015). *Mental health and substance use problems and service utilization by transition-age foster youth: Early findings from CalYOUTH* [Discussion paper]. Chicago, IL: Chapin Hall at the University of Chicago. Retrieved from http://www.chapinhall.org/sites/default/files/CY_MH_DP0515.pdf
4. Courtney, M., **Charles, P.**, Okpych, N., Napolitano, L., & Halstead, K. (2014). *Findings from the California Youth Transitions to Adulthood Study (CalYOUTH): Conditions of foster youth at age 17* [Report]. Chicago, IL: Chapin Hall at the University of Chicago. Retrieved from <http://www.chapinhall.org/sites/default/files/Youth%20Report.pdf>
5. Courtney, M., **Charles, P.**, Okpych, N., & Halstead, K. (2014). *California Youth Transitions to Adulthood Study (CalYOUTH): Early findings from the child welfare worker survey* [Report]. Chicago, IL: Chapin Hall at the University of Chicago. Retrieved from http://www.chapinhall.org/sites/default/files/CalYOUTH%20Caseworker%20Report_Sept2014_Final_0.pdf
6. Jones, A., & **Charles, P.** (2011). *Healthy marriage demonstration program final evaluation report, December 2011* [Report prepared for the U.S. Department of Health and Human Services, Office of Family Assistance, Healthy Marriage Programs]. University of North Carolina at Chapel Hill, School of Social Work.
7. Jones, A., & **Charles, P.** (2010). *Performance progress report: Strong Couples-Strong Children semi-annual report #7, April 2010* [Project progress report prepared for the U.S. Department of Health and Human Services, Office of Family Assistance, Healthy Marriage Programs]. University of North Carolina at Chapel Hill, School of Social Work.
8. Jones, A., & **Charles, P.** (2009). *Performance progress report: Strong Couples-Strong Children semi-annual report #6, October 2009* [Project progress report prepared for the U.S. Department

of Health and Human Services, Office of Family Assistance, Healthy Marriage Programs].
University of North Carolina at Chapel Hill, School of Social Work.

9. **Charles, P.** (2008). *Program evaluation initiative: Year six survey results* [Report prepared for The Catholic Big Sisters & Big Brothers of New York City, Inc.].
10. Orthner, D., Akos, P., **Charles, P.**, & Cooley, V. (2007). *Implementation evaluation of CareerStart: A school and career engagement strategy for lifting children from poverty*. [Report prepared for the U.S. Department of Justice]. University of North Carolina at Chapel Hill, School of Social Work and School of Education.
11. Duncan, D. F., & **Charles, P.** (2004). *The five-year time limit after 30 months: Who is being forced off TANF?* [Report]. University of North Carolina at Chapel Hill, School of Social Work, Jordan Institute for Families.
12. Orthner, D., Jones, A., & **Charles, P.** (2004). *Building couple relationships among low-income families* [Report prepared for the North Carolina Department of Health and Human Services, Division of Social Services]. University of North Carolina at Chapel Hill, School of Social Work, Jordan Institute for Families,
13. Orthner, D., Jones, A., & **Charles, P.** (2004). *Understanding couple relationship barriers and programmatic needs: A summary report of North Carolina focus groups* [Report prepared for the North Carolina Department of Health and Human Services, Division of Social Services]. University of North Carolina at Chapel Hill, School of Social Work, Jordan Institute for Families.
14. Buchenholz, G., Rutkin, Z, Noguchi, E., **Charles, P.**, Cronin, T., & Namerow, P. (2003). *Association to Benefit Children: A program evaluation report - Baked in the 'Hood, September 2000–November 2001* [Report]. New York, NY: Association to Benefit Children.

PRESENTATIONS

Refereed Conference Presentations

1. Muentner, L., Jensen, S., Haimson, C., Packard, C., **Charles, P.**, Eason, J., Poehlmann-Tynan, J. (2021, April). *Incarcerated during a pandemic: COVID-19 and its implications for families and children with jailed parents*. [Poster presentation]. 2021 Society for Research on Child Development Virtual Biennial Meeting.
2. Wetherbee, L., & **Charles, P.** (2021, January). *The intersection of paternal incarceration and child maltreatment risk: A call for holistic reentry support* [Poster presentation]. 25th Annual Conference of the Society for Social Work and Research, Virtual Conference.
3. **Charles, P.**, Fanning, K., Jensen, S., Kerr, M., Massoglia, M., Poehlmann-Tynan, & Wirth, J. (2021, January). *"Hi Dad, look at me!" Keeping fathers and children connected with video visits during incarceration*. Symposium presentation: Mobile-Based and Video Conferencing Interventions to Improve Child Engagement Outcomes for Diverse Low-Income, Non-Resident, and Incarcerated Fathers. 25th Annual Conference of the Society for Social Work and Research, Virtual Conference.
4. **Charles, P.**, Muentner, L., & McLeod, B. (2021, January). *Variation in residential and non-residential fathers' involvement after prison: The positive influence of in-prison child contact*.

- Symposium presentation: Promoting Successful Reentry in an Era of Decarceration: Toward Interventions that Build Family Connections and Support. 25th Annual Conference of the Society for Social Work and Research, Virtual Conference.
5. Muentner, L., & **Charles, P.** (2021, January). Reunited at reentry: Children's well-being after fathers are released from prison. Symposium presentation: Smart Decarceration: The Impact of Parents' Correctional Involvement on Children. 25th Annual Conference of the Society for Social Work and Research, Virtual Conference.
 6. **Charles, P.**, Muentner, L., & Eddy, J. M. (2020, August). *Factors associated with father-child residence and contact after prison* [Symposium session withdrawn due to COVID-19]. Symposium presentation: When Fathers are Incarcerated: Post-Release Contact, Commitment to Children, and Legal Socialization. 2020 American Psychological Association Annual Convention, Washington, DC.
 7. **Charles, P.** & Jensen, S., Kerr, M., Wirth, J., Massoglia, M., & Poehlmann Tynan, J. (2020, August). *Developing and implementing an intervention for jailed parents and their children* [Roundtable presentation]. Papers in the Round: Youth, Aging, and Life Course Theory-Research, Practice, and Policy. 2020 Society for the Study of Social Problems in Pursuit of Social Justice, San Francisco, CA.
 8. **Charles, P.**, Muentner, L., Eddy, J. M. (2020, April). *Parental incarceration, child contact, and recidivism: Building connections to promote child and family wellbeing in an era of decarceration* [Conference canceled; poster presentation]. Children of Incarcerated Parents, 3rd National Conference, Litchfield Park, AZ.
 9. **Charles, P.** (2020, April). *Building family connections: Understanding parent-child contact before and during stays in jail.* [Conference canceled]. Symposium presentation: A Transdisciplinary Approach to Designing, Implementing, and Evaluating an Intervention for Children with Incarcerated Parents and their Families: From Awareness to Action. Children of Incarcerated Parents, 3rd National Conference, Litchfield Park, AZ.
 10. Gottlieb, A., **Charles, P.**, Branden, A., Kjellstrand, J., & Bonsu, J. (2020, January). *Were California's decarceration efforts smart? A quasi-experimental examination of race, ethnicity, and gender disparities.* Symposium presentation: Advancing the Goals of Smart Decarceration: Lessons from an Examination of Policies that Affect Individuals with Criminal Justice Involvement. 24th Annual Conference of the Society for Social Work and Research, Washington, DC.
 11. **Charles, P.**, Frankham, E., & Visher, C. (2019, November). *The influence of family factors on father involvement during reentry from prison.* Symposium presentation: The Influence of Family Relationships and Social Support on Reentry. 2019 American Society of Criminology Meeting, San Francisco, CA.
 12. Muentner, L., & **Charles, P.** (2019, November). *A qualitative exploration of reentry service needs: The case of fathers returning from prison.* Symposium presentation: Assessing and Building the Evidence Base on Reentry: What's Known, What's Needed, and What's Next? 2019 APPAM Fall Research Conference, Denver, CO.
 13. **Charles, P.**, Poehlmann-Tynan, J., Massoglia, M., Kerr, M., Sager, L., Holden, K., Cuthrell, H., Huser, M., & Fanning, K. (2019, April). *Interdisciplinary interventions to enhance visits for children with jailed parents: Evaluation challenges and progress.* Symposium presentation:

Interventions for Children's Visits with their Incarcerated Parents: Interdisciplinary Research Perspectives. 2019 National Children of Incarcerated Parents Conference, Phoenix, AZ.

14. Moore, G., & **Charles, P.**, & Muentner, L. (2019, January). *The benefits of qualitative pilot studies in social work research: The case of fathers in reentry from prison*. ePOSTER presentation at the 23rd Annual Conference of the Society for Social Work and Research, San Francisco, CA.
15. **Charles, P.**, & Muentner, L. (2018, November). *Reentry revisited: Father's perspectives on program needs to promote positive father involvement*. Symposium presentation: Smart Decarceration: Self-Identified Needs and Services to Increase the Likelihood of Successful Reentry. 2018 American Society of Criminology Meeting, Atlanta, GA.
16. **Charles, P.**, & Moore, G. (2018, January). *Fathers in reentry: A qualitative study of parents' experiences about fatherhood after prison*. Symposium presentation: Fathering in Context: The Experience of Fathering Across Service Systems. Presented at the 22nd Annual Conference of the Society for Social Work and Research, Washington, DC.
17. **Charles, P.** (2017, November). *Coming home: The reentry experiences of fathers after prison*. Symposium presentation: Smart Decarceration: Advancing Research, Policy, and Practice. Presented at 2017 American Society of Criminology Meeting, Philadelphia, PA.
18. **Charles, P.**, Courtney, M., & Okpych, N. (2016, January). *Getting locked up: The correlates of incarceration during the transition to adulthood among foster care youth*. Symposium presentation: Early Lessons from CalYOUTH: The California Youth Transitions to Adulthood Study. Presented at the 20th Annual Conference of the Society for Social Work and Research, Washington, DC.
19. **Charles, P.**, Gorman-Smith, D., Spielfogel, J. E., & Schoeny, M. (2015, January). *The effect of criminal history on father involvement: The moderating role of maternal and kin support and relationship quality*. Presented at the 19th Annual Conference of the Society for Social Work and Research, New Orleans, LA.
20. Jones, A., & **Charles, P.** (2015, January). *Parents under stress: Perspectives on economic barriers and solutions to self-sufficiency*. Symposium presentation: Parenting in Context: Fathering and Mothering in Diverse Families. Presented at the 19th Annual Conference of the Society for Social Work and Research, New Orleans, LA.
21. Jones, A., & **Charles, P.** (2015, January). *Young African American fathers' perspectives on obstacles and solutions to economic stability*. Symposium presentation: The Social and Behavioral Importance of African American Fathers: Enhancing the Prosperity of Vulnerable Youth and Families. Presented at the 19th Annual Conference of the Society for Social Work and Research, New Orleans, LA.
22. **Charles, P.**, & Courtney, M. (2015, January). *The health status of transition-age foster youth: Early findings from the CalYOUTH study*. Symposium presentation: Early Findings from the California Youth Transitions to Adulthood Study (CalYOUTH). Presented at the 19th Annual Conference of the Society for Social Work and Research, New Orleans, LA.
23. Courtney, M., **Charles, P.**, & Okpych, N. (2015, January). *Caseworker perceptions of challenges to implementing extended foster care*. Symposium presentation: Early Findings from the California Youth Transitions to Adulthood Study (CalYOUTH). Presented at the 19th Annual Conference of the Society for Social Work and Research, New Orleans, LA.

24. **Charles, P.**, Gorman-Smith, D., Schoeny, M., & Henry, D. (2014, January). *Disagreement in mother-father reports of father involvement in low-income minority families*. Symposium presentation: Father Engagement: Enhancing Methodological and Practice Strategies. Presented at the 18th Annual Conference of the Society for Social Work and Research, San Antonio, TX.
25. Jones, A., **Charles, P.**, & Guo, S. (2013, November). *Effects of a relationship-strengthening intervention for low-income new parents*. Presented at the 2013 National Council on Family Relations Annual Conference, San Antonio, TX.
26. **Charles, P.**, Robertson, D., Gorman-Smith, D., & Henry, D. (2013, January). *Family complexity and fathers' financial investment in children: The mediational role of accessibility*. Presented at the 17th Annual Conference of the Society for Social Work and Research, San Diego, CA.
27. Jones, A., Dunbar Benson, K., & **Charles, P.** (2012, November). *Making it fit: Adapting a relationship enhancement program for at-risk diverse parents*. Presented at the Council on Social Work Education 58th Annual Program Meeting, Washington, DC.
28. Jones, A., **Charles, P.**, & Dunbar Benson, K. (2012, June). *Adapting a manual for a group intervention with at-risk new parents*. Presented at the 34th Annual Symposium of the International Association of the Advancement of Social Work with Groups, Long Island, NY.
29. **Charles, P.**, Jones, A., & Guo, S. (2012, May). *Evaluation of the treatment effects of a relationship skills intervention for low-income parents*. Emerging Scholars Poster Session, presented at the Administration for Children and Families' 2012 Welfare Research and Evaluation Conference, Washington, DC.
30. **Charles, P.**, Jones, A., & Guo, S. (2012, January). *Evaluating the effects of a family strengthening intervention program for economically disadvantaged new parents*. Presented at the 16th Annual Conference of the Society for Social Work and Research, Washington, DC.
31. Jones, A., & **Charles, P.** (2011, October). *Using curriculum-based groups to strengthen low-income, unmarried couple relationships*. Presented at the 57th Annual Program Meeting of the Council on Social Work Education, Atlanta, GA.
32. Jones, A., & **Charles, P.** (2011, June). *Using a curriculum-based group intervention to strengthen at-risk newly forming families*. Presented at the 33rd Annual Association for the Advancement of Social Work with Groups International Professional Symposium, Long Beach, CA.
33. **Charles, P.** (2011, January). *Multipartner parenting: Effects on family stability among at-risk couples*. Presented at the 15th Annual Conference of the Society for Social Work and Research, Tampa, FL.
34. **Charles, P.**, Grinstein-Weiss, M., & Rose, R. (2011, January). *Residential and nonresidential fathers: Implications for child well-being*. Presented at the 15th Annual Conference of the Society for Social Work and Research, Tampa, FL.
35. Bellamy, J., & **Charles, P.** (2011, January). *Which fathers should be engaged in child welfare parenting services?* Presented at the 15th Annual Conference of the Society for Social Work and Research, Tampa, FL.
36. Grinstein-Weiss, M., **Charles, P.**, Guo, S., Manturuk, K., & Key, C. (2011, January). *Marital status and the transition into low-income homeownership: Evidence from a propensity score analysis*.

Presented at the 15th Annual Conference of the Society for Social Work and Research, Tampa, FL.

37. Grinstein-Weiss, M., Manturuk, K., Guo, **Charles, P.**, & Key, C. (2010, August). *The influence of homeownership on marriage and divorce: A propensity score analysis*. Presented at the 105th Annual Meeting of the American Sociological Association, Atlanta, GA.
38. **Charles, P.** (2010, July). *Relationship dissolution in complex family structures: The role of multipartnered fertility*. Presented at the Third National Research Conference on Child and Family Programs and Policy, Bridgewater, MA.
39. Jones, A., & **Charles, P.** (2010, July). *Strengthening fragile families: Findings from a couple relationship skills enhancement program*. Presented at the Third National Research Conference on Child and Family Programs and Policy, Bridgewater, MA.
40. Grinstein-Weiss, M., Paik, J. G., Greeson, J., & **Charles, P.** (2009, January). *Is low- and moderate-wealth homeownership associated with a better quality home environment? Evidence from the Community Advantage Panel*. Presented at the 13th Annual Conference of the Society for Social Work and Research, New Orleans, LA.
41. Akos, P., Orthner, D., **Charles, P.**, & Cooley, V. (2007, July). *Teacher perspectives about integrating career education in middle school*. Presented at the National Career Development Association Global Conference, Seattle, WA.
42. Grinstein-Weiss, M., & **Charles, P.**, & Lee, J. (2007, January). *Asset building among African American single mothers*. Presented at the 11th Annual Conference of the Society for Social Work and Research, San Francisco, CA.
43. Grinstein-Weiss, M., & **Charles, P.** (2007, January). *Gender and ethnic differences in formal and informal help seeking*. Presented at the 11th Annual Conference of the Society for Social Work and Research, San Francisco, CA.
44. **Charles, P.**, & Perreira, K. M. (2006, March). *Intimate partner violence during pregnancy and 1-year post-partum*. Poster session presented at the Annual Meeting of the Population Association of America, Los Angeles, CA.
45. **Charles, P.**, Orthner, D., & Jones, A. (2006, January). *Poverty and couple relationships: Implications for welfare policy*. Presented at the 10th Annual Conference of the Society for Social Work and Research, San Antonio, TX.
46. Duncan, D. F., & **Charles, P.** (2004, October). *Who is leaving TANF due to the five-year time limit?* Presented at the 26th Annual Association for Public Policy Analysis and Management Research Conference, Atlanta, GA.

Invited Talks, Presentations, Webinars, & Podcasts

1. **Charles, P.** (2020, October). *Family wellbeing and justice: Research and practice innovations to support parents and children*. Invited panel presentation: Advancing Smart Decarceration: Research and Action toward Criminal Justice Reform. Presented at the ASU State of Incarceration Virtual Summit.

2. **Charles, P.** (2020, July). *Family well-being and justice: Research and practice innovations to support parents and children*. Invited talk by Madison Organizing in Strength, Equality, and Solidarity (MOSES), Madison, WI.
3. **Charles, P.** (2020, March). *Kids of incarcerated parents*. [Event cancelled]. The University League, UW-Madison, Madison, WI.
4. **Charles, P.,** & Burgess, J. (2020, January). *Moderated Q&A with Michelle Alexander*. Invited co-moderator for the Social Workers Confronting Racial Injustice Conference. UW-Madison, Madison, WI.
5. **Charles, P.** (2019, December). *Family relationships and paternal incarceration*. UW-Madison Extension podcast series for incarcerated fathers, Madison, WI.
6. **Charles, P.** (2019, November). *U.S. incarceration and the criminal justice system: What do we know and what can be done?* Invited talk by Monona Grove High School Social Studies Class, Monona Grove, WI.
7. **Charles, P.** & Eddy, M. (2019, October). *Supporting incarcerated parents and their children: Use of evidence from Parenting Inside Out to inform research and practice efforts in Wisconsin*. Invited talk by the Wisconsin Legislative Children's Caucus, Madison, WI.
8. **Charles, P.** (2019, June). Panelist at the United Way of Dane County's launch of the 2019 Journey Home Mobilization Plan: A RESET for Returning Citizens. Madison, WI.
9. **Charles, P.,** Frankham, E., & Visher, C. (2019, May). *Factors associated with father-child relationships during reentry from prison*. Invited talk for the Wisconsin Department of Children and Families Learning Exchange Series, Madison, WI.
10. **Charles, P.** (2018, October). *Connecting incarcerated and criminal justice-involved fathers with parenting services: Toward a model that works*. Invited annual keynote for the UW-Madison School of Social Work Part-time Program, Madison, WI.
11. **Charles, P.** & Clark, M. (2018, October). *Supporting children and their parents during reentry: Life after prison*. Invited talk for the United Way of Dane County Journey Home Delegation, Madison, WI.
12. **Charles, P.** (2018, January). *Supporting criminal justice-involved populations: Perspectives from research, law, and practice*. Invited workshop for the 2018 Social Workers Confronting Racial Injustice Conference, School of Social Work, UW-Madison, Madison, WI.
13. **Charles, P.** (2016, March). *Promoting development among children of fathers with a history of criminal involvement*. Invited presentation for the Oregon Social Learning Center, Eugene, OR.
14. **Charles, P.,** Courtney, M., & Okpych, N. (2014, September). *California Youth Transitions to Adulthood Study (CalYOUTH): Early findings from the child welfare worker survey*. Invited webinar presentation for the California Social Work Education Center. University of California-Berkeley, School of Social Welfare, Berkeley, CA.
15. Courtney, M., **Charles, P.,** & Okpych, N. (2014, February). *California Youth Transitions to Adulthood Study (CalYOUTH): Early findings from the child welfare worker survey*. Invited presentation at the County Welfare Directors Association of California Children's Services Meeting, Sacramento, CA.

16. **Charles, P.** (2011, November). *Multiple partner parenting: Effects on family stability among fragile families*. Guest lecture for Henry, School of Public Health & Psychiatric Institute, University of Illinois at Chicago.
17. **Charles, P.** (2010, June). *Parenting in complex families: Implications for union stability*. Invited presentation for the Fifth Annual Connecting Research to Practice Conference: Preparing Resilient Families for the New Decade, African American Healthy Marriage Initiative. U.S. Department of Health and Human Services, Administration for Children and Families, Hampton, VA.
18. Bellamy, J., & **Charles, P.** (2010, May). *Engaging fathers in evidence-based child welfare interventions*. Invited presentation for the Fathering Urban Youth: The Role of Fathers in Adolescent Well-Being Conference, Center for the Study of Race, Politics and Culture, University of Chicago, Chicago, IL.
19. Grinstein-Weiss, M., **Charles, P.**, Guo, S., Manturuk, K., & Key, C. (2010, April). *The transition into low-income homeownership: Does marital status matter?* Invited presentation at the Grantees Conference on Families and Financial Instability, National Center for Family and Marriage Research, Bowling Green, OH.
20. Orthner, D., Akos, P., **Charles, P.**, & Albritton, T. (2006, August). *CareerStart: Improving education and life success for children in middle school*. CareerStart orientation workshop presented to the Winston-Salem Forsyth County School District, Winston-Salem, NC.
21. Stowe, R. J., & **Charles, P.** (2005, August). *CareerStart: Seventh grade curriculum development process*. CareerStart orientation workshop presented to the Winston-Salem Forsyth County School District, Winston-Salem, NC.
22. **Charles, P.** (2005, May). *Strong Couples–Strong Children: Building a community strategy*. Presented at the Prevent Child Abuse North Carolina Spring 2005 Regional Meeting, Hickory, NC.

TEACHING EXPERIENCE

2017–present	School of Social Work, University of Wisconsin-Madison Generalist Practice with Communities and Organizations, Instructor
2011–2017	School of Social Service Administration, University of Chicago Evaluation of Social Welfare Policies and Programs, Lecturer
2006	School of Social Work, UNC at Chapel Hill Evaluation of Social Interventions, Teaching Assistant
2005	School of Social Work, UNC at Chapel Hill Foundations of Social Welfare, Teaching Assistant

MENTORING EXPERIENCE

Advisor and Primary Mentor

2020 – present Evelyn Coker, PhD Student, School of Social Work, University of Wisconsin-Madison

Dissertation Committee Member

- 2020 – present Luke Muentner, PhD Student, School of Social Work, University of Wisconsin-Madison
- 2019 – 2020 Ye Rang Park, PhD Student, Department of Human Development & Family Studies, University of Wisconsin
- 2019 – 2020 Jennifer Wirth, PhD Student, Department of Human Development & Family Studies, University of Wisconsin
- 2018 – 2019 Emma Frankham, PhD Student, Department of Sociology, University of Wisconsin

Research Mentor

- 2020 - present Allison Hoekstra, MSW Field Placement Student Intern, School of Social Work, University of Wisconsin-Madison
- 2017 - present Luke Muentner, PhD Student, School of Social Work, University of Wisconsin-Madison

Independent Study Instructor, School of Social Work, University of Wisconsin-Madison

- 2021 Spring Jasmyn Short, BA, Social Welfare
- 2020 Fall Amber Lahti, BS
- 2020 Spring Layne Wetherbee, BSW
- 2020 Spring Kyra Jaehn, BSW
- 2020 Spring Allison Hoekstra, BSW
- 2020 Spring Besa Asani, BSW
- 2019 Fall Kyra Jaehn, BSW
- 2019 Spring Layne Wetherbee, BSW
- 2019 Spring Siri Schroeder, BA
- 2019 Spring Luke Muentner, MSW, PhD
- 2018 Fall Jennifer Brown, BSW

Supervisor for Criminal Justice Certificate Internship, Center for Law, Society, and Justice, University of Wisconsin-Madison

- 2019 Summer Kaley Horvath, BA
- 2020 Spring Amber Lahti, BS
- 2020 Summer Hayden Buske, BA
- 2020 Fall Bailey Kusilek, BS
- 2021 Spring Lydia Goblirsch, BA
- 2021 Spring Hauen Lee, BS

AWARDS AND FELLOWSHIPS

- 2019 UW-Madison Travel Award, Office of the Vice Chancellor for Research and Graduate Education
- 2016 Fellow of the Society for Social Work and Research
- 2013–2018 NIH Pediatric Research Loan Repayment Program Award
- 2012 NIH Summer Institute on Social and Behavioral Intervention Research
- 2012 Welfare Research and Evaluation Conference Emerging Scholars Award
- 2008 ICPSR Using Secondary Data for Analysis of Marriage and Family Travel Award

- 2007 UNC at Chapel Hill John Turner Dissertation Fellowship
- 2007 UNC at Chapel Hill Graduate Education Advancement Board's Recognition Award
- 2006–2007 UNC at Chapel Hill Travel Award
- 2006 Population Association of America Blue Ribbon Award
- 2005 UNC at Chapel Hill Outstanding Doctoral Student in Social Work Award
- 2004 UNC at Chapel Hill Graduate School Transportation Grant
- 2004 Columbia University Fragile Families and Child Wellbeing Study Workshop Travel Award
- 2000–2001 Columbia University Public Affairs Fellowship

ADDITIONAL RESEARCH EXPERIENCE

- 2015 – 2017 **Consultant**, Development Services Group, Inc., Bethesda, MD. U.S. DHHS, Substance Abuse and Mental Health Services Administration, National Registry of Evidence-based Programs and Practices (NREPP). Conducted reviews of intervention programs.
- 2012 – 2015 **Project Director**, School of Social Service Administration, University of Chicago *California Youth Transitions to Adulthood Study* (PI: Mark Courtney) Evaluation study to assess impact of California's Fostering Connections to Success Act on outcomes for youth in extended foster care.
- 2010 – 2011 **Research Consultant**, ICF International, Consulting Services and Technology Solutions, Fairfax, VA
Coordinated research activities for study that assessed outcomes of grantees funded by the Administration for Children and Families Healthy Marriage Initiative to support and strengthen marriage among low-income, married couples.
- 2008 **Research Assistant**, School of Social Work, UNC at Chapel Hill
Performed data management and analysis for intervention study, *Essential Life Skills for Military Families* (PI: Dennis Orthner), an evaluation of a family strengthening curriculum for couples with a spouse/partner in military service.
- 2007 – 2008 **Research Associate**, School of Social Work, UNC at Chapel Hill
Assisted with all aspects of research tasks on demonstration study, *Strong Couples-Strong Children* (PI: Anne Jones), that tested treatment effects of program designed to strengthen low-income couple relationships among newly forming families.
- 2004 – 2007 **Research Associate**, School of Social Work, UNC at Chapel Hill
Provided research support for *CareerStart* (PI: Dennis Orthner), a school-based intervention study to improve educational, behavioral, and social outcomes for at-risk middle school students.
- 2005 **Grant Reviewer**, Compassion Capital Fund Targeted Capacity Building Program Review, U.S. Department of Health and Human Services, Administration for Children and Families, Office of Community Services.
- 2005 **Research Consultant**, School of Education, UNC at Chapel Hill
Provided consultation on qualitative study of access to mental health services for

middle school children identified as having behavioral and emotional disabilities.

- 2004 – 2005 **Research Assistant**, School of Social Work, UNC at Chapel Hill
Building Couple Relationships Among Low-Income Families (PI: D. Orthner);
developed strategies to strengthen relationships of unwed, low-income parents.
- 2003 – 2004 **Research Assistant**, School of Social Work, UNC at Chapel Hill
Assisted with the *Work First (TANF) Research Project* including literature reviews
and report writing.

METHODOLOGICAL & SPECIALIZED TRAINING

- 2019 Certified Coach for “Parenting Inside Out” Curriculum
- 2018 Understanding Racial Identity, YWCA Madison, Racial Justice Initiative Training
- 2018 Mentor Training for Faculty, Institute for Research on Poverty
- 2016 Johns Hopkins University School of Nursing Summer Research Institute on
Developing Behavioral Interventions
- 2016 UNC at Chapel Hill, 13th Annual Qualitative Research Summer Intensive
- 2015 SAMHSA National Registry of Evidence-based Programs and Practices Reviewer
Training
- 2012 NIH Summer Institute on Social and Behavioral Intervention Research
- 2011 Grant Training Center Professional Grant Development Workshop
- 2010 ICPSR Dyadic Data Analysis: Models and Methods for the Study of Couples
- 2008 ICPSR Using Secondary Data for Analysis of Marriage and Family
- 2006 Odum Institute UNC at Chapel Hill Psychology of Survey Response
- 2006 ICPSR Multilevel Modeling in SAS
- 2006 Odum Institute, UNC at Chapel Hill, Introduction to Longitudinal Data Analysis
- 2005 UNC at Chapel Hill Using Focus Groups in Health Behavior and Intervention
Research
- 2005 ICPSR Latent Trajectory/Growth Curve Analysis
- 2005 Odum Institute, UNC at Chapel Hill STATA Short Course
- 2005 Odum Institute, UNC at Chapel Hill LISREL Short Course
- 2004 Fragile Families and Child Wellbeing Study Summer Data Workshop
- 2004 Institute for the Advancement of Social Work Research, Rigorous and Relevant:
Methods in Social Work Research, Meta-Analysis and HLM Software
- 2003 Odum Institute, UNC at Chapel Hill LISREL Short Course

SERVICE

Service to the University

- 2019 – Phi Alpha Honor Society Faculty Advisor, UW-Madison
- 2017 – School of Social Work Ph.D. Program Committee, UW-Madison
- 2017 – 2018 University Faculty Senator, UW-Madison

Service to the Profession

- 2021 Discussant, *Smart Decarceration: The Impact of Parents' Correctional Involvement on Children*, Society for Social Work and Research Annual Conference
- 2021 Symposium Organizer, *Promoting Successful Reentry in an Era of Decarceration: Toward Interventions that Build Family Connections and Support*, Society for Social Work and Research Annual Conference
- 2020 – present Network Co-Lead, Promote Smart Decarceration Grand Challenge
- 2020 Web Conference Organizer, *Perspectives on Fatherhood: Differences, Opportunities, and Considerations for the Future*, Society for Social Work and Research Fatherhood Special Interest Group (SSWR-Fatherhood SIG)
- 2020 Symposium Organizer, *Advancing the Goals of Smart Decarceration: Lessons from an Examination of Policies that Affect Individuals with Criminal Justice Involvement*, Society for Social Work and Research Annual Conference
- 2019 Symposium Organizer, *The Influence of Family Relationships and Social Support on Reentry*, American Society of Criminology Annual Meeting
- 2018 Discussant, *Predictors of and Outcomes Associated with Father Involvement*, Society for Social Work and Research Annual Conference
- 2017 – present LRP Ambassador, NIH Loan Repayment Ambassador Program
- 2017 Discussant, *Parenting Together: Fathering in the Context of Family*, Society for Social Work and Research Annual Conference
- 2016 Symposium Organizer, *Fathers, Parenting and Child Well-Being*, Society for Social Work and Research Annual Conference
- 2014 Discussant, *Interventions with Fathers: Adaptations, Technologies, and Strategies*, Society for Social Work and Research Annual Conference
- 2014 Symposium Organizer, *Father Engagement: Enhancing Methodological and Practice Strategies*, Society for Social Work and Research Annual Conference
- 2013 Discussant, *Building Father Inclusive Interventions to Improve Parenting*, Society for Social Work and Research Annual Conference
- 2013 – present Abstract Reviewer, Society for Social Work and Research Annual Conference
- 2013 Abstract Reviewer, Society for Prevention Research Annual Conference
- 2013 Member, Theme Committee, Society for Prevention Research Annual Conference
- 2012 Discussant, *Engaging Fathers in Child Family Services to Improve Parenting and Reduce Child Maltreatment*, Society for Social Work and Research Annual Conference
- 2009 – 2010 Abstract Reviewer, National Council on Family Relations Annual Conference
- 2004 – 2006 Doctoral Student Mentor, Doctoral Peer Pairing Program, UNC at Chapel Hill
- 2004 – 2005 Doctoral Student Representative, Doctoral Program Committee, UNC at Chapel Hill

Service to the Community

- 2020 – present Board of Directors, Federal Defender Services of Wisconsin, Inc.
- 2018 – present Advisor, Dane County Sheriff's Office, National Institute of Corrections Training and Technical Assistance Grant, Family Connections Project
- 2018 – 2019 Journey Home Delegation Member, United Way of Dane County, Madison, WI

- 2017 – 2018 Volunteer, Madison-area Urban Ministry, Madison, WI
2014 – 2016 Volunteer Tutor, William Beye Elementary School, Oak Park, IL
2013 Volunteer Coordinator, Chicago Children’s Contribution Club, Chicago, IL
2004 – 2006 Board of Directors, The ARC of Orange County, Chapel Hill, NC
2004 – 2005 GED Tutor, Orange County Literacy Council, Chapel Hill, NC
2001 9/11 Volunteer, Association to Benefit Children, New York, NY
2001 Volunteer Coordinator, Habitat for Humanity, Bronx, NY
2000 Volunteer, Coalition for the Homeless, New York, NY
1998 Foster Care Group Home Volunteer, Monfort House, Port Jefferson, NY
1997 – 1998 Hotline Volunteer Counselor, Response of Suffolk County, Stony Brook, NY

Ad-Hoc Reviewer

Child and Family Social Work; Children and Youth Services Review; Criminal Justice and Behavior; Development & Psychopathology; Families in Society; Journal of Criminal Justice; Journal of Family Psychology; Journal of Family Violence; Journal of Family Strengths; Journal of Interpersonal Violence; Journal of Marriage and Family; Journal of the Society for Social Work and Research; Parenting Science and Practice; Prevention Science; Social Work Research

Scholarly Book Reviews

Book prospectus reviewer for Oxford University Press, April 2017

PROFESSIONAL AFFILIATIONS

American Society of Criminology
National Council on Family Relations
Society for Social Work and Research